



CAYMAN ISLANDS
GOVERNMENT

LESO
The Economics and Statistics Office

The Cayman Islands' Occupational Wage Survey 2017 Report

October 2018

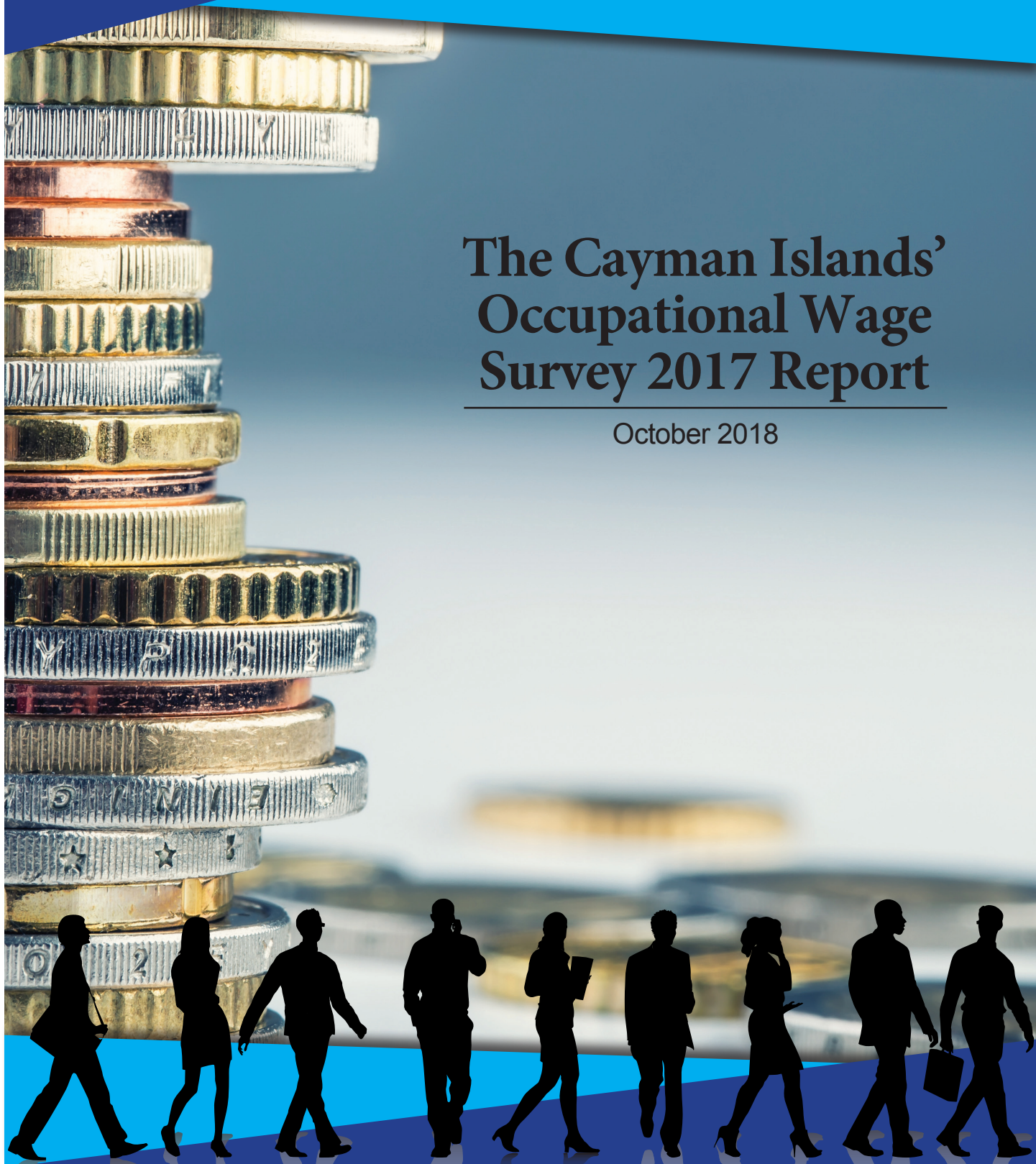


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ACRONYMS

ISCO – International Standard Classification of Occupations (2008 Revisions)

ISIC - International Standard Industry Classification of All Economic Activities (Revision 4)

ILO - International Labour Organization

LFS - Labour Force Survey

MWAC – Minimum Wage Advisory Committee

SAGCs – Statutory Authorities and Government-owned Companies

1. INTRODUCTION

This Report presents the results of the Occupational Wage Survey (OWS) 2017. The Economics and Statistics Office (ESO) conducted the OWS 2017 covering all types of establishments from October 2017 to February 2018, and households with employees from November 2017 to April 2018. There were 1,270 respondents to the OWS 2017 who supplied the data for 19,215 employees represented in this Report.

This Report mainly shows the average and other statistical description of (i) monthly basic earnings (basic salary and wages including overtime pay during the reference month which is September 2017 for most respondent employers, and July 2017 for hotels and restaurants); and (ii) monthly total compensation comprising of basic earnings and other compensation types during the reference month (acting or duty allowance, commission, bonus, gratuities and tips). These are shown for each 4-digit occupation code in the International Standard Classification of Occupations (2008 Revision) by industry.

1.1 Cabinet mandate

The conduct of the Occupational Wage Survey (OWS) 2017 was approved by the Cabinet on September 19, 2017, in accordance with the Statistics Law (2016 Revision). Prior to the approval, the then Minister of Education, Employment and Gender Affairs, recommended to Cabinet in September 2015 the conduct of such survey as part of a broad set of recommendations towards the “Implementation of the Minimum Wage Regime for the Cayman Islands.” The recommendation was derived from the Minimum Wage Advisory Committee’s (MWAC) Report that “new wage data collection methods should be introduced.”

Specifically, the MWAC Report concluded that data on wages are “best collected in establishment surveys and censuses because establishments can draw upon business records when reporting.” The only available data on current wages in the country are not from establishments, but from households, as reported in the Labour Force Surveys (LFS).

1.2 Purpose of OWS 2017

The purpose of OWS 2017 is to develop an Islands-wide baseline database of employment and compensation in public and private sectors for all occupations. It is intended for the following uses:

- a) reviewing the structure of employment and occupation by nationality status (Caymanian, Permanent Resident With Rights to Work, Non-Caymanian) in the various industries¹;
- b) reviewing employee compensation and benefits across industries and occupations, and

¹ The original design of the OWS was to classify all employees into four nationality status: Caymanian; Non-Caymanian Married to Caymanian/Residency and Employment Rights Certificate (RERC) Holder; Permanent Resident (PR); and Non-Caymanian. However, there were many occupation codes with too few RERC and PR employees to classify further across industries. These were, therefore, combined with the Non-Caymanian group.

- c) estimating the cost of labour by industry or sub-industries.

1.3 Previous occupational wage surveys

The OWS 2017 is the first OWS that has as its scope all types of employers in the Cayman Islands: core government, statutory authorities and government-owned companies, private sector (profit and non-profit) entities and households as employers.

However, there were previous OWS that covered samples of the business establishments in the private sector. In 2003, the Caribbean Labour Market Information System (CLMIS) project was launched as an initiative spearheaded by the International Labour Organization (ILO) in an effort to seek to build and enhance the capacity for the production and use of labor market information in the English-speaking Caribbean. Through the successful implementation of this project, countries can be in a better position to generate reliable, timely, and internationally comparable labour market information (LMI) for use at various levels whether national, regional, or international levels. The Cayman Islands, though not included in the original project scope, participated by conducting the first survey – the Occupational Wage Survey in 2003 - as a component of this project. This was conducted by the former Department of Employment Relations.

The reference month was August 2003. The target sample included approximately 263 local businesses, data was received from 232 establishments yielding a response rate of 90.6 percent. The second OWS was conducted in 2005, with September 2005 as the reference period for the survey among salaried workers. The survey among wage earners had the 24th to 30th September 2005 as the reference period and covered 280 establishments of the targeted sample of 300 establishments with a response rate of 93.3 percent.

1.4 Organization of the Report

Section 2 of this Report presents a summary and the highlights of the survey returns. Section 3 presents the methodology including survey design, key concepts, definitions, the statistical descriptions, limitations and general caveats in using the data. Section 4 provides the main findings on basic earnings, and Section 5 comprises the main findings on total compensation. Section 6 summarizes the findings on the provision of allowances and benefits by employers. Section 7 provides a list of the occupations in alphabetical order and their respective 4-digit ISCO codes, which is intended to assist readers in searching for the tables of their interest. The Appendix presents the Tables showing the detailed basic earnings and total compensation for all occupations.

2. SUMMARY OF RETURNS AND HIGHLIGHTS

- 1.1 There were 19,215 employees whose compensation data were received from employers and were processed for inclusion in this Report, of which 10,398 were Caymanians, and 8,793 were Non-Caymanians²; 9,238 were males and 9,947 were females. The OWS employees count represented 47 per cent of the total employment estimated from the results of the Labour Force Survey Fall 2017.
- 1.2 There are 282 occupational classifications represented in this Report based on the 4-digit International Standard Classification of Occupations (2008 Revision, ISCO) codes. The highest number of employee returns by occupation were:
- + Food and beverage servers/waiters – 694
 - + Cleaners and helpers in offices, hotels and other establishments – 641
 - + General office clerks – 559
 - + Finance managers – 509
 - + Accountants, auditors, financial controllers, etc. – 506
- 1.3 The highest number of employee returns were from the following industries:
- + Public administration and defense (mainly the central government) – 2,766
 - + Accommodation and food services – 2,518
 - + Financial and insurance activities – 2,336
 - + Professional, scientific and technical activities (mainly legal and accounting) – 2,355
- 1.4 The employee returns came from all types of major organizations in the Islands as follows:
- + Core government – 3,812
 - + Statutory authorities and government-owned companies – 2,322
 - + Private sector (profit and non-profit) – 12,699
 - + Households as employers – 382

Average monthly basic earnings

- 1.5 The average monthly basic earnings (comprising of salary or wages and overtime pay only) in the Cayman Islands was \$3,979.
- 1.6 The average for Caymanian employees was \$4,208 while the average for Non-Caymanian employees was \$3,707.
- 1.7 Male employees had an average monthly basic earnings of \$4,017 while female employees had \$3,934.
- 1.8 Employees from the following industries had the highest average monthly basic earnings:
- + Professional, scientific and technical activities (mainly legal and accounting) – \$6,556

² Some employees had no indicated nationality status

- ✚ Financial and insurance activities – \$5,960

1.9 Employees from the following industries had the lowest average monthly basic earnings:

- ✚ Activities of households as employers – \$924
- ✚ Agriculture, forestry and fishing – \$1,488

1.10 The median monthly basic earnings was \$3,311; this is lower than the average monthly basic earnings indicating that majority of the employees (61.5%) had earnings less than the average basic earnings of \$3,979.

1.11 The top 5 occupation (at 4-digit ISCO) with the highest average earnings were:

- ✚ Judges;
- ✚ Lawyers, attorneys, barristers, etc;
- ✚ Managing directors and chief executives;
- ✚ Policy and planning managers; and
- ✚ Dentists

(Appendix Table A7 shows the basic earnings of each occupation)

1.12 Among the occupations with the lowest-earning average earnings were:

- ✚ Musicians, singers and composers;
- ✚ Domestic cleaners and helpers;
- ✚ Sweepers and related labourers;
- ✚ Hand launderers and pressers; and
- ✚ Beauticians and related workers.

Average total compensation

1.13 The average monthly total compensation (comprising of basic earnings plus commissions, bonuses, gratuities, tips, acting/duty allowances) in the Cayman Islands was \$4,550.

1.14 The average total compensation for Caymanian employees was \$4,696 while the corresponding average for Non-Caymanian employees was \$4,379.

1.15 Male employees had an average monthly compensation of \$4,707 while female employees had \$4,396.

1.16 Employees from the following industries had the highest average monthly total compensation:

- ✚ Professional, scientific and technical activities (mainly legal and accounting) – \$7,231
- ✚ Financial and insurance activities – \$6,555

1.17 Employees from the following industries had the lowest average monthly compensation:

- ✚ Activities of households as employers – \$1,058
- ✚ Agriculture, forestry and fishing – \$1,736

1.18 The median monthly total compensation was \$3,667; this is lower than the average monthly compensation indicating that majority of the employees (64.6%) had total compensation less than the average of \$4,550.

1.19 The occupation groups (at 4-digit ISCO) with the highest average total compensation were

- ✚ Judges;
- ✚ Web and multimedia developers;
- ✚ Dentists;
- ✚ Specialist medical practitioners; and
- ✚ Managing directors and chief executives

(Appendix Table A8 shows the total compensation statistics for each occupation).

1.20 On the other hand, among the lowest-earning occupations were

- ✚ Musicians, singers and composers;
- ✚ Domestic cleaners and helpers;
- ✚ Child care workers;
- ✚ Ships' deck crews and related workers; and
- ✚ Field crop and vegetable workers.

3. METHODOLOGY

3.1 Survey research and development

Based on research by the ESO Social Statistics Unit, occupational wage surveys in other countries followed the recommended methodology by the International Labour Organization (ILO). The preparation of the OWS 2017 was therefore guided by the occupational wage survey forms that followed the ILO methodology including that for Trinidad and Tobago; the Cayman Islands' Occupational Wage Survey 2005 by the Department of Employment Relations; and the Barbados' Survey of Employment, Earnings and Hours, Labour Cost and Occupational Wage Rates.

The draft OWS 2017 forms and definitions were reviewed by the Caribbean regional office of the ILO. Revisions to the draft forms were introduced after consultations with officials of the Ministry of Human Resources, officials of the Ministry of Education who were previously involved with the MWAC, and a few private sector representatives who attended the consultation at the Chamber of Commerce conference room on October 16, 2017.

3.2 Survey design

The OWS was administered among all establishments in the private and public sectors of the Islands, as listed in the Business Register of ESO. It was also administered to households with employees; the list of such households was generated from LFS databases of the ESO.

There were two Forms for the establishments, with the following set of questions

Form A: Summary of Employment, Allowances and Benefits. This is a summary sheet of the establishment's total employment as of the reference period (September 2017 for all establishments except hotels and restaurants which had a reference period of July 2017), categorized by sex; nationality status; type of compensation (salaried or wage earner); and terms of contract (open-ended; fixed; or temporary); allowances and benefits.

Form B: Employee Characteristics, Work Hours, Remuneration and Benefits

This form was filled up for each employee as of the end of the reference month and comprises questions on:

- i) employee characteristics, i.e., nationality status, age, sex;
- ii) highest education or training;
- iii) occupation or job title and main description; and
- iv) compensation, benefits and work hours.

The Forms were filled-up and returned using one of the following methods:

- a) manual – paper forms mailed to establishments were manually filled, and hand-delivered or mailed;

- b) electronic – forms were sent via email or downloaded from the ESO website, and returned to the ESO electronically with several layers of electronic security; and
- c) interview – some forms were filled up by ESO officers as requested by the establishment based on an interview with the respondent (s).

Most respondents provided their returns or were interviewed by February 2018 (this deadline was extended from the original end-November 2017 deadline in response to requests from businesses).

Households with employees were interviewed by trained ESO enumerators using a simplified version of the OWS form during the period November 2017 to April 2018.

The Portfolio of Civil Service provided the consolidated returns for the central government Ministries and Departments, the Legislature and Judiciary.

3.3 Confidentiality of OWS data

A major concern among respondents was the confidentiality of their employees' data. Hence, employee names were not requested; instead, the responding establishment was asked to use a simple self-administered anonymous ID/numbering system. Establishments were also not identified in their forms by their corporate names but by an anonymous ID system assigned by ESO which is confidential in accordance with the Statistics Law.

As in all surveys of ESO, individual data from OWS 2017 is handled in accordance with the Statistics Law: these are confidential, and should be used exclusively for statistical purpose; they cannot be provided to third parties outside of ESO, and they are exempt from Freedom of Information (FOI) requests. Only the aggregate representation of the data is reported and published via this Report. Multiple layers of security protect the ESO databases from third-party access. ESO computer systems are also protected from malicious activities through cybersecurity screening of transmitted data in accordance with the Cayman Islands Computer Misuse Law (2015 Revision) and the Information and Communications Technology Law (2017 Revision).

3.4 Response rate

Returns to the survey came from 1,466 entities and households of which 1,270 (or 20.2%) supplied the employee data; 196 of the surveyed entities were struck off as they were no longer in business, or had no employees or with self-employed owners. The total number of employees from the returns was 19,215; the response rate and employee count classified by industry³ are

³ The industry classification is based on the International Standard Industry Classification of All Economic Activities (ISIC) (Revision 4). This is the international reference classification of productive activities. Its main purpose is to provide a set of activity categories that can be utilized for the collection and reporting of statistics according to such activities. ISIC has provided guidance to countries in developing national activity classifications and has become an important tool for comparing statistical data on economic activities at the international level.

shown in Table 3.1. Despite the seemingly low overall response to the survey, the number of employees accounted for approximately 47 per cent of the employed labour force as estimated by Labour Force Survey Fall 2017.

Table 3.1: OWS 2017 Response Rates and Employee Count

Industry	Number of Entities	Entities with OWS Returns	Response Rate (%)	Employee Count
Total	6,284	1,466	23.3	19,215
Struck off (no employees or closed)		196		
01. Agriculture, Forestry and Fishing	28	8	28.6	166
02/3. Mining, Quarrying and Manufacturing	150	23	15.3	158
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	23	8	34.8	479
06. Construction	718	61	8.5	814
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	883	126	14.3	1,325
08. Transportation and Storage	175	29	16.6	1,103
09. Accommodation and Food Service Activities	347	63	18.2	2,518
10. Information and Communication	205	19	9.3	285
11. Financial and Insurance Activities	362	96	26.5	2,336
12. Real Estate Activities	340	51	15.0	372
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	487	109	22.4	2,355
14. Administrative and Support Service Activities	535	65	12.1	730
15. Public Administration and Defence	79	59	74.7	2,766
16. Education	154	30	19.5	1,245
17. Human Health and Social Work Activities	148	43	29.1	1,281
18. Arts, Entertainment and Recreation	263	39	14.8	595
19. Other Service Activities	424	59	13.9	305
20. Activities of Household as Employers	959	382	39.8	382
22. Other	4	-	-	-

3.5 Data processing

The survey returns were processed internally by ESO staff members. Some of the data capture was entered directly into Microsoft Excel and emailed to the ESO. The mailed or hand delivered data was entered by ESO staff using an Excel-based data entry program developed internally by ESO staff. Coding of occupations and industries were also conducted internally using the International Standard Classification of Occupations (ISCO) 2008 and the International Standard

Industrial Classification (ISIC) (Rev 4), respectively. Edit checks were conducted using Microsoft Excel. Data were verified through follow-up phone calls and emails to respondents. Verification was also done statistically by comparing actual individual data with the computed mean⁴ for specific occupation and industry categories; outlier returns were then further verified. Some occupation titles were not too clear and required further research.

A merged data file was created with information from all households, public and private sector organizations, and not-for-profit organizations. Indicators were generated from this merged data file using Microsoft Excel functions, and the final tables presented in this Report were prepared using Microsoft Excel.

3.6 Key concepts and definitions used in the tabulation of results

a. Employees – respondents were asked to include all employees (full-time and part-time) as of the reference month stated in Section 3.2. Employees are those workers who hold explicit (written or oral) or implicit employment contracts that give them a basic remuneration (i.e. cash or in kind). Such persons typically work under direct supervision of or according to the guidelines set by the owner(s) or persons in the owners' employment. The following are excluded from this definition:

- Working proprietors;
- Silent or inactive partners;
- Non-salaried Board of Directors;
- Directors and managerial staff who are remunerated predominantly by a share of profits;
- Unpaid family workers;
- Consultants and sub-contracted workers not on the company's payroll; and
- Workers with employment contracts but are on no pay leave (e.g. extended sick leave without pay)

The following are included as employees:

- Salaried directors and management not predominantly remunerated by a share of profits;
- Probationary workers;
- Part-time, casual and temporary workers;
- Paid apprentices and trainees;
- Persons on paid vacation, sick, maternity and other leave;
- Persons working away from the establishment (overseas) but paid by and under its control; and
- Workers with employment contracts but are on required leave with pay. Required leaves are those arising from the employer's decision to investigate or discipline the employee.

⁴ Means, median and the standard deviation were calculated using only employees with reported income; therefore the employees count differs from the employees with reported income.

Employees may have the following terms of contracts:

- **Regular employees with open-ended (no time limit)** – these are regular employees for whom the contracts specify no particular date of termination.
 - **Regular employees with fixed-term contracts** – these are employees who have contracts (or succession of contracts) for one year or more as at 30th September 2017, or as at 31st July 2017 for hotels and restaurants. The latter was chosen as it was deemed that the month of September was a low economic activity month for the typical hotel and restaurant.
 - **Temporary employees** including
 - a) employees in seasonal employment who hold explicit or implicit contracts of employment; and
 - b) all other employees who hold explicit or implicit contracts of employment which have a duration period of less than one year or which is expected to have a duration period of less than one year.
- b. **Monthly basic earnings** – this comprises basic salary and wages including overtime pay during the reference month. Respondents were also asked to include the dollar value of basic salary in kind.
- c. **Total compensation** – this comprises basic earnings and other compensation types during the reference month: acting or duty allowance, commission, bonus, gratuities and tips.

3.7 Descriptive statistics

Results of the OWS 2017 are presented in this Report in terms of **monthly basic earnings and total compensation** in CI dollars (\$) using the following statistical descriptions:

- (i) **Mean** or simple arithmetic average of the samples;
- (ii) **The lowest 10 per cent**, or lowest decile, represents the value below which the lowest 1/10 of the sample employees are grouped;
- (iii) **The 25th percentile** represents the dollar value below which the lowest 25 per cent of the samples belong;
- (iv) **Median** is the dollar value which divides the sample into two equal parts;
- (v) **The seventy-fifth (75th) percentile** represents the dollar value below which the lowest 75 per cent of the samples belong;
- (vi) **Standard deviation**: this is shown in some tables; it is a measure of the dispersion of the earnings/total compensation from the mean of the group

3.8 Occupation and industry codes and titles

There are thousands of specific job titles that were submitted by employers, which had to be classified into their closest 4-digit occupation code based on the International Standard Classification of Occupation (2008 Revision). The final count of 4-digit occupation codes included in this Report is 282. **A listing of these alphabetically-arranged occupations with their corresponding 4-digit codes appears in Section 7.**

Each 4-digit code is associated with a broad, generic occupation title although several occupation titles are in fact included in the code. For example, code 1120 with the broad title “Managing Directors and Chief Executives” includes 64 job/occupation titles such as Heads of Departments, General Manager, Senior Manager, VP Business Development.

Readers should also be careful in interpreting the ILO-provided occupation titles as they may mean differently from the common use of the occupation title. For example, code 6113 has a generic title “Gardeners, Horticultural and Nursery Growers.” Although employers may have submitted an employee job title as “gardener,” they were provided with a different code 9214 which included “garden labourer” based on the brief job description.

Therefore, data users who are interested in his/her specific occupation’s description is encouraged to read the range of occupations that are included in the 4-digit code - this can be downloaded at the ESO website https://www.eso.ky/UserFiles/page_docs/ums/files/uploads/international_standard_classification_of.pdf

3.9 Limitations and general caveats

- a. The arithmetic mean and other statistical description includes the earnings and total compensation of full-time and part-time employees.
- b. Tables and narratives which present annual earnings or compensation figures were generated by multiplying the monthly average of the indicators by twelve.
- c. The original design of the OWS was to classify all employees into four nationality status: Caymanian; Non-Caymanian Married to Caymanian/Residency and Employment Rights Certificate (RERC) Holder; Permanent Resident (PR); and Non-Caymanian. However, there were many occupation codes with too few RERC and PR employees to classify further across industries. These were, therefore, combined with the Non-Caymanian group.
- d. Data representing responses of less than three individuals in the survey are suppressed and combined and provided with ISCO codes ending with ‘999’. Where there are no data available in a table cell, a ‘–’ is placed indicating that no data was submitted, collected or calculated.

4. MAIN FINDINGS: BASIC EARNINGS

4.1 Average basic earnings by industry

The average basic earnings and other statistical description for each occupation appear in Appendix Tables A1, A3, A5, A6, A7, A9 and A11.

The average basic earnings (salary, wages and overtime pay) of surveyed employees was \$3,979 per month or \$47,748 annually. Employees in the industry *Professional, Scientific and Technical Activities* earned the highest with an average of \$6,556 per month, followed by *Financial and Insurance Activities* with \$5,960 per month. On the other hand, the lowest paid employees earned an average of \$924 per month and these were employees of households (domestic helpers, gardeners, etc.).

The monthly median income was \$3,311 or \$39,732 annually.

Table 4.1: Average Monthly Basic Earnings by Industry⁵

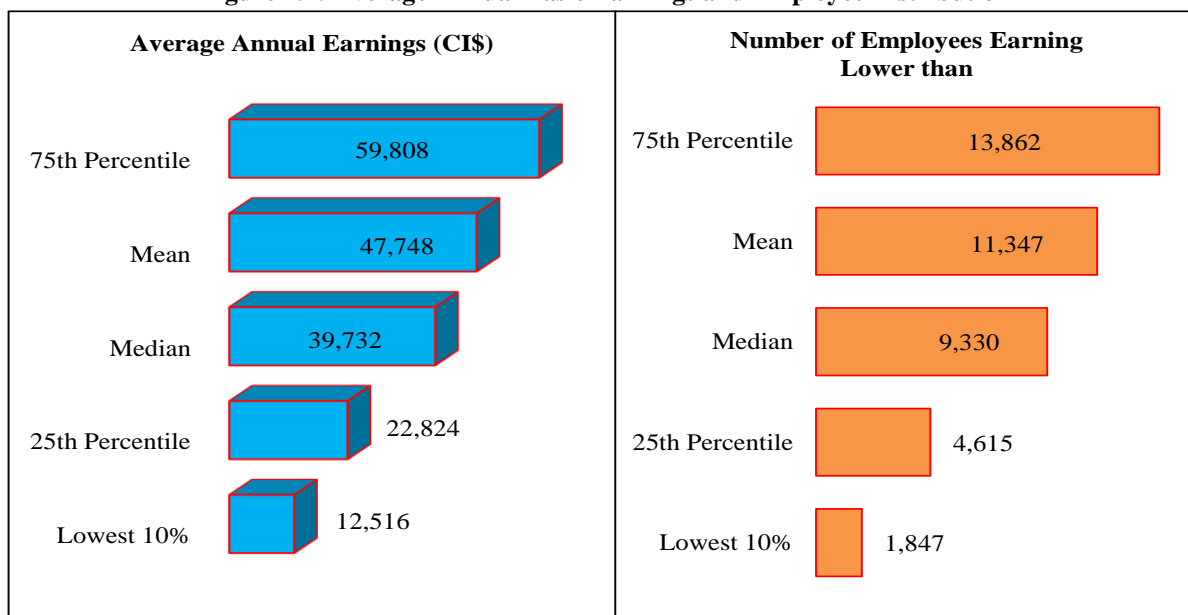
	Employee Count	Monthly Basic Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19,215	3,979	1,043	1,902	3,311	4,984
Industries						
01. Agriculture, Forestry and Fishing	166	1,488	862	1,127	1,304	1,566
02/3. Mining, Quarrying and Manufacturing	158	2,441	878	1,452	1,890	2,706
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	479	4,637	2,170	2,893	4,162	5,569
06. Construction	814	3,513	1,600	2,112	2,925	4,257
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	1,325	2,973	1,054	1,508	2,246	3,673
08. Transportation and Storage	1,103	3,784	1,900	2,279	3,035	4,573
09. Accommodation and Food Service Activities	2,518	1,719	500	877	1,200	1,800
10. Information and Communication	285	4,101	1,704	2,594	3,749	5,000
11. Financial and Insurance Activities	2,336	5,960	2,500	3,387	5,084	7,212
12. Real Estate Activities	372	4,492	1,080	2,000	3,597	5,688
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	2,355	6,556	2,478	3,941	5,287	7,608
14. Administrative and Support Service Activities	730	2,124	933	1,120	1,605	2,733
15. Public Administration and Defence	2,766	4,124	2,453	2,993	3,655	4,661
16. Education	1,245	3,639	2,125	2,711	3,858	4,283
17. Human Health and Social Work Activities	1,281	4,590	1,830	2,574	3,954	5,323
18. Arts, Entertainment and Recreation	595	2,146	514	1,075	1,660	2,679
19. Other Service Activities	305	2,658	900	1,200	2,007	3,475
20. Activities of Household as Employers	382	924	300	600	950	1,200

⁵ Please read Section 3.6 for the definition of the statistical headings/description.

4.2 Number of employees by average basic earnings

There were approximately 11,347 (or 61.5%) employees earning at most the average annual earnings of \$47,748, while some 4,596 employees earned greater than \$59,808 per annum (see Figure 4.1). The number of employees earning the lowest 25th percentile or less (\$22,824 annually) was 4,615, and another 1,847 earned the lowest 10 per cent of average basic earnings (\$12,516 annually).

Figure 4.1: Average Annual Basic Earnings and Employee Distribution



4.3 Average basic earnings of Caymanian employees

The number of Caymanians employees in the OWS 2017 was 10,398. The industries where most Caymanians were employed were in *Public Administration and Defence* (2,137 employees); *Financial and Insurance Activities* (1,751 employees); *Professional, Scientific and Technical Activities* (mainly *Legal and Accounting*) (1,157 employees); *Transportation and Storage* (916 employees) (see Table 4.2).

Caymanian employees had average earnings of \$50,496 annually or \$4,208 per month. The highest average earnings (\$70,764 annually or \$5,897 per month) are shown among those employed in the *Professional, Scientific and Technical Activities* (mainly *Legal and Accounting*) followed by *Finance and Insurance Activities* with \$66,492 annually or \$5,541 per month (see Table 4.2). Other industries in the top five were: *Utilities (Electricity and Water)*; *Real Estate Activities*; and *Human Health and Social Work Activities (including Medical Services)*.

Table 4.2: Average Monthly Basic Earnings by Sex and Nationality Status

Average Monthly Basic Earnings (CI\$) - All Industries								
Industries	Male		Female		Caymanian		Non-Caymanian	
	Employee Count	Mean (CI\$)	Employee Count	Mean (CI\$)	Employee Count	Mean (CI\$)	Employee Count	Mean (CI\$)
Overall	9,238	4,017	9,947	3,934	10,398	4,208	8,793	3,707
01. Agriculture, Forestry and Fishing	134	1,460	32	1,615	23	2,390	143	1,375
02/3. Mining, Quarrying and Manufacturing	138	2,411	20	2,659	50	2,699	108	2,326
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	375	4,579	104	4,850	391	4,776	88	3,930
06. Construction	726	3,470	88	3,865	441	3,684	373	3,305
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	745	3,205	580	2,674	713	3,052	611	2,886
08. Transportation and Storage	690	3,945	413	3,527	916	3,759	186	3,916
09. Accommodation and Food Service Activities	1,350	1,710	1,164	1,729	615	1,700	1,899	1,724
10. Information and Communication	162	4,388	123	3,710	169	3,844	115	4,488
11. Financial and Insurance Activities	787	6,968	1,549	5,461	1,751	5,541	584	7,235
12. Real Estate Activities	187	4,118	185	4,884	245	4,539	127	4,416
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	1,012	7,009	1,322	6,178	1,157	5,897	1,198	7,189
14. Administrative and Support Service Activities	368	2,176	357	2,066	171	2,719	554	1,931
15. Public administration and Defence	1,409	4,175	1,357	4,071	2,137	4,043	629	4,398
16. Education	287	3,884	958	3,566	548	3,515	696	3,735
17. Human Health and Social Work Activities	379	5,057	902	4,393	659	4,517	621	4,669
18. Arts, Entertainment and Recreation	360	1,983	235	2,394	283	2,430	311	1,884
19. Other Service Activities	110	3,077	195	2,408	95	2,830	203	2,575
20. Activities of Household as Employers	19	826	363	929	34	853	347	930

4.4 Average basic earnings of Non-Caymanians

The average earnings of Non-Caymanians employees was \$44,484 annually or \$3,707 per month across all industries. The range in earnings among Non-Caymanians was wider than that of Caymanians, as the highest income earning sector (*Financial and Insurance Activities*) averaged \$86,820 annually or \$7,235 per month while the lowest earning industry (*Activities of Households as Employers*) averaged \$11,160 annually or \$930 per month

4.5 Average earnings and employment by sex

There was marginal disparity between the average basic earnings of males and females: the average for the former was only higher by \$996 annually. The average annual basic earnings paid to men were \$48,204 while women were paid \$47,208 (see Table 4.2).

The top employment industries for males were: *Public Administration and Defence*; *Accommodation and Food Service Activities*; and *Professional, Scientific and Technical Activities (mainly Legal and Accounting)*. The industries paying the highest average basic

earnings to males were: *Professional, Scientific and Technical Activities (mainly Legal and Accounting), Finance and Insurance Activities, and Human Health and Social Work Activities.*

Female employees were more prevalent in the following industries: *Finance and Insurance Activities; Public Administration and Defence; Professional, Scientific and Technical Activities (mainly Legal and Accounting); and Accommodation and Food Service Activities.* Industries paying the highest average basic earnings to females were: *Professional, Scientific and Technical Activities (mainly Legal and Accounting), and Finance and Insurance Activities* (see Table 4.2).

4.6 Average monthly basic earnings by age

Majority of the surveyed employees (72.9%) were in the age groups between 25 years to 54 years. Employees in the groups between 35 years to 65+ years had average monthly basic earnings that were all higher than the overall mean. The lowest average monthly basic earnings were shown in the age groups 15 to 19 and 20 to 24 (see Table 4.3).

Table 4.3: Age Distribution of Employees and Average Basic Earnings by Age

Age Group	Employee Count	Employees Distribution (%)	Mean Basic Earnings
15 to 19	206	1.1	1,972
20 to 24	1,023	5.3	2,662
25 to 29	2,094	10.9	3,403
30 to 34	2,462	12.8	3,831
35 to 39	2,664	13.9	4,411
40 to 44	2,470	12.9	4,257
45 to 49	2,383	12.4	4,568
50 to 54	1,927	10.0	4,417
55 to 59	1,456	7.6	4,437
60 to 64	793	4.1	4,434
65+	492	2.6	4,261
Don't Know /Not Stated	1,245	6.5	2,334
Grand Total	19,215	100.0	3,979

4.7 Occupations with highest and lowest average basic earnings

Table 4.4 shows the top 20 occupations (at 4-digit ISCO) with the highest average earnings led by *judges; lawyers, attorneys, barristers, etc.; managing directors and chief executives; policy and planning managers; and Dentists* (see Appendix Table A7 for the basic earnings of each occupation). On the other hand, among the lowest-earning occupations were *musicians, singers*

and composers; domestic cleaners and helpers; sweepers and related labourers; hand launderers and pressers; and beauticians and related workers.

Table 4.4: Occupation Classifications with Highest and Lowest Average Basic Earnings

Average Monthly Basic Earnings (CI\$)	
20 Highest Earning Occupations	20 Lowest Earning Occupations
Judges	Building Construction Labourers
Lawyers, Attorneys, Barristers, etc.	Waiters
Managing Directors and Chief Executives	Service Station Attendants
Policy and Planning Managers	Bus and Tram Drivers
Dentists	Bartenders
Clearing and Forwarding Agents	Glass Makers, Cutters, Grinders and Finishers
Senior Government Officials	Home-Based Personal Care Workers
Mathematicians, Actuaries and Statisticians	Garden and Horticultural Labourers
Specialist Medical Practitioners	Dairy-Products Makers
Information and Communications Technology Service Managers	Food Service Counter Attendants
Advertising and Public Relations Managers	Livestock Farm Labourers
Finance Managers	Kitchen Helpers
Buyers, Procurement Agents	Ships' Deck Crews and Related Workers
Business Services and Administration Managers not Elsewhere Classified	Field Crop and Vegetable Growers
Aircraft Pilots and Related Associate Professionals	Child Care Workers
Engineering Professionals not Elsewhere Classified	Beauticians and Related Workers
Trade Brokers	Hand Launderers and Pressers
Financial and Insurance Services Branch Managers	Sweepers and Related Labourers
Physical and Engineering Science Technicians not Elsewhere Classified	Domestic Cleaners and Helpers
Financial and Investment Advisers	Musicians, Singers and Composers

4.8 Employment and average basic earnings by firm size

Excluding households as employers, there were 888 firms that submitted employee data for the OWS 2017; of these firms, 48.6 per cent or 432 firms had between 1 and 5 employees; another 163 firms had employee numbers ranging from 6 to 10; and 79 firms had 50 or more employees (see Table 4.5).

The average monthly basic earnings were highest for firms with the number of employees ranging between 11 and 24, followed by firms with 50 or more employees.

Caymanians earned the highest average basic earnings from 'medium-size firms' that is, with employees between 11 and 24. On the other hand, Non-Caymanian had higher average basic earnings from large firms with 50 or more employees.

Table 4.5 Average Monthly Basic Earnings by Firm Size

Firm Size (Number of Employees)	Number of Firms	Average Monthly Basic Earnings (CI\$)			
		Caymanian	Non Caymanian	Don't Know / Not Stated	Grand Total
1 to 5	432	4,034	3,016	2,200	3,496
6 to 10	163	4,148	3,306	2,574	3,678
11 to 24	146	4,490	3,859	2,585	4,161
25 to 49	68	4,277	3,621	15,833	3,970
50+	79	4,185	4,014	2,291	4,113
Sub-Total	888	4,219	3,823	3,197	4,041
Household Employees	382	853	930	1,200	924
Grand Total	1,270	4,208	3,707	3,092	3,979

4.9 Average basic earnings: core government, SAGCs, private sector

The average monthly basic earnings of employees of SAGCs was \$4,383, higher in comparison with those in the private sector (\$3,978) and in core government (\$4,035). As expected, the median for the private sector was much lower compared to the mean, indicating a wide range of basic earnings compared to those in core government and SAGCs.

