

## 4. EMPLOYMENT

**4.01a Labour Force Survey Indicators by Status, 2001 - 2007**

	2001	2002	2003	2004	2005	2006	2007
<b>Labour Force</b>							
Caymanians	13,790	14,050	14,830	15,662	19,064	18,303	18,466
Non-Caymanians	14,181	14,855	15,076	14,595	17,703	17,656	18,010
<b>Total</b>	<b>27,971</b>	<b>28,905</b>	<b>29,906</b>	<b>30,257</b>	<b>36,767</b>	<b>35,959</b>	<b>36,476</b>
<b>Employment</b>							
Caymanians	12,479	12,992	13,973	14,775	18,025	17,621	17,406
Non-Caymanians	13,383	14,362	14,854	14,171	17,439	17,395	17,675
<b>Total</b>	<b>25,862</b>	<b>27,354</b>	<b>28,827</b>	<b>28,946</b>	<b>35,464</b>	<b>35,016</b>	<b>35,081</b>
<b>Unemployment</b>							
Caymanians	1,311	1,058	857	887	1,039	682	1,059
Non-Caymanians	798	492	222	424	264	261	336
<b>Total</b>	<b>2,109</b>	<b>1,550</b>	<b>1,079</b>	<b>1,311</b>	<b>1,303</b>	<b>943</b>	<b>1,395</b>
<b>Unemployment Rate (%)</b>	<b>7.5</b>	<b>5.4</b>	<b>3.6</b>	<b>4.3</b>	<b>3.5</b>	<b>2.6</b>	<b>3.8</b>

**Note:**

Unemployment rate = percent of unemployed persons in the labour force

Source: Labour Force Surveys 2001-2007, Economics and Statistics Office

**4.01b Labour Force Survey Indicators by Sex, 2007**

	Women		Men		Sex Distribution	
	Number	Percent	Number	Percent	Women	Men
Labour Force	17,500	79	19,000	85	48	52
Not in Labour Force	4,700	21	3,400	15	58	42
Population 15+	22,200	100	22,400	100	50	50

	Number	Rate	Number	Rate	Sex Distribution %	
Employed	16,800	76	18,300	82	48	52
Unemployed	730	4.2	660	3.5	53	47

Participation rate = Percent of the labour force in the working age population	79%	85%	82%
Unemployment rate = Percent of unemployed persons in the labour force	4.2%	3.5%	3.8%
Employment rate = Percent of employed persons in the working age population	76%	82%	79%

Source: Fall 2007 Labour Force Survey, Economics and Statistics Office

## 4.02

## Employment by Occupation, 1995 - 2006

OCCUPATION	1995 LFS Oct	1996 LFS Oct	1997 LFS Oct	1998 LFS Oct	2001 LFS Oct	2002 LFS Oct	2004 LFS Nov	2005 LFS Nov	*2006 LFS Apr
<b>All Occupations</b>	<b>18,845</b>	<b>19,370</b>	<b>20,725</b>	<b>21,820</b>	<b>25,862</b>	<b>27,354</b>	<b>22,420</b>	<b>35,464</b>	<b>35,016</b>
<i>Male</i>	<b>8,935</b>	<b>9,685</b>	<b>10,420</b>			<b>13,752</b>	<b>10,358</b>	<b>18,628</b>	<b>18,374</b>
<i>Female</i>	<b>9,910</b>	<b>9,685</b>	<b>10,305</b>			<b>13,602</b>	<b>12,062</b>	<b>16,836</b>	<b>16,613</b>
Senior officials & managers	1,435	1,375	855	950	1,755	1,871	3,318	..	2,721
<i>Male</i>	915	955	715				1,613		1,653
<i>Female</i>	520	420	140				1,705		1,068
Professionals, Technicians & Associate professionals	5,430	5,110	7,345	7,480	7,650	8,366	5,019	..	8,364
<i>Male</i>	2,515	2,505	3,835				2,267		4,042
<i>Female</i>	2,915	2,605	3,510				2,752		4,322
Clerical & executive	2,620	2,500	2,625	2,415	3,545	3,569	3,634	..	4,501
<i>Male</i>	560	375	430				545		776
<i>Female</i>	2,060	2,125	2,195				3089		3,725
Service, shop & sales	2,535	2,815	2,920	3,480	4,130	4,564	2,889	..	5,130
<i>Male</i>	1,100	1,165	1,195				1201		2,075
<i>Female</i>	1,435	1,650	1,725				1688		3,055
Skilled agricultural & fishery	340	385	185	315	455	547	475	..	1,782
<i>Male</i>	340	355	125				475		1,076
<i>Female</i>	-	30	60				0		706
Craft & skilled manual	2,130	2,655	2,505	2,650	3,340	3,192	2,504	..	5,294
<i>Male</i>	2,020	2,525	2,350				2310		5,152
<i>Female</i>	110	130	155				194		142
Plant & machine operators	865	710	705	700	680	866	869	..	1,429
<i>Male</i>	700	620	575				731		1,266
<i>Female</i>	165	90	130				138		163
Labourers & unskilled	3,490	3,820	3,585	3,830	4,305	4,369	3,712	..	5,766
<i>Male</i>	785	1,185	1,195				1216		2,334
<i>Female</i>	2,705	2,635	2,390				2496		3,432
Not Stated						2	10	0	29
<i>Male</i>									
<i>Female</i>									

