

# EMPLOYMENT

## 4.01

## Labour Force Survey Indicators

	2001	2002	2003	2004
<b>Labour Force</b>				
Caymanians	12,975	14,050	n/a	15,662
Non-Caymanians	14,816	14,855	n/a	14,595
<b>Total</b>	<b>27,791</b>	<b>28,905</b>	<b>29,905</b>	<b>30,257</b>
<b>Employment</b>				
Caymanians	11,046	12,992	13,973	14,775
Non-Caymanians	14,816	14,362	14,854	14,171
<b>Total</b>	<b>25,862</b>	<b>27,354</b>	<b>28,827</b>	<b>28,946</b>
<b>Unemployment</b>				
Caymanians	<b>1,311</b>	1,058	857	887
Non-Caymanians	<b>798</b>	492	222	424
<b>Total</b>	<b>2,109</b>	<b>1,550</b>	<b>1,079</b>	<b>1,311</b>

Source: Statistics Office, Cayman Islands Government

## 4.02

## Employment by Occupation

OCCUPATION	1995		1996		1997		1998		2001		2002		2004
	LFS	Oct	LFS	Oct	LFS	Oct	LFS	Oct	LFS	Oct	LFS	Oct	LFS
<b>All Occupations</b>	<b>18,845</b>		<b>19,370</b>		<b>20,725</b>		<b>21,820</b>		<b>25,862</b>		<b>27,354</b>		<b>22,420</b>
<i>Male</i>	<b>8,935</b>		<b>9,685</b>		<b>10,420</b>						13,752		12,062
<i>Female</i>	<b>9,910</b>		<b>9,685</b>		<b>10,305</b>						13,602		10,358
Senior officials & managers	1,435		1,375		855		950		1,755		1,871		3,318
<i>Male</i>	915		955		715								1,613
<i>Female</i>	520		420		140								1,705
Professionals, Technicians & Associate professionals	5,430		5,110		7,345		7,480		7,650		8,366		5,019
<i>Male</i>	2,515		2,505		3,835								2,267
<i>Female</i>	2,915		2,605		3,510								2,752
Clerical & executive	2,620		2,500		2,625		2,415		3,545		3,569		3,634
<i>Male</i>	560		375		430								545
<i>Female</i>	2,060		2,125		2,195								3089
Service, shop & sales	2,535		2,815		2,920		3,480		4,130		4,564		2,889
<i>Male</i>	1,100		1,165		1,195								1201
<i>Female</i>	1,435		1,650		1,725								1688
Skilled agricultural & fishery	340		385		185		315		455		547		475
<i>Male</i>	340		355		125								475
<i>Female</i>	-		30		60								0
Craft & skilled manual	2,130		2,655		2,505		2,650		3,340		3,192		2,504
<i>Male</i>	2,020		2,525		2,350								2310
<i>Female</i>	110		130		155								194
Plant & machine operators	865		710		705		700		680		866		869
<i>Male</i>	700		620		575								731
<i>Female</i>	165		90		130								138
Labourers & unskilled	3,490		3,820		3,585		3,830		4,305		4,369		3,712
<i>Male</i>	785		1,185		1,195								1216
<i>Female</i>	2,705		2,635		2,390								2496
Not Stated									2		10		0
<i>Male</i>													
<i>Female</i>													

## Notes

<sup>1</sup> Average monthly earnings for all employees including part-time workers. Earnings include second incomes.