Table 4.6: Average Monthly Basic Earnings (Selected) – Core Government, SAGCs, Private Sector

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Gov't	SAGCs	Private Sector	Core Gov't	SAGCs	Private Sector	Core Gov't	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
2411	Accountants, Auditors, Financial Controllers, etc.	5,166	5,837	6,068	5,237	5,694	5,330	5,859	7,223	7,312
4311	Accounting and Bookkeeping Clerks	3,687	4,193	3,750	3,469	3,657	3,550	3,979	4,927	4,652
3313	Accounting Associate Professionals	4,725	3,880	3,391	4,791	3,316	3,106	5,253	5,214	4,188
1211	Finance Managers	6,507	8,696	7,109	6,308	7,712	6,427	7,812	10,092	8,638
2413	Financial Analysts	6,195	5,324	6,179	5,435	5,172	5,605	5,828	6,387	7,880
4110	General Office Clerks	2,801	3,771	3,467	2,711	3,291	2,733	3,301	4,710	4,500
1212	Human Resource Managers	5,578	5,867	6,003	5,404	5,994	5,502	6,198	7,656	8,009
1330	Information and Communications Technology Service Managers	6,693	6,592	7,809	6,319	6,970	7,129	8,413	8,050	8,698
3512	Information and Communications Technology User Support Technicians	3,901	4,247	5,026	3,734	4,614	4,200	4,449	5,395	5,727
2611	Lawyers, Attorneys, Barristers, etc.	6,609	8,353	9,756	6,326	8,216	8,521	7,858	9,175	13,870
3342	Legal Secretaries	3,466	4,740	5,408	3,311	4,740	5,395	4,387	-	5,923
1120	Managing Directors and Chief Executives	6,463	8,720	9,265	6,308	8,933	7,697	7,858	10,340	12,528
9621	Messengers, Package Deliverers and Luggage Porters	2,061	2,646	2,014	2,073	2,516	1,250	2,073	2,936	2,420
3341	Office Clerical Supervisors, Office Administrators, etc.	3,990	4,973	5,060	3,838	3,571	4,583	4,692	5,611	6,000
2423	Personnel and Careers Professionals	5,437	5,314	4,049	5,374	5,314	4,100	6,097	-	4,946
4416	Personnel Clerks	4,336	4,894	3,847	3,985	4,932	3,150	4,741	5,835	4,583
2341	Primary School Teachers	4,130	-	3,476	3,973	-	4,117	4,279	-	4,413
2330	Secondary Education Teachers	4,164	-	3,911	4,073	-	4,192	4,279	-	4,520

5. MAIN FINDINGS: TOTAL COMPENSATION

5.1 Average total compensation by industry

The average total compensation and other statistical description for each occupation appear in Appendix Tables A2, A4, A5, A6, A8, A10 and A12.

The average total compensation of employees in this survey which comprised of the average basic earnings (salary, wages and overtime pay) and other compensation (acting/duty allowance, commissions, bonus, gratuities, and tips) stood at \$4,550 per month, or \$54,600 annually (see Table 5.1). Employees in *Professional Scientific and Technical Activities (mainly Legal and Accounting)* had the highest total compensation on the average of \$7,231 per month or \$86,772 annually, followed by *Financial and Insurance Activities* with \$6,555 per month or \$78,660. On average, the lowest paid employees earned \$1,058 per month or \$12,696 annually in the industry *Activities of Households as Employers* (domestic helpers, gardeners, etc.).

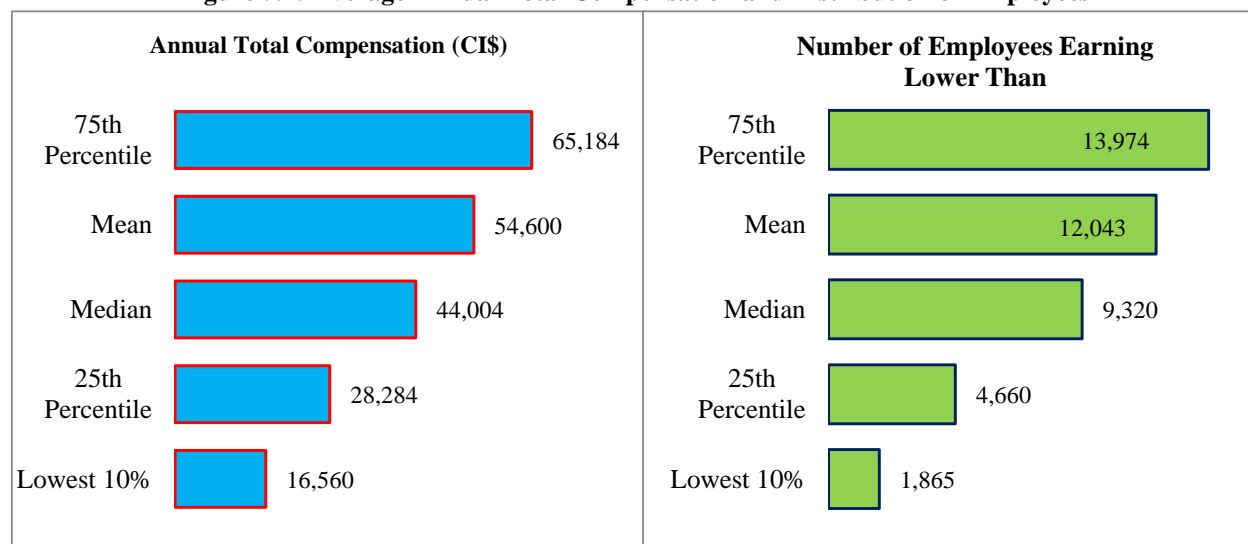
Table 5.1: Monthly Average Total Compensation by Industry

	Employee Count	Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19,215	4,550	1,380	2,357	3,667	5,432
Industries						
01. Agriculture, Forestry and Fishing	166	1,736	928	1,327	1,560	1,968
02/3. Mining, Quarrying and Manufacturing	158	2,708	878	1,579	2,000	3,101
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	479	5,095	2,299	3,124	4,663	6,460
06. Construction	814	3,910	1,799	2,515	3,426	4,732
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	1,325	3,397	1,167	1,704	2,697	4,249
08. Transportation and Storage	1,103	4,590	2,420	2,732	3,646	5,508
09. Accommodation and Food Service Activities	2,518	2,674	824	1,376	2,233	3,180
10. Information and Communication	285	4,584	1,762	2,996	4,000	5,208
11. Financial and Insurance Activities	2,336	6,555	2,560	3,459	5,213	7,613
12. Real Estate Activities	372	6,434	1,269	2,330	3,992	6,079
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	2,355	7,231	2,731	4,196	5,521	8,337
14. Administrative and Support Service Activities	730	2,372	1,051	1,350	1,926	2,800
15. Public Administration and Defence	2,766	4,473	2,513	3,221	3,934	5,274
16. Education	1,245	3,964	2,191	2,781	3,876	4,494
17. Human Health and Social Work Activities	1,281	5,205	2,199	2,776	4,329	5,973
18. Arts, Entertainment and Recreation	595	2,378	521	1,159	1,828	3,000
19. Other Service Activities	305	3,498	921	1,600	2,404	4,000
20. Activities of Household as Employers	382	1,058	300	700	1,010	1,350

5.2 Number of employees by average total compensation

There were approximately 12,043 (or 64.6%) employees earning at most the average annual total compensation of \$54,600, while some 4,657 employees earned greater than \$65,184 per annum (see Figure 5.1). The number of employees with average compensation of the lowest 25th percentile (\$28,284 annually) or less was 4,660, and another 1,865 earned the lowest 10 per cent of average total compensation (\$16,560 annually).

Figure 5.1: Average Annual Total Compensation and Distribution of Employees



5.3 Average total compensation of Caymanians

Caymanians on average had a compensation of \$56,352 annually or \$4,696 per month (see Table 5.2). The highest paying industries in terms of total compensation for Caymanians were: *Real Estate* with \$6,860 per month or \$82,320 annually which is followed by *Professional, Scientific and Technical Activities (mainly Legal and Accounting)* with \$6,386 per month or \$76,632, and *Finance and Insurance Activities* with \$5,945 per month or \$71,340 annually. The other top five industries in terms of compensation were *Utilities (Electricity and Water)*, and *Human Health and Social Work Activities* (including medical services).

5.4 Average total compensation of Non-Caymanians

The average earnings of Non-Caymanians employees was \$52,548 annually or \$4,379 per month across all industries. The range in compensation among Non-Caymanians was wider than that of Caymanians, as the highest income earning sector (*Financial and Insurance Activities*) averaged \$100,608 annually or \$8,384 per month while the lowest earning industry (*Activities of Households as Employers*) averaged \$12,852 annually or \$1,071 per month.

Table 5.2: Average Monthly Total Compensation

Average Monthly Total Compensation (CI\$) - All Industries								
	Male		Female		Caymanian		Non-Caymanian	
	Employee Count	Mean (CI\$)	Employee Count	Mean (CI\$)	Employee Count	Mean (CI\$)	Employee Count	Mean (CI\$)
Overall	9,238	4,707	9,947	4,396	10,398	4,696	8,793	4,379
Industries								
01. Agriculture, Forestry and Fishing	134	1,702	32	1,887	23	2,421	143	1,647
02/3. Mining, Quarrying and Manufacturing	138	2,594	20	3,545	50	3,244	108	2,471
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	375	5,061	104	5,223	391	5,223	88	4,444
06. Construction	726	3,882	88	4,133	441	4,002	373	3,797
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	745	3,616	580	3,115	713	3,337	611	3,467
08. Transportation and Storage	690	4,847	413	4,161	916	4,534	186	4,873
09. Accommodation and Food Service Activities	1,350	2,654	1,164	2,698	615	2,566	1,899	2,708
10. Information and Communication	162	5,065	123	3,932	169	4,258	115	5,081
11. Financial and Insurance Activities	787	7,983	1,549	5,837	1,751	5,945	584	8,384
12. Real Estate Activities	187	5,134	185	7,777	245	6,860	127	5,715
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	1,012	7,957	1,322	6,653	1,157	6,386	1,198	8,042
14. Administrative and Support Service Activities	368	2,475	357	2,260	171	2,989	554	2,169
15. Public Administration and Defence	1,409	4,695	1,357	4,241	2,137	4,411	629	4,681
16. Education	287	4,386	958	3,838	548	3,861	696	4,045
17. Human Health and Social Work Activities	379	5,913	902	4,909	659	4,999	621	5,428
18. Arts, Entertainment and Recreation	360	2,266	235	2,545	283	2,540	311	2,234
19. Other Service Activities	110	4,356	195	3,016	95	4,057	203	3,245
20. Activities of Household as Employers	19	1,040	363	1,059	34	923	347	1,071

5.5 Average total compensation and employment by sex

The average annual total compensation paid to male employees was \$56,484 while female employees were paid \$52,752 (see Table 5.2). The industries paying the highest average total compensation to men were: *Professional, Scientific and Technical Activities (Legal and Accounting)*, *Finance and Insurance Activities*, and *Human Health and Social Work Activities*. Industries paying the highest average compensation to women were: *Real Estate, Professional, Scientific and Technical Activities (Legal and Accounting)*, and *Finance and Insurance Activities*.

5.6 Average total compensation by age

Employees in the groups between 35 years to 65+ years had average total compensations that were all above the overall mean. The lowest average monthly total compensations were earned by those in the age groups 15 to 19 and 20 to 24 (see Table 5.3).

Table 5.3: Age Distribution of Employees and Average Compensation by Age

Age Group	Employee Count	Employees Distribution (%)	Mean Total Compensation
15 to 19	206	1.1	2,120
20 to 24	1,023	5.3	3,039
25 to 29	2,094	10.9	3,829
30 to 34	2,462	12.8	4,440
35 to 39	2,664	13.9	5,021
40 to 44	2,470	12.9	4,893
45 to 49	2,383	12.4	5,279
50 to 54	1,927	10.0	4,898
55 to 59	1,456	7.6	5,171
60 to 64	793	4.1	4,986
65+	492	2.6	4,940
Don't Know /Not Stated	1,245	6.5	2,764
Grand Total	19,215	100.0	4,550

5.7 Occupations with highest and lowest average total compensation

Table 5.4 shows the top 20 occupation (at 4-digit ISCO) with the highest average total compensation led by *judges; web and multimedia developers; dentists; specialist medical practitioners; and managing directors and chief executives* (see Appendix Table A8 for the compensation statistics for each occupation). On the other hand, among the lowest-earning occupations were *musicians, singers and composers; domestic cleaners and helpers; child care workers; ships' deck crews and related workers; and field crop and vegetable workers*.

Table 5.4: Occupation Classifications with Highest and Lowest Total Compensation

Average Monthly Total Compensation (CI\$)		
20 Highest Earning Occupations		20 Lowest Earning Occupations
Judges		Metal Working Machine Tool Setters and Operators
Web and Multimedia Developers		Roofers
Dentists		Building Construction Labourers
Specialist Medical Practitioners		Laundry Machine Operators
Managing Directors and Chief Executives		Livestock Farm Labourers
Lawyers, Attorneys, Barristers, etc.		Pre-Press Technicians
Policy and Planning Managers		Service Station Attendants
Real Estate Agents and Property Managers		Travel Guides
Mathematicians, Actuaries and Statisticians		Glass Makers, Cutters, Grinders and Finishers
Information and Communications Technology		Garden and Horticultural Labourers
Clearing and Forwarding Agents		Bus and Tram Drivers
Senior Government Officials		Home-Based Personal Care Workers
Buyers, Procurement Agents		Sweepers and Related Labourers
Finance Managers		Dairy-Products Makers
Product and Garment Designers		Food Service Counter Attendants
Financial and Insurance Services Branch Managers		Field Crop and Vegetable Growers
Advertising and Public Relations Managers		Ships' Deck Crews and Related Workers
Business Services and Administration		Child Care Workers
Financial and Investment Advisers		Domestic Cleaners and Helpers
Advertising and Public Relations Managers		Musicians, Singers and Composers

5.8 Average total compensation by firm size

Caymanian and Non-Caymanian employees earned the highest average total compensation from 'medium-size firms' that is, with employees between 11 and 24. Among these firms, Caymanians had an average total compensation of \$5,394 while Non-Caymanian earned an average of \$4,766, per month (See Table 5.5).

Table 5.5: Average Monthly Total Compensation by Firm Size

Firm Size (Number of Employees)	Number of Firms	Average Monthly Total Compensation (CI\$)			
		Caymanian	Non Caymanian	Don't Know / Not Stated	Grand Total
1 to 5	432	4,470	3,964	2,200	4,199
6 to 10	163	4,613	3,913	3,074	4,218
11 to 24	146	5,394	4,766	2,812	5,066
25 to 49	68	4,850	4,465	15,833	4,672
50+	79	4,600	4,613	2,543	4,604
Sub-Total	888	4,708	4,516	3,477	4,621
Household Employees	382	923	1,071	1,200	1,058
Grand Total	1,270	4,696	4,379	3,363	4,550

5.9 Average compensation: core government, SAGCs, private sector

The average total compensation of employees of SAGCs was \$4,905, higher in comparison with those in the private sector (\$4,663) and in core government (\$4,311). As expected, the median for the private sector is much lower compared to the mean, indicating a wider range of compensation compared to those in core government and SAGCs.

Table 5.9 shows a sample of the occupations with their respective data across the three types of employers. It shows, for example, that average compensation of IT Service Managers (code 1330) were almost the same in the private sector but comparatively lower in the core government.

Table 5.6: Average Monthly Compensation (Selected) – Core Government, SAGCs, Private Sector

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)								
		Mean			Median			75th Percentile		
		Core Gov't	SAGCs	Private Sector	Core Gov't	SAGCs	Private Sector	Core Gov't	SAGCs	Private Sector
	Overall	4,311	4,905	4,663	3,934	4,266	3,374	4,942	6,013	5,599
2411	Accountants, Auditors, Financial	5,311	7,435	7,066	5,307	6,439	5,638	5,975	7,997	8,082
4311	Accounting and Bookkeeping Clerks	3,788	4,567	3,906	3,472	4,134	3,720	4,128	5,043	4,652
3313	Accounting Associate Professionals	4,850	4,045	3,893	5,041	3,506	3,333	5,440	5,214	5,000
1211	Finance Managers	6,622	8,761	7,831	6,466	7,712	6,590	7,812	10,092	9,376
2413	Financial Analysts	6,306	5,324	7,220	5,440	5,172	6,492	5,828	6,387	8,363
1212	Human Resource Managers	5,818	6,212	6,569	5,780	6,143	5,962	6,199	7,724	8,038
1330	Information and Communications Technology Service Managers	6,852	9,323	9,236	6,319	8,130	7,388	8,850	13,580	10,515
3512	Information and Communications Technology User Support Technicians	3,940	4,389	5,139	3,734	4,614	4,200	4,449	5,577	5,774
2611	Lawyers, Attorneys, Barristers, etc.	6,726	8,478	10,547	6,628	8,216	9,359	7,899	9,550	14,189
3342	Legal Secretaries	4,090	4,990	5,512	3,454	4,990	5,415	4,387	-	5,954
1120	Managing Directors and Chief Executives	6,559	10,311	10,749	6,326	9,110	8,000	7,858	13,792	13,333
9621	Messengers, Package Deliverers and Luggage Porters	2,349	3,010	2,621	2,197	2,645	2,141	2,654	3,899	2,905
3341	Office Clerical Supervisors, Office Administrators, etc.	4,237	5,238	6,108	3,993	3,844	4,653	4,882	6,207	6,595
2423	Personnel and Careers Professionals	5,666	5,314	4,976	5,449	5,314	4,434	6,593	-	6,954
4416	Personnel Clerks	4,414	5,154	4,052	4,217	5,321	3,293	4,741	6,429	4,583
2341	Primary School Teachers	4,215	-	4,004	4,073	-	4,197	4,494	-	4,659
2330	Secondary Education Teachers	4,248	-	5,179	4,073	-	4,282	4,474	-	6,173

6. PROVISION OF ALLOWANCES AND BENEFITS

Figure 6.1 shows the percentage of employers (excluding households as employers) who indicated providing the various benefits and allowances.

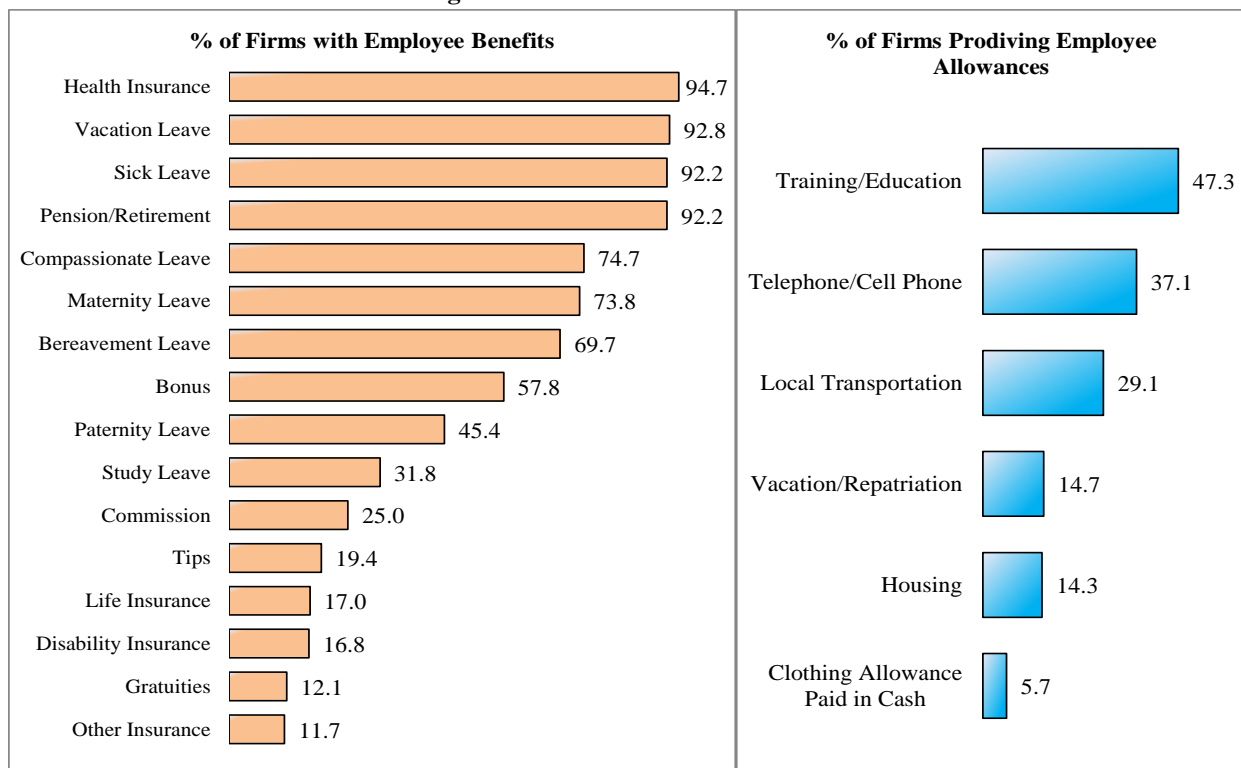
Almost 95 percent of the 875 establishments who submitted data on allowances and benefits as part of the OWS 2017 offered health insurance to employees.

Paid vacation and sick leaves were pervasive among establishments with 92.8 percent and 92.2 percent provision rates, respectively. Three out of every four establishments offered employees compassionate and maternity leaves while paternity leaves had a lower provision rate.

Those providing pension coverage made up approximately 92.2 per cent of the respondent employers.

Among the employee allowances, training and education were given by 47.3 per cent of establishments, followed by telephone allowance (37.1%); transportation (29.1%); and housing allowance (14.3%).

Figure 6.1: Benefits and Allowances



7. LISTING OF OCCUPATIONS AND 4-DIGIT ISCO CODES

ISCO Codes	OCCUPATIONS	ISCO Codes	OCCUPATIONS
2411	Accountants, Auditors, Financial Controllers, etc.	2161	Building Architects
4311	Accounting and Bookkeeping Clerks	5153	Building Caretakers
3313	Accounting Associate Professionals	9313	Building Construction Labourers
3343	Administrative and Executive Secretaries	7119	Building Frame and Related Trades
2431	Advertising and Marketing Professionals	8331	Bus and Tram Drivers
1222	Advertising and Public Relations Managers	1219	Business Services and Administration Managers not Elsewhere Classified
7233	Agricultural and Industrial Machinery Mechanics and Repairers	7511	Butchers, Fishmongers and Related Food Preparers
3142	Agricultural Technicians	3323	Buyers, Procurement Agents
7127	Air Conditioning and Refrigeration Mechanics	7522	Cabinet-Makers and Related Workers
3154	Air Traffic Controllers	110	Cadet Corps
7232	Aircraft Engine Mechanics and Repairers	8322	Car, Taxi and Van Drivers
3153	Aircraft Pilots and Related Associate Professionals	7115	Carpenters and Joiners
3258	Ambulance Workers	2165	Cartographers and Surveyors
2656	Announcers On Radio, Television and Other Media	5230	Cashiers and Ticket Clerks
2514	Applications Programmers	3434	Chefs
2621	Archivists and Curators	3116	Chemical Engineering Technicians
2266	Audiologists and Speech Therapists	2113	Chemists
2641	Authors and Related Writers	5311	Child Care Workers
7512	Bakers, Pastry-Cooks and Confectionery Makers	9312	Civil Engineering Labourers
4211	Bank Tellers and Related Clerks	3112	Civil Engineering Technicians
5132	Bartenders	2142	Civil Engineers
5142	Beauticians and Related Workers	9112	Cleaners and Helpers in Offices, Hotels and Other Establishments
2131	Biologists, Botanists, Zoologists and Related Professionals	5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments
4212	Bookmakers, Croupiers and Related Gaming Workers	3331	Clearing and Forwarding Agents
7112	Bricklayers and Related Workers	4419	Clerical Support Workers not Elsewhere Classified
3521	Broadcasting and Audio-Visual Technicians	4229	Client Information Workers not Elsewhere Classified
7411	Building and Related Electricians	4413	Coding, Proof-Reading and Related Clerks

ISCO Codes	OCCUPATIONS
3322	Commercial Sales Representatives
3513	Computer Network and Systems Technicians
2523	Computer Network Professionals
3332	Conference and Event Planners
1323	Construction Managers
3123	Construction Supervisors
4222	Contact Centre Information Clerks
5244	Contact Centre Salespersons
5120	Cooks
7549	Craft and Related Workers not Elsewhere Classified
8343	Crane, Hoist and Related Plant Operators
3312	Credit and Loans Officers
9211	Crop Farm Labourers
3351	Customs and Border Inspectors
7513	Dairy-Products Makers
4132	Data Entry Clerks
2529	Database and Network Professionals not Elsewhere Classified
2521	Database Designers and Administrators
4214	Debt-Collectors and Related Workers
3251	Dental Assistants and Therapists
2261	Dentists
2265	Dieticians and Nutritionists
9111	Domestic Cleaners and Helpers
5152	Domestic Housekeepers
9999	Don't Know/Not Stated
5243	Door To Door Salespersons
3118	Draughtspersons
2342	Early Childhood Educators
8342	Earthmoving and Related Plant Operators
2631	Economists
1345	Education Managers
2351	Education Methods Specialists
7413	Electrical Line Installers and Repairers
7412	Electrical Mechanics and Fitters

ISCO Codes	OCCUPATIONS
3114	Electronics Engineering Technicians
7421	Electronics Mechanics and Servicers
9629	Elementary Workers not Elsewhere Classified
3333	Employment Agents and Contractors
2149	Engineering Professionals not Elsewhere Classified
4225	Enquiry Clerks
3257	Environmental and Occupational Health Inspectors and Associates
2143	Environmental Engineers
2133	Environmental Protection Professionals
2132	Farming, Forestry and Fisheries Advisers
6111	Field Crop and Vegetable Growers
4415	Filing and Copying Clerks
2654	Film, Stage and Related Directors and
1211	Finance Managers
2413	Financial Analysts
1346	Financial and Insurance Services Branch Managers
2412	Financial and Investment Advisers
5411	Fire-Fighters
3423	Fitness and Recreation Instructors and Program Leaders
7122	Floor Layers and Tile Setters
5246	Food Service Counter Attendants
9333	Freight Handlers
7544	Fumigators and Other Pest and Weed Controllers
9611	Garbage and Recycling Collectors
9214	Garden and Horticultural Labourers
6113	Gardeners, Horticultural and Nursery Growers
4110	General Office Clerks
2211	Generalist Medical Practitioners
7315	Glass Makers, Cutters, Grinders and
7125	Glaziers, Glass Cutters and Installers
3354	Government Licensing Officials
3353	Government Social Benefits Officials
2166	Graphic and Multimedia Designers
5141	Hairdressers

ISCO Codes	OCCUPATIONS
9121	Hand Launderers and Pressers
3259	Health Associate Professionals not Elsewhere Classified
5321	Health Care Assistants
2269	Health Professionals not Elsewhere Classified
1342	Health Services Managers
8332	Heavy Truck and Lorry Drivers
5322	Home-Based Personal Care Workers
1411	Hotel Managers
4224	Hotel Receptionists
1212	Human Resource Managers
2141	Industrial and Production Engineers
7422	Information and Communications Technology Installers and Servicers
2434	Information and Communications Technology Sales Professionals
1330	Information and Communications Technology Service Managers
3512	Information and Communications Technology User Support Technicians
2356	Information Technology Trainers
7124	Insulation Workers
3321	Insurance Representatives
3432	Interior Designers and Decorators
2642	Journalists
2612	Judges
9412	Kitchen Helpers
2162	Landscape Architects
8157	Laundry Machine Operators
2611	Lawyers, Attorneys, Barristers, etc.
3411	Legal and Related Associate Professionals
3342	Legal Secretaries
1111	Legislators

ISCO Codes	OCCUPATIONS
2622	Librarians and Related Information Professionals
4411	Library Clerks
9212	Livestock Farm Labourers
8311	Locomotive Engine Drivers
4412	Mail Carriers and Sorting Clerks
2421	Management and Organization Analysts
1120	Managing Directors and Chief Executives
1321	Manufacturing Managers
3122	Manufacturing Supervisors
2120	Mathematicians, Actuaries and Statisticians
3115	Mechanical Engineering Technicians
2144	Mechanical Engineers
3214	Medical and Dental Prosthetic Technicians
3212	Medical and Pathology Laboratory Technicians
3211	Medical Imaging and Therapeutic Equipment Technicians
3252	Medical Records and Health Information Technicians
3344	Medical Secretaries
9621	Messengers, Package Deliverers and Luggage Porters
7223	Metal Working Machine Tool Setters and Operators
2112	Meteorologists
9623	Meter Readers and Vending-Machine Collectors
2222	Midwifery Professionals
8341	Mobile Farm and Forestry Plant Operators
7231	Motor Vehicle Mechanics and Repairers
2652	Musicians, Singers and Composers
3221	Nursing Associate Professionals
2221	Nursing Professionals
9622	Odd Job Persons, Handy Persons, Maintenance Persons, etc.

ISCO Codes	OCCUPATIONS
3341	Office Clerical Supervisors, Office Administrators, etc.
9129	Other Cleaning Workers
4999	Other Clerical Support Workers
7999	Other Craft and Related Trades Workers
9998	Other Elementary Occupations
2353	Other Language Teachers
1999	Other Managers
2354	Other Music Teachers
8999	Other Plant and Machines Operators And Assemblers
2999	Other Professionals
5999	Other Service and Sales Workers
6999	Other Skilled Agricultural, Forestry and Fishery Workers
3999	Other Technicians and Associate Professionals
7131	Painters and Related Workers
2240	Paramedical Practitioners
4313	Payroll Clerks
5329	Personal Care Workers in Health Services not Elsewhere Classified
2423	Personnel and Careers Professionals
4416	Personnel Clerks
5164	Pet Groomers and Animal Care Workers
3213	Pharmaceutical Technicians and Assistants
2262	Pharmacists
3431	Photographers
3119	Physical and Engineering Science Technicians not Elsewhere Classified
2264	Physiotherapists
7126	Plumbers and Pipe Fitters
3355	Police Inspectors and Detectives
5412	Police Officers
2422	Policy Administration Professionals
1213	Policy and Planning Managers
7321	Pre-Press Technicians
2341	Primary School Teachers

ISCO Codes	OCCUPATIONS
7322	Printers, Press Digital Operators, etc.
5413	Prison Guards
2163	Product and Garment Designers
1349	Professional Services Managers not Elsewhere Classified
5419	Protective Services Workers not Elsewhere Classified
2634	Psychologists
2432	Public Relations Professionals
3334	Real Estate Agents and Property Managers
4226	Receptionists (General)
9612	Refuse Sorters
3359	Regulatory Government Associate Professionals not Elsewhere Classified
2636	Religious Professionals
1223	Research and Development Managers
1412	Restaurant Managers
1420	Retail and Wholesale Trade Managers
7121	Roofers
1221	Sales and Marketing Managers
5242	Sales Demonstrators
5249	Sales Workers not Elsewhere Classified
4414	Scribes and Related Workers
2330	Secondary Education Teachers
4120	Secretaries (General)
3311	Securities and Finance Dealers and Brokers
5414	Security Guards
1112	Senior Government Officials
5245	Service Station Attendants
7213	Sheet-Metal Workers
9334	Shelf Fillers
8350	Ships' Deck Crews and Related Workers
3152	Ships' Deck Officers and Pilots
5223	Shop Sales Assistants
5222	Shop Supervisors

ISCO Codes	OCCUPATIONS
1344	Social Welfare Managers
2635	Social Work and Counselling Professionals
3412	Social Work Associate Professionals
2519	Software and Applications Developers and Analysts not Elsewhere Classified
2512	Software Developers
2352	Special Needs Teachers
2212	Specialist Medical Practitioners
3422	Sports Coaches, Instructors and Officials
1431	Sports, Recreation and Cultural Centre Managers
7132	Spray Painters and Varnishers
4312	Statistical, Finance and Insurance Clerks
4321	Stock Clerks
7113	Stonemasons, Stone Cutters, Splitters and Carvers
7214	Structural-Metal Preparers and Erectors
1324	Supply, Distribution and Related Managers
4227	Survey and Market Research Interviewers
9613	Sweepers and Related Labourers
2522	Systems Administrators
2511	Systems Analysts
7531	Tailors, Dressmakers, Furriers and Hatters

ISCO Codes	OCCUPATIONS
5312	Teachers' Aides
2359	Teaching Professionals not Elsewhere Classified
4223	Telephone Switchboard Operators
3324	Trade Brokers
2230	Traditional and Complementary Medicine Professionals
2424	Training and Staff Development Professionals
4323	Transport Clerks
5111	Travel Attendants and Travel Stewards
4221	Travel Consultants and Clerks
5113	Travel Guides
7541	Underwater Divers
2310	University and Higher Education Teachers
3315	Valuers and Loss Assessors
9122	Vehicle Cleaners
5131	Waiters
2513	Web and Multimedia Developers
3514	Web Technicians
7212	Welders and Flamecutters
8113	Well Drillers and Borers and Related Workers
7523	Woodworking-Machine Tool Setters and Operators

APPENDIX TABLES

Table A1: Average Monthly Earnings by Sex, Status, and Industry

Average Monthly Basic Earnings (CIS\$) - All Industries								
Industries	Male		Female		Caymanian		Non-Caymanian	
	Employee Count	Mean (CIS\$)	Employee Count	Mean (CIS\$)	Employee Count	Mean (CIS\$)	Employee Count	Mean (CIS\$)
Overall	9,238	4,017	9,947	3,934	10,398	4,208	8,793	3,707
01. Agriculture, Forestry and Fishing	134	1,460	32	1,615	23	2,390	143	1,375
02/3. Mining, Quarrying and Manufacturing	138	2,411	20	2,659	50	2,699	108	2,326
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	375	4,579	104	4,850	391	4,776	88	3,930
06. Construction	726	3,470	88	3,865	441	3,684	373	3,305
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	745	3,205	580	2,674	713	3,052	611	2,886
08. Transportation and Storage	690	3,945	413	3,527	916	3,759	186	3,916
09. Accommodation and Food Service Activities	1,350	1,710	1,164	1,729	615	1,700	1,899	1,724
10. Information and Communication	162	4,388	123	3,710	169	3,844	115	4,488
11. Financial and Insurance Activities	787	6,968	1,549	5,461	1,751	5,541	584	7,235
12. Real Estate Activities	187	4,118	185	4,884	245	4,539	127	4,416
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	1,012	7,009	1,322	6,178	1,157	5,897	1,198	7,189
14. Administrative and Support Service Activities	368	2,176	357	2,066	171	2,719	554	1,931
15. Public administration and Defence	1,409	4,175	1,357	4,071	2,137	4,043	629	4,398
16. Education	287	3,884	958	3,566	548	3,515	696	3,735
17. Human Health and Social Work Activities	379	5,057	902	4,393	659	4,517	621	4,669
18. Arts, Entertainment and Recreation	360	1,983	235	2,394	283	2,430	311	1,884
19. Other Service Activities	110	3,077	195	2,408	95	2,830	203	2,575
20. Activities of Household as Employers	19	826	363	929	34	853	347	930

Table A2: Average Monthly Total Compensation by Sex, Status, and Industry

Average Monthly Total Compensation (CI\$) - All Industries								
	Male		Female		Caymanian		Non-Caymanian	
	Employee Count	Mean (CI\$)	Employee Count	Mean (CI\$)	Employee Count	Mean (CI\$)	Employee Count	Mean (CI\$)
Overall	9,238	4,707	9,947	4,396	10,398	4,696	8,793	4,379
Industries								
01. Agriculture, Forestry and Fishing	134	1,702	32	1,887	23	2,421	143	1,647
02/3. Mining, Quarrying and Manufacturing	138	2,594	20	3,545	50	3,244	108	2,471
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	375	5,061	104	5,223	391	5,223	88	4,444
06. Construction	726	3,882	88	4,133	441	4,002	373	3,797
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	745	3,616	580	3,115	713	3,337	611	3,467
08. Transportation and Storage	690	4,847	413	4,161	916	4,534	186	4,873
09. Accommodation and Food Service Activities	1,350	2,654	1,164	2,698	615	2,566	1,899	2,708
10. Information and Communication	162	5,065	123	3,932	169	4,258	115	5,081
11. Financial and Insurance Activities	787	7,983	1,549	5,837	1,751	5,945	584	8,384
12. Real Estate Activities	187	5,134	185	7,777	245	6,860	127	5,715
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	1,012	7,957	1,322	6,653	1,157	6,386	1,198	8,042
14. Administrative and Support Service Activities	368	2,475	357	2,260	171	2,989	554	2,169
15. Public Administration and Defence	1,409	4,695	1,357	4,241	2,137	4,411	629	4,681
16. Education	287	4,386	958	3,838	548	3,861	696	4,045
17. Human Health and Social Work Activities	379	5,913	902	4,909	659	4,999	621	5,428
18. Arts, Entertainment and Recreation	360	2,266	235	2,545	283	2,540	311	2,234
19. Other Service Activities	110	4,356	195	3,016	95	4,057	203	3,245
20. Activities of Household as Employers	19	1,040	363	1,059	34	923	347	1,071

Table A3: Average Monthly Basic Earnings by Industry

	Employee Count	Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19,215	3,979	1,043	1,902	3,311	4,984
Industries						
01. Agriculture, Forestry and Fishing	166	1,488	862	1,127	1,304	1,566
02/3. Mining, Quarrying and Manufacturing	158	2,441	878	1,452	1,890	2,706
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	479	4,637	2,170	2,893	4,162	5,569
06. Construction	814	3,513	1,600	2,112	2,925	4,257
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	1,325	2,973	1,054	1,508	2,246	3,673
08. Transportation and Storage	1,103	3,784	1,900	2,279	3,035	4,573
09. Accommodation and Food Service Activities	2,518	1,719	500	877	1,200	1,800
10. Information and Communication	285	4,101	1,704	2,594	3,749	5,000
11. Financial and Insurance Activities	2,336	5,960	2,500	3,387	5,084	7,212
12. Real Estate Activities	372	4,492	1,080	2,000	3,597	5,688
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	2,355	6,556	2,478	3,941	5,287	7,608
14. Administrative and Support Service Activities	730	2,124	933	1,120	1,605	2,733
15. Public Administration and Defence	2,766	4,124	2,453	2,993	3,655	4,661
16. Education	1,245	3,639	2,125	2,711	3,858	4,283
17. Human Health and Social Work Activities	1,281	4,590	1,830	2,574	3,954	5,323
18. Arts, Entertainment and Recreation	595	2,146	514	1,075	1,660	2,679
19. Other Service Activities	305	2,658	900	1,200	2,007	3,475
20. Activities of Household as Employers	382	924	300	600	950	1,200

Table A4: Average Monthly Total Compensation by Industry

	Employee Count	Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19,215	4,550	1,380	2,357	3,667	5,432
Industries						
01. Agriculture, Forestry and Fishing	166	1,736	928	1,327	1,560	1,968
02/3. Mining, Quarrying and Manufacturing	158	2,708	878	1,579	2,000	3,101
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	479	5,095	2,299	3,124	4,663	6,460
06. Construction	814	3,910	1,799	2,515	3,426	4,732
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	1,325	3,397	1,167	1,704	2,697	4,249
08. Transportation and Storage	1,103	4,590	2,420	2,732	3,646	5,508
09. Accommodation and Food Service Activities	2,518	2,674	824	1,376	2,233	3,180
10. Information and Communication	285	4,584	1,762	2,996	4,000	5,208
11. Financial and Insurance Activities	2,336	6,555	2,560	3,459	5,213	7,613
12. Real Estate Activities	372	6,434	1,269	2,330	3,992	6,079
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	2,355	7,231	2,731	4,196	5,521	8,337
14. Administrative and Support Service Activities	730	2,372	1,051	1,350	1,926	2,800
15. Public Administration and Defence	2,766	4,473	2,513	3,221	3,934	5,274
16. Education	1,245	3,964	2,191	2,781	3,876	4,494
17. Human Health and Social Work Activities	1,281	5,205	2,199	2,776	4,329	5,973
18. Arts, Entertainment and Recreation	595	2,378	521	1,159	1,828	3,000
19. Other Service Activities	305	3,498	921	1,600	2,404	4,000
20. Activities of Household as Employers	382	1,058	300	700	1,010	1,350