**Note:**

No Labour Force Survey was conducted in 1999 and 2000 because of the Population Census in 1999

\* Gender breakdown does not include the not stated (29) as data was not available.

Source: Economics and Statistics Office

## 4.03

## Employed by Occupation and Sex, 2007

OCCUPATION	All		Female		Male		Sex Distribution	
	Number	Percent	Number	Percent	Number	Percent	Female	Male
<b>All Occupations</b>	<b>35,081</b>	<b>100</b>	<b>16,776</b>	<b>100</b>	<b>18,305</b>	<b>100</b>	<b>48</b>	<b>52</b>
Legislators, Senior Officials & Managers	4,604	13.1	2,120	12.6	2,484	13.6	46	54
Professionals, Technicians & Associate professionals	8,839	25.2	4,553	27.1	4,286	23.4	52	48
Clerical	4,647	13.2	3,624	21.6	1,023	5.6	78	22
Personal and Protective Services Workers	3,731	10.6	1,906	11.4	1,825	10.0	51	49
Models, Salespersons and Demonstrators	722	2.1	568	3.4	154	0.8	79	21
Agricultural & fishery workers	711	2.0	19	0.1	692	3.8	3	97
Craft & related workers	5,058	14.4	256	1.5	4,802	26.2	5	95
Plant & Machine Operators and Assemblers	1,568	4.5	166	1.0	1,402	7.7	11	89
Sales and Service Elementary Occupations	4,625	13.2	3,246	19.3	1,379	7.5	70	30
Not Stated	576	1.6	317	1.9	259	1.4	55	45