Source: Statistics Office, Cayman Islands Government

## 4.03

## Employment by Industry

INDUSTRY	1995 LFS Oct	1996 LFS Oct	1997 LFS Oct	1998 LFS Oct	2001 LFS Oct	2002 LFS Oct	2003 LFS Oct	2004 LFS Mar	October 2001 LFS Average Monthly Salaries in CI\$
<b>All Industries</b>	<b>18,845</b>	<b>19,370</b>	<b>20,725</b>	<b>21,820</b>	<b>25,862</b>	<b>27,354</b>	<b>28,827</b>	<b>28,947</b>	<b>2,590</b>
<i>Male</i>	<b>8,935</b>	<b>9,685</b>	<b>10,420</b>			13,752	13,840	14,455	
<i>Female</i>	<b>9,910</b>	<b>9,685</b>	<b>10,305</b>			13,602	14,987	14,492	
Agric, Fish, Manuf, Constr, Util	2,640	3,545	3,505	3,660	4,608	4,918		5,456	2,635
<i>Male</i>	2,365	3,290	3,240			4,476		4,894	
<i>Female</i>	275	255	265			442		562	
Wholesale, Retail, Hotel & Rest	5,555	5,375	5,580	6,175	6,644	6,943		7,287	2,009
<i>Male</i>	2,655	2,455	2,460			3,368		3,482	
<i>Female</i>	2,900	2,920	3,120			3,575		3,804	
Transport, Post & Comm	1,785	1,125	1,475	1,450	1,347	1,640		1,445	2,560
<i>Male</i>	920	680	795			952		890	
<i>Female</i>	865	445	680			688		556	
Ins, Financial & Business	3,570	3,840	4,025	4,230	5,373	5,398		6,099	3,133
<i>Male</i>	1,580	1,310	1,670			2,048		2,644	
<i>Female</i>	1,990	2,530	2,355			3,350		3,455	
Public Administration	950	890	995	870	1,765	1,948		1,760	3,273
<i>Male</i>	675	580	630			1,062		836	
<i>Female</i>	275	310	365			886		924	
Educ, Health & Social Serv	1,320	1,330	1,665	1,605	2,143	2,416		2,428	3,245
<i>Male</i>	235	420	520			679		523	
<i>Female</i>	1,085	910	1,145			1,737		1,905	
Recr, Community & Personal	3,025	3,265	3,480	3,830	3,982	4,082		4,472	1,322
<i>Male</i>	505	950	1,105			1,167		1,186	
<i>Female</i>	2,520	2,315	2,375			2,915		3,286	
Not Stated						9			
<i>Male</i>						-			
<i>Female</i>						9			