Table A5: Average Monthly Basic Earnings and Total Compensation by Industry

	Earnings (CI\$)				Total Compensation (CI\$)		
	Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
Overall	3,979	3,311	3,243		4,550	3,667	4,667
Industries							
01. Agriculture, Forestry and Fishing	1,488	1,304	855		1,736	1,560	936
02/3. Mining, Quarrying and Manufacturing	2,441	1,890	2,111		2,708	2,000	2,401
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4,637	4,162	2,647		5,095	4,663	2,712
06. Construction	3,513	2,925	2,142		3,910	3,426	2,183
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	2,973	2,246	2,544		3,397	2,697	2,857
08. Transportation and Storage	3,784	3,035	2,396		4,590	3,646	3,019
09. Accommodation and Food Service Activities	1,719	1,200	1,788		2,674	2,233	2,420
10. Information and Communication	4,101	3,749	2,247		4,584	4,000	2,994
11. Financial and Insurance Activities	5,960	5,084	3,885		6,555	5,213	5,773
12. Real Estate Activities	4,492	3,597	4,169		6,434	3,992	17,821
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	6,556	5,287	4,418		7,231	5,521	5,637
14. Administrative and Support Service Activities	2,124	1,605	1,536		2,372	1,926	1,622
15. Public Administration and Defence	4,124	3,655	1,957		4,473	3,934	2,112
16. Education	3,639	3,858	1,292		3,964	3,876	1,964
17. Human Health and Social Work Activities	4,590	3,954	3,337		5,205	4,329	5,329
18. Arts, Entertainment and Recreation	2,146	1,660	1,728		2,378	1,828	1,980
19. Other Service Activities	2,658	2,007	2,113		3,498	2,404	4,504
20. Activities of Household as Employers	924	950	442		1,058	1,010	558

Table A6: Average Monthly Earnings and Total Compensation, and Standard Deviation by Occupation

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
2411	Accountants, Auditors, Financial Controllers, etc.	5,976	5,307	2,495		6,923	5,603	4,328
4311	Accounting and Bookkeeping Clerks	3,800	3,485	1,649		3,974	3,653	1,772
3313	Accounting Associate Professionals	3,523	3,261	2,028		3,967	3,500	2,138
3343	Administrative and Executive Secretaries	4,128	3,471	2,569		4,370	3,600	3,240
2431	Advertising and Marketing Professionals	4,077	4,387	1,747		4,321	4,387	1,822
1222	Advertising and Public Relations Managers	7,432	7,385	1,895		7,432	7,385	1,895
7233	Agricultural and Industrial Machinery Mechanics and Repairers	3,695	3,049	2,183		4,221	3,750	2,268
3142	Agricultural Technicians	4,334	3,393	1,851		4,334	3,393	1,851
7127	Air Conditioning and Refrigeration Mechanics	3,916	3,922	1,432		4,244	3,922	1,718
3154	Air Traffic Controllers	4,276	4,087	1,493		4,423	4,205	1,438
7232	Aircraft Engine Mechanics and Repairers	4,151	3,930	1,448		5,071	4,458	1,893
3153	Aircraft Pilots and Related Associate Professionals	6,798	6,370	2,835		7,242	6,662	2,941
3258	Ambulance Workers	4,540	5,085	1,728		4,880	5,560	1,941
2656	Announcers On Radio, Television and Other Media	3,756	3,610	324		3,756	3,610	324
2514	Applications Programmers	4,778	4,944	800		4,933	4,944	1,083
2621	Archivists and Curators	3,253	3,835	1,707		3,265	3,835	1,717
2266	Audiologists and Speech Therapists	4,172	4,329	991		3,952	4,329	1,289
2641	Authors and Related Writers	4,662	3,972	2,417		4,897	4,349	2,405
7512	Bakers, Pastry-Cooks and Confectionery Makers	2,100	1,530	1,517		2,962	2,216	1,862
4211	Bank Tellers and Related Clerks	4,041	2,670	2,484		4,203	2,986	2,486
5132	Bartenders	1,588	1,108	2,039		2,532	2,204	2,107

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
5142	Beauticians and Related Workers	1,205	921	1,024		2,188	1,960	1,366
2131	Biologists, Botanists, Zoologists and Related Professionals	4,417	4,341	729		4,836	4,341	1,226
4212	Bookmakers, Croupiers and Related Gaming Workers	5,454	4,622	3,113		5,454	4,622	3,113
7112	Bricklayers and Related Workers	2,456	2,312	957		3,195	3,040	1,456
3521	Broadcasting and Audio-Visual Technicians	2,225	2,173	2,052		2,984	2,947	1,821
7411	Building and Related Electricians	4,184	4,068	1,939		4,791	4,663	2,080
2161	Building Architects	4,739	4,547	1,832		5,186	5,000	2,408
5153	Building Caretakers	4,359	3,973	2,616		4,662	3,973	2,783
9313	Building Construction Labourers	1,676	1,760	614		1,970	2,132	889
7119	Building Frame and Related Trades Workers not Elsewhere Classified	3,471	3,277	897		3,864	3,277	1,294
8331	Bus and Tram Drivers	1,590	1,547	1,130		1,688	1,800	990
1219	Business Services and Administration Managers not Elsewhere Classified	6,942	6,169	4,142		7,403	6,482	4,791
7511	Butchers, Fishmongers and Related Food Preparers	1,930	1,751	803		2,042	1,775	922
3323	Buyers, Procurement Agents	7,074	5,682	4,933		7,813	6,131	5,009
7522	Cabinet-Makers and Related Workers	3,664	2,340	3,912		3,934	2,594	3,873
110	Cadet Corps	4,951	5,440	1,380		5,094	5,440	1,139
8322	Car, Taxi and Van Drivers	2,552	2,523	1,030		2,870	2,791	1,294
7115	Carpenters and Joiners	2,928	2,498	1,218		3,438	3,335	1,344
2165	Cartographers and Surveyors	4,014	3,742	1,467		5,950	4,199	8,659
5230	Cashiers and Ticket Clerks	2,250	1,800	1,977		2,792	2,306	2,378
3434	Chefs	2,375	1,618	1,738		3,504	3,100	1,720

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
3116	Chemical Engineering Technicians	5,565	4,275	4,087		5,904	4,379	4,374
2113	Chemists	3,783	3,783	132		3,783	3,783	132
5311	Child Care Workers	1,209	1,100	622		1,344	1,225	608
9312	Civil Engineering Labourers	2,320	2,340	955		2,783	2,460	1,453
3112	Civil Engineering Technicians	4,322	4,329	1,504		5,225	5,354	1,841
2142	Civil Engineers	5,772	5,443	1,845		5,865	5,443	1,712
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	1,792	1,223	1,812		2,501	1,999	2,303
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	1,785	1,341	1,552		2,454	2,360	1,643
3331	Clearing and Forwarding Agents	8,025	6,075	6,233		8,293	6,075	5,918
4419	Clerical Support Workers not Elsewhere Classified	3,004	3,083	966		3,040	3,084	977
4229	Client Information Workers not Elsewhere Classified	4,436	4,349	2,469		4,859	4,729	2,624
4413	Coding, Proof-Reading and Related Clerks	3,237	3,415	504		3,237	3,415	504
3322	Commercial Sales Representatives	3,649	2,840	2,563		4,676	3,578	4,466
3513	Computer Network and Systems Technicians	4,749	4,778	1,022		4,773	4,778	1,046
2523	Computer Network Professionals	5,906	6,040	565		6,810	6,332	1,523
3332	Conference and Event Planners	2,720	2,633	1,899		3,221	3,000	1,955
1323	Construction Managers	6,037	5,163	3,643		6,315	6,021	3,540
3123	Construction Supervisors	5,131	4,834	2,257		6,343	4,948	3,458
4222	Contact Centre Information Clerks	3,493	2,993	1,801		3,655	3,065	1,758
5244	Contact Centre Salespersons	3,872	3,669	1,142		6,323	3,669	4,895
5120	Cooks	1,762	1,366	1,861		2,664	2,132	2,637

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
7549	Craft and Related Workers not Elsewhere Classified	3,050	3,050	566		3,050	3,050	566
8343	Crane, Hoist and Related Plant Operators	3,083	3,243	857		4,297	3,641	1,866
3312	Credit and Loans Officers	5,409	4,352	3,516		5,477	4,575	3,511
9211	Crop Farm Labourers	1,770	1,618	739		2,070	1,878	622
3351	Customs and Border Inspectors	3,390	3,393	709		3,813	3,735	951
7513	Dairy-Products Makers	1,479	1,420	630		1,552	1,520	586
4132	Data Entry Clerks	3,757	3,938	1,103		3,826	4,049	1,142
2529	Database and Network Professionals not Elsewhere Classified	5,333	5,000	1,528		5,827	6,480	1,603
2521	Database Designers and Administrators	5,801	6,250	1,343		5,801	6,250	1,343
4214	Debt-Collectors and Related Workers	3,468	2,911	2,014		3,609	3,078	1,981
3251	Dental Assistants and Therapists	4,127	3,883	1,705		4,493	3,881	2,301
2261	Dentists	8,710	8,543	5,599		11,087	10,000	7,946
2265	Dieticians and Nutritionists	4,026	3,681	4,228		4,571	3,681	5,217
9111	Domestic Cleaners and Helpers	927	960	474		1,107	1,000	1,195
5152	Domestic Housekeepers	2,381	2,405	53		2,381	2,405	53
9999	Don't Know/Not Stated	4,034	1,910	4,138		4,384	2,870	3,941
5243	Door To Door Salespersons	2,917	2,144	1,865		3,512	3,027	2,349
3118	Draughtspersons	3,062	3,565	1,395		3,245	3,565	1,201
2342	Early Childhood Educators	3,245	3,300	2,122		3,733	3,476	2,981
8342	Earthmoving and Related Plant Operators	2,650	2,520	2,049		4,411	3,924	2,216
2631	Economists	5,995	6,047	1,787		5,995	6,047	1,787
1345	Education Managers	5,714	5,780	1,468		5,930	5,807	1,929
2351	Education Methods Specialists	4,257	4,313	1,166		4,257	4,313	1,166

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
7413	Electrical Line Installers and Repairers	2,569	2,078	1,713		3,077	2,601	1,637
7412	Electrical Mechanics and Fitters	1,864	1,755	272		2,725	2,570	409
3114	Electronics Engineering Technicians	6,338	5,740	3,150		6,520	5,740	3,356
7421	Electronics Mechanics and Servicers	4,009	4,500	1,022		4,162	4,561	1,025
9629	Elementary Workers not Elsewhere Classified	1,929	2,174	889		2,037	2,281	939
3333	Employment Agents and Contractors	3,808	4,073	1,591		3,965	4,073	1,383
2149	Engineering Professionals not Elsewhere Classified	6,784	5,744	3,128		7,094	6,792	2,979
4225	Enquiry Clerks	4,013	3,191	2,524		4,272	3,370	2,686
3257	Environmental and Occupational Health Inspectors and Associates	4,617	3,793	2,189		5,544	4,462	2,997
2143	Environmental Engineers	3,721	2,690	1,653		3,726	2,690	1,654
2133	Environmental Protection Professionals	3,654	3,689	802		3,686	3,689	840
2132	Farming, Forestry and Fisheries Advisers	2,167	2,194	47		2,673	2,660	307
6111	Field Crop and Vegetable Growers	1,244	1,300	554		1,494	1,300	1,005
4415	Filing and Copying Clerks	3,158	2,500	1,328		3,209	2,644	1,310
2654	Film, Stage and Related Directors and Producers	3,630	3,687	1,967		3,630	3,687	1,967
1211	Finance Managers	7,106	6,492	3,251		7,736	6,669	4,459
2413	Financial Analysts	5,677	5,467	1,998		6,027	5,737	2,914
1346	Financial and Insurance Services Branch Managers	6,755	6,833	3,006		7,538	6,833	4,777
2412	Financial and Investment Advisers	6,662	6,417	3,029		7,314	6,542	3,836
5411	Fire-Fighters	3,293	2,995	600		5,329	5,211	2,042

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
3423	Fitness and Recreation Instructors and Program Leaders	1,689	1,518	936		2,189	1,960	1,296
7122	Floor Layers and Tile Setters	2,717	1,920	1,404		2,903	2,400	1,292
5246	Food Service Counter Attendants	1,457	1,490	645		1,494	1,519	677
9333	Freight Handlers	2,602	2,579	903		3,073	2,849	1,233
7544	Fumigators and Other Pest and Weed Controllers	3,331	3,223	656		3,331	3,223	656
9611	Garbage and Recycling Collectors	2,456	2,612	590		3,146	2,749	1,443
9214	Garden and Horticultural Labourers	1,483	1,362	823		1,702	1,566	894
6113	Gardeners, Horticultural and Nursery Growers	3,365	3,356	1,146		5,057	4,774	2,767
4110	General Office Clerks	3,184	2,777	2,035		3,395	2,919	2,213
2211	Generalist Medical Practitioners	5,134	4,562	3,393		5,790	5,007	3,695
7315	Glass Makers, Cutters, Grinders and Finishers	1,565	1,500	840		1,767	2,057	899
7125	Glaziers, Glass Cutters and Installers	2,322	1,800	1,488		2,322	1,800	1,488
3354	Government Licensing Officials	3,198	3,217	479		3,286	3,221	554
3353	Government Social Benefits Officials	4,128	4,174	857		4,399	4,329	932
2166	Graphic and Multimedia Designers	4,691	4,348	1,953		5,049	4,516	1,643
5141	Hairdressers	2,895	1,750	3,444		3,166	2,040	3,125
9121	Hand Launderers and Pressers	993	1,154	479		2,076	2,085	1,102
3259	Health Associate Professionals not Elsewhere Classified	3,866	4,203	1,925		4,474	4,486	2,326
5321	Health Care Assistants	3,527	2,803	2,154		3,722	3,142	2,283
2269	Health Professionals not Elsewhere Classified	4,381	4,237	1,601		4,483	4,237	1,604
1342	Health Services Managers	4,929	3,820	3,587		5,024	3,820	3,541
8332	Heavy Truck and Lorry Drivers	2,715	2,504	1,771		4,108	3,259	2,719

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
5322	Home-Based Personal Care Workers	1,511	1,120	976		1,657	1,300	963
1411	Hotel Managers	3,319	3,045	2,409		3,840	3,366	2,285
4224	Hotel Receptionists	2,071	1,611	2,041		3,002	2,452	3,045
1212	Human Resource Managers	5,895	5,501	3,044		6,360	5,996	3,558
2141	Industrial and Production Engineers	2,570	2,318	668		2,666	2,511	629
7422	Information and Communications Technology Installers and Servicers	3,514	3,288	1,111		4,086	3,890	1,185
2434	Information and Communications Technology Sales Professionals	2,922	2,665	1,669		5,674	4,703	3,999
1330	Information and Communications Technology Service Managers	7,455	7,000	4,621		8,948	7,429	5,985
3512	Information and Communications Technology User Support Technicians	4,786	4,050	3,496		4,891	4,053	3,522
2356	Information Technology Trainers	3,740	3,956	868		3,740	3,956	868
7124	Insulation Workers	5,000	6,300	2,787		5,000	6,300	2,787
3321	Insurance Representatives	5,840	4,354	4,609		6,513	4,757	5,913
3432	Interior Designers and Decorators	4,514	4,583	2,423		4,531	4,833	2,424
2642	Journalists	3,947	4,231	1,278		4,043	4,404	1,295
2612	Judges	13,099	14,282	5,690		13,229	14,282	5,805
9412	Kitchen Helpers	1,341	1,152	918		2,061	1,904	1,147
2162	Landscape Architects	6,285	5,417	2,072		6,285	5,417	2,072
8157	Laundry Machine Operators	1,941	2,160	653		1,941	2,160	653
2611	Lawyers, Attorneys, Barristers, etc.	9,436	7,707	5,385		10,155	8,300	7,252
3411	Legal and Related Associate Professionals	5,404	4,713	3,465		5,705	4,723	3,600
3342	Legal Secretaries	5,271	5,257	2,058		5,411	5,395	2,107
1111	Legislators	11,966	11,397	2,514		12,300	11,397	2,236

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
2622	Librarians and Related Information Professionals	3,547	3,352	450		3,547	3,352	450
4411	Library Clerks	2,348	2,453	1,715		2,370	2,453	1,686
9212	Livestock Farm Labourers	1,410	1,440	73		1,924	1,920	49
8311	Locomotive Engine Drivers	2,984	2,967	528		3,683	3,346	931
4412	Mail Carriers and Sorting Clerks	2,794	2,541	1,142		2,833	2,541	1,141
2421	Management and Organization Analysts	6,337	6,730	1,919		6,337	6,730	1,919
1120	Managing Directors and Chief Executives	9,108	7,608	6,396		10,543	8,000	9,858
1321	Manufacturing Managers	4,457	4,456	1,685		5,332	5,186	2,547
3122	Manufacturing Supervisors	4,865	5,290	1,321		5,513	5,710	1,920
2120	Mathematicians, Actuaries and Statisticians	7,822	5,985	4,220		9,149	6,471	6,083
3115	Mechanical Engineering Technicians	3,625	3,127	2,183		5,299	3,597	4,990
2144	Mechanical Engineers	2,369	2,345	1,163		2,658	2,485	1,408
3214	Medical and Dental Prosthetic Technicians	5,461	5,461	1,061		5,444	4,710	2,358
3212	Medical and Pathology Laboratory Technicians	3,735	3,954	1,377		5,030	4,710	1,428
3211	Medical Imaging and Therapeutic Equipment Technicians	5,411	4,175	6,214		5,686	4,213	6,199
3252	Medical Records and Health Information Technicians	3,872	2,631	2,069		4,193	3,506	2,108
3344	Medical Secretaries	5,532	5,635	3,201		6,341	6,923	4,024
9621	Messengers, Package Deliverers and Luggage Porters	2,047	1,514	2,050		2,603	2,197	2,004
7223	Metal Working Machine Tool Setters and Operators	1,900	1,900	-		2,000	2,000	-
2112	Meteorologists	4,076	4,206	1,181		4,138	4,258	1,192

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
9623	Meter Readers and Vending-Machine Collectors	4,979	3,746	3,100		5,099	3,993	3,072
2222	Midwifery Professionals	4,635	3,953	3,410		4,905	4,287	3,487
8341	Mobile Farm and Forestry Plant Operators	3,480	2,700	1,375		3,951	3,300	1,475
7231	Motor Vehicle Mechanics and Repairers	2,814	2,842	1,188		3,058	3,150	1,323
2652	Musicians, Singers and Composers	714	750	501		695	675	450
3221	Nursing Associate Professionals	3,485	2,880	1,962		3,690	2,880	2,289
2221	Nursing Professionals	4,615	4,025	3,158		4,955	4,387	3,152
9622	Odd Job Persons, Handy Persons, Maintenance Persons, etc.	2,983	2,200	2,875		3,500	2,611	3,279
3341	Office Clerical Supervisors, Office Administrators, etc.	5,011	4,583	3,128		5,996	4,613	5,714
9129	Other Cleaning Workers	2,622	2,725	1,120		2,961	2,991	1,399
4999	Other Clerical Support Workers	3,567	3,000	3,386		3,892	3,311	3,553
7999	Other Craft and Related Trades Workers	2,822	2,262	2,468		3,402	2,622	2,682
9998	Other Elementary Occupations	1,834	1,351	1,437		2,108	1,728	1,477
2353	Other Language Teachers	3,719	4,119	1,082		3,719	4,119	1,082
1999	Other Managers	4,677	4,100	2,551		5,585	4,580	5,493
2354	Other Music Teachers	3,543	3,622	1,203		3,543	3,622	1,203
8999	Other Plant and Machines Operators And Assemblers	2,238	2,000	1,309		2,615	2,308	1,445
2999	Other Professionals	4,439	4,236	2,686		5,142	4,437	4,673
5999	Other Service and Sales Workers	3,220	2,232	3,832		3,639	2,856	3,837
6999	Other Skilled Agricultural, Forestry and Fishery Workers	2,669	2,422	1,225		4,433	3,563	4,322
3999	Other Technicians and Associate Professionals	3,846	3,457	2,008		4,393	3,746	3,092

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ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
7131	Painters and Related Workers	2,193	2,090	750		3,123	3,190	961
2240	Paramedical Practitioners	4,194	4,710	1,208		4,323	4,710	1,300
4313	Payroll Clerks	3,676	3,917	539		3,676	3,917	539
5329	Personal Care Workers in Health Services not Elsewhere Classified	4,891	4,248	2,922		5,250	4,724	2,911
2423	Personnel and Careers Professionals	5,043	4,984	1,430		5,461	5,286	1,766
4416	Personnel Clerks	4,216	3,736	2,288		4,400	3,782	2,219
5164	Pet Groomers and Animal Care Workers	1,997	1,618	1,665		2,469	2,230	1,499
3213	Pharmaceutical Technicians and Assistants	4,157	4,857	1,891		4,605	4,857	2,034
2262	Pharmacists	4,906	4,470	2,529		5,370	4,855	2,696
3431	Photographers	1,877	1,972	1,224		2,162	2,054	1,129
3119	Physical and Engineering Science Technicians not Elsewhere Classified	6,677	6,269	2,625		6,767	6,393	2,543
2264	Physiotherapists	3,451	2,513	2,020		6,009	5,070	3,418
7126	Plumbers and Pipe Fitters	3,797	3,222	2,586		4,102	3,531	2,663
3355	Police Inspectors and Detectives	4,686	4,745	616		4,733	4,745	649
5412	Police Officers	3,494	3,565	487		3,637	3,747	532
2422	Policy Administration Professionals	5,505	4,981	2,756		5,709	5,023	3,404
1213	Policy and Planning Managers	8,903	7,246	5,043		9,309	7,731	5,068
7321	Pre-Press Technicians	1,844	1,800	219		1,844	1,800	219
2341	Primary School Teachers	3,889	3,973	896		4,138	4,073	1,136
7322	Printers, Press Digital Operators, etc.	3,673	3,858	1,579		4,281	4,141	1,377
5413	Prison Guards	3,740	3,479	527		5,076	4,919	1,068
2163	Product and Garment Designers	3,696	3,723	1,250		7,541	7,595	2,499
1349	Professional Services Managers not Elsewhere Classified	6,520	6,617	2,368		6,990	6,804	2,725

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
5419	Protective Services Workers not Elsewhere Classified	1,826	1,658	886		2,454	1,994	1,054
2634	Psychologists	4,686	5,715	1,658		4,811	5,932	1,760
2432	Public Relations Professionals	3,830	3,479	1,590		4,325	4,583	1,401
3334	Real Estate Agents and Property Managers	3,643	3,200	3,107		9,277	3,709	32,842
4226	Receptionists (General)	3,704	2,917	3,555		3,940	3,024	3,773
9612	Refuse Sorters	2,777	2,666	216		5,035	5,549	847
3359	Regulatory Government Associate Professionals not Elsewhere Classified	3,573	3,311	633		3,672	3,311	679
2636	Religious Professionals	3,701	4,000	1,917		4,348	4,124	2,609
1223	Research and Development Managers	6,600	5,959	3,186		7,031	6,416	3,156
1412	Restaurant Managers	3,046	2,645	2,084		3,935	3,600	2,862
1420	Retail and Wholesale Trade Managers	3,975	3,466	2,576		4,461	4,054	3,009
7121	Roofers	1,975	1,825	352		1,975	1,825	352
1221	Sales and Marketing Managers	5,252	5,138	2,720		5,542	5,543	2,697
5242	Sales Demonstrators	2,400	2,549	1,201		2,941	2,663	1,907
5249	Sales Workers not Elsewhere Classified	2,432	2,729	1,036		2,526	2,779	1,067
4414	Scribes and Related Workers	3,472	3,159	1,377		5,484	4,639	3,140
2330	Secondary Education Teachers	4,070	4,073	697		4,596	4,174	2,023
4120	Secretaries (General)	5,082	5,368	1,677		5,355	5,368	1,962
3311	Securities and Finance Dealers and Brokers	5,544	6,246	2,201		5,592	6,246	2,126
5414	Security Guards	2,807	2,433	1,812		3,238	2,782	1,801
1112	Senior Government Officials	7,904	7,812	2,032		8,007	7,858	2,056
5245	Service Station Attendants	1,629	1,440	656		1,798	1,800	600
7213	Sheet-Metal Workers	3,657	3,281	1,707		3,831	3,439	1,736

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
9334	Shelf Fillers	1,936	1,565	1,265		2,048	1,600	1,355
8350	Ships' Deck Crews and Related Workers	1,325	1,045	948		1,451	1,135	1,130
3152	Ships' Deck Officers and Pilots	2,099	1,760	1,679		2,561	2,004	2,052
5223	Shop Sales Assistants	2,269	1,764	2,631		2,921	2,200	2,978
5222	Shop Supervisors	3,019	2,333	2,348		3,376	2,927	2,311
1344	Social Welfare Managers	4,594	3,503	2,215		4,651	3,503	2,284
2635	Social Work and Counselling Professionals	4,282	4,329	731		4,299	4,329	748
3412	Social Work Associate Professionals	3,373	3,257	1,250		3,506	3,324	1,411
2519	Software and Applications Developers and Analysts not Elsewhere Classified	4,881	4,747	1,583		4,961	4,747	1,498
2512	Software Developers	4,995	4,949	1,116		5,401	5,558	1,263
2352	Special Needs Teachers	4,253	4,237	596		4,322	4,283	602
2212	Specialist Medical Practitioners	7,566	5,000	6,824		10,946	5,424	17,594
3422	Sports Coaches, Instructors and Officials	3,432	3,607	1,672		3,518	3,607	1,555
1431	Sports, Recreation and Cultural Centre Managers	3,837	4,080	2,033		4,363	4,427	2,260
7132	Spray Painters and Varnishers	1,722	1,700	1,039		2,168	1,709	1,509
4312	Statistical, Finance and Insurance Clerks	4,353	4,024	1,945		4,615	4,171	2,353
4321	Stock Clerks	2,639	2,671	1,088		3,016	2,875	1,500
7113	Stonemasons, Stone Cutters, Splitters and Carvers	2,528	2,923	1,032		2,635	2,980	1,113
7214	Structural-Metal Preparers and Erectors	3,729	2,688	2,538		3,793	2,753	2,559
1324	Supply, Distribution and Related Managers	5,133	4,800	2,895		5,266	4,864	2,902
4227	Survey and Market Research Interviewers	2,254	2,569	1,253		2,254	2,569	1,253
9613	Sweepers and Related Labourers	956	956	600		1,600	1,460	1,036

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Earnings (CI\$)				Monthly Total Compensation (CI\$)		
		Mean	Median	Standard Deviation		Mean	Median	Standard Deviation
	Overall	3,979	3,311	3,243		4,550	3,667	4,667
2522	Systems Administrators	5,782	5,501	2,154		6,408	5,638	2,946
2511	Systems Analysts	5,239	5,109	1,106		5,657	5,429	1,824
7531	Tailors, Dressmakers, Furriers and Hatters	1,757	1,400	1,023		2,077	1,920	767
5312	Teachers' Aides	2,546	2,458	725		2,687	2,459	1,238
2359	Teaching Professionals not Elsewhere Classified	4,246	4,745	1,254		4,305	4,745	1,313
4223	Telephone Switchboard Operators	5,194	3,419	4,262		5,378	3,419	4,276
3324	Trade Brokers	6,773	5,833	3,144		6,773	5,833	3,144
2230	Traditional and Complementary Medicine Professionals	2,262	2,000	853		5,202	3,245	4,827
2424	Training and Staff Development Professionals	4,858	3,987	4,700		4,952	4,119	4,698
4323	Transport Clerks	2,912	2,516	1,164		3,374	3,068	1,146
5111	Travel Attendants and Travel Stewards	2,576	2,223	552		2,972	2,689	506
4221	Travel Consultants and Clerks	2,672	2,454	797		3,166	3,055	899
5113	Travel Guides	1,784	1,823	895		1,790	1,823	908
7541	Underwater Divers	2,000	2,000	-		2,468	2,460	136
2310	University and Higher Education Teachers	5,825	6,565	2,106		5,825	6,565	2,106
3315	Valuers and Loss Assessors	4,867	4,821	1,989		5,287	5,009	2,499
9122	Vehicle Cleaners	1,922	1,649	844		2,053	1,819	867
5131	Waiters	1,629	1,100	1,800		2,702	2,042	2,990
2513	Web and Multimedia Developers	6,593	6,688	3,216		12,375	12,469	9,889
3514	Web Technicians	3,133	3,133	-		3,133	3,133	-
7212	Welders and Flamecutters	2,698	2,119	1,423		3,632	2,382	3,019
8113	Well Drillers and Borehole and Related Workers	2,498	2,575	402		2,507	2,585	393
7523	Woodworking-Machine Tool Setters and Operators	2,609	2,664	545		2,609	2,664	545

Table A7: Average Monthly Earnings by Occupation in Alphabetical Order

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
2411	Accountants, Auditors, Financial Controllers, etc.	506	5,976	3,470	4,578	5,307	7,021
4311	Accounting and Bookkeeping Clerks	277	3,800	2,154	2,919	3,485	4,521
3313	Accounting Associate Professionals	102	3,523	1,440	2,231	3,261	4,435
3343	Administrative and Executive Secretaries	424	4,128	2,223	2,778	3,471	4,962
2431	Advertising and Marketing Professionals	55	4,077	1,954	3,167	4,387	4,570
1222	Advertising and Public Relations Managers	12	7,432	5,833	5,833	7,385	8,464
7233	Agricultural and Industrial Machinery Mechanics and Repairers	47	3,695	1,468	2,112	3,049	4,765
3142	Agricultural Technicians	3	4,334	3,193	3,143	3,393	6,466
7127	Air Conditioning and Refrigeration Mechanics	19	3,916	2,450	3,108	3,922	4,546
3154	Air Traffic Controllers	23	4,276	2,466	3,653	4,087	4,981
7232	Aircraft Engine Mechanics and Repairers	56	4,151	2,733	3,098	3,930	4,767
3153	Aircraft Pilots and Related Associate Professionals	64	6,798	3,042	5,303	6,370	9,323
3258	Ambulance Workers	24	4,540	1,911	3,146	5,085	5,617
2656	Announcers On Radio, Television and Other Media	4	3,756	3,565	3,565	3,610	4,092
2514	Applications Programmers	7	4,778	3,877	4,073	4,944	5,364
2621	Archivists and Curators	12	3,253	589	2,317	3,835	4,416
2266	Audiologists and Speech Therapists	15	4,172	3,247	4,007	4,329	4,437
2641	Authors and Related Writers	8	4,662	3,173	3,509	3,972	4,712
7512	Bakers, Pastry-Cooks and Confectionery Makers	7	2,100	996	1,260	1,530	2,619
4211	Bank Tellers and Related Clerks	92	4,041	2,083	2,500	2,670	5,358
5132	Bartenders	107	1,588	499	814	1,108	1,493
5142	Beauticians and Related Workers	113	1,205	262	662	921	1,580
2131	Biologists, Botanists, Zoologists and Related Professionals	6	4,417	3,668	3,675	4,341	5,203

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
4212	Bookmakers, Croupiers and Related Gaming Workers	4	5,454	3,198	3,109	4,622	8,632
7112	Bricklayers and Related Workers	48	2,456	1,328	1,710	2,312	3,080
3521	Broadcasting and Audio-Visual Technicians	4	2,225	405	391	2,173	4,111
7411	Building and Related Electricians	186	4,184	1,808	2,794	4,068	5,228
2161	Building Architects	47	4,739	2,600	3,450	4,547	6,000
5153	Building Caretakers	25	4,359	1,708	1,872	3,973	6,006
9313	Building Construction Labourers	29	1,676	770	1,315	1,760	2,156
7119	Building Frame and Related Trades Workers not Elsewhere Classified	37	3,471	2,630	2,863	3,277	4,250
8331	Bus and Tram Drivers	31	1,590	128	468	1,547	2,378
1219	Business Services and Administration Managers not Elsewhere Classified	184	6,942	2,803	4,469	6,169	8,158
7511	Butchers, Fishmongers and Related Food Preparers	16	1,930	1,108	1,317	1,751	2,485
3323	Buyers, Procurement Agents	27	7,074	2,165	3,320	5,682	10,826
7522	Cabinet-Makers and Related Workers	15	3,664	1,674	1,935	2,340	3,690
110	Cadet Corps	3	4,951	3,802	3,393	5,440	6,020
8322	Car, Taxi and Van Drivers	108	2,552	1,279	2,012	2,523	2,917
7115	Carpenters and Joiners	169	2,928	1,884	2,112	2,498	3,922
2165	Cartographers and Surveyors	45	4,014	2,387	2,993	3,742	4,621
5230	Cashiers and Ticket Clerks	137	2,250	581	1,224	1,800	2,800
3434	Chefs	94	2,375	875	1,087	1,618	3,473
3116	Chemical Engineering Technicians	4	5,565	2,662	2,590	4,275	9,830
2113	Chemists	3	3,783	3,708	-	3,783	-
5311	Child Care Workers	65	1,209	600	800	1,100	1,475

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
9312	Civil Engineering Labourers	143	2,320	1,196	1,646	2,340	2,880
3112	Civil Engineering Technicians	40	4,322	2,577	3,240	4,329	5,274
2142	Civil Engineers	12	5,772	3,767	4,671	5,443	7,351
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	641	1,792	562	985	1,223	1,894
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	38	1,785	432	1,039	1,341	1,968
3331	Clearing and Forwarding Agents	4	8,025	3,615	3,000	6,075	15,000
4419	Clerical Support Workers not Elsewhere Classified	21	3,004	1,708	2,368	3,083	3,821
4229	Client Information Workers not Elsewhere Classified	55	4,436	2,255	2,493	4,349	5,323
4413	Coding, Proof-Reading and Related Clerks	4	3,237	2,768	2,722	3,415	3,574
3322	Commercial Sales Representatives	51	3,649	1,501	2,000	2,840	4,845
3513	Computer Network and Systems Technicians	17	4,749	3,352	4,227	4,778	5,409
2523	Computer Network Professionals	8	5,906	5,336	5,731	6,040	6,226
3332	Conference and Event Planners	63	2,720	495	1,134	2,633	3,750
1323	Construction Managers	58	6,037	2,880	3,628	5,163	7,754
3123	Construction Supervisors	26	5,131	2,980	3,774	4,834	6,746
4222	Contact Centre Information Clerks	62	3,493	2,112	2,558	2,993	3,445
5244	Contact Centre Salespersons	5	3,872	2,776	2,807	3,669	5,039
5120	Cooks	336	1,762	654	922	1,366	1,854
7549	Craft and Related Workers not Elsewhere Classified	4	3,050	2,730	-	3,050	-
8343	Crane, Hoist and Related Plant Operators	5	3,083	2,272	2,277	3,243	3,809
3312	Credit and Loans Officers	93	5,409	2,189	3,565	4,352	6,250
9211	Crop Farm Labourers	25	1,770	1,080	1,126	1,618	2,632

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
3351	Customs and Border Inspectors	195	3,390	2,777	3,142	3,393	3,689
7513	Dairy-Products Makers	4	1,479	944	916	1,420	2,100
4132	Data Entry Clerks	18	3,757	2,278	2,678	3,938	4,508
2529	Database and Network Professionals not Elsewhere Classified	3	5,333	4,200	4,000	5,000	7,000
2521	Database Designers and Administrators	3	5,801	4,683	4,292	6,250	6,862
4214	Debt-Collectors and Related Workers	46	3,468	1,860	2,478	2,911	4,455
3251	Dental Assistants and Therapists	47	4,127	2,133	3,040	3,883	5,283
2261	Dentists	22	8,710	2,601	3,397	8,543	11,469
2265	Dieticians and Nutritionists	5	4,026	750	750	3,681	7,476
9111	Domestic Cleaners and Helpers	278	927	286	600	960	1,200
5152	Domestic Housekeepers	9	2,381	2,302	2,323	2,405	2,405
9999	Don't Know/Not Stated	13	4,034	1,080	1,080	1,910	6,670
5243	Door To Door Salespersons	5	2,917	1,280	1,357	2,144	4,864
3118	Draughtspersons	8	3,062	1,190	1,290	3,565	4,319
2342	Early Childhood Educators	70	3,245	1,200	2,200	3,300	4,000
8342	Earthmoving and Related Plant Operators	127	2,650	524	885	2,520	3,332
2631	Economists	11	5,995	4,167	4,630	6,047	6,693
1345	Education Managers	61	5,714	3,500	5,047	5,780	6,574
2351	Education Methods Specialists	10	4,257	3,539	4,076	4,313	4,984
7413	Electrical Line Installers and Repairers	35	2,569	1,327	1,636	2,078	2,516
7412	Electrical Mechanics and Fitters	3	1,864	1,683	1,664	1,755	2,173
3114	Electronics Engineering Technicians	15	6,338	3,289	3,699	5,740	8,500
7421	Electronics Mechanics and Servicers	15	4,009	3,053	3,171	4,500	4,849

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
9629	Elementary Workers not Elsewhere Classified	14	1,929	716	1,388	2,174	2,832
3333	Employment Agents and Contractors	11	3,808	1,640	2,250	4,073	4,984
2149	Engineering Professionals not Elsewhere Classified	16	6,784	4,000	4,347	5,744	8,402
4225	Enquiry Clerks	350	4,013	2,151	2,500	3,191	4,612
3257	Environmental and Occupational Health Inspectors and Associates	28	4,617	2,625	3,353	3,793	5,562
2143	Environmental Engineers	26	3,721	2,690	2,690	2,690	4,500
2133	Environmental Protection Professionals	30	3,654	2,514	3,304	3,689	4,046
2132	Farming, Forestry and Fisheries Advisers	3	2,167	2,129	2,113	2,194	2,194
6111	Field Crop and Vegetable Growers	10	1,244	650	650	1,300	1,750
4415	Filing and Copying Clerks	31	3,158	2,302	2,358	2,500	3,409
2654	Film, Stage and Related Directors and Producers	6	3,630	1,667	2,000	3,687	4,908
1211	Finance Managers	509	7,106	3,909	5,091	6,492	8,542
2413	Financial Analysts	107	5,677	3,831	4,187	5,467	6,537
1346	Financial and Insurance Services Branch Managers	150	6,755	2,820	4,829	6,833	8,917
2412	Financial and Investment Advisers	129	6,662	2,917	4,592	6,417	8,227
5411	Fire-Fighters	112	3,293	2,711	2,850	2,995	3,734
3423	Fitness and Recreation Instructors and Program Leaders	118	1,689	737	1,116	1,518	2,000
7122	Floor Layers and Tile Setters	21	2,717	1,544	1,737	1,920	3,903
5246	Food Service Counter Attendants	27	1,457	670	1,174	1,490	1,731
9333	Freight Handlers	39	2,602	1,703	1,961	2,579	3,115
7544	Fumigators and Other Pest and Weed Controllers	3	3,331	2,833	2,736	3,223	4,035
9611	Garbage and Recycling Collectors	40	2,456	1,690	2,173	2,612	2,766