Source: Fall 2007 Labour Force Survey, Economics and Statistics Office

## 4.04

## Employment by Industry and Sex, 1996 - 2007

INDUSTRY	1996	1997	1998	2001	2002	2003	2004	2006	2007
	LFS Oct	LFS Oct	LFS Oct	LFS Oct	LFS Oct	LFS Oct	LFS April	LFS April	LFS Oct
<b>All Industries</b>	<b>19,370</b>	<b>20,725</b>	<b>21,820</b>	<b>25,862</b>	<b>27,354</b>	<b>28,827</b>	<b>28,947</b>	<b>35,016</b>	<b>35,081</b>
<i>Male</i>	<b>9,685</b>	<b>10,420</b>			<b>13,752</b>	<b>13,840</b>	<b>14,455</b>	<b>18,408</b>	<b>18,305</b>
<i>Female</i>	<b>9,685</b>	<b>10,305</b>			<b>13,602</b>	<b>14,987</b>	<b>14,492</b>	<b>16,608</b>	<b>16,776</b>
Agric, Fish, Manuf, Constr, Util	3,545	3,505	3,660	4,608	4,918	..	5,456	8,258	7,493
<i>Male</i>	3,290	3,240			4,476		4,894	7,505	6,721
<i>Female</i>	255	265			442		562	753	772
Wholesale, Retail, Hotel & Rest	5,375	5,580	6,175	6,644	6,943	..	7,286	8,011	7,118
<i>Male</i>	2,455	2,460			3,368		3,482	3,880	3,372
<i>Female</i>	2,920	3,120			3,575		3,804	4,131	3,746
Transport, Post & Comm	1,125	1,475	1,450	1,347	1,640	..	1,446	1,477	2,004
<i>Male</i>	680	795			952		890	863	999
<i>Female</i>	445	680			688		556	614	1,005
Ins, Financial & Business	3,840	4,025	4,230	5,373	5,398	..	6,099	7,648	7,531
<i>Male</i>	1,310	1,670			2,048		2,644	3,077	3,279
<i>Female</i>	2,530	2,355			3,350		3,455	4,571	4,252
Public Administration	890	995	870	1,765	1,948	..	1,760	2,380	2,510
<i>Male</i>	580	630			1,062		836	1,163	1,526
<i>Female</i>	310	365			886		924	1,217	984
Educ, Health & Social Serv	1,330	1,665	1,605	2,143	2,416	..	2,428	2,421	2,833
<i>Male</i>	420	520			679		523	571	695
<i>Female</i>	910	1,145			1,737		1,905	1,850	2,138
Recr, Community & Personal	3,265	3,480	3,830	3,982	4,082	..	4,472	4,821	4,794
<i>Male</i>	950	1,105			1,167		1,186	1,349	1,319
<i>Female</i>	2,315	2,375			2,915		3,286	3,472	3,475
Not Stated					9				798
<i>Male</i>					-				375
<i>Female</i>					9				423

**Note:**

No Labour Force Survey was conducted in 1999 and 2000 because of the Population Census in 1999.

Source: Economics and Statistics Office

## 4.05a

## Employment Activity by Age, 1996 - 2007

Year	Ages	Population 15+	Labour Force	Total Employed	Participation Rate (%)	Total Un-employed	Unemployment Rate (%)
<b>1996</b>	<b>All 15+</b>	<b>24,630</b>	<b>20,410</b>	<b>19,370</b>	<b>82.7</b>	<b>1040</b>	<b>5.1</b>
	15 - 24	3,932	2,840	2,530	72.3	310	10.9
	25 - 34	6,835	6,480	6,180	94.8	300	4.6
	35 - 44	6,212	5,765	5,535	92.8	230	4.0
	45 +	7,651	5,325	5,125	69.6	200	3.8
<b>1997</b>	<b>All 15+</b>	<b>25,310</b>	<b>21,620</b>	<b>20,725</b>	<b>81.9</b>	<b>895</b>	<b>4.1</b>
	15 - 24	3,395	2,690	2,435	71.7	255	9.5
	25 - 34	7,370	7,035	6,785	92.1	250	3.6
	35 - 44	6,670	6,250	5,960	89.4	290	4.6
	45 +	7,875	5,645	5,545	70.4	100	1.8
<b>1998</b>	<b>All 15+</b>	<b>27,530</b>	<b>22,725</b>	<b>21,815</b>	<b>79.3</b>	<b>910</b>	<b>4.0</b>
	15 - 24	3560	2,375	2,050	57.6	325	13.7
	25 - 34	7540	6,990	6,840	90.7	150	2.1
	35 - 44	7630	7,135	6,905	90.5	230	3.2
	45 +	8800	6,225	6,020	68.4	205	3.3
<b>2001</b>	<b>All 15+</b>	<b>33,315</b>	<b>27,972</b>	<b>25,862</b>	<b>77.6</b>	<b>2110</b>	<b>7.5</b>
	15 - 24	4620	3,218	2,733	59.2	485	15.1
	25 - 34	8900	8,333	7,693	86.4	640	7.7
	35 - 44	8445	7,955	7,535	89.2	420	5.3
	45 +	11350	8,466	7,901	69.6	565	6.7
<b>2002</b>	<b>All 15+</b>	<b>N/A</b>	<b>28,905</b>	<b>27,354</b>	<b>N/A</b>	<b>1551</b>	<b>5.4</b>
	15 - 24	N/A	3,326	2,880	N/A	446	13.4
	25 - 34	N/A	8,800	8,415	N/A	385	4.4
	35 - 44	N/A	8,883	8,594	N/A	289	3.3
	45 +	N/A	7,896	7,465	N/A	431	5.5
<b>2003</b>	<b>All 15+</b>	<b>35,145</b>	<b>29,906</b>	<b>28,827</b>	<b>85.1</b>	<b>1079</b>	<b>3.6</b>
	15 - 24	3,994	2,603	2,268	65.2	335	12.9
	25 - 34	10,414	9,963	9,667	95.7	296	3.0
	35 - 44	9,433	8,933	8,672	94.7	261	2.9
	45 +	11,304	8,407	8,220	74.4	187	2.2