Source: Statistics Office, Cayman Islands Government

## 4.04

## Employment Activity

Year	Ages	Population 15+	Labour Force	Total Employed	Participation Rate	Total Un- employed	Unemployment Rate	
1995	All 15+		19,820	18,845	84.9	980	4.9	
	15 - 24		3,240	2,875	78.1	370	11.4	
	25 - 34		6,415	6,145	95.0	270	4.2	
	35 - 44		5,490	5,355	93.2	135	2.5	
	45 +		4,675	4,470	71.2	205	4.4	
1996	All 15+		20,410	19,370	82.7	1,040	5.1	
	Male							
	Female							
	15 - 24		2,840	2,530	72.3	310	10.9	
	Male		-	-	-	-	-	
	Female		-	-	-	-	-	
	25 - 34		6,480	6,180	94.8	300	4.6	
	Male		-	-	-	-	-	
	Female		-	-	-	-	-	
	35 - 44		5,765	5,535	92.8	230	4.0	
	Male		-	-	-	-	-	
	Female		-	-	-	-	-	
	45 +		5,325	5,125	69.6	200	3.8	
Male								
Female								
1997	All 15+	25,310	21,620	20,725	81.9	895	4.1	
	Male	11,995	10,770	10,425	86.9	345	3.2	
	Female	13,315	10,850	10,300	77.4	550	5.1	
	15 - 24	3,395	2,690	2,435	71.7	255	9.5	
	Male	1,545	1,285	1,205	78.0	80	6.2	
	Female	1,850	1,405	1,230	66.5	175	12.5	
	25 - 34	7,370	7,035	6,785	92.1	250	3.6	
	Male	3,640	3,545	3,410	93.7	135	3.8	
	Female	3,730	3,490	3,375	90.5	115	3.3	
	35 - 44	6,670	6,250	5,960	89.4	290	4.6	
	Male	3,030	2,960	2,850	94.1	110	3.7	
	Female	3,640	3,290	3,110	85.4	180	5.5	
	45 +	7,875	5,645	5,545	70.4	100	1.8	
	Male	3,780	2,980	2,960	78.3	20	0.7	
	Female	4,095	2,665	2,585	63.1	80	3.0	
	1998	All 15+	27,530	22,725	21,820	79.3	905	4.0
		Male						
Female								
15 - 24		3,560	2,375	2,050	57.6	325	13.7	
Male								
Female								
25 - 34		7,540	6,990	6,840	90.7	150	2.1	
Male								
Female								
35 - 44		7,630	7,135	6,905	90.5	230	3.2	
Male								
Female								
45 +		8,800	6,225	6,020	68.4	205	3.3	
Male								
Female								
2001	All 15+	33,315	27,972	25,862	77.6	2,110	7.5	
	15 - 24	4,620	3,218	2,733	59.2	485	15.1	
	25 - 34	8,900	8,333	7,693	86.4	640	7.7	
	35 - 44	8,445	7,955	7,535	89.2	420	5.3	
	45 +	11,350	8,466	7,901	69.6	565	6.7	
2002	All 15+	N/A	28,905	27,354	N/A	1,551	5.4	
	15 - 24	n/a	3,326	2,880	N/A	446	13.4	
	25 - 34	n/a	8,800	8,415	N/A	385	4.4	
	35 - 44	n/a	8,883	8,594	N/A	289	3.3	
	45 +	n/a	7,896	7,465	N/A	431	5.5	
2003	All 15+	35,145	29,905	28,827	85.1	1,079	3.6	
	15 - 24	3,994	2,603	2,268	65.2	335	12.9	
	25 - 34	10,414	9,963	9,667	95.7	296	3.0	
	35 - 44	9,433	8,933	8,672	94.7	261	2.9	
	45 +	11,304	8,407	8,220	74.4	187	2.2	
2004*	All 15+	35,829	30,257	28,946	85.1	1,311	4.3	
	15 - 24	4,276	2,853	2,527	58.9	326	11.4	
	25 - 34	9,776	9,290	8,928	93.7	361	3.9	
	35 - 44	10,150	9,542	9,221	94.0	321	3.3	
	45 +	11,627	8,573	8,270	74.3	302	3.5	

\* 2004 LFS results are derived from the Spring LFS.

SOURCE: Statistics Office, Cayman Islands Government

#### 4.05 Work Permits Held by Occupational Group

OCCUPATION	1995 <sup>1</sup>	1996 <sup>R</sup>	1997	1998	1999	2000	2000 <sup>R</sup>	2001	2002 <sup>R</sup>	2003	2004
Administrative/Managerial	786	676	755	698	741	691	752	664	699	682	671
Professional	668	554	788	968	1,072	1,026	1,039	1,077	1,530	1,748	1,834
Skilled	4,606	4,741	5,455	6,331	7,844	6,583	7,633	7,285	7,167	7,383	9,385
Semi-Skilled/Unskilled	4,138	3,980	4,316	4,888	5,235	4,976	4,837	4,852	6,383	7,310	8,618
Other					26		23	5			
<b>All</b>	<b>10,198</b>	<b>9,951</b>	<b>11,314</b>	<b>12,885</b>	<b>14,918</b>	<b>15,000</b>	<b>14,284</b>	<b>13,883</b>	<b>15,779</b>	<b>17,123</b>	<b>20,508</b>

#### 4.06 Work Permit Numbers by Industry

<b>INDUSTRY</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>
Construction	2,429	2,892	6,005
Restaurants, Bars, Hotel & Condominiums	1,780	1,917	1,886
Private Households with Employed Persons	3582	3753	3,825
Business Services	3,002	3,326	3,338
Education, Health & Social Work	496	526	494
Financial Services	735	808	785
Other Community, Social & Personal Services	927	907	1,168
Wholesale & Retail	2,437	2,527	2,387
All Other Industries	391	467	620
<b>Total</b>	<b>15,779</b>	<b>17,123</b>	<b>20,508</b>

#### Notes

- <sup>1</sup> Work permit numbers reflect actual permit numbers and not the number of persons

Source: Immigration Department, Cayman Islands Government