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
9214	Garden and Horticultural Labourers	274	1,483	724	1,127	1,362	1,660
6113	Gardeners, Horticultural and Nursery Growers	4	3,365	2,303	2,274	3,356	4,467
4110	General Office Clerks	559	3,184	1,195	2,191	2,777	3,775
2211	Generalist Medical Practitioners	50	5,134	1,974	2,596	4,562	5,824
7315	Glass Makers, Cutters, Grinders and Finishers	3	1,565	907	759	1,500	2,435
7125	Glaziers, Glass Cutters and Installers	13	2,322	1,303	1,600	1,800	2,600
3354	Government Licensing Officials	24	3,198	2,603	2,846	3,217	3,556
3353	Government Social Benefits Officials	32	4,128	3,479	3,479	4,174	4,661
2166	Graphic and Multimedia Designers	20	4,691	2,538	3,353	4,348	5,977
5141	Hairdressers	48	2,895	801	1,056	1,750	2,490
9121	Hand Launderers and Pressers	34	993	292	560	1,154	1,339
3259	Health Associate Professionals not Elsewhere Classified	9	3,866	1,228	2,165	4,203	5,539
5321	Health Care Assistants	79	3,527	1,550	1,647	2,803	5,323
2269	Health Professionals not Elsewhere Classified	21	4,381	3,308	3,602	4,237	4,484
1342	Health Services Managers	17	4,929	1,948	2,550	3,820	6,435
8332	Heavy Truck and Lorry Drivers	75	2,715	715	1,841	2,504	3,732
5322	Home-Based Personal Care Workers	100	1,511	800	913	1,120	1,793
1411	Hotel Managers	56	3,319	909	1,686	3,045	3,981
4224	Hotel Receptionists	125	2,071	768	1,112	1,611	2,385
1212	Human Resource Managers	123	5,895	2,030	4,246	5,501	6,972
2141	Industrial and Production Engineers	6	2,570	2,160	2,197	2,318	2,906
7422	Information and Communications Technology Installers and Servicers	32	3,514	2,500	2,601	3,288	4,160

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
2434	Information and Communications Technology Sales Professionals	21	2,922	1,230	1,323	2,665	4,385
1330	Information and Communications Technology Service Managers	63	7,455	3,953	4,864	7,000	8,413
3512	Information and Communications Technology User Support Technicians	148	4,786	2,217	2,849	4,050	5,500
2356	Information Technology Trainers	6	3,740	2,718	2,727	3,956	4,547
7124	Insulation Workers	3	5,000	2,700	1,800	6,300	6,900
3321	Insurance Representatives	63	5,840	2,824	3,396	4,354	6,219
3432	Interior Designers and Decorators	21	4,514	1,360	2,417	4,583	6,350
2642	Journalists	21	3,947	1,845	3,352	4,231	5,017
2612	Judges	8	13,099	7,394	8,996	14,282	17,051
9412	Kitchen Helpers	226	1,341	555	910	1,152	1,553
2162	Landscape Architects	3	6,285	4,913	4,787	5,417	8,650
8157	Laundry Machine Operators	10	1,941	1,250	1,335	2,160	2,570
2611	Lawyers, Attorneys, Barristers, etc.	411	9,436	3,917	4,875	7,707	13,870
3411	Legal and Related Associate Professionals	100	5,404	2,947	3,387	4,713	5,851
3342	Legal Secretaries	117	5,271	3,205	4,413	5,257	5,921
1111	Legislators	21	11,966	9,161	9,393	11,397	14,215
2622	Librarians and Related Information Professionals	10	3,547	3,263	3,311	3,352	3,916
4411	Library Clerks	10	2,348	262	335	2,453	4,190
9212	Livestock Farm Labourers	6	1,410	1,350	1,395	1,440	1,440
8311	Locomotive Engine Drivers	3	2,984	2,565	2,464	2,967	3,520
4412	Mail Carriers and Sorting Clerks	73	2,794	2,245	2,302	2,541	2,919

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
2421	Management and Organization Analysts	7	6,337	4,207	4,745	6,730	7,707
1120	Managing Directors and Chief Executives	465	9,108	2,700	4,442	7,608	12,300
1321	Manufacturing Managers	21	4,457	2,539	3,212	4,456	5,617
3122	Manufacturing Supervisors	7	4,865	3,206	3,302	5,290	5,788
2120	Mathematicians, Actuaries and Statisticians	22	7,822	4,555	4,653	5,985	11,804
3115	Mechanical Engineering Technicians	30	3,625	1,878	2,152	3,127	4,172
2144	Mechanical Engineers	8	2,369	1,372	1,770	2,345	2,790
3214	Medical and Dental Prosthetic Technicians	3	5,461	4,860	-	5,461	-
3212	Medical and Pathology Laboratory Technicians	8	3,735	2,275	2,424	3,954	4,937
3211	Medical Imaging and Therapeutic Equipment Technicians	28	5,411	2,407	3,124	4,175	5,228
3252	Medical Records and Health Information Technicians	55	3,872	2,429	2,513	2,631	5,046
3344	Medical Secretaries	7	5,532	2,128	2,292	5,635	8,248
9621	Messengers, Package Deliverers and Luggage Porters	71	2,047	459	804	1,514	2,487
7223	Metal Working Machine Tool Setters and Operators	3	1,900	1,900	1,900	1,900	1,900
2112	Meteorologists	12	4,076	2,586	3,068	4,206	4,608
9623	Meter Readers and Vending-Machine Collectors	18	4,979	2,212	2,445	3,746	7,382
2222	Midwifery Professionals	16	4,635	2,454	2,497	3,953	5,323
8341	Mobile Farm and Forestry Plant Operators	3	3,480	2,678	2,673	2,700	5,067
7231	Motor Vehicle Mechanics and Repairers	165	2,814	1,487	1,987	2,842	3,479
2652	Musicians, Singers and Composers	10	714	268	285	750	1,125
3221	Nursing Associate Professionals	112	3,485	2,227	2,454	2,880	3,108
2221	Nursing Professionals	215	4,615	1,855	2,586	4,025	5,323
9622	Odd Job Persons, Handy Persons, Maintenance Persons, etc.	124	2,983	1,074	1,454	2,200	3,576

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
3341	Office Clerical Supervisors, Office Administrators, etc.	412	5,011	2,286	3,250	4,583	5,903
9129	Other Cleaning Workers	30	2,622	1,066	1,797	2,725	3,597
4999	Other Clerical Support Workers	112	3,567	1,349	1,895	3,000	4,363
7999	Other Craft and Related Trades Workers	98	2,822	1,046	1,688	2,262	3,213
9998	Other Elementary Occupations	64	1,834	627	960	1,351	2,385
2353	Other Language Teachers	5	3,719	2,728	2,960	4,119	4,279
1999	Other Managers	134	4,677	1,549	2,958	4,100	6,191
2354	Other Music Teachers	20	3,543	2,167	2,550	3,622	4,217
8999	Other Plant and Machines Operators And Assemblers	23	2,238	1,018	1,158	2,000	3,330
2999	Other Professionals	154	4,439	1,500	2,860	4,236	5,497
5999	Other Service and Sales Workers	82	3,220	1,108	1,592	2,232	3,446
6999	Other Skilled Agricultural, Forestry and Fishery Workers	13	2,669	1,441	1,826	2,422	3,695
3999	Other Technicians and Associate Professionals	155	3,846	1,558	2,257	3,457	5,186
7131	Painters and Related Workers	16	2,193	1,600	1,616	2,090	2,916
2240	Paramedical Practitioners	11	4,194	2,513	2,700	4,710	5,163
4313	Payroll Clerks	4	3,676	3,184	3,131	3,917	3,979
5329	Personal Care Workers in Health Services not Elsewhere Classified	26	4,891	2,424	2,544	4,248	5,323
2423	Personnel and Careers Professionals	32	5,043	3,689	3,889	4,984	5,780
4416	Personnel Clerks	62	4,216	1,400	2,894	3,736	5,243
5164	Pet Groomers and Animal Care Workers	19	1,997	512	762	1,618	3,097
3213	Pharmaceutical Technicians and Assistants	19	4,157	1,978	2,454	4,857	5,323
2262	Pharmacists	24	4,906	2,547	3,583	4,470	6,000
3431	Photographers	22	1,877	454	793	1,972	2,250

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
3119	Physical and Engineering Science Technicians not Elsewhere Classified	6	6,677	4,137	4,229	6,269	9,096
2264	Physiotherapists	27	3,451	2,000	2,000	2,513	4,857
7126	Plumbers and Pipe Fitters	104	3,797	1,600	2,331	3,222	4,537
3355	Police Inspectors and Detectives	43	4,686	3,838	4,630	4,745	4,864
5412	Police Officers	339	3,494	2,710	3,311	3,565	3,747
2422	Policy Administration Professionals	186	5,505	3,118	3,889	4,981	6,255
1213	Policy and Planning Managers	93	8,903	4,790	5,971	7,246	10,118
7321	Pre-Press Technicians	3	1,844	1,680	1,650	1,800	2,081
2341	Primary School Teachers	243	3,889	2,537	3,782	3,973	4,360
7322	Printers, Press Digital Operators, etc.	17	3,673	1,900	2,178	3,858	4,873
5413	Prison Guards	115	3,740	3,311	3,479	3,479	4,035
2163	Product and Garment Designers	3	3,696	2,691	2,433	3,723	4,932
1349	Professional Services Managers not Elsewhere Classified	23	6,520	4,145	5,913	6,617	8,282
5419	Protective Services Workers not Elsewhere Classified	75	1,826	924	1,227	1,658	1,925
2634	Psychologists	8	4,686	2,735	3,073	5,715	5,968
2432	Public Relations Professionals	21	3,830	3,008	3,109	3,479	4,622
3334	Real Estate Agents and Property Managers	116	3,643	130	1,080	3,200	5,386
4226	Receptionists (General)	125	3,704	1,347	2,245	2,917	3,933
9612	Refuse Sorters	9	2,777	2,617	2,658	2,666	2,896
3359	Regulatory Government Associate Professionals not Elsewhere Classified	17	3,573	3,036	3,065	3,311	4,046
2636	Religious Professionals	33	3,701	1,110	2,338	4,000	4,193
1223	Research and Development Managers	41	6,600	4,015	5,063	5,959	7,673

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
1412	Restaurant Managers	40	3,046	876	1,110	2,645	4,266
1420	Retail and Wholesale Trade Managers	106	3,975	1,403	1,909	3,466	5,529
7121	Roofers	4	1,975	1,765	1,763	1,825	2,338
1221	Sales and Marketing Managers	90	5,252	1,700	3,469	5,138	6,497
5242	Sales Demonstrators	6	2,400	1,246	1,763	2,549	3,203
5249	Sales Workers not Elsewhere Classified	15	2,432	1,125	1,743	2,729	3,219
4414	Scribes and Related Workers	8	3,472	2,157	2,221	3,159	4,938
2330	Secondary Education Teachers	314	4,070	3,333	3,876	4,073	4,387
4120	Secretaries (General)	54	5,082	3,143	5,368	5,368	5,368
3311	Securities and Finance Dealers and Brokers	9	5,544	2,280	3,452	6,246	6,665
5414	Security Guards	193	2,807	1,029	1,454	2,433	3,653
1112	Senior Government Officials	131	7,904	5,109	6,529	7,812	9,420
5245	Service Station Attendants	7	1,629	984	1,000	1,440	2,250
7213	Sheet-Metal Workers	20	3,657	1,954	2,497	3,281	4,598
9334	Shelf Fillers	55	1,936	851	1,257	1,565	2,425
8350	Ships' Deck Crews and Related Workers	72	1,325	347	769	1,045	1,612
3152	Ships' Deck Officers and Pilots	42	2,099	471	842	1,760	3,005
5223	Shop Sales Assistants	406	2,269	759	1,260	1,764	2,528
5222	Shop Supervisors	43	3,019	1,165	1,530	2,333	3,500
1344	Social Welfare Managers	8	4,594	2,690	2,815	3,503	6,524
2635	Social Work and Counselling Professionals	90	4,282	3,689	3,876	4,329	4,630
3412	Social Work Associate Professionals	40	3,373	2,690	2,690	3,257	3,662
2519	Software and Applications Developers and Analysts not Elsewhere Classified	11	4,881	3,183	3,975	4,747	5,950

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
2512	Software Developers	10	4,995	4,160	4,494	4,949	6,000
2352	Special Needs Teachers	44	4,253	3,592	3,796	4,237	4,547
2212	Specialist Medical Practitioners	68	7,566	2,034	3,681	5,000	8,752
3422	Sports Coaches, Instructors and Officials	32	3,432	912	2,606	3,607	4,237
1431	Sports, Recreation and Cultural Centre Managers	22	3,837	1,658	1,848	4,080	4,974
7132	Spray Painters and Varnishers	8	1,722	693	700	1,700	2,425
4312	Statistical, Finance and Insurance Clerks	172	4,353	2,298	2,950	4,024	5,317
4321	Stock Clerks	103	2,639	1,466	1,798	2,671	3,270
7113	Stonemasons, Stone Cutters, Splitters and Carvers	6	2,528	1,501	2,007	2,923	3,080
7214	Structural-Metal Preparers and Erectors	11	3,729	2,016	2,128	2,688	4,284
1324	Supply, Distribution and Related Managers	58	5,133	2,344	3,048	4,800	6,765
4227	Survey and Market Research Interviewers	6	2,254	805	943	2,569	3,096
9613	Sweepers and Related Labourers	43	956	270	482	956	1,312
2522	Systems Administrators	79	5,782	3,741	4,492	5,501	6,346
2511	Systems Analysts	15	5,239	4,092	4,630	5,109	5,715
7531	Tailors, Dressmakers, Furriers and Hatters	4	1,757	1,048	960	1,400	2,910
5312	Teachers' Aides	231	2,546	1,800	2,191	2,458	2,850
2359	Teaching Professionals not Elsewhere Classified	42	4,246	2,723	3,066	4,745	5,255
4223	Telephone Switchboard Operators	8	5,194	2,237	2,572	3,419	8,758
3324	Trade Brokers	5	6,773	4,135	4,224	5,833	9,792
2230	Traditional and Complementary Medicine Professionals	4	2,262	1,656	1,570	2,000	3,215
2424	Training and Staff Development Professionals	21	4,858	3,000	3,520	3,987	4,963
4323	Transport Clerks	80	2,912	1,917	2,169	2,516	3,529
5111	Travel Attendants and Travel Stewards	55	2,576	2,169	2,169	2,223	2,963

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Earnings (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	3,979	1,043	1,902	3,311	4,984
4221	Travel Consultants and Clerks	101	2,672	2,169	2,169	2,454	3,082
5113	Travel Guides	16	1,784	712	909	1,823	2,328
7541	Underwater Divers	4	2,000	2,000	2,000	2,000	2,000
2310	University and Higher Education Teachers	6	5,825	4,013	5,248	6,565	6,855
3315	Valuers and Loss Assessors	33	4,867	2,995	3,524	4,821	5,444
9122	Vehicle Cleaners	30	1,922	1,284	1,400	1,649	2,302
5131	Waiters	694	1,629	461	814	1,100	1,635
2513	Web and Multimedia Developers	4	6,593	3,736	3,717	6,688	9,375
3514	Web Technicians	4	3,133	3,133	3,133	3,133	3,133
7212	Welders and Flamecutters	25	2,698	1,620	1,766	2,119	2,925
8113	Well Drillers and Borers and Related Workers	4	2,498	2,103	2,080	2,575	2,839
7523	Woodworking-Machine Tool Setters and Operators	3	2,609	2,164	2,039	2,664	3,124

Table A8: Average Monthly Total Compensation by Occupation in Alphabetical Order

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
2411	Accountants, Auditors, Financial Controllers, etc.	506	6,923	3,788	4,579	5,603	7,671
4311	Accounting and Bookkeeping Clerks	277	3,974	2,266	2,993	3,653	4,547
3313	Accounting Associate Professionals	102	3,967	1,823	2,733	3,500	5,072
3343	Administrative and Executive Secretaries	424	4,370	2,378	2,893	3,600	5,125
2431	Advertising and Marketing Professionals	55	4,321	2,589	3,311	4,387	4,570
1222	Advertising and Public Relations Managers	12	7,432	5,833	5,833	7,385	8,464
7233	Agricultural and Industrial Machinery Mechanics and Repairers	47	4,221	1,482	2,856	3,750	5,763
3142	Agricultural Technicians	3	4,334	3,193	3,143	3,393	6,466
7127	Air Conditioning and Refrigeration Mechanics	19	4,244	2,450	3,108	3,922	5,444
3154	Air Traffic Controllers	23	4,423	2,786	3,661	4,205	5,106
7232	Aircraft Engine Mechanics and Repairers	56	5,071	3,192	3,890	4,458	6,097
3153	Aircraft Pilots and Related Associate Professionals	64	7,242	3,343	5,619	6,662	9,528
3258	Ambulance Workers	24	4,880	1,911	3,146	5,560	6,404
2656	Announcers On Radio, Television and Other Media	4	3,756	3,565	3,565	3,610	4,092
2514	Applications Programmers	7	4,933	3,877	4,073	4,944	5,364
2621	Archivists and Curators	12	3,265	589	2,317	3,835	4,487
2266	Audiologists and Speech Therapists	15	3,952	2,336	3,670	4,329	4,437
2641	Authors and Related Writers	8	4,897	3,173	3,509	4,349	5,287
7512	Bakers, Pastry-Cooks and Confectionery Makers	7	2,962	1,076	1,260	2,216	5,020
4211	Bank Tellers and Related Clerks	92	4,203	2,087	2,591	2,986	5,358
5132	Bartenders	107	2,532	991	1,250	2,204	3,190
5142	Beauticians and Related Workers	113	2,188	900	1,198	1,960	2,577
2131	Biologists, Botanists, Zoologists and Related Professionals	6	4,836	4,005	4,021	4,341	5,662
4212	Bookmakers, Croupiers and Related Gaming Workers	4	5,454	3,198	3,109	4,622	8,632

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
7112	Bricklayers and Related Workers	48	3,195	1,563	1,920	3,040	4,208
3521	Broadcasting and Audio-Visual Technicians	4	2,984	1,318	1,285	2,947	4,720
7411	Building and Related Electricians	186	4,791	2,347	3,167	4,663	6,061
2161	Building Architects	47	5,186	2,600	3,450	5,000	6,152
5153	Building Caretakers	25	4,662	1,770	2,292	3,973	6,831
9313	Building Construction Labourers	29	1,970	770	1,315	2,132	2,434
7119	Building Frame and Related Trades Workers not Elsewhere Classified	37	3,864	2,697	2,880	3,277	4,763
8331	Bus and Tram Drivers	31	1,688	196	1,354	1,800	2,080
1219	Business Services and Administration Managers not Elsewhere Classified	184	7,403	3,095	4,746	6,482	8,737
7511	Butchers, Fishmongers and Related Food Preparers	16	2,042	1,128	1,363	1,775	2,757
3323	Buyers, Procurement Agents	27	7,813	2,905	3,927	6,131	11,895
7522	Cabinet-Makers and Related Workers	15	3,934	1,926	2,196	2,594	4,235
110	Cadet Corps	3	5,094	4,146	3,822	5,440	6,020
8322	Car, Taxi and Van Drivers	108	2,870	1,545	2,246	2,791	3,402
7115	Carpenters and Joiners	169	3,438	1,920	2,619	3,335	4,192
2165	Cartographers and Surveyors	45	5,950	2,387	3,001	4,199	5,605
5230	Cashiers and Ticket Clerks	137	2,792	800	1,391	2,306	3,293
3434	Chefs	94	3,504	1,614	2,200	3,100	4,380
3116	Chemical Engineering Technicians	4	5,904	2,903	2,849	4,379	10,484
2113	Chemists	3	3,783	3,708	-	3,783	-
5311	Child Care Workers	65	1,344	630	978	1,225	1,612
9312	Civil Engineering Labourers	143	2,783	1,311	1,867	2,460	3,162
3112	Civil Engineering Technicians	40	5,225	2,997	3,388	5,354	6,307

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
2142	Civil Engineers	12	5,865	4,124	4,671	5,443	7,351
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	641	2,501	850	1,300	1,999	2,747
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	38	2,454	573	1,248	2,360	3,309
3331	Clearing and Forwarding Agents	4	8,293	4,259	3,805	6,075	15,000
4419	Clerical Support Workers not Elsewhere Classified	21	3,040	1,747	2,368	3,084	3,821
4229	Client Information Workers not Elsewhere Classified	55	4,859	2,456	2,903	4,729	5,577
4413	Coding, Proof-Reading and Related Clerks	4	3,237	2,768	2,722	3,415	3,574
3322	Commercial Sales Representatives	51	4,676	1,543	2,000	3,578	5,280
3513	Computer Network and Systems Technicians	17	4,773	3,352	4,227	4,778	5,409
2523	Computer Network Professionals	8	6,810	5,595	6,008	6,332	8,359
3332	Conference and Event Planners	63	3,221	696	1,609	3,000	4,630
1323	Construction Managers	58	6,315	3,024	3,857	6,021	7,754
3123	Construction Supervisors	26	6,343	3,510	3,871	4,948	8,311
4222	Contact Centre Information Clerks	62	3,655	2,358	2,782	3,065	3,782
5244	Contact Centre Salespersons	5	6,323	2,776	2,807	3,669	11,167
5120	Cooks	336	2,664	943	1,454	2,132	3,080
7549	Craft and Related Workers not Elsewhere Classified	4	3,050	2,730	-	3,050	-
8343	Crane, Hoist and Related Plant Operators	5	4,297	2,754	2,774	3,641	6,149
3312	Credit and Loans Officers	93	5,477	2,189	3,800	4,575	6,570
9211	Crop Farm Labourers	25	2,070	1,474	1,576	1,878	2,443
3351	Customs and Border Inspectors	195	3,813	2,855	3,379	3,735	4,225
7513	Dairy-Products Makers	4	1,552	1,058	1,026	1,520	2,110
4132	Data Entry Clerks	18	3,826	2,278	2,678	4,049	4,723

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
2529	Database and Network Professionals not Elsewhere Classified	3	5,827	4,496	4,000	6,480	7,000
2521	Database Designers and Administrators	3	5,801	4,683	4,292	6,250	6,862
4214	Debt-Collectors and Related Workers	46	3,609	2,215	2,500	3,078	4,455
3251	Dental Assistants and Therapists	47	4,493	2,153	3,040	3,881	5,971
2261	Dentists	22	11,087	2,742	5,220	10,000	15,626
2265	Dieticians and Nutritionists	5	4,571	860	888	3,681	8,699
9111	Domestic Cleaners and Helpers	278	1,107	288	640	1,000	1,380
5152	Domestic Housekeepers	9	2,381	2,302	2,323	2,405	2,405
9999	Don't Know/Not Stated	13	4,384	1,275	1,354	2,870	6,670
5243	Door To Door Salespersons	5	3,512	1,319	1,405	3,027	5,863
3118	Draughtspersons	8	3,245	1,764	2,080	3,565	4,319
2342	Early Childhood Educators	70	3,733	1,200	2,200	3,476	4,204
8342	Earthmoving and Related Plant Operators	127	4,411	2,240	3,100	3,924	5,603
2631	Economists	11	5,995	4,167	4,630	6,047	6,693
1345	Education Managers	61	5,930	3,500	5,151	5,807	6,691
2351	Education Methods Specialists	10	4,257	3,539	4,076	4,313	4,984
7413	Electrical Line Installers and Repairers	35	3,077	1,816	2,057	2,601	3,485
7412	Electrical Mechanics and Fitters	3	2,725	2,447	2,416	2,570	3,189
3114	Electronics Engineering Technicians	15	6,520	3,289	3,699	5,740	8,542
7421	Electronics Mechanics and Servicers	15	4,162	3,068	3,262	4,561	4,970
9629	Elementary Workers not Elsewhere Classified	14	2,037	729	1,422	2,281	2,860
3333	Employment Agents and Contractors	11	3,965	2,195	2,850	4,073	4,984
2149	Engineering Professionals not Elsewhere Classified	16	7,094	4,250	4,739	6,792	8,402
4225	Enquiry Clerks	350	4,272	2,205	2,567	3,370	4,990

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
3257	Environmental and Occupational Health Inspectors and Associates	28	5,544	2,717	3,358	4,462	7,160
2143	Environmental Engineers	26	3,726	2,690	2,690	2,690	4,500
2133	Environmental Protection Professionals	30	3,686	2,514	3,304	3,689	4,149
2132	Farming, Forestry and Fisheries Advisers	3	2,673	2,430	2,373	2,660	2,987
6111	Field Crop and Vegetable Growers	10	1,494	650	650	1,300	1,950
4415	Filing and Copying Clerks	31	3,209	2,358	2,361	2,644	3,503
2654	Film, Stage and Related Directors and Producers	6	3,630	1,667	2,000	3,687	4,908
1211	Finance Managers	509	7,736	4,000	5,252	6,669	9,064
2413	Financial Analysts	107	6,027	3,831	4,250	5,737	6,667
1346	Financial and Insurance Services Branch Managers	150	7,538	3,182	4,910	6,833	9,208
2412	Financial and Investment Advisers	129	7,314	3,132	4,721	6,542	9,488
5411	Fire-Fighters	112	5,329	2,711	3,558	5,211	6,687
3423	Fitness and Recreation Instructors and Program Leaders	118	2,189	744	1,282	1,960	2,760
7122	Floor Layers and Tile Setters	21	2,903	1,679	1,737	2,400	3,903
5246	Food Service Counter Attendants	27	1,494	670	1,181	1,519	1,774
9333	Freight Handlers	39	3,073	1,923	2,261	2,849	3,546
7544	Fumigators and Other Pest and Weed Controllers	3	3,331	2,833	2,736	3,223	4,035
9611	Garbage and Recycling Collectors	40	3,146	1,895	2,367	2,749	3,774
9214	Garden and Horticultural Labourers	274	1,702	886	1,316	1,566	2,000
6113	Gardeners, Horticultural and Nursery Growers	4	5,057	2,690	2,689	4,774	7,709
4110	General Office Clerks	559	3,395	1,339	2,246	2,919	4,003
2211	Generalist Medical Practitioners	50	5,790	2,077	2,847	5,007	7,481
7315	Glass Makers, Cutters, Grinders and Finishers	3	1,767	1,019	759	2,057	2,485

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
7125	Glaziers, Glass Cutters and Installers	13	2,322	1,303	1,600	1,800	2,600
3354	Government Licensing Officials	24	3,286	2,603	2,915	3,221	3,556
3353	Government Social Benefits Officials	32	4,399	3,479	3,479	4,329	5,109
2166	Graphic and Multimedia Designers	20	5,049	3,574	4,086	4,516	5,977
5141	Hairdressers	48	3,166	1,068	1,506	2,040	2,700
9121	Hand Launderers and Pressers	34	2,076	580	1,131	2,085	3,001
3259	Health Associate Professionals not Elsewhere Classified	9	4,474	1,228	2,165	4,486	6,506
5321	Health Care Assistants	79	3,722	1,557	1,767	3,142	5,323
2269	Health Professionals not Elsewhere Classified	21	4,483	3,333	3,643	4,237	4,623
1342	Health Services Managers	17	5,024	2,120	2,649	3,820	6,435
8332	Heavy Truck and Lorry Drivers	75	4,108	1,333	2,362	3,259	5,443
5322	Home-Based Personal Care Workers	100	1,657	890	1,003	1,300	1,990
1411	Hotel Managers	56	3,840	1,840	2,500	3,366	4,488
4224	Hotel Receptionists	125	3,002	1,144	1,836	2,452	3,378
1212	Human Resource Managers	123	6,360	2,349	4,319	5,996	7,266
2141	Industrial and Production Engineers	6	2,666	2,201	2,218	2,511	2,983
7422	Information and Communications Technology Installers and Servicers	32	4,086	2,603	3,336	3,890	4,847
2434	Information and Communications Technology Sales Professionals	21	5,674	2,831	3,625	4,703	6,758
1330	Information and Communications Technology Service Managers	63	8,948	3,953	5,237	7,429	10,150
3512	Information and Communications Technology User Support Technicians	148	4,891	2,293	2,922	4,053	5,583

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
2356	Information Technology Trainers	6	3,740	2,718	2,727	3,956	4,547
7124	Insulation Workers	3	5,000	2,700	1,800	6,300	6,900
3321	Insurance Representatives	63	6,513	2,899	3,822	4,757	6,663
3432	Interior Designers and Decorators	21	4,531	1,360	2,417	4,833	6,350
2642	Journalists	21	4,043	1,845	3,479	4,404	5,089
2612	Judges	8	13,229	7,394	8,996	14,282	17,833
9412	Kitchen Helpers	226	2,061	934	1,254	1,904	2,574
2162	Landscape Architects	3	6,285	4,913	4,787	5,417	8,650
8157	Laundry Machine Operators	10	1,941	1,250	1,335	2,160	2,570
2611	Lawyers, Attorneys, Barristers, etc.	411	10,155	4,198	4,875	8,300	13,870
3411	Legal and Related Associate Professionals	100	5,705	3,013	3,528	4,723	6,486
3342	Legal Secretaries	117	5,411	3,215	4,565	5,395	5,942
1111	Legislators	21	12,300	9,624	10,581	11,397	14,215
2622	Librarians and Related Information Professionals	10	3,547	3,263	3,311	3,352	3,916
4411	Library Clerks	10	2,370	379	435	2,453	4,190
9212	Livestock Farm Labourers	6	1,924	1,883	1,901	1,920	1,952
8311	Locomotive Engine Drivers	3	3,683	3,043	2,967	3,346	4,735
4412	Mail Carriers and Sorting Clerks	73	2,833	2,245	2,358	2,541	2,933
2421	Management and Organization Analysts	7	6,337	4,207	4,745	6,730	7,707
1120	Managing Directors and Chief Executives	465	10,543	2,939	4,743	8,000	13,333
1321	Manufacturing Managers	21	5,332	2,539	3,705	5,186	6,398
3122	Manufacturing Supervisors	7	5,513	3,260	3,302	5,710	7,594
2120	Mathematicians, Actuaries and Statisticians	22	9,149	4,630	4,724	6,471	14,755
3115	Mechanical Engineering Technicians	30	5,299	2,083	2,375	3,597	5,308
2144	Mechanical Engineers	8	2,658	1,489	2,005	2,485	3,053

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
3214	Medical and Dental Prosthetic Technicians	3	5,444	3,774	3,540	4,710	8,081
3212	Medical and Pathology Laboratory Technicians	8	5,030	3,642	3,761	4,710	6,461
3211	Medical Imaging and Therapeutic Equipment Technicians	28	5,686	2,418	3,305	4,213	5,440
3252	Medical Records and Health Information Technicians	55	4,193	2,453	2,513	3,506	5,472
3344	Medical Secretaries	7	6,341	2,193	2,455	6,923	10,000
9621	Messengers, Package Deliverers and Luggage Porters	71	2,603	779	1,533	2,197	2,728
7223	Metal Working Machine Tool Setters and Operators	3	2,000	2,000	2,000	2,000	2,000
2112	Meteorologists	12	4,138	2,705	3,123	4,258	4,693
9623	Meter Readers and Vending-Machine Collectors	18	5,099	2,212	2,528	3,993	7,439
2222	Midwifery Professionals	16	4,905	2,454	2,497	4,287	5,731
8341	Mobile Farm and Forestry Plant Operators	3	3,951	2,990	2,913	3,300	5,640
7231	Motor Vehicle Mechanics and Repairers	165	3,058	1,474	2,025	3,150	3,752
2652	Musicians, Singers and Composers	10	695	285	328	675	938
3221	Nursing Associate Professionals	112	3,690	2,227	2,460	2,880	3,350
2221	Nursing Professionals	215	4,955	2,200	3,068	4,387	5,855
9622	Odd Job Persons, Handy Persons, Maintenance Persons, etc.	124	3,500	1,100	1,780	2,611	4,523
3341	Office Clerical Supervisors, Office Administrators, etc.	412	5,996	2,444	3,250	4,613	6,518
9129	Other Cleaning Workers	30	2,961	1,324	1,804	2,991	3,874
4999	Other Clerical Support Workers	112	3,892	1,437	2,084	3,311	4,607
7999	Other Craft and Related Trades Workers	98	3,402	1,446	2,000	2,622	4,273
9998	Other Elementary Occupations	64	2,108	627	1,100	1,728	2,849
2353	Other Language Teachers	5	3,719	2,728	2,960	4,119	4,279

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
1999	Other Managers	134	5,585	1,968	3,056	4,580	6,686
2354	Other Music Teachers	20	3,543	2,167	2,550	3,622	4,217
8999	Other Plant and Machines Operators Amd Assemblers	23	2,615	1,032	1,254	2,308	3,736
2999	Other Professionals	154	5,142	1,998	3,338	4,437	5,924
5999	Other Service and Sales Workers	82	3,639	1,314	1,919	2,856	3,855
6999	Other Skilled Agricultural, Forestry and Fishery Workers	13	4,433	1,780	2,382	3,563	4,819
3999	Other Technicians and Associate Professionals	155	4,393	1,904	2,860	3,746	5,237
7131	Painters and Related Workers	16	3,123	2,282	2,302	3,190	3,950
2240	Paramedical Practitioners	11	4,323	2,513	2,967	4,710	5,323
4313	Payroll Clerks	4	3,676	3,184	3,131	3,917	3,979
5329	Personal Care Workers in Health Services not Elsewhere Classified	26	5,250	2,474	2,935	4,724	6,240
2423	Personnel and Careers Professionals	32	5,461	3,689	3,889	5,286	6,381
4416	Personnel Clerks	62	4,400	2,400	3,000	3,782	5,576
5164	Pet Groomers and Animal Care Workers	19	2,469	738	1,618	2,230	3,300
3213	Pharmaceutical Technicians and Assistants	19	4,605	2,363	2,555	4,857	6,239
2262	Pharmacists	24	5,370	2,547	3,848	4,855	6,206
3431	Photographers	22	2,162	728	1,612	2,054	2,470
3119	Physical and Engineering Science Technicians not Elsewhere Classified	6	6,767	4,283	4,301	6,393	9,096
2264	Physiotherapists	27	6,009	2,844	3,510	5,070	7,043
7126	Plumbers and Pipe Fitters	104	4,102	1,602	2,340	3,531	5,255
3355	Police Inspectors and Detectives	43	4,733	3,838	4,630	4,745	4,954
5412	Police Officers	339	3,637	2,920	3,311	3,747	3,852

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
2422	Policy Administration Professionals	186	5,709	3,131	4,005	5,023	6,351
1213	Policy and Planning Managers	93	9,309	4,857	6,172	7,731	11,946
7321	Pre-Press Technicians	3	1,844	1,680	1,650	1,800	2,081
2341	Primary School Teachers	243	4,138	2,841	3,782	4,073	4,546
7322	Printers, Press Digital Operators, etc.	17	4,281	2,419	3,445	4,141	5,127
5413	Prison Guards	115	5,076	3,479	4,439	4,919	5,713
2163	Product and Garment Designers	3	7,541	5,531	5,015	7,595	10,013
1349	Professional Services Managers not Elsewhere Classified	23	6,990	4,723	5,982	6,804	8,785
5419	Protective Services Workers not Elsewhere Classified	75	2,454	1,469	1,620	1,994	3,370
2634	Psychologists	8	4,811	2,735	3,073	5,932	6,162
2432	Public Relations Professionals	21	4,325	3,300	3,469	4,583	4,877
3334	Real Estate Agents and Property Managers	116	9,277	1,080	2,017	3,709	6,225
4226	Receptionists (General)	125	3,940	1,640	2,381	3,024	4,240
9612	Refuse Sorters	9	5,035	3,876	4,164	5,549	5,753
3359	Regulatory Government Associate Professionals not Elsewhere Classified	17	3,672	3,036	3,065	3,311	4,128
2636	Religious Professionals	33	4,348	1,751	2,940	4,124	4,738
1223	Research and Development Managers	41	7,031	4,815	5,476	6,416	8,113
1412	Restaurant Managers	40	3,935	1,199	2,200	3,600	5,400
1420	Retail and Wholesale Trade Managers	106	4,461	1,488	2,157	4,054	6,237
7121	Roofers	4	1,975	1,765	1,763	1,825	2,338
1221	Sales and Marketing Managers	90	5,542	2,274	3,919	5,543	6,770
5242	Sales Demonstrators	6	2,941	1,253	1,774	2,663	4,360
5249	Sales Workers not Elsewhere Classified	15	2,526	1,125	1,763	2,779	3,262

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
4414	Scribes and Related Workers	8	5,484	2,221	2,469	4,639	8,985
2330	Secondary Education Teachers	314	4,596	3,333	3,876	4,174	4,631
4120	Secretaries (General)	54	5,355	4,300	5,368	5,368	5,368
3311	Securities and Finance Dealers and Brokers	9	5,592	2,623	3,667	6,246	6,665
5414	Security Guards	193	3,238	1,508	2,210	2,782	3,994
1112	Senior Government Officials	131	8,007	5,109	6,611	7,858	9,454
5245	Service Station Attendants	7	1,798	1,203	1,338	1,800	2,376
7213	Sheet-Metal Workers	20	3,831	2,443	2,644	3,439	4,598
9334	Shelf Fillers	55	2,048	905	1,361	1,600	2,525
8350	Ships' Deck Crews and Related Workers	72	1,451	351	784	1,135	1,700
3152	Ships' Deck Officers and Pilots	42	2,561	498	860	2,004	3,807
5223	Shop Sales Assistants	406	2,921	1,027	1,503	2,200	3,649
5222	Shop Supervisors	43	3,376	1,437	1,938	2,927	4,246
1344	Social Welfare Managers	8	4,651	2,690	2,815	3,503	6,861
2635	Social Work and Counselling Professionals	90	4,299	3,689	3,949	4,329	4,630
3412	Social Work Associate Professionals	40	3,506	2,690	2,690	3,324	3,655
2519	Software and Applications Developers and Analysts not Elsewhere Classified	11	4,961	3,183	4,167	4,747	5,950
2512	Software Developers	10	5,401	4,184	4,494	5,558	6,253
2352	Special Needs Teachers	44	4,322	3,689	3,980	4,283	4,633
2212	Specialist Medical Practitioners	68	10,946	2,400	3,681	5,424	10,000
3422	Sports Coaches, Instructors and Officials	32	3,518	1,213	2,636	3,607	4,237
1431	Sports, Recreation and Cultural Centre Managers	22	4,363	1,798	2,281	4,427	5,936
7132	Spray Painters and Varnishers	8	2,168	833	925	1,709	3,886
4312	Statistical, Finance and Insurance Clerks	172	4,615	2,597	3,066	4,171	5,463