## 4.05a

## Employment Activity by Age, 1996 - 2007 cont'd

Year	Ages	Population 15+	Labour Force	Total Employed	Participation Rate (%)	Total Un-employed	Unemployment Rate (%)
<b>2004*</b>	<b>All 15+</b>	<b>35,829</b>	<b>30,258</b>	<b>28,946</b>	<b>85.1</b>	<b>1311</b>	<b>4.3</b>
	15 - 24	4,276	2,853	2,527	58.9	326	11.4
	25 - 34	9,776	9,290	8,928	93.7	361	3.9
	35 - 44	10,150	9,542	9,221	94.0	321	3.3
	45 +	11,627	8,573	8,270	74.3	302	3.5
<b>2005</b>	<b>All 15+</b>	<b>43,777</b>	<b>36,767</b>	<b>35,464</b>	<b>81.0</b>	<b>1303</b>	<b>3.5</b>
	15 - 24	5,502	2,954	2,665	48.4	289	9.8
	25 - 34	11,038	10,446	10,110	91.6	336	3.2
	35 - 44	12,103	11,378	11,092	91.6	286	2.5
	45 +	15,134	11,989	11,597	76.6	392	3.3
<b>2006</b>	<b>All 15+</b>	<b>43,243</b>	<b>35,959</b>	<b>35,016</b>	<b>81.0</b>	<b>943</b>	<b>2.6</b>
	15 - 24	5,493	3,095	2,773	50.5	319	10.3
	25 - 34	10,622	10,135	10,013	94.3	119	1.2
	35 - 44	11,425	10,908	10,721	93.8	198	1.8
	45 +	15,703	11,821	11,509	73.3	307	2.6
<b>2007</b>	<b>All 15+</b>	<b>44,616</b>	<b>36,476</b>	<b>35,081</b>	<b>81.8</b>	<b>1395</b>	<b>3.8</b>
	15 - 24	5,382	2,938	2,612	54.6	327	11.1
	25 - 34	11,010	10,359	10,007	94.1	353	3.4
	35 - 44	12,161	11,718	11,378	96.4	339	2.9
	45 +	15,912	11,445	11,068	71.9	376	3.3
	NS	151	16	16	-	-	-

\*2004 LFS results are derived from the Spring Labour Force Survey only.