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
4321	Stock Clerks	103	3,016	1,545	1,997	2,875	3,454
7113	Stonemasons, Stone Cutters, Splitters and Carvers	6	2,635	1,501	2,007	2,980	3,325
7214	Structural-Metal Preparers and Erectors	11	3,793	2,016	2,128	2,753	4,733
1324	Supply, Distribution and Related Managers	58	5,266	2,492	3,218	4,864	6,856
4227	Survey and Market Research Interviewers	6	2,254	805	943	2,569	3,096
9613	Sweepers and Related Labourers	43	1,600	304	720	1,460	2,224
2522	Systems Administrators	79	6,408	3,749	4,545	5,638	7,343
2511	Systems Analysts	15	5,657	4,169	4,745	5,429	5,858
7531	Tailors, Dressmakers, Furriers and Hatters	4	2,077	1,504	1,400	1,920	2,910
5312	Teachers' Aides	231	2,687	1,963	2,191	2,459	2,850
2359	Teaching Professionals not Elsewhere Classified	42	4,305	2,723	3,066	4,745	5,311
4223	Telephone Switchboard Operators	8	5,378	2,500	2,577	3,419	9,208
3324	Trade Brokers	5	6,773	4,135	4,224	5,833	9,792
2230	Traditional and Complementary Medicine Professionals	4	5,202	1,977	1,660	3,245	10,700
2424	Training and Staff Development Professionals	21	4,952	3,000	3,520	4,119	5,301
4323	Transport Clerks	80	3,374	2,166	2,734	3,068	4,178
5111	Travel Attendants and Travel Stewards	55	2,972	2,532	2,602	2,689	3,405
4221	Travel Consultants and Clerks	101	3,166	2,516	2,677	3,055	3,671
5113	Travel Guides	16	1,790	712	909	1,823	2,328
7541	Underwater Divers	4	2,468	2,350	2,350	2,460	2,593
2310	University and Higher Education Teachers	6	5,825	4,013	5,248	6,565	6,855

Occupational Wage Survey 2017

ISCO Codes	Occupations	Employee Count	Monthly Total Compensation (CI\$)				
			Mean	Lowest 10%	25th Percentile	Median	75th Percentile
	Overall	19,215	4,550	1,380	2,357	3,667	5,432
3315	Valuers and Loss Assessors	33	5,287	2,953	3,635	5,009	6,000
9122	Vehicle Cleaners	30	2,053	1,385	1,506	1,819	2,500
5131	Waiters	694	2,702	735	1,186	2,042	3,056
2513	Web and Multimedia Developers	4	12,375	3,736	3,717	12,469	20,938
3514	Web Technicians	4	3,133	3,133	3,133	3,133	3,133
7212	Welders and Flamecutters	25	3,632	1,620	1,800	2,382	4,000
8113	Well Drillers and Borers and Related Workers	4	2,507	2,122	2,098	2,585	2,839
7523	Woodworking-Machine Tool Setters and Operators	3	2,609	2,164	2,039	2,664	3,124

Table A9: Average Monthly Earnings by Occupation for Core Government, SAGCs and the Private Sector

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
2411	Accountants, Auditors, Financial Controllers, etc.	5,166	5,837	6,068	5,237	5,694	5,330	5,859	7,223	7,312
4311	Accounting and Bookkeeping Clerks	3,687	4,193	3,750	3,469	3,657	3,550	3,979	4,927	4,652
3313	Accounting Associate Professionals	4,725	3,880	3,391	4,791	3,316	3,106	5,253	5,214	4,188
3343	Administrative and Executive Secretaries	4,077	3,537	4,249	3,949	3,337	3,167	4,484	4,013	5,403
2431	Advertising and Marketing Professionals	4,187	-	4,032	4,387	-	4,264	4,608	-	4,570
1222	Advertising and Public Relations	-	-	7,432	-	-	7,385	-	-	8,464
7233	Agricultural and Industrial Machinery	3,170	3,678	3,741	2,846	2,856	3,338	4,023	3,907	4,860
3142	Agricultural Technicians	4,334	-	-	3,393	-	-	6,466	-	-
7127	Air Conditioning and Refrigeration Mechanics	3,874	-	3,936	3,922	-	3,600	4,285	-	5,086
3154	Air Traffic Controllers	-	4,276	-	-	4,087	-	-	4,981	-
7232	Aircraft Engine Mechanics and Repairers	3,682	4,177	4,744	2,995	4,089	4,517	4,778	4,732	6,086
3153	Aircraft Pilots and Related Associate	7,421	6,756	-	7,070	6,054	-	8,584	9,411	-
3258	Ambulance Workers	-	4,540	-	-	5,085	-	-	5,617	-
2656	Announcers On Radio, Television and Other Media	3,756	-	-	3,610	-	-	4,092	-	-
2514	Applications Programmers	4,729	5,364	4,264	4,335	5,364	4,264	5,780	-	-
2621	Archivists and Curators	3,639	3,175	400	4,266	2,770	400	4,693	4,354	-
2266	Audiologists and Speech Therapists	4,256	1,674	4,960	4,329	1,674	4,960	4,437	-	-
2641	Authors and Related Writers	-	-	4,662	-	-	3,972	-	-	4,712
7512	Bakers, Pastry-Cooks and Confectionery Makers	-	-	2,100	-	-	1,530	-	-	2,619
4211	Bank Tellers and Related Clerks	-	2,656	4,155	-	2,169	2,750	-	2,169	5,435
5132	Bartenders	-	1,369	1,590	-	1,369	1,104	-	-	1,500
5142	Beauticians and Related Workers	-	-	1,205	-	-	921	-	-	1,580

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CIS)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978		3,747	3,820	2,960		4,547	5,401	5,125
2131	Biologists, Botanists, Zoologists and Related Professionals	4,112	4,722	-		4,073	5,163	-		4,608	5,323	-
4212	Bookmakers, Croupiers and Related Gaming Workers	-	-	5,454		-	-	4,622		-	-	8,632
7112	Bricklayers and Related Workers	3,874	2,676	2,380		3,874	2,676	2,300		-	-	2,880
3521	Broadcasting and Audio-Visual Technicians	-	-	2,225		-	-	2,173		-	-	4,111
7411	Building and Related Electricians	3,981	3,953	4,204		3,922	4,067	4,068		4,409	4,720	5,325
2161	Building Architects	5,676	-	4,669		5,145	-	4,450		7,335	-	5,917
5153	Building Caretakers	3,973	6,017	3,612		3,973	6,607	3,400		-	8,244	4,823
9313	Building Construction Labourers	-	-	1,715		-	-	1,768		-	-	2,178
7119	Building Frame and Related Trades Workers not Elsewhere Classified	3,125	-	3,837		3,049	-	4,176		3,353	-	4,589
8331	Bus and Tram Drivers	3,148	1,665	1,093		2,848	1,579	1,393		4,032	2,063	1,870
1219	Business Services and Administration Managers not Elsewhere Classified	5,239	7,086	7,103		6,226	6,376	6,150		7,078	7,953	8,352
7511	Butchers, Fishmongers and Related Food Preparers	2,866	2,001	1,428		2,912	1,751	1,360		3,373	2,599	1,764
3323	Buyers, Procurement Agents	-	4,099	7,782		-	3,404	6,141		-	5,682	12,198
7522	Cabinet-Makers and Related Workers	-	-	3,664		-	-	2,340		-	-	3,690
110	Cadet Corps	4,951	-	-		5,440	-	-		6,020	-	-
8322	Car, Taxi and Van Drivers	3,012	2,579	2,537		2,945	2,579	2,500		4,119	-	2,900
7115	Carpenters and Joiners	3,932	-	2,368		4,127	-	2,112		4,760	-	2,500
2165	Cartographers and Surveyors	3,518	-	4,973		3,479	-	4,500		4,270	-	6,083
5230	Cashiers and Ticket Clerks	2,976	2,623	2,137		2,987	2,814	1,521		3,167	3,420	2,333
3434	Chefs	-	-	2,375		-	-	1,618		-	-	3,473

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
3116	Chemical Engineering Technicians	-	5,565	-	-	4,275	-	-	9,830	-
2113	Chemists	3,783	-	-	3,783	-	-	-	-	-
5311	Child Care Workers	2,534	-	1,605	2,358	-	1,608	2,541	-	1,876
9312	Civil Engineering Labourers	2,532	2,722	1,987	2,460	2,794	1,890	2,905	3,277	2,515
3112	Civil Engineering Technicians	4,634	3,291	3,687	4,547	3,291	3,220	5,501	-	3,602
2142	Civil Engineers	2,945	4,839	6,148	2,945	4,839	5,750	-	-	7,979
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	1,873	4,625	1,517	1,638	4,562	1,150	2,412	5,647	1,624
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	-	-	1,785	-	-	1,341	-	-	1,968
3331	Clearing and Forwarding Agents	-	-	8,025	-	-	6,075	-	-	15,000
4419	Clerical Support Workers not Elsewhere Classified	-	-	3,004	-	-	3,083	-	-	3,821
4229	Client Information Workers not Elsewhere Classified	-	4,436	-	-	4,349	-	-	5,323	-
4413	Coding, Proof-Reading and Related Clerks	-	-	3,237	-	-	3,415	-	-	3,574
3322	Commercial Sales Representatives	-	-	3,649	-	-	2,840	-	-	4,845
3513	Computer Network and Systems Technicians	3,736	-	5,061	3,978	-	5,100	4,253	-	5,409
2523	Computer Network Professionals	5,759	-	6,152	6,072	-	6,008	6,226	-	6,439
3332	Conference and Event Planners	4,444	2,849	2,567	4,266	2,728	2,500	5,605	3,897	3,750
1323	Construction Managers	9,220	5,119	6,458	9,220	4,233	6,125	-	5,217	8,929
3123	Construction Supervisors	5,024	-	5,198	4,891	-	4,000	5,418	-	6,917
4222	Contact Centre Information Clerks	2,923	2,970	3,770	3,065	2,970	2,781	3,221	-	4,383
5244	Contact Centre Salespersons	-	-	3,872	-	-	3,669	-	-	5,039

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
5120	Cooks	2,494	2,869	1,706	2,510	2,555	1,322	2,638	3,596	1,734
7549	Craft and Related Workers not Elsewhere Classified	-	-	3,050	-	-	3,050	-	-	-
8343	Crane, Hoist and Related Plant Operators	-	2,304	3,278	-	2,304	3,262	-	-	4,073
3312	Credit and Loans Officers	4,286	4,378	5,498	3,655	4,105	4,621	5,639	5,384	6,563
9211	Crop Farm Labourers	2,679	1,720	1,153	2,880	1,736	1,126	2,945	1,790	1,134
3351	Customs and Border Inspectors	3,390	-	-	3,393	-	-	3,689	-	-
7513	Dairy-Products Makers	-	-	1,479	-	-	1,420	-	-	2,100
4132	Data Entry Clerks	4,555	-	3,529	4,346	-	3,640	5,295	-	4,468
2529	Database and Network Professionals not Elsewhere Classified	-	-	5,333	-	-	5,000	-	-	7,000
2521	Database Designers and Administrators	-	-	5,801	-	-	6,250	-	-	6,862
4214	Debt-Collectors and Related Workers	3,090	3,527	3,534	2,737	3,078	2,811	4,244	4,747	4,032
3251	Dental Assistants and Therapists	-	4,783	3,284	-	4,784	3,168	-	5,670	4,097
2261	Dentists	-	3,924	12,539	-	3,337	10,597	-	5,424	16,250
2265	Dieticians and Nutritionists	-	6,211	750	-	3,861	750	-	11,090	-
9111	Domestic Cleaners and Helpers	-	-	1,193	-	-	1,005	-	-	1,310
5152	Domestic Housekeepers	2,381	-	-	2,405	-	-	2,405	-	-
9999	Don't Know/Not Stated	-	12,536	2,820	-	12,536	1,260	-	-	5,679
5243	Door To Door Salespersons	-	-	2,917	-	-	2,144	-	-	4,864
3118	Draughtspersons	3,846	-	2,474	3,655	-	2,145	4,319	-	4,174
2342	Early Childhood Educators	4,157	-	2,981	4,237	-	2,800	4,329	-	3,698
8342	Earthmoving and Related Plant Operators	3,956	2,182	3,028	3,953	2,314	2,160	4,298	3,040	2,880
2631	Economists	5,951	6,021	-	4,969	6,180	-	8,960	6,693	-
1345	Education Managers	6,096	-	5,037	6,020	-	5,305	6,646	-	6,628

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
2351	Education Methods Specialists	4,602	-	2,875	4,485	-	2,875	4,984	-	-
7413	Electrical Line Installers and Repairers	-	-	2,569	-	-	2,078	-	-	2,516
7412	Electrical Mechanics and Fitters	-	-	1,864	-	-	1,755	-	-	2,173
3114	Electronics Engineering Technicians	-	-	6,338	-	-	5,740	-	-	8,500
7421	Electronics Mechanics and Servicers	-	-	4,009	-	-	4,500	-	-	4,849
9629	Elementary Workers not Elsewhere Classified	-	2,449	1,640	-	2,174	1,643	-	2,861	2,689
3333	Employment Agents and Contractors	4,581	-	1,748	4,579	-	1,640	5,326	-	2,250
2149	Engineering Professionals not Elsewhere Classified	5,237	7,097	6,811	5,237	7,834	4,749	-	8,402	9,542
4225	Enquiry Clerks	3,027	3,244	4,267	2,774	2,578	3,417	3,871	4,147	5,049
3257	Environmental and Occupational Health Inspectors and Associates	4,458	5,126	2,941	4,688	3,358	2,984	5,080	6,663	3,898
2143	Environmental Engineers	4,748	3,534	-	3,739	2,690	-	7,839	4,500	-
2133	Environmental Protection Professionals	3,918	-	3,154	3,689	-	3,324	4,279	-	4,023
2132	Farming, Forestry and Fisheries Advisers	-	-	2,167	-	-	2,194	-	-	2,194
6111	Field Crop and Vegetable Growers	-	-	1,240	-	-	1,100	-	-	1,900
4415	Filing and Copying Clerks	2,545	-	3,812	2,358	-	3,400	2,595	-	5,570
2654	Film, Stage and Related Directors and Producers	5,049	-	2,211	4,279	-	2,333	6,795	-	3,300
1211	Finance Managers	6,507	8,696	7,109	6,308	7,712	6,427	7,812	10,092	8,638
2413	Financial Analysts	6,195	5,324	6,179	5,435	5,172	5,605	5,828	6,387	7,880
1346	Financial and Insurance Services Branch Managers	-	4,500	6,817	-	4,374	6,833	-	5,016	8,917
2412	Financial and Investment Advisers	-	4,120	6,682	-	4,120	6,417	-	-	8,255
5411	Fire-Fighters	3,293	-	-	2,995	-	-	3,734	-	-

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
3423	Fitness and Recreation Instructors and Program Leaders	3,773	-	1,606	3,836	-	1,470	4,190	-	2,000
7122	Floor Layers and Tile Setters	-	-	2,717	-	-	1,920	-	-	3,903
5246	Food Service Counter Attendants	-	-	1,457	-	-	1,490	-	-	1,731
9333	Freight Handlers	-	3,173	2,088	-	3,077	1,985	-	3,502	2,284
7544	Fumigators and Other Pest and Weed Controllors	3,331	-	-	3,223	-	-	4,035	-	-
9611	Garbage and Recycling Collectors	2,456	-	-	2,612	-	-	2,766	-	-
9214	Garden and Horticultural Labourers	1,835	1,844	1,505	2,019	1,844	1,354	2,073	-	1,658
6113	Gardeners, Horticultural and Nursery Growers	2,711	-	3,583	2,711	-	4,000	-	-	4,623
4110	General Office Clerks	2,801	3,771	3,467	2,711	3,291	2,733	3,301	4,710	4,500
2211	Generalist Medical Practitioners	-	4,952	6,440	-	4,710	2,559	-	5,804	15,000
7315	Glass Makers, Cutters, Grinders and Finishers	-	-	1,565	-	-	1,500	-	-	2,435
7125	Glaziers, Glass Cutters and Installers	-	-	2,322	-	-	1,800	-	-	2,600
3354	Government Licensing Officials	3,198	-	-	3,217	-	-	3,556	-	-
3353	Government Social Benefits Officials	4,128	-	-	4,174	-	-	4,661	-	-
2166	Graphic and Multimedia Designers	4,847	-	4,660	4,723	-	4,200	5,540	-	6,000
5141	Hairdressers	-	-	2,895	-	-	1,750	-	-	2,490
9121	Hand Launderers and Pressers	-	-	993	-	-	1,154	-	-	1,339
3259	Health Associate Professionals not Elsewhere Classified	-	4,210	3,435	-	4,486	3,082	-	5,539	5,711
5321	Health Care Assistants	-	4,450	2,190	-	4,723	1,688	-	5,520	2,566
2269	Health Professionals not Elsewhere Classified	4,132	3,515	10,455	4,237	3,127	10,455	4,484	4,351	-
1342	Health Services Managers	-	5,766	4,278	-	4,562	3,679	-	8,818	4,752

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
8332	Heavy Truck and Lorry Drivers	3,695	1,143	2,467	3,732	602	2,056	3,826	1,544	2,775
5322	Home-Based Personal Care Workers	3,236	-	1,284	3,108	-	1,200	3,469	-	1,400
1411	Hotel Managers	-	-	3,319	-	-	3,045	-	-	3,981
4224	Hotel Receptionists	-	-	2,071	-	-	1,611	-	-	2,385
1212	Human Resource Managers	5,578	5,867	6,003	5,404	5,994	5,502	6,198	7,656	8,009
2141	Industrial and Production Engineers	-	2,570	-	-	2,318	-	-	2,906	-
7422	Information and Communications Technology Installers and Servicers	-	-	3,514	-	-	3,288	-	-	4,160
2434	Information and Communications Technology Sales Professionals	-	-	2,922	-	-	2,665	-	-	4,385
1330	Information and Communications Technology Service Managers	6,693	6,592	7,809	6,319	6,970	7,129	8,413	8,050	8,698
3512	Information and Communications Technology User Support Technicians	3,901	4,247	5,026	3,734	4,614	4,200	4,449	5,395	5,727
2356	Information Technology Trainers	4,474	-	3,006	4,547	-	2,736	4,547	-	3,583
7124	Insulation Workers	-	-	5,000	-	-	6,300	-	-	6,900
3321	Insurance Representatives	-	-	5,840	-	-	4,354	-	-	6,219
3432	Interior Designers and Decorators	-	-	4,514	-	-	4,583	-	-	6,350
2642	Journalists	3,697	-	4,072	3,565	-	4,433	5,145	-	5,008
2612	Judges	13,099	-	-	14,282	-	-	17,051	-	-
9412	Kitchen Helpers	-	-	1,341	-	-	1,152	-	-	1,553
2162	Landscape Architects	-	-	6,285	-	-	5,417	-	-	8,650
8157	Laundry Machine Operators	-	-	1,941	-	-	2,160	-	-	2,570
2611	Lawyers, Attorneys, Barristers, etc.	6,609	8,353	9,756	6,326	8,216	8,521	7,858	9,175	13,870
3411	Legal and Related Associate Professionals	4,357	-	6,223	3,655	-	5,667	4,723	-	6,500
3342	Legal Secretaries	3,466	4,740	5,408	3,311	4,740	5,395	4,387	-	5,923

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CIS)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
1111	Legislators	11,966	-	-	11,397	-	-	14,215	-	-
2622	Librarians and Related Information Professionals	3,452	-	3,689	3,311	-	3,778	3,563	-	4,241
4411	Library Clerks	2,348	-	-	2,453	-	-	4,190	-	-
9212	Livestock Farm Labourers	-	-	1,410	-	-	1,440	-	-	1,440
8311	Locomotive Engine Drivers	-	-	2,984	-	-	2,967	-	-	3,520
4412	Mail Carriers and Sorting Clerks	2,574	-	4,586	2,513	-	3,511	2,791	-	6,650
2421	Management and Organization Analysts	6,307	-	6,376	6,388	-	6,730	7,614	-	9,000
1120	Managing Directors and Chief Executives	6,463	8,720	9,265	6,308	8,933	7,697	7,858	10,340	12,528
1321	Manufacturing Managers	-	-	4,457	-	-	4,456	-	-	5,617
3122	Manufacturing Supervisors	-	-	4,865	-	-	5,290	-	-	5,788
2120	Mathematicians, Actuaries and Statisticians	4,725	6,040	12,585	4,703	6,471	12,129	5,440	6,865	15,674
3115	Mechanical Engineering Technicians	-	5,974	2,770	-	5,530	2,582	-	7,501	3,455
2144	Mechanical Engineers	-	-	2,369	-	-	2,345	-	-	2,790
3214	Medical and Dental Prosthetic Technicians	-	5,461	-	-	5,461	-	-	-	-
3212	Medical and Pathology Laboratory Technicians	-	3,877	3,167	-	4,332	3,167	-	5,050	-
3211	Medical Imaging and Therapeutic Equipment Technicians	-	3,994	8,087	-	3,681	4,725	-	4,937	6,925
3252	Medical Records and Health Information Technicians	2,518	4,754	3,189	2,513	4,784	2,982	2,577	5,667	3,750
3344	Medical Secretaries	-	7,664	5,105	-	7,664	4,347	-	-	8,462
9621	Messengers, Package Deliverers and Luggage Porters	2,061	2,646	2,014	2,073	2,516	1,250	2,073	2,936	2,420

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
7223	Metal Working Machine Tool Setters and Operators	-	-	1,900	-	-	1,900	-	-	1,900
2112	Meteorologists	4,076	-	-	4,206	-	-	4,608	-	-
9623	Meter Readers and Vending-Machine Collectors	-	5,210	4,690	-	3,962	3,746	-	8,014	7,093
2222	Midwifery Professionals	-	4,635	-	-	3,953	-	-	5,323	-
8341	Mobile Farm and Forestry Plant Operators	-	-	3,480	-	-	2,700	-	-	5,067
7231	Motor Vehicle Mechanics and Repairers	3,416	2,369	2,706	3,479	1,882	2,578	3,565	3,344	3,224
2652	Musicians, Singers and Composers	-	-	714	-	-	750	-	-	1,125
3221	Nursing Associate Professionals	2,714	5,314	2,694	2,880	4,857	2,075	2,945	6,163	2,690
2221	Nursing Professionals	-	4,709	4,264	-	4,320	3,900	-	5,323	4,438
9622	Odd Job Persons, Handy Persons, Maintenance Persons, etc.	3,343	4,518	2,711	3,049	4,245	1,976	4,802	5,833	2,860
3341	Office Clerical Supervisors, Office Administrators, etc.	3,990	4,973	5,060	3,838	3,571	4,583	4,692	5,611	6,000
9129	Other Cleaning Workers	-	-	2,622	-	-	2,725	-	-	3,597
4999	Other Clerical Support Workers	5,091	3,534	3,399	4,865	2,889	3,000	5,341	4,729	3,979
7999	Other Craft and Related Trades Workers	4,187	2,847	2,752	3,525	2,663	2,002	6,487	3,147	3,190
9998	Other Elementary Occupations	2,412	2,204	1,769	2,880	1,265	1,350	2,929	4,535	2,134
2353	Other Language Teachers	4,225	-	2,960	4,119	-	2,960	4,437	-	-
1999	Other Managers	5,750	6,052	4,240	4,984	5,294	4,000	7,759	8,327	5,945
2354	Other Music Teachers	4,334	-	3,345	4,278	-	3,417	4,605	-	3,793
8999	Other Plant and Machines Operators And Assemblers	-	2,623	2,152	-	2,961	1,861	-	3,913	2,673
2999	Other Professionals	4,832	4,227	4,440	4,494	4,033	4,000	5,239	5,360	5,902

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
5999	Other Service and Sales Workers	3,198	4,462	3,129	2,358	4,635	2,194	4,781	6,133	3,153
6999	Other Skilled Agricultural, Forestry and Fishery Workers	3,607	3,329	2,269	3,607	3,329	1,956	-	-	3,013
3999	Other Technicians and Associate Professionals	4,053	4,716	3,620	3,760	4,337	3,000	5,168	5,611	5,092
7131	Painters and Related Workers	3,115	-	1,886	3,042	-	1,874	3,351	-	2,299
2240	Paramedical Practitioners	-	4,194	-	-	4,710	-	-	5,163	-
4313	Payroll Clerks	-	-	3,676	-	-	3,917	-	-	3,979
5329	Personal Care Workers in Health Services not Elsewhere Classified	-	5,030	3,225	-	4,575	3,225	-	5,323	-
2423	Personnel and Careers Professionals	5,437	5,314	4,049	5,374	5,314	4,100	6,097	-	4,946
4416	Personnel Clerks	4,336	4,894	3,847	3,985	4,932	3,150	4,741	5,835	4,583
5164	Pet Groomers and Animal Care Workers	3,724	2,287	1,469	3,838	2,217	800	4,035	2,883	1,665
3213	Pharmaceutical Technicians and Assistants	-	4,299	3,400	-	4,932	2,700	-	5,283	5,500
2262	Pharmacists	-	5,118	4,104	-	4,439	4,500	-	6,114	6,000
3431	Photographers	-	-	1,877	-	-	1,972	-	-	2,250
3119	Physical and Engineering Science Technicians not Elsewhere Classified	-	6,091	7,849	-	4,862	7,849	-	9,366	-
2264	Physiotherapists	-	3,666	3,304	-	3,681	2,250	-	5,007	4,125
7126	Plumbers and Pipe Fitters	4,058	4,556	3,315	4,058	3,657	2,880	-	5,033	3,995
3355	Police Inspectors and Detectives	4,686	-	-	4,745	-	-	4,864	-	-
5412	Police Officers	3,494	-	-	3,565	-	-	3,747	-	-
2422	Policy Administration Professionals	5,507	5,883	5,327	5,191	6,085	4,515	6,184	6,693	6,032
1213	Policy and Planning Managers	6,755	8,731	9,664	6,483	8,449	7,517	7,118	10,118	12,675
7321	Pre-Press Technicians	-	-	1,844	-	-	1,800	-	-	2,081

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
2341	Primary School Teachers	4,130	-	3,476	3,973	-	4,117	4,279	-	4,413
7322	Printers, Press Digital Operators, etc.	-	-	3,673	-	-	3,858	-	-	4,873
5413	Prison Guards	3,740	-	-	3,479	-	-	4,035	-	-
2163	Product and Garment Designers	-	-	3,696	-	-	3,723	-	-	4,932
1349	Professional Services Managers not Elsewhere Classified	7,017	6,405	5,008	6,795	6,377	6,472	7,254	9,250	8,151
5419	Protective Services Workers not Elsewhere Classified	2,231	1,559	1,621	1,925	1,659	1,220	2,850	1,701	1,979
2634	Psychologists	5,859	3,142	2,525	5,859	3,142	2,525	6,004	-	-
2432	Public Relations Professionals	4,223	3,823	3,394	3,584	3,823	3,172	4,847	-	4,515
3334	Real Estate Agents and Property Managers	-	3,038	3,651	-	3,038	3,230	-	-	5,443
4226	Receptionists (General)	2,893	4,778	3,606	2,947	4,818	2,786	3,311	5,453	3,765
9612	Refuse Sorters	2,777	-	-	2,666	-	-	2,896	-	-
3359	Regulatory Government Associate Professionals not Elsewhere Classified	3,573	-	-	3,311	-	-	4,046	-	-
2636	Religious Professionals	-	-	3,701	-	-	4,000	-	-	4,193
1223	Research and Development Managers	7,019	5,958	6,773	7,254	5,845	5,833	8,325	6,999	7,502
1412	Restaurant Managers	-	-	3,046	-	-	2,645	-	-	4,266
1420	Retail and Wholesale Trade Managers	-	2,609	4,004	-	2,609	3,500	-	-	5,586
7121	Roofers	-	-	1,975	-	-	1,825	-	-	2,338
1221	Sales and Marketing Managers	7,172	6,014	5,121	7,858	6,206	5,000	8,675	6,508	6,458
5242	Sales Demonstrators	-	-	2,400	-	-	2,549	-	-	3,203
5249	Sales Workers not Elsewhere Classified	-	-	2,432	-	-	2,729	-	-	3,219
4414	Scribes and Related Workers	-	3,870	3,075	-	4,235	2,409	-	4,938	4,596
2330	Secondary Education Teachers	4,164	-	3,911	4,073	-	4,192	4,279	-	4,520

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
4120	Secretaries (General)	-	5,459	5,051	-	5,561	5,368	-	9,296	5,368
3311	Securities and Finance Dealers and Brokers	-	-	5,544	-	-	6,246	-	-	6,665
5414	Security Guards	3,157	3,513	1,868	3,215	2,823	1,257	3,442	4,112	1,912
1112	Senior Government Officials	7,904	-	-	7,812	-	-	9,420	-	-
5245	Service Station Attendants	-	-	1,629	-	-	1,440	-	-	2,250
7213	Sheet-Metal Workers	-	-	3,657	-	-	3,281	-	-	4,598
9334	Shelf Fillers	-	-	1,936	-	-	1,565	-	-	2,425
8350	Ships' Deck Crews and Related Workers	-	-	1,325	-	-	1,045	-	-	1,612
3152	Ships' Deck Officers and Pilots	-	5,660	2,003	-	5,660	1,704	-	-	2,876
5223	Shop Sales Assistants	-	2,516	2,263	-	1,663	1,769	-	4,399	2,528
5222	Shop Supervisors	-	-	3,019	-	-	2,333	-	-	3,500
1344	Social Welfare Managers	6,345	3,544	-	6,795	3,190	-	8,675	4,575	-
2635	Social Work and Counselling Professionals	4,297	3,970	-	4,329	3,595	-	4,630	5,624	-
3412	Social Work Associate Professionals	3,426	3,148	3,973	3,393	2,690	3,662	3,565	3,681	6,093
2519	Software and Applications Developers and Analysts not Elsewhere Classified	-	-	4,881	-	-	4,747	-	-	5,950
2512	Software Developers	5,240	-	4,422	5,237	-	4,333	5,924	-	6,333
2352	Special Needs Teachers	4,315	-	3,396	4,237	-	3,116	4,604	-	4,400
2212	Specialist Medical Practitioners	-	4,442	11,661	-	4,688	8,000	-	5,086	17,363
3422	Sports Coaches, Instructors and Officials	4,145	-	1,863	4,023	-	2,013	4,734	-	2,733
1431	Sports, Recreation and Cultural Centre	-	4,348	3,786	-	4,348	4,012	-	-	5,183
7132	Spray Painters and Varnishers	-	-	1,722	-	-	1,700	-	-	2,425
4312	Statistical, Finance and Insurance Clerks	3,286	4,907	4,552	2,957	3,992	4,226	3,829	5,787	5,609
4321	Stock Clerks	3,210	2,971	2,219	3,105	2,637	2,000	3,352	3,455	2,848

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
7113	Stonemasons, Stone Cutters, Splitters and	-	-	2,528	-	-	2,923	-	-	3,080
7214	Structural-Metal Preparers and Erectors	-	2,581	5,106	-	2,260	4,284	-	3,049	8,334
1324	Supply, Distribution and Related	5,087	6,113	4,328	5,051	5,305	3,600	5,522	7,691	5,795
4227	Survey and Market Research	3,065	-	1,443	2,804	-	1,080	3,973	-	2,720
9613	Sweepers and Related Labourers	-	-	956	-	-	956	-	-	1,312
2522	Systems Administrators	5,113	6,544	6,013	5,145	4,710	5,638	5,501	10,537	6,931
2511	Systems Analysts	5,304	4,363	7,167	5,305	4,439	7,167	5,715	5,186	-
7531	Tailors, Dressmakers, Furriers and Hatters	-	-	1,757	-	-	1,400	-	-	2,910
5312	Teachers' Aides	2,606	-	2,430	2,513	-	2,357	2,850	-	2,771
2359	Teaching Professionals not Elsewhere Classified	4,491	-	3,462	4,745	-	3,263	5,307	-	5,142
4223	Telephone Switchboard Operators	-	4,847	5,542	-	3,713	3,132	-	8,758	10,924
3324	Trade Brokers	-	-	6,773	-	-	5,833	-	-	9,792
2230	Traditional and Complementary Medicine Professionals	-	-	2,262	-	-	2,000	-	-	3,215
2424	Training and Staff Development Professionals	4,738	4,518	5,021	4,437	4,338	3,720	5,581	5,667	4,488
4323	Transport Clerks	3,133	2,864	3,041	2,245	2,251	2,900	4,962	3,317	3,690
5111	Travel Attendants and Travel Stewards	-	2,576	-	-	2,223	-	-	2,963	-
4221	Travel Consultants and Clerks	-	2,716	2,312	-	2,454	1,870	-	3,028	3,600
5113	Travel Guides	-	2,250	1,525	-	2,158	1,357	-	3,269	2,298
7541	Underwater Divers	-	-	2,000	-	-	2,000	-	-	2,000
2310	University and Higher Education Teachers	5,825	-	-	6,565	-	-	6,855	-	-
3315	Valuers and Loss Assessors	4,832	5,220	4,757	4,864	5,583	3,910	5,237	5,875	5,235

Occupational Wage Survey 2017

ISCO Codes	Occupations	Monthly Basic Earnings (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978		3,747	3,820	2,960		4,547	5,401	5,125
9122	Vehicle Cleaners	-	-	1,922		-	-	1,649		-	-	2,302
5131	Waiters	-	3,008	1,604		-	2,802	1,100		-	5,339	1,610
2513	Web and Multimedia Developers	-	-	6,593		-	-	6,688		-	-	9,375
3514	Web Technicians	-	-	3,133		-	-	3,133		-	-	3,133
7212	Welders and Flamecutters	3,647	-	2,556		3,826	-	2,026		4,195	-	2,831
8113	Well Drillers and Borers and Related Workers	-	-	2,498		-	-	2,575		-	-	2,839
7523	Woodworking-Machine Tool Setters and Operators	-	-	2,609		-	-	2,664		-	-	3,124

Table A10: Average Monthly Total Compensation by Occupation for Core Government, SAGCs and the Private Sector

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
2411	Accountants, Auditors, Financial	5,311	7,435	7,066		5,307	6,439	5,638		5,975	7,997	8,082
4311	Accounting and Bookkeeping Clerks	3,788	4,567	3,906		3,472	4,134	3,720		4,128	5,043	4,652
3313	Accounting Associate Professionals	4,850	4,045	3,893		5,041	3,506	3,333		5,440	5,214	5,000
3343	Administrative and Executive Secretaries	4,207	3,720	4,533		4,073	3,337	3,247		4,962	4,206	5,577
2431	Advertising and Marketing Professionals	4,187	-	4,376		4,387	-	4,400		4,608	-	4,570
1222	Advertising and Public Relations	-	-	7,432		-	-	7,385		-	-	8,464
7233	Agricultural and Industrial Machinery	3,170	4,815	4,193		2,846	3,907	3,750		4,023	6,159	5,450
3142	Agricultural Technicians	4,334	-	-		3,393	-	-		6,466	-	-
7127	Air Conditioning and Refrigeration Mechanics	4,499	-	4,126		3,922	-	3,966		5,222	-	5,472
3154	Air Traffic Controllers	-	4,423	-		-	4,205	-		-	5,106	-
7232	Aircraft Engine Mechanics and Repairers	4,148	5,033	6,732		3,872	4,611	6,086		4,842	6,138	9,566
3153	Aircraft Pilots and Related Associate Professionals	7,421	7,230	-		7,070	6,560	-		8,584	9,565	-
3258	Ambulance Workers	-	4,880	-		-	5,560	-		-	6,404	-
2656	Announcers On Radio, Television and Other Media	3,756	-	-		3,610	-	-		4,092	-	-
2514	Applications Programmers	5,093	5,364	4,264		4,335	5,364	4,264		6,870	-	-
2621	Archivists and Curators	3,639	3,225	400		4,266	2,770	400		4,693	4,504	-
2266	Audiologists and Speech Therapists	4,256	1,850	3,540		4,329	1,850	3,670		4,437	-	6,250
2641	Authors and Related Writers	-	-	4,897		-	-	4,349		-	-	5,287
7512	Bakers, Pastry-Cooks and Confectionery	-	-	2,962		-	-	2,216		-	-	5,020
4211	Bank Tellers and Related Clerks	-	3,058	4,298		-	2,719	3,074		-	2,802	5,435
5132	Bartenders	-	2,238	2,535		-	2,238	2,201		-	-	3,219

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
5142	Beauticians and Related Workers	-	-	2,188		-	-	1,960		-	-	2,577
2131	Biologists, Botanists, Zoologists and Related Professionals	4,218	5,453	-		4,073	5,163	-		4,608	7,159	-
4212	Bookmakers, Croupiers and Related Gaming Workers	-	-	5,454		-	-	4,622		-	-	8,632
7112	Bricklayers and Related Workers	4,065	3,009	3,163		4,065	3,009	2,875		-	-	4,240
3521	Broadcasting and Audio-Visual Technicians	-	-	2,984		-	-	2,947		-	-	4,720
7411	Building and Related Electricians	5,370	4,718	4,778		4,409	4,404	4,723		7,445	5,258	6,108
2161	Building Architects	6,019	-	5,124		5,845	-	4,875		7,666	-	6,114
5153	Building Caretakers	3,973	6,375	3,908		3,973	7,846	3,400		-	8,358	5,416
9313	Building Construction Labourers	-	-	2,020		-	-	2,163		-	-	2,481
7119	Building Frame and Related Trades Workers not Elsewhere Classified	3,125	-	4,644		3,049	-	4,763		3,353	-	5,662
8331	Bus and Tram Drivers	3,148	1,665	1,399		2,848	1,579	1,800		4,032	2,063	1,800
1219	Business Services and Administration Managers not Elsewhere Classified	5,270	8,896	7,439		6,226	7,090	6,480		7,078	10,249	9,182
7511	Butchers, Fishmongers and Related Food Preparers	3,214	2,001	1,477		3,352	1,751	1,491		3,779	2,599	1,808
3323	Buyers, Procument Agents	-	4,882	8,479		-	5,452	6,162		-	6,616	13,004
7522	Cabinet-Makers and Related Workers	-	-	3,934		-	-	2,594		-	-	4,235
110	Cadet Corps	5,094	-	-		5,440	-	-		6,020	-	-
8322	Car, Taxi and Van Drivers	3,204	2,905	2,859		3,221	2,905	2,782		4,119	-	3,404
7115	Carpenters and Joiners	4,241	-	2,991		4,306	-	2,850		4,891	-	3,489
2165	Cartographers and Surveyors	3,789	-	10,128		3,908	-	5,636		4,578	-	10,250
5230	Cashiers and Ticket Clerks	3,095	4,198	2,468		3,115	4,897	1,943		3,257	5,254	2,613
3434	Chefs	-	-	3,504		-	-	3,100		-	-	4,380

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
3116	Chemical Engineering Technicians	-	5,904	-		-	4,379	-		-	10,484	-
2113	Chemists	3,783	-	-		3,783	-	-		-	-	-
5311	Child Care Workers	2,534	-	1,757		2,358	-	1,772		2,541	-	2,117
9312	Civil Engineering Labourers	2,971	3,516	2,163		2,460	2,963	2,169		2,972	4,640	2,925
3112	Civil Engineering Technicians	5,733	3,291	4,329		5,965	3,291	3,299		6,671	-	5,047
2142	Civil Engineers	4,070	4,839	6,148		4,070	4,839	5,750		-	-	7,979
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	1,879	5,255	2,262		1,638	5,062	1,923		2,412	7,107	2,581
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	-	-	2,454		-	-	2,360		-	-	3,309
3331	Clearing and Forwarding Agents	-	-	8,293		-	-	6,075		-	-	15,000
4419	Clerical Support Workers not Elsewhere Classified	-	-	3,040		-	-	3,084		-	-	3,821
4229	Client Information Workers not Elsewhere Classified	-	4,859	-		-	4,729	-		-	5,577	-
4413	Coding, Proof-Reading and Related Clerks	-	-	3,237		-	-	3,415		-	-	3,574
3322	Commercial Sales Representatives	-	-	4,676		-	-	3,578		-	-	5,280
3513	Computer Network and Systems Technicians	3,736	-	5,093		3,978	-	5,348		4,253	-	5,409
2523	Computer Network Professionals	7,206	-	6,152		7,208	-	6,008		8,982	-	6,439
3332	Conference and Event Planners	4,444	3,170	3,130		4,266	2,728	2,700		5,605	5,083	4,285
1323	Construction Managers	9,220	5,556	6,656		9,220	4,793	6,250		-	6,500	8,999
3123	Construction Supervisors	7,907	-	5,366		7,544	-	4,027		10,484	-	6,917
4222	Contact Centre Information Clerks	2,951	2,970	3,998		3,065	2,970	3,263		3,221	-	4,592
5244	Contact Centre Salespersons	-	-	6,323		-	-	3,669		-	-	11,167
5120	Cooks	2,954	3,355	2,634		2,681	2,615	2,084		3,586	5,160	3,074

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
7549	Craft and Related Workers not Elsewhere Classified	-	-	3,050		-	-	3,050		-	-	-
8343	Crane, Hoist and Related Plant Operators	-	2,872	4,653		-	2,872	4,398		-	-	6,645
3312	Credit and Loans Officers	4,511	4,378	5,564		4,005	4,105	4,669		5,714	5,384	6,680
9211	Crop Farm Labourers	2,807	1,911	1,722		2,880	1,878	1,586		3,110	2,055	2,053
3351	Customs and Border Inspectors	3,813	-	-		3,735	-	-		4,225	-	-
7513	Dairy-Products Makers	-	-	1,552		-	-	1,520		-	-	2,110
4132	Data Entry Clerks	4,865	-	3,529		4,723	-	3,640		5,363	-	4,468
2529	Database and Network Professionals not Elsewhere Classified	-	-	5,827		-	-	6,480		-	-	7,000
2521	Database Designers and Administrators	-	-	5,801		-	-	6,250		-	-	6,862
4214	Debt-Collectors and Related Workers	3,172	3,829	3,534		2,772	3,276	2,811		4,244	4,747	4,032
3251	Dental Assistants and Therapists	-	5,213	3,995		-	5,090	3,200		-	6,609	4,500
2261	Dentists	-	4,279	14,977		-	4,033	11,812		-	5,836	19,981
2265	Dieticians and Nutritionists	-	7,026	888		-	3,861	888		-	13,537	-
9111	Domestic Cleaners and Helpers	-	-	2,588		-	-	1,424		-	-	2,093
5152	Domestic Housekeepers	2,381	-	-		2,405	-	-		2,405	-	-
9999	Don't Know/Not Stated	-	12,536	3,219		-	12,536	1,900		-	-	5,679
5243	Door To Door Salespersons	-	-	3,512		-	-	3,027		-	-	5,863
3118	Draughtspersons	3,926	-	2,734		3,894	-	2,540		4,319	-	4,174
2342	Early Childhood Educators	4,207	-	3,597		4,237	-	2,863		4,329	-	3,958
8342	Earthmoving and Related Plant Operators	5,060	4,485	3,778		3,962	4,456	3,267		4,606	6,014	3,936
2631	Economists	5,951	6,021	-		4,969	6,180	-		8,960	6,693	-
1345	Education Managers	6,109	-	5,611		6,020	-	5,417		6,646	-	7,006

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663	3,934	4,266	3,374	4,942	6,013	5,599
2351	Education Methods Specialists	4,602	-	2,875	4,485	-	2,875	4,984	-	-
7413	Electrical Line Installers and Repairers	-	-	3,077	-	-	2,601	-	-	3,485
7412	Electrical Mechanics and Fitters	-	-	2,725	-	-	2,570	-	-	3,189
3114	Electronics Engineering Technicians	-	-	6,520	-	-	5,740	-	-	8,542
7421	Electronics Mechanics and Servicers	-	-	4,162	-	-	4,561	-	-	4,970
9629	Elementary Workers not Elsewhere Classified	-	2,588	1,731	-	2,640	1,758	-	2,870	2,764
3333	Employment Agents and Contractors	4,581	-	2,321	4,579	-	2,195	5,326	-	2,925
2149	Engineering Professionals not Elsewhere Classified	5,237	7,329	7,177	5,237	7,834	6,250	-	8,402	9,542
4225	Enquiry Clerks	3,131	4,564	4,484	2,774	3,192	3,506	3,906	4,818	5,417
3257	Environmental and Occupational Health Inspectors and Associates	5,324	6,238	3,271	4,906	4,823	3,230	7,160	10,205	4,293
2143	Environmental Engineers	4,778	3,534	-	3,800	2,690	-	7,869	4,500	-
2133	Environmental Protection Professionals	3,943	-	3,196	3,689	-	3,324	4,279	-	4,141
2132	Farming, Forestry and Fisheries Advisers	-	-	2,673	-	-	2,660	-	-	2,987
6111	Field Crop and Vegetable Growers	-	-	1,240	-	-	1,100	-	-	1,900
4415	Filing and Copying Clerks	2,635	-	3,821	2,515	-	3,400	2,775	-	5,619
2654	Film, Stage and Related Directors and Producers	5,049	-	2,211	4,279	-	2,333	6,795	-	3,300
1211	Finance Managers	6,622	8,761	7,831	6,466	7,712	6,590	7,812	10,092	9,376
2413	Financial Analysts	6,306	5,324	7,220	5,440	5,172	6,492	5,828	6,387	8,363
1346	Financial and Insurance Services Branch Managers	-	4,772	7,614	-	4,450	6,880	-	5,737	9,333
2412	Financial and Investment Advisers	-	4,120	7,339	-	4,120	6,580	-	-	9,515
5411	Fire-Fighters	5,329	-	-	5,211	-	-	6,687	-	-

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663	3,934	4,266	3,374	4,942	6,013	5,599
3423	Fitness and Recreation Instructors and Program Leaders	3,773	-	2,127	3,836	-	1,893	4,190	-	2,689
7122	Floor Layers and Tile Setters	-	-	2,903	-	-	2,400	-	-	3,903
5246	Food Service Counter Attendants	-	-	1,494	-	-	1,519	-	-	1,774
9333	Freight Handlers	-	3,663	2,513	-	3,299	2,272	-	4,054	2,749
7544	Fumigators and Other Pest and Weed Controllers	3,331	-	-	3,223	-	-	4,035	-	-
9611	Garbage and Recycling Collectors	3,146	-	-	2,749	-	-	3,774	-	-
9214	Garden and Horticultural Labourers	1,923	1,923	1,738	2,057	1,923	1,571	2,223	-	2,000
6113	Gardeners, Horticultural and Nursery Growers	2,711	-	5,839	2,711	-	6,836	-	-	8,000
4110	General Office Clerks	2,901	4,221	3,747	2,835	4,174	2,982	3,474	4,776	4,620
2211	Generalist Medical Practitioners	-	5,506	7,824	-	5,007	5,212	-	7,058	15,750
7315	Glass Makers, Cutters, Grinders and Finishers	-	-	1,767	-	-	2,057	-	-	2,485
7125	Glaziers, Glass Cutters and Installers	-	-	2,322	-	-	1,800	-	-	2,600
3354	Government Licensing Officials	3,286	-	-	3,221	-	-	3,556	-	-
3353	Government Social Benefits Officials	4,399	-	-	4,329	-	-	5,109	-	-
2166	Graphic and Multimedia Designers	4,847	-	5,089	4,723	-	4,417	5,540	-	6,000
5141	Hairdressers	-	-	3,166	-	-	2,040	-	-	2,700
9121	Hand Launderers and Pressers	-	-	2,076	-	-	2,085	-	-	3,001
3259	Health Associate Professionals not Elsewhere Classified	-	4,433	4,525	-	4,486	4,810	-	6,096	7,253
5321	Health Care Assistants	-	4,709	2,293	-	4,723	2,147	-	5,883	2,899
2269	Health Professionals not Elsewhere Classified	4,168	3,515	8,138	4,237	3,127	8,138	4,484	4,351	-
1342	Health Services Managers	-	5,935	4,316	-	5,107	3,679	-	8,818	4,752

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663	3,934	4,266	3,374	4,942	6,013	5,599
8332	Heavy Truck and Lorry Drivers	6,201	5,478	2,948	5,481	5,529	2,714	9,160	5,993	3,259
5322	Home-Based Personal Care Workers	3,308	-	1,284	3,108	-	1,200	3,469	-	1,400
1411	Hotel Managers	-	-	3,840	-	-	3,366	-	-	4,488
4224	Hotel Receptionists	-	-	3,002	-	-	2,452	-	-	3,378
1212	Human Resource Managers	5,818	6,212	6,569	5,780	6,143	5,962	6,199	7,724	8,038
2141	Industrial and Production Engineers	-	2,666	-	-	2,511	-	-	2,983	-
7422	Information and Communications Technology Installers and Servicers	-	-	4,086	-	-	3,890	-	-	4,847
2434	Information and Communications Technology Sales Professionals	-	-	5,674	-	-	4,703	-	-	6,758
1330	Information and Communications Technology Service Managers	6,852	9,323	9,236	6,319	8,130	7,388	8,850	13,580	10,515
3512	Information and Communications Technology User Support Technicians	3,940	4,389	5,139	3,734	4,614	4,200	4,449	5,577	5,774
2356	Information Technology Trainers	4,474	-	3,006	4,547	-	2,736	4,547	-	3,583
7124	Insulation Workers	-	-	5,000	-	-	6,300	-	-	6,900
3321	Insurance Representatives	-	-	6,513	-	-	4,757	-	-	6,663
3432	Interior Designers and Decorators	-	-	4,531	-	-	4,833	-	-	6,350
2642	Journalists	3,697	-	4,215	3,565	-	4,434	5,145	-	5,073
2612	Judges	13,229	-	-	14,282	-	-	17,833	-	-
9412	Kitchen Helpers	-	-	2,061	-	-	1,904	-	-	2,574
2162	Landscape Architects	-	-	6,285	-	-	5,417	-	-	8,650
8157	Laundry Machine Operators	-	-	1,941	-	-	2,160	-	-	2,570
2611	Lawyers, Attorneys, Barristers, etc.	6,726	8,478	10,547	6,628	8,216	9,359	7,899	9,550	14,189
3411	Legal and Related Associate Professionals	4,445	-	6,691	3,735	-	5,808	4,723	-	8,000
3342	Legal Secretaries	4,090	4,990	5,512	3,454	4,990	5,415	4,387	-	5,954

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
1111	Legislators	12,300	-	-		11,397	-	-		14,215	-	-
2622	Librarians and Related Information Professionals	3,452	-	3,689		3,311	-	3,778		3,563	-	4,241
4411	Library Clerks	2,370	-	-		2,453	-	-		4,190	-	-
9212	Livestock Farm Labourers	-	-	1,924		-	-	1,920		-	-	1,952
8311	Locomotive Engine Drivers	-	-	3,683		-	-	3,346		-	-	4,735
4412	Mail Carriers and Sorting Clerks	2,612	-	4,631		2,541	-	3,570		2,824	-	6,650
2421	Management and Organization Analysts	6,307	-	6,376		6,388	-	6,730		7,614	-	9,000
1120	Managing Directors and Chief	6,559	10,311	10,749		6,326	9,110	8,000		7,858	13,792	13,333
1321	Manufacturing Managers	-	-	5,332		-	-	5,186		-	-	6,398
3122	Manufacturing Supervisors	-	-	5,513		-	-	5,710		-	-	7,594
2120	Mathematicians, Actuaries and Statisticians	4,969	6,040	15,928		4,952	6,471	15,162		5,509	6,865	20,823
3115	Mechanical Engineering Technicians	-	11,434	3,068		-	11,060	3,032		-	15,001	3,814
2144	Mechanical Engineers	-	-	2,658		-	-	2,485		-	-	3,053
3214	Medical and Dental Prosthetic Technicians	-	6,396	3,540		-	6,396	3,540		-	-	-
3212	Medical and Pathology Laboratory Technicians	-	4,705	6,334		-	4,532	6,334		-	6,118	-
3211	Medical Imaging and Therapeutic Equipment Technicians	-	4,294	8,314		-	3,770	5,040		-	5,305	7,553
3252	Medical Records and Health Information Technicians	2,676	5,160	3,501		2,513	5,010	3,300		2,719	6,278	3,825
3344	Medical Secretaries	-	7,664	6,121		-	7,664	5,062		-	-	10,587
9621	Messengers, Package Deliverers and Luggage Porters	2,349	3,010	2,621		2,197	2,645	2,141		2,654	3,899	2,905
7223	Metal Working Machine Tool Setters and Operators	-	-	2,000		-	-	2,000		-	-	2,000

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
2112	Meteorologists	4,138	-	-		4,258	-	-		4,693	-	-
9623	Meter Readers and Vending-Machine Collectors	-	5,360	4,772		-	4,275	3,938		-	8,268	7,093
2222	Midwifery Professionals	-	4,905	-		-	4,287	-		-	5,731	-
8341	Mobile Farm and Forestry Plant Operators	-	-	3,951		-	-	3,300		-	-	5,640
7231	Motor Vehicle Mechanics and Repairers	3,462	5,176	2,930		3,479	5,342	2,900		3,694	6,323	3,727
2652	Musicians, Singers and Composers	-	-	695		-	-	675		-	-	938
3221	Nursing Associate Professionals	2,732	5,845	3,062		2,880	5,323	2,258		2,945	6,582	3,650
2221	Nursing Professionals	-	5,099	4,419		-	4,710	3,900		-	6,004	4,873
9622	Odd Job Persons, Handy Persons, Maintenance Persons, etc.	3,679	4,743	3,314		3,515	4,658	2,444		5,294	6,248	3,601
3341	Office Clerical Supervisors, Office Administrators, etc.	4,237	5,238	6,108		3,993	3,844	4,653		4,882	6,207	6,595
9129	Other Cleaning Workers	-	-	2,961		-	-	2,991		-	-	3,874
4999	Other Clerical Support Workers	5,121	3,784	3,766		4,882	3,017	3,003		5,540	4,997	4,422
7999	Other Craft and Related Trades Workers	4,223	3,160	3,382		3,596	2,863	2,546		6,522	4,011	4,340
9998	Other Elementary Occupations	2,412	2,365	2,070		2,880	1,673	1,647		2,929	4,535	2,654
2353	Other Language Teachers	4,225	-	2,960		4,119	-	2,960		4,437	-	-
1999	Other Managers	5,784	6,217	5,440		4,996	5,717	4,365		7,759	8,327	6,436
2354	Other Music Teachers	4,334	-	3,345		4,278	-	3,417		4,605	-	3,793
8999	Other Plant and Machines Operators Amd Assemblers	-	4,161	2,271		-	4,311	2,000		-	5,275	3,083
2999	Other Professionals	4,980	4,537	5,452		4,608	4,368	4,236		5,588	5,489	6,414
5999	Other Service and Sales Workers	3,545	4,630	3,573		2,358	4,721	2,837		5,649	6,241	3,777
6999	Other Skilled Agricultural, Forestry and Fishery Workers	4,361	3,915	4,564		4,361	3,915	2,666		-	-	4,819

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
3999	Other Technicians and Associate Professionals	4,076	5,350	4,239		3,888	4,723	3,493		5,168	6,876	5,195
7131	Painters and Related Workers	3,115	-	3,126		3,042	-	3,532		3,351	-	4,000
2240	Paramedical Practitioners	-	4,323	-		-	4,710	-		-	5,323	-
4313	Payroll Clerks	-	-	3,676		-	-	3,917		-	-	3,979
5329	Personal Care Workers in Health Services not Elsewhere Classified	-	5,419	3,225		-	5,047	3,225		-	6,631	-
2423	Personnel and Careers Professionals	5,666	5,314	4,976		5,449	5,314	4,434		6,593	-	6,954
4416	Personnel Clerks	4,414	5,154	4,052		4,217	5,321	3,293		4,741	6,429	4,583
5164	Pet Groomers and Animal Care Workers	3,749	2,287	2,210		3,838	2,217	2,165		4,110	2,883	2,439
3213	Pharmaceutical Technicians and	-	4,830	3,400		-	5,010	2,700		-	6,454	5,500
2262	Pharmacists	-	5,518	4,808		-	4,708	6,000		-	6,207	6,520
3431	Photographers	-	-	2,162		-	-	2,054		-	-	2,470
3119	Physical and Engineering Science Technicians not Elsewhere Classified	-	6,226	7,849		-	4,987	7,849		-	9,429	-
2264	Physiotherapists	-	4,003	7,388		-	4,138	6,470		-	5,007	9,371
7126	Plumbers and Pipe Fitters	5,433	4,892	3,566		5,433	4,108	3,055		-	5,588	4,773
3355	Police Inspectors and Detectives	4,733	-	-		4,745	-	-		4,954	-	-
5412	Police Officers	3,637	-	-		3,747	-	-		3,852	-	-
2422	Policy Administration Professionals	5,574	6,090	5,575		5,191	6,085	4,586		6,226	6,693	6,134
1213	Policy and Planning Managers	6,900	9,922	9,827		6,812	9,847	7,517		7,470	12,352	12,675
7321	Pre-Press Technicians	-	-	1,844		-	-	1,800		-	-	2,081
2341	Primary School Teachers	4,215	-	4,004		4,073	-	4,197		4,494	-	4,659
7322	Printers, Press Digital Operators, etc.	-	-	4,281		-	-	4,141		-	-	5,127
5413	Prison Guards	5,076	-	-		4,919	-	-		5,713	-	-

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
2163	Product and Garment Designers	-	-	7,541		-	-	7,595		-	-	10,013
1349	Professional Services Managers not Elsewhere Classified	7,129	6,735	7,165		6,795	7,270	8,151		7,542	9,270	12,945
5419	Protective Services Workers not Elsewhere Classified	2,294	1,854	3,112		1,925	1,781	3,285		2,850	2,395	3,833
2634	Psychologists	6,059	3,142	2,525		6,004	3,142	2,525		6,215	-	-
2432	Public Relations Professionals	4,259	3,823	4,510		3,584	3,823	4,815		4,847	-	4,948
3334	Real Estate Agents and Property Managers	-	3,038	9,352		-	3,038	3,752		-	-	6,250
4226	Receptionists (General)	3,049	4,930	3,866		2,947	5,176	3,000		3,311	5,813	3,897
9612	Refuse Sorters	5,035	-	-		5,549	-	-		5,753	-	-
3359	Regulatory Government Associate Professionals not Elsewhere Classified	3,672	-	-		3,311	-	-		4,128	-	-
2636	Religious Professionals	-	-	4,348		-	-	4,124		-	-	4,738
1223	Research and Development Managers	7,119	5,998	7,426		7,254	6,021	6,344		8,325	6,999	8,377
1412	Restaurant Managers	-	-	3,935		-	-	3,600		-	-	5,400
1420	Retail and Wholesale Trade Managers	-	4,340	4,463		-	4,340	4,054		-	-	6,051
7121	Roofers	-	-	1,975		-	-	1,825		-	-	2,338
1221	Sales and Marketing Managers	7,172	6,076	5,440		7,858	6,220	5,125		8,675	6,606	6,744
5242	Sales Demonstrators	-	-	2,941		-	-	2,663		-	-	4,360
5249	Sales Workers not Elsewhere Classified	-	-	2,526		-	-	2,779		-	-	3,262
4414	Scribes and Related Workers	-	7,739	3,230		-	8,470	2,718		-	9,875	4,750
2330	Secondary Education Teachers	4,248	-	5,179		4,073	-	4,282		4,474	-	6,173
4120	Secretaries (General)	-	5,459	5,347		-	5,561	5,368		-	9,296	5,368
3311	Securities and Finance Dealers and Brokers	-	-	5,592		-	-	6,246		-	-	6,665

Occupational Wage Survey 2017

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		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663	3,934	4,266	3,374	4,942	6,013	5,599
5414	Security Guards	3,612	3,778	2,523	3,297	3,209	2,008	4,284	4,431	2,940
1112	Senior Government Officials	8,007	-	-	7,858	-	-	9,454	-	-
5245	Service Station Attendants	-	-	1,798	-	-	1,800	-	-	2,376
7213	Sheet-Metal Workers	-	-	3,831	-	-	3,439	-	-	4,598
9334	Shelf Fillers	-	-	2,048	-	-	1,600	-	-	2,525
8350	Ships' Deck Crews and Related Workers	-	-	1,451	-	-	1,135	-	-	1,700
3152	Ships' Deck Officers and Pilots	-	5,777	2,474	-	5,777	1,967	-	-	3,770
5223	Shop Sales Assistants	-	2,516	2,930	-	1,663	2,211	-	4,399	3,649
5222	Shop Supervisors	-	-	3,376	-	-	2,927	-	-	4,246
1344	Social Welfare Managers	6,495	3,544	-	7,245	3,190	-	8,675	4,575	-
2635	Social Work and Counselling Professionals	4,315	3,970	-	4,329	3,595	-	4,630	5,624	-
3412	Social Work Associate Professionals	3,426	3,148	4,629	3,393	2,690	3,416	3,565	3,681	8,000
2519	Software and Applications Developers and Analysts not Elsewhere Classified	-	-	4,961	-	-	4,747	-	-	5,950
2512	Software Developers	5,785	-	4,504	5,576	-	4,333	6,226	-	6,333
2352	Special Needs Teachers	4,390	-	3,396	4,329	-	3,116	4,703	-	4,400
2212	Specialist Medical Practitioners	-	4,757	19,055	-	4,688	10,000	-	5,682	21,191
3422	Sports Coaches, Instructors and Officials	4,145	-	2,137	4,023	-	2,487	4,734	-	2,733
1431	Sports, Recreation and Cultural Centre Managers	-	4,348	4,365	-	4,348	4,505	-	-	6,145
7132	Spray Painters and Varnishers	-	-	2,168	-	-	1,709	-	-	3,886
4312	Statistical, Finance and Insurance Clerks	3,414	4,956	4,864	3,066	3,992	4,411	4,058	5,787	6,259
4321	Stock Clerks	3,659	3,456	2,525	3,324	3,278	2,067	3,954	4,204	2,982

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
7113	Stonemasons, Stone Cutters, Splitters and Carvers	-	-	2,635		-	-	2,980		-	-	3,325
7214	Structural-Metal Preparers and Erectors	-	2,692	5,116		-	2,260	4,303		-	3,248	8,349
1324	Supply, Distribution and Related	5,087	6,318	4,419		5,051	5,787	3,768		5,522	8,137	6,000
4227	Interviewers	3,065	-	1,443		2,804	-	1,080		3,973	-	2,720
9613	Sweepers and Related Labourers	-	-	1,600		-	-	1,460		-	-	2,224
2522	Systems Administrators	5,510	6,748	6,787		5,501	4,710	5,724		6,580	10,787	8,005
2511	Systems Analysts	5,486	4,461	9,332		5,715	4,929	9,332		5,844	5,186	-
7531	Tailors, Dressmakers, Furriers and Hatters	-	-	2,077		-	-	1,920		-	-	2,910
5312	Teachers' Aides	2,632	-	2,794		2,513	-	2,400		2,850	-	2,824
2359	Teaching Professionals not Elsewhere Classified	4,506	-	3,662		4,745	-	3,263		5,407	-	5,211
4223	Telephone Switchboard Operators	-	5,214	5,542		-	3,713	3,132		-	9,208	10,924
3324	Trade Brokers	-	-	6,773		-	-	5,833		-	-	9,792
2230	Traditional and Complementary Medicine Professionals	-	-	5,202		-	-	3,245		-	-	10,700
2424	Training and Staff Development Professionals	4,738	5,016	5,021		4,437	5,334	3,720		5,581	5,883	4,488
4323	Transport Clerks	3,133	3,421	3,252		2,245	3,068	3,196		4,962	4,110	4,253
5111	Travel Attendants and Travel Stewards	-	2,972	-		-	2,689	-		-	3,405	-
4221	Travel Consultants and Clerks	-	3,220	2,721		-	3,067	2,852		-	3,729	3,600
5113	Travel Guides	-	2,266	1,525		-	2,158	1,357		-	3,311	2,298
7541	Underwater Divers	-	-	2,468		-	-	2,460		-	-	2,593
2310	University and Higher Education Teachers	5,825	-	-		6,565	-	-		6,855	-	-

Occupational Wage Survey 2017

ISCO Codes	Occupations	Average Monthly Total Compensation (CI\$)										
		Mean				Median				75th Percentile		
		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector		Core Government	SAGCs	Private Sector
	Overall	4,311	4,905	4,663		3,934	4,266	3,374		4,942	6,013	5,599
3315	Valuers and Loss Assessors	5,046	5,482	5,315		4,864	5,708	4,400		5,369	6,289	6,169
9122	Vehicle Cleaners	-	-	2,053		-	-	1,819		-	-	2,500
5131	Waiters	-	3,674	2,685		-	2,802	2,035		-	5,741	3,023
2513	Web and Multimedia Developers	-	-	12,375		-	-	12,469		-	-	20,938
3514	Web Technicians	-	-	3,133		-	-	3,133		-	-	3,133
7212	Welders and Flamecutters	7,496	-	3,053		9,745	-	2,145		9,823	-	3,431
8113	Well Drillers and Borers and Related Workers	-	-	2,507		-	-	2,585		-	-	2,839
7523	Woodworking-Machine Tool Setters and Operators	-	-	2,609		-	-	2,664		-	-	3,124

Table A11: Average Monthly Earnings by Occupation and Industry in Alphabetical Order

<p>Table: A11. 1</p> <p>Occupational Wage Survey 2017</p> <p>ISCO Code: 2411</p> <p>Average Monthly Earnings (CI\$)</p> <p>Occupation: Accountants, Auditors, Financial Controllers, etc.</p>						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	506	5,976	3,470	4,578	5,307	7,021
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	6	4,956	3,602	3,693	4,721	5,982
06. Construction	7	5,658	3,968	4,547	5,463	7,000
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	17	5,791	1,832	3,612	5,313	6,508
08. Transportation and Storage	14	6,165	4,172	4,620	5,757	7,997
09. Accommodation and Food Service Activities	9	1,377	683	771	1,394	1,932
10. Information and Communication	3	7,145	5,861	-	7,145	-
11. Financial and Insurance Activities	102	7,023	3,356	5,125	6,566	8,652
12. Real Estate Activities	11	7,377	5,000	5,279	6,500	8,500
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	273	5,959	4,100	4,578	5,023	6,881
14. Administrative and Support Service Activities	11	3,398	1,632	1,920	3,150	5,135
15. Public Administration and Defence	43	5,147	4,130	4,387	5,237	5,859
17. Human Health and Social Work Activities	5	3,854	1,722	1,724	4,857	5,484
18. Arts, Entertainment and Recreation	5	5,428	4,026	4,037	5,500	6,783

Occupational Wage Survey 2017

Table: A11. 2

Occupational Wage Survey 2017
ISCO Code: 4311
Average Monthly Earnings (CI\$)
Occupation: Accounting and Bookkeeping Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	277	3,800	2,154	2,919	3,485	4,521
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	16	3,912	2,388	2,680	3,721	5,243
06. Construction	13	3,597	2,711	2,763	3,104	3,761
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	28	3,702	1,413	1,990	3,650	4,954
08. Transportation and Storage	29	3,886	2,548	2,931	3,401	4,723
09. Accommodation and Food Service Activities	10	2,084	1,012	1,625	2,205	2,309
10. Information and Communication	7	4,017	3,133	3,221	3,655	4,690
11. Financial and Insurance Activities	42	4,425	2,917	3,000	3,708	5,118
12. Real Estate Activities	4	1,983	797	-	1,983	-
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	36	4,301	2,888	3,452	4,521	4,652
14. Administrative and Support Service Activities	11	2,925	1,636	1,926	2,946	4,000
15. Public Administration and Defence	62	3,763	2,774	3,104	3,472	4,029
16. Education	5	3,029	2,506	2,522	2,912	3,594
17. Human Health and Social Work Activities	8	3,798	2,644	2,775	3,434	4,457
18. Arts, Entertainment and Recreation	6	2,199	891	1,046	2,133	3,532

Occupational Wage Survey 2017

Table: A11. 3

Occupational Wage Survey 2017
ISCO Code: 3313
Average Monthly Earnings (CI\$)
Occupation: Accounting Associate Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	102	3,523	1,440	2,231	3,261	4,435
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	5,070	4,555	4,434	5,039	5,737
06. Construction	4	2,851	2,000	2,000	2,667	3,885
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	3,192	669	1,442	2,833	4,196
08. Transportation and Storage	6	3,675	2,605	2,643	3,081	4,349
09. Accommodation and Food Service Activities	12	1,696	828	834	1,889	2,511
11. Financial and Insurance Activities	19	4,165	1,968	3,000	3,714	5,600
12. Real Estate Activities	7	3,148	2,580	3,167	3,250	3,500
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	20	4,070	1,800	2,733	3,576	4,833
14. Administrative and Support Service Activities	5	2,489	1,676	1,720	2,107	3,450
15. Public Administration and Defence	6	4,725	4,023	4,048	4,791	5,253
17. Human Health and Social Work Activities	6	4,094	2,448	2,511	3,480	5,680
19. Other Service Activities	4	1,773	432	114	1,705	3,500

Occupational Wage Survey 2017

Table: A11. 4

Occupational Wage Survey 2017
ISCO Code: 3343
Average Monthly Earnings (CI\$)
Occupation: Administrative and Executive Secretaries

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	424	4,128	2,223	2,778	3,471	4,962
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	8	4,848	2,491	2,673	3,699	4,815
06. Construction	9	3,283	1,298	1,984	3,033	3,336
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	1,448	569	712	1,332	1,880
08. Transportation and Storage	6	3,656	2,708	2,754	3,834	4,332
09. Accommodation and Food Service Activities	7	5,114	407	500	2,400	10,617
11. Financial and Insurance Activities	127	4,232	2,501	2,870	3,337	4,862
12. Real Estate Activities	4	3,532	2,412	2,365	2,600	5,631
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	130	4,652	2,478	2,896	3,969	5,672
14. Administrative and Support Service Activities	23	2,382	1,200	1,225	2,187	2,844
15. Public Administration and Defence	79	4,073	3,097	3,458	3,949	4,463
16. Education	3	3,925	3,107	3,066	3,269	5,440
17. Human Health and Social Work Activities	15	3,479	2,454	2,574	3,116	4,200
19. Other Service Activities	3	2,750	1,310	1,100	2,150	5,000

Occupational Wage Survey 2017

Table: A11. 5

Occupational Wage Survey 2017
ISCO Code: 2431
Average Monthly Earnings (CI\$)
Occupation: Advertising and Marketing Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	4,077	1,954	3,167	4,387	4,570
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	6,982	4,840	4,541	6,034	10,371
09. Accommodation and Food Service Activities	7	1,554	970	1,109	1,808	1,906
10. Information and Communication	3	3,396	3,311	3,311	3,311	3,565
11. Financial and Insurance Activities	5	5,235	2,497	2,609	4,264	8,347
12. Real Estate Activities	9	3,828	2,800	2,860	3,851	4,429
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	15	4,320	3,647	3,813	4,570	4,570
15. Public Administration and Defence	13	4,370	3,029	3,626	4,494	4,736

Occupational Wage Survey 2017

Table: A11. 6

Occupational Wage Survey 2017
ISCO Code: 1222
Average Monthly Earnings (CI\$)
Occupation: Advertising and Public Relations Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	12	7,432	5,833	5,833	7,385	8,464
Industries						
12. Real Estate Activities	7	7,737	5,833	5,833	7,708	8,703
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	5	7,004	5,332	5,416	6,250	8,968

Occupational Wage Survey 2017

Table: A11. 7

Occupational Wage Survey 2017 ISCO Code: 7233 Average Monthly Earnings (CI\$) Occupation: Agricultural and Industrial Machinery Mechanics and Repairers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	47	3,695	1,468	2,112	3,049	4,765
Industries						
02/3. Mining, Quarrying and Manufacturing	3	2,692	1,810	1,438	3,300	3,338
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	16	4,593	2,824	3,167	3,939	4,963
06. Construction	11	3,644	2,642	2,846	3,000	4,023
08. Transportation and Storage	8	3,113	1,539	1,829	2,082	2,848
18. Arts, Entertainment and Recreation	9	3,012	1,132	1,202	1,663	5,502

Occupational Wage Survey 2017

Table: A11. 8

Occupational Wage Survey 2017
ISCO Code: 3142
Average Monthly Earnings (CI\$)
Occupation: Agricultural Technicians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	5,358	2,072	2,093	3,268	8,600
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	6,381	2,047	2,031	2,113	15,000
15. Public Administration and Defence	3	4,334	3,193	3,143	3,393	6,466

Table: A11. 9

Occupational Wage Survey 2017
ISCO Code: 7127
Average Monthly Earnings (CI\$)
Occupation: Air Conditioning and Refrigeration Mechanics

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19	3,916	2,450	3,108	3,922	4,546
Industries						
06. Construction	19	3,916	2,450	3,108	3,922	4,546

Occupational Wage Survey 2017

Table: A11. 10

Occupational Wage Survey 2017 ISCO Code: 3154 Average Monthly Earnings (CI\$) Occupation: Air Traffic Controllers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	23	4,276	2,466	3,653	4,087	4,981
Industries						
08. Transportation and Storage	23	4,276	2,466	3,653	4,087	4,981

Table: A11. 12

Occupational Wage Survey 2017 ISCO Code: 3153 Average Monthly Earnings (CI\$) Occupation: Aircraft Pilots and Related Associate Professionals						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	64	6,798	3,042	5,303	6,370	9,323
Industries						
08. Transportation and Storage	60	6,756	2,963	4,557	6,054	9,411
15. Public Administration and Defence	4	7,421	6,633	6,608	7,070	8,584

Occupational Wage Survey 2017

Table: A11. 13

Occupational Wage Survey 2017 ISCO Code: 3258 Average Monthly Earnings (CI\$) Occupation: Ambulance Workers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	24	4,540	1,911	3,146	5,085	5,617
Industries						
17. Human Health and Social Work Activities	24	4,540	1,911	3,146	5,085	5,617

Table: A11. 14

Occupational Wage Survey 2017 ISCO Code: 2656 Average Monthly Earnings (CI\$) Occupation: Announcers On Radio, Television and Other Media						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,756	3,565	3,565	3,610	4,092
Industries						
10. Information and Communication	4	3,756	3,565	3,565	3,610	4,092

Occupational Wage Survey 2017

Table: A11. 15

Occupational Wage Survey 2017 ISCO Code: 2514 Average Monthly Earnings (CI\$) Occupation: Applications Programmers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	4,778	3,877	4,073	4,944	5,364
Industries						
11. Financial and Insurance Activities	4	4,814	3,991	3,923	5,154	5,364
15. Public Administration and Defence	3	4,729	4,125	4,073	4,335	5,780

Table: A11. 16

Occupational Wage Survey 2017 ISCO Code: 2621 Average Monthly Earnings (CI\$) Occupation: Archivists and Curators						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	12	3,253	589	2,317	3,835	4,416
Industries						
18. Arts, Entertainment and Recreation	12	3,253	589	2,317	3,835	4,416

Occupational Wage Survey 2017

Table: A11. 17

Occupational Wage Survey 2017
ISCO Code: 2266
Average Monthly Earnings (CI\$)
Occupation: Audiologists and Speech Therapists

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	4,172	3,247	4,007	4,329	4,437
Industries						
16. Education	12	4,207	3,715	4,119	4,329	4,437
17. Human Health and Social Work Activities	3	3,962	2,132	-	3,962	-

Table: A11. 18

Occupational Wage Survey 2017
ISCO Code: 2641
Average Monthly Earnings (CI\$)
Occupation: Authors and Related Writers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	4,662	3,173	3,509	3,972	4,712
Industries						
10. Information and Communication	8	4,662	3,173	3,509	3,972	4,712

Occupational Wage Survey 2017

Table: A11. 19

Occupational Wage Survey 2017
ISCO Code: 7512
Average Monthly Earnings (CI\$)
Occupation: Bakers, Pastry-Cooks and Confectionery Makers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	2,100	996	1,260	1,530	2,619
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	4	2,545	1,341	1,328	1,861	4,448
09. Accommodation and Food Service Activities	3	1,506	740	600	1,300	2,619

Occupational Wage Survey 2017

Table: A11. 20

Occupational Wage Survey 2017
ISCO Code: 4211
Average Monthly Earnings (CI\$)
Occupation: Bank Tellers and Related Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	92	4,041	2,083	2,500	2,670	5,358
Industries						
08. Transportation and Storage	6	2,169	2,169	2,169	2,169	2,169
11. Financial and Insurance Activities	83	4,255	2,130	2,500	2,975	5,579
18. Arts, Entertainment and Recreation	3	1,866	1,544	1,414	2,065	2,119

Table: A11. 21

Occupational Wage Survey 2017
ISCO Code: 5132
Average Monthly Earnings (CI\$)
Occupation: Bartenders

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	107	1,588	499	814	1,108	1,493
Industries						
09. Accommodation and Food Service Activities	100	1,582	506	805	1,080	1,448
18. Arts, Entertainment and Recreation	7	1,667	730	1,111	1,369	2,292

Occupational Wage Survey 2017

Table: A11. 22

Occupational Wage Survey 2017
ISCO Code: 5142
Average Monthly Earnings (CI\$)
Occupation: Beauticians and Related Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	113	1,205	262	662	921	1,580
Industries						
09. Accommodation and Food Service Activities	54	933	223	449	801	1,026
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	12	1,033	641	665	882	950
17. Human Health and Social Work Activities	4	2,589	1,075	979	2,884	3,902
18. Arts, Entertainment and Recreation	4	1,000	1,000	-	1,000	-
19. Other Service Activities	39	1,635	950	1,000	1,600	1,986

Occupational Wage Survey 2017

Table: A11. 23

Occupational Wage Survey 2017 ISCO Code: 2131 Average Monthly Earnings (CI\$) Occupation: Biologists, Botanists, Zoologists and Related Professionals						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	4,417	3,668	3,675	4,341	5,203
Industries						
15. Public Administration and Defence	3	4,112	3,739	3,655	4,073	4,608
17. Human Health and Social Work Activities	3	4,722	3,977	3,681	5,163	5,323

Table: A11. 24

Occupational Wage Survey 2017 ISCO Code: 4212 Average Monthly Earnings (CI\$) Occupation: Bookmakers, Croupiers and Related Gaming Workers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	5,454	3,198	3,109	4,622	8,632
Industries						
11. Financial and Insurance Activities	4	5,454	3,198	3,109	4,622	8,632

Occupational Wage Survey 2017

Table: A11. 25

Occupational Wage Survey 2017
ISCO Code: 7112
Average Monthly Earnings (CI\$)
Occupation: Bricklayers and Related Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	48	2,456	1,328	1,710	2,312	3,080
Industries						
06. Construction	48	2,456	1,328	1,710	2,312	3,080