Source: Economics and Statistics Office

**4.05b Economic Activity by Age and Sex, 2007**

Age Groups	Population 15+	Labour Force	Total Employed	Participation Rate (%)	Total Unemployed	Unemployment Rate (%)
<b>Total</b>						
<b>All 15+</b>	<b>44,616</b>	<b>36,476</b>	<b>35,081</b>	<b>81.8</b>	<b>1395</b>	<b>3.8</b>
15 - 19	2,582	658	508	25.5	152	23.1
20 - 24	2,801	2,280	2,105	81.4	175	7.7
25 - 34	11,010	10,360	10,006	94.1	353	3.4
35 - 44	12,161	11,718	11,378	96.4	339	2.9
45 - 54	7,961	7,275	7,062	91.4	213	2.9
55 - 64	4,201	3,209	3,094	76.4	115	3.6
65 +	3,750	960	912	25.6	48	5.0
NS	150	16	16			
<b>Female</b>						
<b>All 15+</b>	<b>22,205</b>	<b>17,510</b>	<b>16,776</b>	<b>78.8</b>	<b>733</b>	<b>4.2</b>
15 - 19	1,335	387	304	29.0	83	21.4
20 - 24	1,479	1,271	1,167	85.9	104	8.2
25 - 34	5,332	4,919	4,733	92.3	185	3.8
35 - 44	5,851	5,462	5,276	93.4	186	3.4
45 - 54	4,180	3,704	3,562	88.6	142	3.8
55 - 64	2,041	1,360	1,327	66.6	33	2.4
65 +	1,886	391	391	20.7	...	-
NS	101	16	16	15.8	...	-
<b>Male</b>						
<b>All 15+</b>	<b>22,411</b>	<b>18,966</b>	<b>18,305</b>	<b>84.6</b>	<b>662</b>	<b>3.5</b>
15 - 19	1,247	271	204	21.7	69	25.5
20 - 24	1,322	1,009	938	76.3	71	7.0
25 - 34	5,678	5,441	5,273	95.8	167	3.1
35 - 44	6,310	6,256	6,102	99.1	154	2.5
45 - 54	3,781	3,571	3,500	94.4	71	2.0
55 - 64	2,160	1,849	1,767	85.6	82	4.4
65 +	1,864	569	521	30.5	48	8.4
NS	49					

Source: Fall Labour Force Survey 2007, Economics and Statistics Office



## 4.06

## Work Permits Held by Occupational Group, 1996 - 2007

OCCUPATION	1998	1999	2000	2001	2002	2003	2004	2005 <sup>1</sup>	2006 <sup>1</sup>	2007 <sup>1</sup>
Administrative/Managerial	698	741	752	664	699	682	671	819	838	823
Professional	968	1,072	1,039	1,077	1,530	1,748	1,834	1,957	2,397	2,690
Skilled	6,331	7,844	7,633	7,285	7,167	7,383	9,385	10,576	11,143	11,637
Semi-Skilled/Unskilled	4,888	5,235	4,837	4,852	6,383	7,310	8,618	8,411	8,016	9,727
Other		26	23	5						
<b>Total</b>	<b>12,885</b>	<b>14,918</b>	<b>14,284</b>	<b>13,883</b>	<b>15,779</b>	<b>17,123</b>	<b>20,508</b>	<b>21,763</b>	<b>22,394</b>	<b>24,877</b>

**Notes:**

<sup>1</sup>Work permits includes 1 year renewals, work permit grants for more than one year, fixed term permits (abolished in December 2006), temporary work permits and temporary work permits extensions. The work permits dataset is not standardized with respect to duration of the permit. Work permits reflect actual numbers and not number of persons.

Source: Immigration Department

**4.07 Work Permit Numbers by Industry, 2002 - 2007**

INDUSTRY	2002	2003	2004	2005	2006	2007
Construction	2,429	2,892	6,005	6,448	6,002	6,446
Restaurants, Bars, Hotel & Condominiums	1,780	1,917	2,221	2,646	3,111	3,389
Private Households with Employed Persons	3,582	3,753	3,825	3,799	3,590	4,241
Business Services	3,002	3,326	2,655	2,718	2,882	3,140
Education, Health & Social Work	496	526	494	503	563	546
Financial Services	735	808	1,799	1,743	1,935	2,172
Other Community, Social & Personal Services	927	907	1,168	1,286	1,305	1,530
Wholesale & Retail	2,437	2,527	2,057	2,261	2,568	2,789
All Other Industries	391	467	284	359	438	624
<b>Total</b>	<b>15,779</b>	<b>17,123</b>	<b>20,508</b>	<b>21,763</b>	<b>22,394</b>	<b>24,877</b>
<i>CI Government Contracts</i>					1,332	1,473

Source: Immigration Department and ESO