Table: A11. 26

Occupational Wage Survey 2017
ISCO Code: 3521
Average Monthly Earnings (CI\$)
Occupation: Broadcasting and Audio-Visual Technicians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	2,225	405	391	2,173	4,111
Industries						
09. Accommodation and Food Service Activities	4	2,225	405	391	2,173	4,111

Occupational Wage Survey 2017

Table: A11. 27

Occupational Wage Survey 2017
ISCO Code: 7411
Average Monthly Earnings (CI\$)
Occupation: Building and Related Electricians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	186	4,184	1,808	2,794	4,068	5,228
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	111	4,733	2,541	3,604	4,351	5,632
06. Construction	38	4,073	2,058	2,818	3,919	5,247
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	4	3,286	2,124	2,070	3,173	4,616
08. Transportation and Storage	6	4,302	3,320	3,570	4,176	5,258
09. Accommodation and Food Service Activities	22	1,925	652	1,157	1,478	2,709
14. Administrative and Support Service Activities	5	2,582	1,806	1,955	2,800	3,100

Occupational Wage Survey 2017

Table: A11. 28

Occupational Wage Survey 2017
ISCO Code: 2161
Average Monthly Earnings (CI\$)
Occupation: Building Architects

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	47	4,739	2,600	3,450	4,547	6,000
Industries						
06. Construction	10	4,529	3,344	3,646	4,524	5,234
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	37	4,803	2,600	3,100	4,750	6,000

Occupational Wage Survey 2017

Table: A11. 29

Occupational Wage Survey 2017
ISCO Code: 5153
Average Monthly Earnings (CI\$)
Occupation: Building Caretakers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	25	4,359	1,708	1,872	3,973	6,006
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	5,614	4,288	3,973	5,548	7,320
08. Transportation and Storage	6	6,736	3,325	4,665	7,269	8,930
12. Real Estate Activities	3	4,726	4,726	-	4,726	-
14. Administrative and Support Service Activities	3	2,040	1,773	1,748	1,872	2,500
16. Education	7	3,648	2,324	2,630	3,542	4,823

Occupational Wage Survey 2017

Table: A11. 30

Occupational Wage Survey 2017
ISCO Code: 9313
Average Monthly Earnings (CI\$)
Occupation: Building Construction Labourers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	29	1,676	770	1,315	1,760	2,156
Industries						
06. Construction	28	1,715	885	1,373	1,768	2,178

Table: A11. 31

Occupational Wage Survey 2017
ISCO Code: 7119
Average Monthly Earnings (CI\$)
Occupation: Building Frame and Related Trades Workers not Elsewhere Classified

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	37	3,471	2,630	2,863	3,277	4,250
Industries						
06. Construction	14	3,199	2,727	2,872	2,928	3,469
12. Real Estate Activities	16	3,802	2,086	2,632	4,285	4,602
16. Education	7	3,260	3,043	3,265	3,353	3,432

Occupational Wage Survey 2017

Table: A11. 32

Occupational Wage Survey 2017
ISCO Code: 8331
Average Monthly Earnings (CI\$)
Occupation: Bus and Tram Drivers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	31	1,590	128	468	1,547	2,378
Industries						
08. Transportation and Storage	12	1,973	1,644	1,677	1,900	2,305
16. Education	4	3,148	2,575	2,563	2,848	4,032
18. Arts, Entertainment and Recreation	15	849	105	130	520	1,400

Occupational Wage Survey 2017

Table: A11. 33

Occupational Wage Survey 2017

ISCO Code: 1219

Average Monthly Earnings (CI\$)

Occupation: Business Services and Administration Managers not Elsewhere Classified

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	184	6,942	2,803	4,469	6,169	8,158
Industries						
06. Construction	3	3,653	2,368	2,000	3,838	5,120
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	4,797	1,908	2,847	5,360	7,000
08. Transportation and Storage	8	7,425	3,658	4,066	7,037	7,612
09. Accommodation and Food Service Activities	4	3,360	656	623	3,095	6,362
11. Financial and Insurance Activities	69	7,263	3,088	4,756	6,084	9,010
12. Real Estate Activities	11	9,369	5,539	5,648	10,126	13,325
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	44	8,657	4,783	6,038	7,542	9,931
14. Administrative and Support Service Activities	12	3,772	1,500	1,500	3,600	5,500
15. Public Administration and Defence	14	5,339	3,193	3,311	6,346	7,093
16. Education	3	3,190	2,700	2,500	3,500	3,570
17. Human Health and Social Work Activities	3	8,651	5,322	5,007	6,582	14,363
19. Other Service Activities	5	3,762	1,956	2,213	4,000	5,191

Occupational Wage Survey 2017

Table: A11. 34

Occupational Wage Survey 2017
ISCO Code: 7511
Average Monthly Earnings (CI\$)
Occupation: Butchers, Fishmongers and Related Food Preparers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	1,930	1,108	1,317	1,751	2,485
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	1,428	932	1,095	1,360	1,764
15. Public Administration and Defence	4	2,866	2,325	2,312	2,912	3,373
18. Arts, Entertainment and Recreation	4	2,001	1,660	1,655	1,751	2,599

Occupational Wage Survey 2017

Table: A11. 35

Occupational Wage Survey 2017
ISCO Code: 3323
Average Monthly Earnings (CI\$)
Occupation: Buyers, Procurement Agents

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	27	7,074	2,165	3,320	5,682	10,826
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	5,491	4,195	4,063	6,112	6,299
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	19	8,048	1,920	3,216	5,761	13,004
17. Human Health and Social Work Activities	4	4,273	2,782	2,762	4,314	5,743

Occupational Wage Survey 2017

Table: A11. 36

Occupational Wage Survey 2017
ISCO Code: 7522
Average Monthly Earnings (CI\$)
Occupation: Cabinet-Makers and Related Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	3,664	1,674	1,935	2,340	3,690
Industries						
06. Construction	15	3,664	1,674	1,935	2,340	3,690

Table: A11. 37

Occupational Wage Survey 2017
ISCO Code: 110
Average Monthly Earnings (CI\$)
Occupation: Cadet Corps

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	4,951	3,802	3,393	5,440	6,020
Industries						
19. Other Service Activities	3	4,951	3,802	3,393	5,440	6,020

Occupational Wage Survey 2017

Table: A11. 38

Occupational Wage Survey 2017
ISCO Code: 8322
Average Monthly Earnings (CI\$)
Occupation: Car, Taxi and Van Drivers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	108	2,552	1,279	2,012	2,523	2,917
Industries						
02/3. Mining, Quarrying and Manufacturing	5	2,104	1,851	1,856	2,199	2,304
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	46	2,477	1,591	2,087	2,494	2,814
08. Transportation and Storage	33	2,816	2,234	2,500	2,764	3,372
09. Accommodation and Food Service Activities	7	992	413	522	1,000	1,087
10. Information and Communication	4	3,231	2,493	2,462	3,193	4,039
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	6	3,854	2,244	2,340	3,299	6,011
14. Administrative and Support Service Activities	4	2,074	1,156	1,146	1,600	3,475
15. Public Administration and Defence	3	3,012	2,167	1,972	2,945	4,119

Occupational Wage Survey 2017

Table: A11. 39

Occupational Wage Survey 2017
ISCO Code: 7115
Average Monthly Earnings (CI\$)
Occupation: Carpenters and Joiners

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	169	2,928	1,884	2,112	2,498	3,922
Industries						
02/3. Mining, Quarrying and Manufacturing	4	2,187	1,792	1,700	2,160	2,700
06. Construction	151	2,873	1,884	2,112	2,467	3,922
12. Real Estate Activities	4	9,429	9,429	-	9,429	-
15. Public Administration and Defence	7	3,917	3,455	3,547	3,826	4,482
19. Other Service Activities	3	1,920	1,920	1,920	1,920	1,920

Occupational Wage Survey 2017

Table: A11. 40

Occupational Wage Survey 2017
ISCO Code: 2165
Average Monthly Earnings (CI\$)
Occupation: Cartographers and Surveyors

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	45	4,014	2,387	2,993	3,742	4,621
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	15	4,973	3,385	3,750	4,500	6,083
15. Public Administration and Defence	30	3,518	2,234	2,461	3,479	4,270

Occupational Wage Survey 2017

Table: A11. 41

Occupational Wage Survey 2017
ISCO Code: 5230
Average Monthly Earnings (CI\$)
Occupation: Cashiers and Ticket Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	137	2,250	581	1,224	1,800	2,800
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	9	3,708	2,148	2,215	3,000	4,935
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	89	2,127	478	1,152	1,548	2,436
08. Transportation and Storage	15	2,441	241	301	3,186	3,847
09. Accommodation and Food Service Activities	3	1,525	1,203	1,120	1,534	1,920
12. Real Estate Activities	7	1,164	1,080	1,080	1,080	1,350
15. Public Administration and Defence	9	2,976	2,722	2,774	2,987	3,167
18. Arts, Entertainment and Recreation	5	2,198	1,777	1,840	2,273	2,519

Occupational Wage Survey 2017

Table: A11. 42

Occupational Wage Survey 2017 ISCO Code: 3434 Average Monthly Earnings (CI\$) Occupation: Chefs						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	94	2,375	875	1,087	1,618	3,473
Industries						
09. Accommodation and Food Service Activities	94	2,375	875	1,087	1,618	3,473

Table: A11. 43

Occupational Wage Survey 2017 ISCO Code: 3116 Average Monthly Earnings (CI\$) Occupation: Chemical Engineering Technicians						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	5,565	2,662	2,590	4,275	9,830
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	5,565	2,662	2,590	4,275	9,830

Occupational Wage Survey 2017

Table: A11. 44

Occupational Wage Survey 2017
ISCO Code: 2113
Average Monthly Earnings (CI\$)
Occupation: Chemists

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	3,783	3,708	-	3,783	-
Industries						
15. Public Administration and Defence	3	3,783	3,708	-	3,783	-

Table: A11. 45

Occupational Wage Survey 2017
ISCO Code: 5311
Average Monthly Earnings (CI\$)
Occupation: Child Care Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	65	1,209	600	800	1,100	1,475
Industries						
09. Accommodation and Food Service Activities	4	1,814	1,656	1,647	1,846	1,949
15. Public Administration and Defence	7	2,534	2,173	2,358	2,358	2,541
16. Education	4	1,397	1,160	1,150	1,437	1,605
20. Activities of Household as Employers	50	955	490	675	1,000	1,200

Occupational Wage Survey 2017

Table: A11. 46

Occupational Wage Survey 2017
ISCO Code: 9312
Average Monthly Earnings (CI\$)
Occupation: Civil Engineering Labourers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	143	2,320	1,196	1,646	2,340	2,880
Industries						
02/3. Mining, Quarrying and Manufacturing	21	1,833	663	1,008	1,612	2,295
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	8	2,878	1,428	1,487	2,350	3,577
06. Construction	24	2,170	1,512	1,678	1,890	2,520
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	2,024	1,191	1,385	2,046	2,727
08. Transportation and Storage	26	3,107	2,668	2,794	2,963	3,362
09. Accommodation and Food Service Activities	4	1,192	965	959	1,169	1,448
10. Information and Communication	3	2,340	2,340	2,340	2,340	2,340
12. Real Estate Activities	5	2,696	2,240	2,200	2,840	3,049
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	1,298	834	790	1,010	2,092
15. Public Administration and Defence	36	2,520	2,059	2,227	2,432	2,883
18. Arts, Entertainment and Recreation	5	2,188	1,752	1,776	2,067	2,662

Occupational Wage Survey 2017

Table: A11. 47

Occupational Wage Survey 2017
ISCO Code: 3112
Average Monthly Earnings (CI\$)
Occupation: Civil Engineering Technicians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	40	4,322	2,577	3,240	4,329	5,274
Industries						
06. Construction	7	3,907	2,074	2,278	3,110	4,329
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	6	3,220	3,080	3,100	3,240	3,330
15. Public Administration and Defence	27	4,634	3,200	4,119	4,547	5,501

Table: A11. 48

Occupational Wage Survey 2017
ISCO Code: 2142
Average Monthly Earnings (CI\$)
Occupation: Civil Engineers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	12	5,772	3,767	4,671	5,443	7,351
Industries						
06. Construction	12	5,772	3,767	4,671	5,443	7,351

Occupational Wage Survey 2017

Table: A11. 49

Occupational Wage Survey 2017 ISCO Code: 9112 Average Monthly Earnings (CI\$) Occupation: Cleaners and Helpers in Offices, Hotels and Other Establishments						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	641	1,792	562	985	1,223	1,894
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	1,767	818	1,195	1,368	2,523
09. Accommodation and Food Service Activities	255	1,322	416	750	1,090	1,390
12. Real Estate Activities	22	2,240	634	799	1,267	2,124
14. Administrative and Support Service Activities	259	1,591	787	1,056	1,248	1,809
15. Public Administration and Defence	8	2,124	1,109	1,525	2,380	2,945
16. Education	17	2,188	1,494	1,503	1,804	2,322
17. Human Health and Social Work Activities	57	4,465	1,676	2,351	4,033	5,489
19. Other Service Activities	13	1,883	727	983	1,400	2,588

Occupational Wage Survey 2017

Table: A11. 50

Occupational Wage Survey 2017						
ISCO Code: 5151						
Average Monthly Earnings (CI\$)						
Occupation: Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	38	1,785	432	1,039	1,341	1,968
Industries						
09. Accommodation and Food Service Activities	38	1,785	432	1,039	1,341	1,968

Table: A11. 51

Occupational Wage Survey 2017						
ISCO Code: 3331						
Average Monthly Earnings (CI\$)						
Occupation: Clearing and Forwarding Agents						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	8,025	3,615	3,000	6,075	15,000
Industries						
08. Transportation and Storage	4	8,025	3,615	3,000	6,075	15,000

Occupational Wage Survey 2017

Table: A11. 52

Occupational Wage Survey 2017
ISCO Code: 4419
Average Monthly Earnings (CI\$)
Occupation: Clerical Support Workers not Elsewhere Classified

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	3,004	1,708	2,368	3,083	3,821
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	2,215	1,367	1,424	1,987	3,119
12. Real Estate Activities	7	3,331	2,667	2,667	3,083	3,779
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	3,189	2,475	2,917	3,417	3,890

Occupational Wage Survey 2017

Table: A11. 53

Occupational Wage Survey 2017 ISCO Code: 4229 Average Monthly Earnings (CI\$) Occupation: Client Information Workers not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	4,436	2,255	2,493	4,349	5,323
Industries						
17. Human Health and Social Work Activities	55	4,436	2,255	2,493	4,349	5,323

Table: A11. 54

Occupational Wage Survey 2017 ISCO Code: 4413 Average Monthly Earnings (CI\$) Occupation: Coding, Proof-Reading and Related Clerks						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,237	2,768	2,722	3,415	3,574
Industries						
11. Financial and Insurance Activities	4	3,237	2,768	2,722	3,415	3,574

Occupational Wage Survey 2017

Table: A11. 55

Occupational Wage Survey 2017
ISCO Code: 3322
Average Monthly Earnings (CI\$)
Occupation: Commercial Sales Representatives

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	51	3,649	1,501	2,000	2,840	4,845
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	37	3,665	1,774	2,041	2,645	5,043
08. Transportation and Storage	3	3,940	3,108	2,800	4,341	4,679
10. Information and Communication	5	5,583	3,633	3,792	5,000	7,667
14. Administrative and Support Service Activities	6	1,438	1,321	1,323	1,474	1,535

Occupational Wage Survey 2017

Table: A11. 56

Occupational Wage Survey 2017
ISCO Code: 3513
Average Monthly Earnings (CI\$)
Occupation: Computer Network and Systems Technicians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	17	4,749	3,352	4,227	4,778	5,409
Industries						
10. Information and Communication	4	5,068	3,376	3,253	5,566	6,383
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	5,058	4,778	4,778	4,778	5,409
15. Public Administration and Defence	4	3,736	3,030	2,976	3,978	4,253

Occupational Wage Survey 2017

Table: A11. 57

Occupational Wage Survey 2017
ISCO Code: 2523
Average Monthly Earnings (CI\$)
Occupation: Computer Network Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	5,906	5,336	5,731	6,040	6,226
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	6,152	6,008	6,008	6,008	6,439
15. Public Administration and Defence	5	5,759	5,034	5,135	6,072	6,226

Occupational Wage Survey 2017

Table: A11. 58

Occupational Wage Survey 2017
ISCO Code: 3332
Average Monthly Earnings (CI\$)
Occupation: Conference and Event Planners

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	63	2,720	495	1,134	2,633	3,750
Industries						
09. Accommodation and Food Service Activities	25	1,402	311	551	1,029	1,586
12. Real Estate Activities	13	4,274	2,770	3,000	3,917	5,125
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	4,431	3,000	3,000	3,000	7,292
15. Public Administration and Defence	4	4,444	3,476	3,461	4,266	5,605
18. Arts, Entertainment and Recreation	9	2,697	1,132	1,338	2,200	4,250
19. Other Service Activities	8	2,874	2,500	2,500	2,633	3,358

Occupational Wage Survey 2017

Table: A11. 59

Occupational Wage Survey 2017
ISCO Code: 1323
Average Monthly Earnings (CI\$)
Occupation: Construction Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	58	6,037	2,880	3,628	5,163	7,754
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	10	6,887	3,548	3,684	5,344	8,589
06. Construction	40	5,554	2,976	3,500	4,721	7,250
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	8	7,325	766	1,628	8,407	10,265

Occupational Wage Survey 2017

Table: A11. 60

Occupational Wage Survey 2017
ISCO Code: 3123
Average Monthly Earnings (CI\$)
Occupation: Construction Supervisors

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	26	5,131	2,980	3,774	4,834	6,746
Industries						
06. Construction	20	5,307	2,916	3,309	4,448	6,996
15. Public Administration and Defence	6	4,542	3,903	3,963	4,834	4,891

Occupational Wage Survey 2017

Table: A11. 61

Occupational Wage Survey 2017
ISCO Code: 4222
Average Monthly Earnings (CI\$)
Occupation: Contact Centre Information Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	62	3,493	2,112	2,558	2,993	3,445
Industries						
08. Transportation and Storage	4	2,986	2,542	2,511	3,056	3,390
10. Information and Communication	12	3,173	2,500	2,500	2,638	2,945
11. Financial and Insurance Activities	18	4,889	2,687	2,750	3,739	7,150
14. Administrative and Support Service Activities	11	2,592	1,752	1,936	2,112	2,800
15. Public Administration and Defence	17	2,910	2,187	2,993	3,065	3,221

Occupational Wage Survey 2017

Table: A11. 62

Occupational Wage Survey 2017
ISCO Code: 5244
Average Monthly Earnings (CI\$)
Occupation: Contact Centre Salespersons

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	3,872	2,776	2,807	3,669	5,039
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	3,872	2,776	2,807	3,669	5,039

Occupational Wage Survey 2017

Table: A11. 63

Occupational Wage Survey 2017
ISCO Code: 5120
Average Monthly Earnings (CI\$)
Occupation: Cooks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	336	1,762	654	922	1,366	1,854
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	3,080	1,267	1,350	2,510	5,085
09. Accommodation and Food Service Activities	305	1,660	627	900	1,295	1,710
15. Public Administration and Defence	7	2,505	2,334	2,405	2,541	2,670
17. Human Health and Social Work Activities	11	2,838	1,560	2,318	2,493	3,126
18. Arts, Entertainment and Recreation	3	1,496	908	730	1,618	2,140

Occupational Wage Survey 2017

Table: A11. 64

Occupational Wage Survey 2017 ISCO Code: 7549 Average Monthly Earnings (CI\$) Occupation: Craft and Related Workers not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,050	2,730	-	3,050	-
Industries						
19. Other Service Activities	4	3,050	2,730	-	3,050	-

Table: A11. 65

Occupational Wage Survey 2017 ISCO Code: 8343 Average Monthly Earnings (CI\$) Occupation: Crane, Hoist and Related Plant Operators						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	3,083	2,272	2,277	3,243	3,809
Industries						
06. Construction	5	3,083	2,272	2,277	3,243	3,809

Occupational Wage Survey 2017

Table: A11. 66

Occupational Wage Survey 2017
ISCO Code: 3312
Average Monthly Earnings (CI\$)
Occupation: Credit and Loans Officers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	93	5,409	2,189	3,565	4,352	6,250
Industries						
11. Financial and Insurance Activities	80	5,539	2,206	3,800	4,621	6,469
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	10	4,535	1,853	2,144	2,983	8,214
15. Public Administration and Defence	3	4,286	3,583	3,565	3,655	5,639

Occupational Wage Survey 2017

Table: A11. 67

Occupational Wage Survey 2017
ISCO Code: 9211
Average Monthly Earnings (CI\$)
Occupation: Crop Farm Labourers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	25	1,770	1,080	1,126	1,618	2,632
Industries						
01. Agriculture, Forestry and Fishing	13	1,153	1,080	1,080	1,126	1,134
15. Public Administration and Defence	8	2,679	2,183	2,454	2,880	2,945
18. Arts, Entertainment and Recreation	4	1,720	1,638	1,635	1,736	1,790

Table: A11. 68

Occupational Wage Survey 2017
ISCO Code: 3351
Average Monthly Earnings (CI\$)
Occupation: Customs and Border Inspectors

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	195	3,390	2,777	3,142	3,393	3,689
Industries						
15. Public Administration and Defence	195	3,390	2,777	3,142	3,393	3,689

Occupational Wage Survey 2017

Table: A11. 69

Occupational Wage Survey 2017 ISCO Code: 7513 Average Monthly Earnings (CI\$) Occupation: Dairy-Products Makers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	1,479	944	916	1,420	2,100
Industries						
09. Accommodation and Food Service Activities	4	1,479	944	916	1,420	2,100

Table: A11. 70

Occupational Wage Survey 2017 ISCO Code: 4132 Average Monthly Earnings (CI\$) Occupation: Data Entry Clerks						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	18	3,757	2,278	2,678	3,938	4,508
Industries						
11. Financial and Insurance Activities	14	3,529	2,224	2,318	3,640	4,468
15. Public Administration and Defence	4	4,555	4,037	4,023	4,346	5,295

Occupational Wage Survey 2017

Table: A11. 71

Occupational Wage Survey 2017 ISCO Code: 2529 Average Monthly Earnings (CI\$) Occupation: Database and Network Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	5,333	4,200	4,000	5,000	7,000
Industries						
10. Information and Communication	3	5,333	4,200	4,000	5,000	7,000

Table: A11. 72

Occupational Wage Survey 2017 ISCO Code: 2521 Average Monthly Earnings (CI\$) Occupation: Database Designers and Administrators						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	5,801	4,683	4,292	6,250	6,862
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	5,801	4,683	4,292	6,250	6,862

Occupational Wage Survey 2017

Table: A11. 73

Occupational Wage Survey 2017
ISCO Code: 4214
Average Monthly Earnings (CI\$)
Occupation: Debt-Collectors and Related Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	46	3,468	1,860	2,478	2,911	4,455
Industries						
11. Financial and Insurance Activities	7	4,915	2,954	3,300	4,462	4,631
15. Public Administration and Defence	6	3,090	2,218	2,232	2,737	4,244
17. Human Health and Social Work Activities	33	3,197	1,712	2,302	2,800	3,171

Table: A11. 74

Occupational Wage Survey 2017
ISCO Code: 3251
Average Monthly Earnings (CI\$)
Occupation: Dental Assistants and Therapists

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	47	4,127	2,133	3,040	3,883	5,283
Industries						
17. Human Health and Social Work Activities	47	4,127	2,133	3,040	3,883	5,283

Occupational Wage Survey 2017

Table: A11. 75

Occupational Wage Survey 2017 ISCO Code: 2261 Average Monthly Earnings (CI\$) Occupation: Dentists						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	22	8,710	2,601	3,397	8,543	11,469
Industries						
17. Human Health and Social Work Activities	22	8,710	2,601	3,397	8,543	11,469

Table: A11. 76

Occupational Wage Survey 2017 ISCO Code: 2265 Average Monthly Earnings (CI\$) Occupation: Dieticians and Nutritionists						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	4,026	750	750	3,681	7,476
Industries						
17. Human Health and Social Work Activities	5	4,026	750	750	3,681	7,476

Occupational Wage Survey 2017

Table: A11. 77

Occupational Wage Survey 2017
ISCO Code: 9111
Average Monthly Earnings (CI\$)
Occupation: Domestic Cleaners and Helpers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	278	927	286	600	960	1,200
Industries						
11. Financial and Insurance Activities	5	1,080	992	995	1,030	1,189
14. Administrative and Support Service Activities	3	1,932	1,299	1,260	1,456	3,079
19. Other Service Activities	9	988	770	850	1,000	1,000
20. Activities of Household as Employers	261	910	280	600	900	1,200

Occupational Wage Survey 2017

Table: A11. 78

Occupational Wage Survey 2017
ISCO Code: 5152
Average Monthly Earnings (CI\$)
Occupation: Domestic Housekeepers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	9	2,381	2,302	2,323	2,405	2,405
Industries						
15. Public Administration and Defence	9	2,381	2,302	2,323	2,405	2,405

Table: A11. 79

Occupational Wage Survey 2017
ISCO Code: 9999
Average Monthly Earnings (CI\$)
Occupation: Don't Know/Not Stated

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	13	4,034	1,080	1,080	1,910	6,670
Industries						
09. Accommodation and Food Service Activities	4	-	-	-	-	-
14. Administrative and Support Service Activities	5	2,300	1,080	1,080	1,080	4,130

Occupational Wage Survey 2017

Table: A11. 80

Occupational Wage Survey 2017
ISCO Code: 5243
Average Monthly Earnings (CI\$)
Occupation: Door To Door Salespersons

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	2,917	1,280	1,357	2,144	4,864
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	2,917	1,280	1,357	2,144	4,864

Table: A11. 81

Occupational Wage Survey 2017
ISCO Code: 3118
Average Monthly Earnings (CI\$)
Occupation: Draughtspersons

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	3,062	1,190	1,290	3,565	4,319
Industries						
06. Construction	5	3,145	1,798	1,671	3,610	4,153
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	2,952	1,632	1,290	3,000	4,565

Occupational Wage Survey 2017

Table: A11. 82

Occupational Wage Survey 2017
ISCO Code: 2342
Average Monthly Earnings (CI\$)
Occupation: Early Childhood Educators

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	70	3,245	1,200	2,200	3,300	4,000
Industries						
16. Education	63	3,271	1,200	2,200	3,326	4,137
17. Human Health and Social Work Activities	7	3,021	1,802	2,400	3,140	4,000

Occupational Wage Survey 2017

Table: A11. 83

Occupational Wage Survey 2017
ISCO Code: 8342
Average Monthly Earnings (CI\$)
Occupation: Earthmoving and Related Plant Operators

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	127	2,650	524	885	2,520	3,332
Industries						
02/3. Mining, Quarrying and Manufacturing	9	4,593	1,518	1,827	2,219	6,765
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	12	4,514	2,567	2,713	4,305	5,647
06. Construction	42	2,375	1,863	1,992	2,400	2,856
08. Transportation and Storage	43	1,622	511	516	687	3,246
14. Administrative and Support Service Activities	3	3,275	2,695	-	3,275	-
15. Public Administration and Defence	18	3,956	3,340	3,826	3,953	4,298

Occupational Wage Survey 2017

Table: A11. 84

Occupational Wage Survey 2017 ISCO Code: 2631 Average Monthly Earnings (CI\$) Occupation: Economists						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	5,995	4,167	4,630	6,047	6,693
Industries						
11. Financial and Insurance Activities	7	6,021	4,770	5,172	6,180	6,693
15. Public Administration and Defence	4	5,951	3,971	3,924	4,969	8,960

Table: A11. 85

Occupational Wage Survey 2017 ISCO Code: 1345 Average Monthly Earnings (CI\$) Occupation: Education Managers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	61	5,714	3,500	5,047	5,780	6,574
Industries						
16. Education	61	5,714	3,500	5,047	5,780	6,574

Occupational Wage Survey 2017

Table: A11. 86

Occupational Wage Survey 2017
ISCO Code: 2351
Average Monthly Earnings (CI\$)
Occupation: Education Methods Specialists

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	4,257	3,539	4,076	4,313	4,984
Industries						
15. Public Administration and Defence	6	4,474	3,978	4,076	4,460	4,984
16. Education	4	3,932	2,213	2,069	4,313	5,413

Table: A11. 87

Occupational Wage Survey 2017
ISCO Code: 7413
Average Monthly Earnings (CI\$)
Occupation: Electrical Line Installers and Repairers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	35	2,569	1,327	1,636	2,078	2,516
Industries						
06. Construction	9	3,590	1,982	2,295	3,300	5,300
08. Transportation and Storage	26	2,110	1,274	1,430	1,909	2,118

Occupational Wage Survey 2017

Table: A11. 88

Occupational Wage Survey 2017
ISCO Code: 7412
Average Monthly Earnings (CI\$)
Occupation: Electrical Mechanics and Fitters

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	1,864	1,683	1,664	1,755	2,173
Industries						
09. Accommodation and Food Service Activities	3	1,864	1,683	1,664	1,755	2,173

Table: A11. 89

Occupational Wage Survey 2017
ISCO Code: 3114
Average Monthly Earnings (CI\$)
Occupation: Electronics Engineering Technicians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	6,338	3,289	3,699	5,740	8,500
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	4,131	2,621	2,903	3,571	5,050
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	7,809	5,150	5,576	7,333	10,148

Occupational Wage Survey 2017

Table: A11. 90

Occupational Wage Survey 2017
ISCO Code: 7421
Average Monthly Earnings (CI\$)
Occupation: Electronics Mechanics and Servicers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	4,009	3,053	3,171	4,500	4,849
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	15	4,009	3,053	3,171	4,500	4,849

Table: A11. 91

Occupational Wage Survey 2017
ISCO Code: 9629
Average Monthly Earnings (CI\$)
Occupation: Elementary Workers not Elsewhere Classified

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	14	1,929	716	1,388	2,174	2,832
Industries						
08. Transportation and Storage	5	2,449	2,174	2,174	2,174	2,861
18. Arts, Entertainment and Recreation	9	1,640	546	760	1,643	2,689

Occupational Wage Survey 2017

Table: A11. 92

Occupational Wage Survey 2017
ISCO Code: 3333
Average Monthly Earnings (CI\$)
Occupation: Employment Agents and Contractors

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	3,808	1,640	2,250	4,073	4,984
Industries						
06. Construction	3	1,748	1,412	1,355	1,640	2,250
15. Public Administration and Defence	8	4,581	3,636	3,998	4,579	5,326

Table: A11. 93

Occupational Wage Survey 2017
ISCO Code: 2149
Average Monthly Earnings (CI\$)
Occupation: Engineering Professionals not Elsewhere Classified

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	6,784	4,000	4,347	5,744	8,402
Industries						
06. Construction	8	7,645	4,064	4,529	6,727	11,386
08. Transportation and Storage	4	7,097	5,207	5,056	7,834	8,402
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	4,750	4,000	4,000	4,375	5,875

Occupational Wage Survey 2017

Table: A11. 94

Occupational Wage Survey 2017
ISCO Code: 4225
Average Monthly Earnings (CI\$)
Occupation: Enquiry Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	350	4,013	2,151	2,500	3,191	4,612
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	11	5,373	2,578	3,437	4,637	6,249
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	13	2,403	1,520	1,650	2,183	3,072
08. Transportation and Storage	24	3,622	2,415	2,429	3,350	4,538
11. Financial and Insurance Activities	234	4,350	2,196	2,575	3,441	5,175
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	6	4,597	2,230	2,345	3,140	6,432
14. Administrative and Support Service Activities	3	2,079	987	684	2,200	3,353
15. Public Administration and Defence	56	3,027	2,453	2,513	2,774	3,871
17. Human Health and Social Work Activities	3	2,021	1,822	1,737	2,158	2,166

Occupational Wage Survey 2017

Table: A11. 95

Occupational Wage Survey 2017 ISCO Code: 3257 Average Monthly Earnings (CI\$) Occupation: Environmental and Occupational Health Inspectors and Associates						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	28	4,617	2,625	3,353	3,793	5,562
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	3,040	2,253	2,201	3,161	3,758
08. Transportation and Storage	6	3,633	2,742	3,050	3,358	4,079
15. Public Administration and Defence	10	4,458	3,634	3,689	4,688	5,080
17. Human Health and Social Work Activities	8	6,917	3,878	4,683	6,460	9,648

Occupational Wage Survey 2017

Table: A11. 96

Occupational Wage Survey 2017
ISCO Code: 2143
Average Monthly Earnings (CI\$)
Occupation: Environmental Engineers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	26	3,721	2,690	2,690	2,690	4,500
Industries						
15. Public Administration and Defence	4	4,748	2,708	2,666	3,739	7,839
17. Human Health and Social Work Activities	22	3,534	2,690	2,690	2,690	4,500

Occupational Wage Survey 2017

Table: A11. 97

Occupational Wage Survey 2017
ISCO Code: 2133
Average Monthly Earnings (CI\$)
Occupation: Environmental Protection Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	30	3,654	2,514	3,304	3,689	4,046
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	3,526	2,900	2,847	3,716	4,015
15. Public Administration and Defence	20	3,918	3,304	3,559	3,689	4,279
18. Arts, Entertainment and Recreation	6	2,906	1,925	2,088	2,625	4,083

Occupational Wage Survey 2017

Table: A11. 98

Occupational Wage Survey 2017
ISCO Code: 2132
Average Monthly Earnings (CI\$)
Occupation: Farming, Forestry and Fisheries Advisers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	2,167	2,129	2,113	2,194	2,194
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	2,167	2,129	2,113	2,194	2,194

Occupational Wage Survey 2017

Table: A11. 99

Occupational Wage Survey 2017
ISCO Code: 6111
Average Monthly Earnings (CI\$)
Occupation: Field Crop and Vegetable Growers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	1,244	650	650	1,300	1,750
Industries						
01. Agriculture, Forestry and Fishing	7	1,240	650	650	1,100	1,900
20. Activities of Household as Employers	3	1,250	820	650	1,500	1,600

Occupational Wage Survey 2017

Table: A11. 100

Occupational Wage Survey 2017 ISCO Code: 4415 Average Monthly Earnings (CI\$) Occupation: Filing and Copying Clerks						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	31	3,158	2,302	2,358	2,500	3,409
Industries						
11. Financial and Insurance Activities	15	3,812	2,263	2,500	3,400	5,570
15. Public Administration and Defence	16	2,545	2,330	2,358	2,358	2,595

Table: A11. 101

Occupational Wage Survey 2017 ISCO Code: 2654 Average Monthly Earnings (CI\$) Occupation: Film, Stage and Related Directors and Producers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	3,630	1,667	2,000	3,687	4,908
Industries						
15. Public Administration and Defence	3	5,049	4,114	4,073	4,279	6,795
19. Other Service Activities	3	2,211	1,267	1,000	2,333	3,300

Occupational Wage Survey 2017

Table: A11. 102

Occupational Wage Survey 2017
ISCO Code: 1211
Average Monthly Earnings (CI\$)
Occupation: Finance Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	509	7,106	3,909	5,091	6,492	8,542
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	4,484	2,227	2,600	4,200	6,696
08. Transportation and Storage	7	5,035	2,300	2,500	5,307	6,695
11. Financial and Insurance Activities	181	7,781	3,865	5,467	6,917	9,354
12. Real Estate Activities	8	8,658	6,969	7,383	8,824	9,833
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	242	6,934	4,168	4,783	6,150	8,038
14. Administrative and Support Service Activities	3	4,625	4,125	-	4,625	-
15. Public Administration and Defence	54	6,529	5,109	5,468	6,308	7,812
17. Human Health and Social Work Activities	3	6,355	5,039	-	6,355	-
19. Other Service Activities	4	3,321	1,880	1,800	3,625	4,539

Occupational Wage Survey 2017

Table: A11. 103

Occupational Wage Survey 2017
ISCO Code: 2413
Average Monthly Earnings (CI\$)
Occupation: Financial Analysts

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	107	5,677	3,831	4,187	5,467	6,537
Industries						
10. Information and Communication	4	4,879	2,535	2,388	5,100	7,150
11. Financial and Insurance Activities	85	5,575	3,830	4,114	5,605	6,519
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	6,471	4,606	4,886	5,917	7,766
15. Public Administration and Defence	9	6,195	4,604	4,763	5,435	5,828

Occupational Wage Survey 2017

Table: A11. 104

Occupational Wage Survey 2017
ISCO Code: 1346
Average Monthly Earnings (CI\$)
Occupation: Financial and Insurance Services Branch Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	150	6,755	2,820	4,829	6,833	8,917
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	3,492	1,000	1,059	1,930	6,170
08. Transportation and Storage	3	4,633	4,230	4,133	4,615	5,150
09. Accommodation and Food Service Activities	3	1,174	647	422	1,550	1,550
11. Financial and Insurance Activities	87	6,789	2,960	4,200	6,328	9,382
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	49	7,699	5,917	6,817	7,667	8,917

Occupational Wage Survey 2017

Table: A11. 105

Occupational Wage Survey 2017
ISCO Code: 2412
Average Monthly Earnings (CI\$)
Occupation: Financial and Investment Advisers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	129	6,662	2,917	4,592	6,417	8,227
Industries						
11. Financial and Insurance Activities	100	6,659	2,983	4,355	6,375	8,327
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	24	7,363	5,498	6,099	6,778	8,005
14. Administrative and Support Service Activities	3	2,482	832	500	2,162	4,783

Occupational Wage Survey 2017

Table: A11. 106

Occupational Wage Survey 2017
ISCO Code: 5411
Average Monthly Earnings (CI\$)
Occupation: Fire-Fighters

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	112	3,293	2,711	2,850	2,995	3,734
Industries						
15. Public Administration and Defence	112	3,293	2,711	2,850	2,995	3,734

Occupational Wage Survey 2017

Table: A11. 107

Occupational Wage Survey 2017 ISCO Code: 3423 Average Monthly Earnings (CI\$) Occupation: Fitness and Recreation Instructors and Program Leaders						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	118	1,689	737	1,116	1,518	2,000
Industries						
09. Accommodation and Food Service Activities	9	1,322	858	912	984	1,685
15. Public Administration and Defence	4	3,773	3,324	3,293	3,836	4,190
16. Education	5	1,600	1,200	1,200	1,600	2,000
18. Arts, Entertainment and Recreation	100	1,635	636	1,138	1,500	2,000

Occupational Wage Survey 2017

Table: A11. 108

Occupational Wage Survey 2017
ISCO Code: 7122
Average Monthly Earnings (CI\$)
Occupation: Floor Layers and Tile Setters

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	2,717	1,544	1,737	1,920	3,903
Industries						
06. Construction	3	3,250	3,250	-	3,250	-
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	13	3,067	1,563	1,737	2,705	4,168
19. Other Service Activities	5	1,770	1,470	1,545	1,920	1,920

Occupational Wage Survey 2017

Table: A11. 109

Occupational Wage Survey 2017
ISCO Code: 5246
Average Monthly Earnings (CI\$)
Occupation: Food Service Counter Attendants

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	27	1,457	670	1,174	1,490	1,731
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	1,900	1,820	-	1,900	-
10. Information and Communication	24	1,420	576	1,135	1,471	1,653

Occupational Wage Survey 2017

Table: A11. 110

Occupational Wage Survey 2017
ISCO Code: 9333
Average Monthly Earnings (CI\$)
Occupation: Freight Handlers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	39	2,602	1,703	1,961	2,579	3,115
Industries						
06. Construction	3	3,644	3,206	3,024	3,932	3,976
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	15	2,017	1,819	1,900	2,005	2,261
08. Transportation and Storage	18	3,181	2,601	2,644	3,115	3,553
12. Real Estate Activities	3	1,200	1,080	1,080	1,080	1,440

Occupational Wage Survey 2017

Table: A11. 111

Occupational Wage Survey 2017 ISCO Code: 7544 Average Monthly Earnings (CI\$) Occupation: Fumigators and Other Pest and Weed Controllers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	3,331	2,833	2,736	3,223	4,035
Industries						
15. Public Administration and Defence	3	3,331	2,833	2,736	3,223	4,035

Table: A11. 112

Occupational Wage Survey 2017 ISCO Code: 9611 Average Monthly Earnings (CI\$) Occupation: Garbage and Recycling Collectors						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	40	2,456	1,690	2,173	2,612	2,766
Industries						
15. Public Administration and Defence	40	2,456	1,690	2,173	2,612	2,766

Occupational Wage Survey 2017

Table: A11. 113

Occupational Wage Survey 2017
ISCO Code: 9214
Average Monthly Earnings (CI\$)
Occupation: Garden and Horticultural Labourers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	274	1,483	724	1,127	1,362	1,660
Industries						
01. Agriculture, Forestry and Fishing	117	1,389	839	1,127	1,305	1,545
06. Construction	6	2,412	1,340	1,510	2,520	3,375
09. Accommodation and Food Service Activities	19	1,480	930	1,070	1,190	1,354
12. Real Estate Activities	15	2,120	730	1,259	2,160	2,652
14. Administrative and Support Service Activities	94	1,489	994	1,224	1,400	1,659
15. Public Administration and Defence	8	1,835	1,187	1,569	2,019	2,073
18. Arts, Entertainment and Recreation	6	1,663	1,252	1,440	1,684	2,047
20. Activities of Household as Employers	9	484	150	163	189	900

Occupational Wage Survey 2017

Table: A11. 114

Occupational Wage Survey 2017
ISCO Code: 6113
Average Monthly Earnings (CI\$)
Occupation: Gardeners, Horticultural and Nursery Growers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,365	2,303	2,274	3,356	4,467
Industries						

Occupational Wage Survey 2017

Table: A11. 115

Occupational Wage Survey 2017
ISCO Code: 4110
Average Monthly Earnings (CI\$)
Occupation: General Office Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	559	3,184	1,195	2,191	2,777	3,775
Industries						
02/3. Mining, Quarrying and Manufacturing	3	1,549	1,238	1,121	1,709	1,819
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	18	3,293	1,942	2,080	2,541	4,611
06. Construction	23	2,634	1,541	1,600	2,200	3,066
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	25	2,841	1,405	1,569	2,681	4,200
08. Transportation and Storage	20	3,201	1,278	1,698	2,824	4,432
09. Accommodation and Food Service Activities	11	1,868	819	888	1,368	2,673
10. Information and Communication	5	2,799	2,076	2,131	2,418	3,658
11. Financial and Insurance Activities	101	4,328	2,325	2,497	3,459	5,796
12. Real Estate Activities	8	1,995	725	759	1,800	3,500
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	39	4,453	1,617	2,234	3,922	6,301
14. Administrative and Support Service Activities	13	2,983	1,163	1,228	2,733	3,553
15. Public Administration and Defence	217	2,837	528	2,191	2,724	3,462
16. Education	31	2,749	2,352	2,577	2,774	2,987
17. Human Health and Social Work Activities	23	3,117	1,233	2,266	3,068	4,710
18. Arts, Entertainment and Recreation	13	1,924	913	1,232	1,708	2,689
19. Other Service Activities	9	2,092	734	1,000	2,025	3,625

Occupational Wage Survey 2017

Table: A11. 116

Occupational Wage Survey 2017 ISCO Code: 2211 Average Monthly Earnings (CI\$) Occupation: Generalist Medical Practitioners						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	50	5,134	1,974	2,596	4,562	5,824
Industries						
17. Human Health and Social Work Activities	50	5,134	1,974	2,596	4,562	5,824

Table: A11. 117

Occupational Wage Survey 2017 ISCO Code: 7315 Average Monthly Earnings (CI\$) Occupation: Glass Makers, Cutters, Grinders and Finishers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	1,565	907	759	1,500	2,435
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	1,565	907	759	1,500	2,435

Occupational Wage Survey 2017

Table: A11. 118

Occupational Wage Survey 2017
ISCO Code: 7125
Average Monthly Earnings (CI\$)
Occupation: Glaziers, Glass Cutters and Installers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	13	2,322	1,303	1,600	1,800	2,600
Industries						
02/3. Mining, Quarrying and Manufacturing	6	2,217	1,600	1,600	1,800	3,125
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	2,413	1,138	1,229	1,950	2,200

Table: A11. 119

Occupational Wage Survey 2017
ISCO Code: 3354
Average Monthly Earnings (CI\$)
Occupation: Government Licensing Officials

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	24	3,198	2,603	2,846	3,217	3,556
Industries						
15. Public Administration and Defence	24	3,198	2,603	2,846	3,217	3,556

Occupational Wage Survey 2017

Table: A11. 120

Occupational Wage Survey 2017
ISCO Code: 3353
Average Monthly Earnings (CI\$)
Occupation: Government Social Benefits Officials

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	32	4,128	3,479	3,479	4,174	4,661
Industries						
15. Public Administration and Defence	32	4,128	3,479	3,479	4,174	4,661

Table: A11. 121

Occupational Wage Survey 2017
ISCO Code: 2166
Average Monthly Earnings (CI\$)
Occupation: Graphic and Multimedia Designers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	20	4,691	2,538	3,353	4,348	5,977
Industries						
10. Information and Communication	9	3,700	2,000	2,385	3,846	4,516
12. Real Estate Activities	4	5,113	3,392	3,337	5,068	6,935
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	8,075	6,535	-	8,075	-
15. Public Administration and Defence	4	4,847	4,368	4,279	4,723	5,540

Occupational Wage Survey 2017

Table: A11. 122

Occupational Wage Survey 2017

ISCO Code: 5141

Average Monthly Earnings (CI\$)

Occupation: Hairdressers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	48	2,895	801	1,056	1,750	2,490
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	749	601	549	807	891
19. Other Service Activities	45	3,069	960	1,080	1,800	2,610

Table: A11. 123

Occupational Wage Survey 2017

ISCO Code: 9121

Average Monthly Earnings (CI\$)

Occupation: Hand Launderers and Pressers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	34	993	292	560	1,154	1,339
Industries						
09. Accommodation and Food Service Activities	34	993	292	560	1,154	1,339

Occupational Wage Survey 2017

Table: A11. 124

Occupational Wage Survey 2017 ISCO Code: 3259 Average Monthly Earnings (CI\$) Occupation: Health Associate Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	9	3,866	1,228	2,165	4,203	5,539
Industries						
16. Education	3	3,565	1,424	1,000	3,120	6,575
17. Human Health and Social Work Activities	6	4,016	2,165	2,605	4,345	5,431

Table: A11. 125

Occupational Wage Survey 2017 ISCO Code: 5321 Average Monthly Earnings (CI\$) Occupation: Health Care Assistants						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	79	3,527	1,550	1,647	2,803	5,323
Industries						
17. Human Health and Social Work Activities	79	3,527	1,550	1,647	2,803	5,323

Occupational Wage Survey 2017

Table: A11. 126

Occupational Wage Survey 2017 ISCO Code: 2269 Average Monthly Earnings (CI\$) Occupation: Health Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	4,381	3,308	3,602	4,237	4,484
Industries						
16. Education	15	4,132	3,528	3,643	4,237	4,484
17. Human Health and Social Work Activities	6	5,250	3,086	3,083	3,739	8,929

Table: A11. 127

Occupational Wage Survey 2017 ISCO Code: 1342 Average Monthly Earnings (CI\$) Occupation: Health Services Managers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	17	4,929	1,948	2,550	3,820	6,435
Industries						
11. Financial and Insurance Activities	4	3,882	2,746	2,679	3,965	5,003
17. Human Health and Social Work Activities	13	5,277	1,645	2,550	3,589	8,321

Occupational Wage Survey 2017

Table: A11. 128

Occupational Wage Survey 2017
ISCO Code: 8332
Average Monthly Earnings (CI\$)
Occupation: Heavy Truck and Lorry Drivers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	75	2,715	715	1,841	2,504	3,732
Industries						
02/3. Mining, Quarrying and Manufacturing	11	3,084	600	1,020	1,450	3,774
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	1,994	1,927	1,902	2,025	2,056
06. Construction	4	2,988	2,468	2,444	2,900	3,619
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	2,727	1,929	2,082	2,586	3,179
08. Transportation and Storage	22	1,703	516	688	1,914	2,205
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	2,280	2,002	1,992	2,040	2,808
15. Public Administration and Defence	21	3,688	3,097	3,415	3,732	3,823

Occupational Wage Survey 2017

Table: A11. 129

Occupational Wage Survey 2017
ISCO Code: 5322
Average Monthly Earnings (CI\$)
Occupation: Home-Based Personal Care Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	100	1,511	800	913	1,120	1,793
Industries						
14. Administrative and Support Service Activities	27	1,284	1,054	1,120	1,200	1,400
15. Public Administration and Defence	14	3,447	2,822	2,976	3,353	3,574
16. Education	6	2,646	2,516	2,517	2,642	2,777
20. Activities of Household as Employers	53	984	700	800	986	1,000

Occupational Wage Survey 2017

Table: A11. 130

Occupational Wage Survey 2017 ISCO Code: 1411 Average Monthly Earnings (CI\$) Occupation: Hotel Managers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	56	3,319	909	1,686	3,045	3,981
Industries						
09. Accommodation and Food Service Activities	56	3,319	909	1,686	3,045	3,981

Table: A11. 131

Occupational Wage Survey 2017 ISCO Code: 4224 Average Monthly Earnings (CI\$) Occupation: Hotel Receptionists						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	125	2,071	768	1,112	1,611	2,385
Industries						
09. Accommodation and Food Service Activities	125	2,071	768	1,112	1,611	2,385

Occupational Wage Survey 2017

Table: A11. 132

Occupational Wage Survey 2017
ISCO Code: 1212
Average Monthly Earnings (CI\$)
Occupation: Human Resource Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	123	5,895	2,030	4,246	5,501	6,972
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	6	4,991	2,536	2,937	3,966	6,327
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	2,936	1,620	1,544	1,925	5,338
08. Transportation and Storage	11	5,679	2,620	3,270	5,059	8,755
09. Accommodation and Food Service Activities	11	2,347	1,184	1,300	1,842	3,017
11. Financial and Insurance Activities	25	7,163	3,714	4,791	6,875	9,000
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	34	7,332	4,333	4,907	6,250	8,502
14. Administrative and Support Service Activities	5	3,043	1,669	1,674	3,526	4,171
15. Public Administration and Defence	25	5,578	4,805	5,109	5,404	6,198
18. Arts, Entertainment and Recreation	3	4,302	2,541	2,030	4,585	6,290

Occupational Wage Survey 2017

Table: A11. 133

Occupational Wage Survey 2017
ISCO Code: 2141
Average Monthly Earnings (CI\$)
Occupation: Industrial and Production Engineers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	2,570	2,160	2,197	2,318	2,906
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	6	2,570	2,160	2,197	2,318	2,906

Table: A11. 134

Occupational Wage Survey 2017
ISCO Code: 7422
Average Monthly Earnings (CI\$)
Occupation: Information and Communications Technology Installers and Servicers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	32	3,514	2,500	2,601	3,288	4,160
Industries						
10. Information and Communication	24	3,203	2,500	2,575	3,008	3,570
14. Administrative and Support Service Activities	8	4,445	3,632	4,160	4,160	4,310

Occupational Wage Survey 2017

Table: A11. 135

Occupational Wage Survey 2017 ISCO Code: 2434 Average Monthly Earnings (CI\$) Occupation: Information and Communications Technology Sales Professionals						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	2,922	1,230	1,323	2,665	4,385
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	2,973	1,660	1,600	1,901	5,417
10. Information and Communication	7	4,039	3,234	3,360	3,693	5,000
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	11	2,125	1,230	1,230	1,435	2,563

Occupational Wage Survey 2017

Table: A11. 136

Occupational Wage Survey 2017 ISCO Code: 1330 Average Monthly Earnings (CI\$) Occupation: Information and Communications Technology Service Managers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	63	7,455	3,953	4,864	7,000	8,413
Industries						
08. Transportation and Storage	7	6,894	5,169	6,069	6,970	8,050
09. Accommodation and Food Service Activities	6	4,951	2,944	3,703	4,799	6,951
10. Information and Communication	7	6,002	4,279	4,532	5,833	7,000
11. Financial and Insurance Activities	14	8,912	3,667	4,424	7,582	8,875
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	19	8,708	4,947	7,175	8,313	11,067
15. Public Administration and Defence	7	6,364	4,936	4,984	6,155	8,413
17. Human Health and Social Work Activities	3	4,959	3,322	2,938	4,857	7,083

Occupational Wage Survey 2017

Table: A11. 137

Occupational Wage Survey 2017 ISCO Code: 3512 Average Monthly Earnings (CI\$) Occupation: Information and Communications Technology User Support Technicians						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	148	4,786	2,217	2,849	4,050	5,500
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	5	4,790	3,250	3,418	4,660	6,228
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	12	3,144	1,460	2,125	2,877	3,902
10. Information and Communication	19	4,030	1,790	3,083	4,200	5,125
11. Financial and Insurance Activities	40	5,066	2,368	3,425	5,070	5,988
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	40	6,111	1,785	2,674	4,100	5,928
15. Public Administration and Defence	22	3,901	2,711	2,922	3,734	4,449
17. Human Health and Social Work Activities	10	4,033	2,495	2,644	4,175	5,323

Occupational Wage Survey 2017

Table: A11. 138

Occupational Wage Survey 2017 ISCO Code: 2356 Average Monthly Earnings (CI\$) Occupation: Information Technology Trainers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	3,740	2,718	2,727	3,956	4,547
Industries						
16. Education	6	3,740	2,718	2,727	3,956	4,547

Table: A11. 139

Occupational Wage Survey 2017 ISCO Code: 7124 Average Monthly Earnings (CI\$) Occupation: Insulation Workers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	5,000	2,700	1,800	6,300	6,900
Industries						
06. Construction	3	5,000	2,700	1,800	6,300	6,900

Occupational Wage Survey 2017

Table: A11. 140

Occupational Wage Survey 2017
ISCO Code: 3321
Average Monthly Earnings (CI\$)
Occupation: Insurance Representatives

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	63	5,840	2,824	3,396	4,354	6,219
Industries						
11. Financial and Insurance Activities	63	5,840	2,824	3,396	4,354	6,219

Occupational Wage Survey 2017

Table: A11. 141

Occupational Wage Survey 2017
ISCO Code: 3432
Average Monthly Earnings (CI\$)
Occupation: Interior Designers and Decorators

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	4,514	1,360	2,417	4,583	6,350
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	4	1,754	889	866	1,400	2,996
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	8	6,385	5,050	5,437	6,175	7,020
19. Other Service Activities	9	3,206	2,474	2,417	2,700	4,500

Occupational Wage Survey 2017

Table: A11. 142

Occupational Wage Survey 2017 ISCO Code: 2642 Average Monthly Earnings (CI\$) Occupation: Journalists						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	3,947	1,845	3,352	4,231	5,017
Industries						
10. Information and Communication	21	3,947	1,845	3,352	4,231	5,017

Table: A11. 143

Occupational Wage Survey 2017 ISCO Code: 2612 Average Monthly Earnings (CI\$) Occupation: Judges						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	13,099	7,394	8,996	14,282	17,051
Industries						
15. Public Administration and Defence	8	13,099	7,394	8,996	14,282	17,051

Occupational Wage Survey 2017

Table: A11. 144

Occupational Wage Survey 2017
ISCO Code: 9412
Average Monthly Earnings (CI\$)
Occupation: Kitchen Helpers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	226	1,341	555	910	1,152	1,553
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	14	2,298	1,358	1,508	1,886	2,404
09. Accommodation and Food Service Activities	205	1,259	546	900	1,100	1,421
11. Financial and Insurance Activities	3	-	-	-	-	-
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	2,030	1,854	1,851	2,001	2,236

Occupational Wage Survey 2017

Table: A11. 145

Occupational Wage Survey 2017
ISCO Code: 2162
Average Monthly Earnings (CI\$)
Occupation: Landscape Architects

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	6,285	4,913	4,787	5,417	8,650
Industries						
12. Real Estate Activities	3	6,285	4,913	4,787	5,417	8,650

Table: A11. 146

Occupational Wage Survey 2017
ISCO Code: 8157
Average Monthly Earnings (CI\$)
Occupation: Laundry Machine Operators

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	1,941	1,250	1,335	2,160	2,570
Industries						
19. Other Service Activities	10	1,941	1,250	1,335	2,160	2,570

Occupational Wage Survey 2017

Table: A11. 147

Occupational Wage Survey 2017
ISCO Code: 2611
Average Monthly Earnings (CI\$)
Occupation: Lawyers, Attorneys, Barristers, etc.

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	411	9,436	3,917	4,875	7,707	13,870
Industries						
11. Financial and Insurance Activities	22	7,429	4,100	4,783	6,150	8,691
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	349	9,890	3,917	4,803	9,123	13,870
15. Public Administration and Defence	40	6,609	4,369	6,020	6,326	7,858

Occupational Wage Survey 2017

Table: A11. 148

Occupational Wage Survey 2017
ISCO Code: 3411
Average Monthly Earnings (CI\$)
Occupation: Legal and Related Associate Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	100	5,404	2,947	3,387	4,713	5,851
Industries						
11. Financial and Insurance Activities	3	8,541	6,423	5,808	8,883	10,933
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	54	6,089	2,735	4,042	5,667	6,311
15. Public Administration and Defence	43	4,357	3,255	3,387	3,655	4,723

Occupational Wage Survey 2017

Table: A11. 149

Occupational Wage Survey 2017
ISCO Code: 3342
Average Monthly Earnings (CI\$)
Occupation: Legal Secretaries

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	117	5,271	3,205	4,413	5,257	5,921
Industries						
11. Financial and Insurance Activities	3	3,849	2,477	2,067	4,119	5,360
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	103	5,478	3,554	4,737	5,404	5,927
15. Public Administration and Defence	7	3,466	2,640	3,139	3,311	4,387

Occupational Wage Survey 2017

Table: A11. 150

Occupational Wage Survey 2017
ISCO Code: 1111
Average Monthly Earnings (CI\$)
Occupation: Legislators

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	11,966	9,161	9,393	11,397	14,215
Industries						
15. Public Administration and Defence	21	11,966	9,161	9,393	11,397	14,215

Table: A11. 151

Occupational Wage Survey 2017
ISCO Code: 2622
Average Monthly Earnings (CI\$)
Occupation: Librarians and Related Information Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	3,547	3,263	3,311	3,352	3,916
Industries						
16. Education	4	3,689	3,091	3,048	3,778	4,241
18. Arts, Entertainment and Recreation	6	3,452	3,311	3,311	3,311	3,563

Occupational Wage Survey 2017

Table: A11. 152

Occupational Wage Survey 2017 ISCO Code: 4411 Average Monthly Earnings (CI\$) Occupation: Library Clerks						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	2,348	262	335	2,453	4,190
Industries						
18. Arts, Entertainment and Recreation	10	2,348	262	335	2,453	4,190

Table: A11. 153

Occupational Wage Survey 2017 ISCO Code: 9212 Average Monthly Earnings (CI\$) Occupation: Livestock Farm Labourers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	1,410	1,350	1,395	1,440	1,440
Industries						
01. Agriculture, Forestry and Fishing	6	1,410	1,350	1,395	1,440	1,440

Occupational Wage Survey 2017

Table: A11. 154

Occupational Wage Survey 2017
ISCO Code: 8311
Average Monthly Earnings (CI\$)
Occupation: Locomotive Engine Drivers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	2,984	2,565	2,464	2,967	3,520
Industries						
06. Construction	3	2,984	2,565	2,464	2,967	3,520

Occupational Wage Survey 2017

Table: A11. 155

Occupational Wage Survey 2017
ISCO Code: 4412
Average Monthly Earnings (CI\$)
Occupation: Mail Carriers and Sorting Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	73	2,794	2,245	2,302	2,541	2,919
Industries						
08. Transportation and Storage	62	2,554	2,245	2,245	2,496	2,764
11. Financial and Insurance Activities	8	4,586	2,448	2,475	3,511	6,650
15. Public Administration and Defence	3	2,995	2,539	2,513	2,642	3,829

Occupational Wage Survey 2017

Table: A11. 156

Occupational Wage Survey 2017
ISCO Code: 2421
Average Monthly Earnings (CI\$)
Occupation: Management and Organization Analysts

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	6,337	4,207	4,745	6,730	7,707
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	6,376	4,065	3,399	6,730	9,000
15. Public Administration and Defence	4	6,307	4,954	4,919	6,388	7,614

Occupational Wage Survey 2017

Table: A11. 157

Occupational Wage Survey 2017
ISCO Code: 1120
Average Monthly Earnings (CI\$)
Occupation: Managing Directors and Chief Executives

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	465	9,108	2,700	4,442	7,608	12,300
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	11	7,732	3,535	4,123	5,127	10,222
06. Construction	21	6,071	2,340	3,044	4,923	8,467
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	20	6,462	2,362	2,940	5,950	8,953
08. Transportation and Storage	23	8,857	4,651	6,509	9,020	11,122
09. Accommodation and Food Service Activities	28	3,767	1,217	1,588	3,125	6,000
10. Information and Communication	13	8,603	4,150	5,578	8,300	12,493
11. Financial and Insurance Activities	149	10,274	3,293	5,122	8,790	13,667
12. Real Estate Activities	8	8,021	1,245	1,763	5,750	10,208
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	135	11,449	3,732	5,655	11,403	15,223
14. Administrative and Support Service Activities	16	4,855	1,497	2,500	4,425	6,196
15. Public Administration and Defence	19	6,463	4,430	5,576	6,308	7,858
17. Human Health and Social Work Activities	6	6,968	4,531	4,547	5,611	9,894
18. Arts, Entertainment and Recreation	9	6,304	3,411	4,000	7,050	8,000
19. Other Service Activities	7	4,550	2,725	2,738	3,884	5,771

Occupational Wage Survey 2017

Table: A11. 158

Occupational Wage Survey 2017
ISCO Code: 1321
Average Monthly Earnings (CI\$)
Occupation: Manufacturing Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	4,457	2,539	3,212	4,456	5,617
Industries						
02/3. Mining, Quarrying and Manufacturing	4	4,500	2,600	2,500	5,000	6,000
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	14	4,346	2,619	2,841	4,308	5,436
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	4,919	4,585	4,456	5,102	5,198

Occupational Wage Survey 2017

Table: A11. 159

Occupational Wage Survey 2017
ISCO Code: 3122
Average Monthly Earnings (CI\$)
Occupation: Manufacturing Supervisors

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	4,865	3,206	3,302	5,290	5,788
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	7	4,865	3,206	3,302	5,290	5,788

Table: A11. 160

Occupational Wage Survey 2017
ISCO Code: 2120
Average Monthly Earnings (CI\$)
Occupation: Mathematicians, Actuaries and Statisticians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	22	7,822	4,555	4,653	5,985	11,804
Industries						
11. Financial and Insurance Activities	12	10,403	6,298	6,746	11,173	13,197
15. Public Administration and Defence	10	4,725	4,313	4,609	4,703	5,440

Occupational Wage Survey 2017

Table: A11. 161

Occupational Wage Survey 2017
ISCO Code: 3115
Average Monthly Earnings (CI\$)
Occupation: Mechanical Engineering Technicians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	30	3,625	1,878	2,152	3,127	4,172
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	9	3,456	2,591	2,834	3,446	4,181
06. Construction	13	2,296	1,615	1,788	2,128	2,780
08. Transportation and Storage	8	5,974	3,265	3,654	5,530	7,501

Occupational Wage Survey 2017

Table: A11. 162

Occupational Wage Survey 2017
ISCO Code: 2144
Average Monthly Earnings (CI\$)
Occupation: Mechanical Engineers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	2,369	1,372	1,770	2,345	2,790
Industries						
06. Construction	8	2,369	1,372	1,770	2,345	2,790

Table: A11. 163

Occupational Wage Survey 2017
ISCO Code: 3214
Average Monthly Earnings (CI\$)
Occupation: Medical and Dental Prosthetic Technicians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	5,461	4,860	-	5,461	-
Industries						
17. Human Health and Social Work Activities	3	5,461	4,860	-	5,461	-

Occupational Wage Survey 2017

Table: A11. 164

Occupational Wage Survey 2017
ISCO Code: 3212
Average Monthly Earnings (CI\$)
Occupation: Medical and Pathology Laboratory Technicians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	3,735	2,275	2,424	3,954	4,937
Industries						
17. Human Health and Social Work Activities	8	3,735	2,275	2,424	3,954	4,937

Occupational Wage Survey 2017

Table: A11. 165

Occupational Wage Survey 2017 ISCO Code: 3211 Average Monthly Earnings (CI\$) Occupation: Medical Imaging and Therapeutic Equipment Technicians						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	28	5,411	2,407	3,124	4,175	5,228
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	5,354	3,657	3,657	3,657	8,750
17. Human Health and Social Work Activities	25	5,418	2,343	3,068	4,300	5,163

Occupational Wage Survey 2017

Table: A11. 166

Occupational Wage Survey 2017 ISCO Code: 3252 Average Monthly Earnings (CI\$) Occupation: Medical Records and Health Information Technicians						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	3,872	2,429	2,513	2,631	5,046
Industries						
11. Financial and Insurance Activities	12	4,511	2,439	2,569	4,721	5,774
15. Public Administration and Defence	16	2,518	2,477	2,513	2,513	2,577
17. Human Health and Social Work Activities	27	4,340	2,374	2,561	3,770	5,163

Occupational Wage Survey 2017

Table: A11. 167

Occupational Wage Survey 2017
ISCO Code: 3344
Average Monthly Earnings (CI\$)
Occupation: Medical Secretaries

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	5,532	2,128	2,292	5,635	8,248
Industries						
17. Human Health and Social Work Activities	7	5,532	2,128	2,292	5,635	8,248

Occupational Wage Survey 2017

Table: A11. 168

Occupational Wage Survey 2017 ISCO Code: 9621 Average Monthly Earnings (CI\$) Occupation: Messengers, Package Deliverers and Luggage Porters						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	71	2,047	459	804	1,514	2,487
Industries						
08. Transportation and Storage	5	2,263	1,635	1,687	2,487	2,726
09. Accommodation and Food Service Activities	49	1,840	255	658	1,034	1,627
11. Financial and Insurance Activities	3	2,372	2,180	2,167	2,233	2,717
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	5	3,642	2,200	2,250	2,908	5,400
15. Public Administration and Defence	9	2,061	1,798	1,928	2,073	2,073

Occupational Wage Survey 2017

Table: A11. 169

Occupational Wage Survey 2017 ISCO Code: 7223 Average Monthly Earnings (CI\$) Occupation: Metal Working Machine Tool Setters and Operators						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	1,900	1,900	1,900	1,900	1,900
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	1,900	1,900	1,900	1,900	1,900

Occupational Wage Survey 2017

Table: A11. 170

Occupational Wage Survey 2017
ISCO Code: 2112
Average Monthly Earnings (CI\$)
Occupation: Meteorologists

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	12	4,076	2,586	3,068	4,206	4,608
Industries						
15. Public Administration and Defence	12	4,076	2,586	3,068	4,206	4,608

Table: A11. 171

Occupational Wage Survey 2017
ISCO Code: 9623
Average Monthly Earnings (CI\$)
Occupation: Meter Readers and Vending-Machine Collectors

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	18	4,979	2,212	2,445	3,746	7,382
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	18	4,979	2,212	2,445	3,746	7,382

Occupational Wage Survey 2017

Table: A11. 172

Occupational Wage Survey 2017 ISCO Code: 2222 Average Monthly Earnings (CI\$) Occupation: Midwifery Professionals						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	4,635	2,454	2,497	3,953	5,323
Industries						
17. Human Health and Social Work Activities	16	4,635	2,454	2,497	3,953	5,323

Table: A11. 173

Occupational Wage Survey 2017 ISCO Code: 8341 Average Monthly Earnings (CI\$) Occupation: Mobile Farm and Forestry Plant Operators						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	3,480	2,678	2,673	2,700	5,067
Industries						
18. Arts, Entertainment and Recreation	3	3,480	2,678	2,673	2,700	5,067

Occupational Wage Survey 2017

Table: A11. 174

Occupational Wage Survey 2017
ISCO Code: 7231
Average Monthly Earnings (CI\$)
Occupation: Motor Vehicle Mechanics and Repairers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	165	2,814	1,487	1,987	2,842	3,479
Industries						
02/3. Mining, Quarrying and Manufacturing	8	2,102	1,239	1,724	1,943	2,152
06. Construction	14	3,253	1,836	2,318	3,036	4,733
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	86	2,800	1,432	2,000	2,720	3,354
08. Transportation and Storage	10	2,161	1,166	1,629	1,938	2,829
14. Administrative and Support Service Activities	22	2,465	1,685	1,913	2,700	2,925
15. Public Administration and Defence	25	3,416	3,065	3,261	3,479	3,565

Occupational Wage Survey 2017

Table: A11. 175

Occupational Wage Survey 2017
ISCO Code: 2652
Average Monthly Earnings (CI\$)
Occupation: Musicians, Singers and Composers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	714	268	285	750	1,125
Industries						
18. Arts, Entertainment and Recreation	7	285	217	-	285	-
19. Other Service Activities	3	1,000	750	750	750	1,500

Occupational Wage Survey 2017

Table: A11. 176

Occupational Wage Survey 2017
ISCO Code: 3221
Average Monthly Earnings (CI\$)
Occupation: Nursing Associate Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	112	3,485	2,227	2,454	2,880	3,108
Industries						
09. Accommodation and Food Service Activities	4	1,453	1,046	1,014	1,500	1,844
15. Public Administration and Defence	67	2,714	2,286	2,405	2,880	2,945
17. Human Health and Social Work Activities	41	4,980	2,217	2,725	4,784	6,037

Occupational Wage Survey 2017

Table: A11. 177

Occupational Wage Survey 2017
ISCO Code: 2221
Average Monthly Earnings (CI\$)
Occupation: Nursing Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	215	4,615	1,855	2,586	4,025	5,323
Industries						
14. Administrative and Support Service Activities	4	3,299	2,200	2,200	2,700	4,998
17. Human Health and Social Work Activities	211	4,640	1,842	2,667	4,050	5,323

Occupational Wage Survey 2017

Table: A11. 178

Occupational Wage Survey 2017 ISCO Code: 9622 Average Monthly Earnings (CI\$) Occupation: Odd Job Persons, Handy Persons, Maintenance Persons, etc.						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	124	2,983	1,074	1,454	2,200	3,576
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	2,869	1,957	1,953	2,024	4,630
06. Construction	8	2,674	1,446	1,451	2,180	4,075
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	9	2,374	1,197	1,305	1,560	3,925
08. Transportation and Storage	10	4,712	2,843	3,178	4,962	6,095
09. Accommodation and Food Service Activities	21	2,063	1,129	1,380	1,768	2,556
10. Information and Communication	4	1,957	446	420	550	4,900
11. Financial and Insurance Activities	4	2,061	1,114	1,101	1,956	3,128
12. Real Estate Activities	21	4,616	1,760	1,907	2,720	3,948
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	6,875	6,490	6,363	7,000	7,263
15. Public Administration and Defence	4	3,343	2,212	2,177	3,049	4,802
16. Education	8	2,119	1,750	1,840	2,182	2,446
17. Human Health and Social Work Activities	11	4,135	2,529	2,591	3,491	4,507
18. Arts, Entertainment and Recreation	4	820	482	481	717	1,262
19. Other Service Activities	8	1,356	562	570	1,200	2,500
20. Activities of Household as Employers	5	1,330	1,140	1,150	1,350	1,500

Occupational Wage Survey 2017

Table: A11. 179

Occupational Wage Survey 2017
ISCO Code: 3341
Average Monthly Earnings (CI\$)
Occupation: Office Clerical Supervisors, Office Administrators, etc.

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	412	5,011	2,286	3,250	4,583	5,903
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	7,219	5,168	5,113	7,238	9,305
06. Construction	6	4,304	2,798	2,881	3,770	5,994
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	18	3,357	1,531	2,123	3,076	4,537
08. Transportation and Storage	11	5,042	2,711	2,869	3,526	7,411
09. Accommodation and Food Service Activities	9	2,299	884	991	1,650	2,624
10. Information and Communication	9	3,728	2,550	3,127	3,630	4,534
11. Financial and Insurance Activities	140	5,683	2,773	3,548	5,132	7,175
12. Real Estate Activities	14	3,954	2,974	3,198	4,000	4,798
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	133	5,549	3,128	3,994	4,583	5,779
14. Administrative and Support Service Activities	21	2,995	1,074	1,350	2,628	4,167
15. Public Administration and Defence	16	4,070	3,607	3,704	3,838	4,708
16. Education	7	2,361	1,138	1,200	2,904	3,417
17. Human Health and Social Work Activities	12	4,610	2,519	2,611	4,750	5,539
18. Arts, Entertainment and Recreation	3	5,144	4,100	4,075	4,200	7,157
19. Other Service Activities	9	2,364	845	1,211	2,500	3,500

Occupational Wage Survey 2017

Table: A11. 180

Occupational Wage Survey 2017
ISCO Code: 9129
Average Monthly Earnings (CI\$)
Occupation: Other Cleaning Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	30	2,622	1,066	1,797	2,725	3,597
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	16	2,947	1,739	2,405	3,114	3,640
14. Administrative and Support Service Activities	14	2,251	817	1,254	2,074	3,264

Occupational Wage Survey 2017

Table: A11. 181

Occupational Wage Survey 2017
ISCO Code: 4999
Average Monthly Earnings (CI\$)
Occupation: Other Clerical Support Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	112	3,567	1,349	1,895	3,000	4,363
Industries						
02/3. Mining, Quarrying and Manufacturing	9	2,177	1,591	1,650	1,740	3,173
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	14	4,805	2,385	3,237	4,606	6,770
06. Construction	11	4,273	1,680	2,000	2,950	8,098
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	9	3,523	1,057	1,312	2,200	5,363
08. Transportation and Storage	5	2,281	849	949	1,992	3,757
09. Accommodation and Food Service Activities	4	954	725	714	891	1,257
10. Information and Communication	6	3,638	2,750	2,875	3,689	4,465
11. Financial and Insurance Activities	8	3,551	2,947	3,011	3,416	3,993
12. Real Estate Activities	7	9,101	2,400	2,500	3,521	18,492
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	5	2,170	1,114	1,302	2,284	2,980
14. Administrative and Support Service Activities	7	2,022	1,243	1,442	1,710	2,624
15. Public Administration and Defence	5	4,793	3,725	3,828	4,984	5,663
16. Education	2	3,661	3,135	-	3,661	-
17. Human Health and Social Work Activities	7	3,474	2,666	2,895	3,142	4,630
18. Arts, Entertainment and Recreation	5	2,072	560	587	1,750	3,719
19. Other Service Activities	7	2,839	2,170	2,417	3,000	3,000

Occupational Wage Survey 2017

Table: A11. 182

Occupational Wage Survey 2017
ISCO Code: 7999
Average Monthly Earnings (CI\$)
Occupation: Other Craft and Related Trades Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	98	2,822	1,046	1,688	2,262	3,213
Industries						
02/3. Mining, Quarrying and Manufacturing	19	1,948	524	1,169	1,835	2,388
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	8	7,295	2,056	2,013	3,609	16,264
06. Construction	4	2,693	2,534	2,531	2,569	2,980
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	16	3,272	1,619	1,900	2,750	4,350
08. Transportation and Storage	3	1,582	632	520	1,080	3,147
09. Accommodation and Food Service Activities	9	1,639	816	934	1,383	2,003
12. Real Estate Activities	4	1,180	517	497	1,029	2,014
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	8	3,400	2,255	2,537	3,288	4,675
14. Administrative and Support Service Activities	4	2,941	2,509	2,408	2,915	3,500
15. Public Administration and Defence	4	4,187	2,587	2,550	3,525	6,487
18. Arts, Entertainment and Recreation	5	2,259	1,765	1,784	2,148	2,790
19. Other Service Activities	6	1,879	1,754	1,837	1,920	1,941

Occupational Wage Survey 2017

Table: A11. 183

Occupational Wage Survey 2017
ISCO Code: 9998
Average Monthly Earnings (CI\$)
Occupation: Other Elementary Occupations

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	64	1,834	627	960	1,351	2,385
Industries						
02/3. Mining, Quarrying and Manufacturing	7	1,896	467	500	1,000	1,352
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	12	1,599	510	640	1,600	1,800
09. Accommodation and Food Service Activities	5	1,027	765	769	893	1,352
12. Real Estate Activities	5	2,138	1,161	1,148	1,585	3,680
14. Administrative and Support Service Activities	3	1,450	1,192	1,170	1,280	1,900
16. Education	6	3,053	2,744	2,812	2,912	3,292
17. Human Health and Social Work Activities	3	3,647	1,208	-	3,647	-
18. Arts, Entertainment and Recreation	8	1,180	742	896	1,233	1,443
19. Other Service Activities	4	2,360	1,740	1,500	2,700	2,880

Occupational Wage Survey 2017

Table: A11. 184

Occupational Wage Survey 2017
ISCO Code: 2353
Average Monthly Earnings (CI\$)
Occupation: Other Language Teachers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	3,719	2,728	2,960	4,119	4,279
Industries						
16. Education	5	3,719	2,728	2,960	4,119	4,279

Occupational Wage Survey 2017

Table: A11. 185

Occupational Wage Survey 2017
ISCO Code: 1999
Average Monthly Earnings (CI\$)
Occupation: Other Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	134	4,677	1,549	2,958	4,100	6,191
Industries						
01. Agriculture, Forestry and Fishing	7	3,767	1,968	2,140	3,600	5,477
02/3. Mining, Quarrying and Manufacturing	6	3,357	1,171	1,404	2,916	5,530
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	10	5,789	3,126	4,663	5,451	6,858
06. Construction	8	6,910	4,097	4,774	6,745	8,767
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	3,326	1,232	1,600	3,140	4,622
08. Transportation and Storage	3	4,864	2,582	2,244	3,935	8,413
09. Accommodation and Food Service Activities	6	2,849	777	919	1,416	6,042
10. Information and Communication	9	5,983	3,794	3,944	5,417	7,946
11. Financial and Insurance Activities	7	7,059	2,743	3,838	7,409	10,000
12. Real Estate Activities	12	4,654	1,500	1,680	5,583	6,667
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	6,091	4,594	4,461	6,695	7,117
14. Administrative and Support Service Activities	13	3,975	1,416	2,188	3,500	5,544
15. Public Administration and Defence	12	4,711	3,478	3,583	4,105	5,226
16. Education	9	2,794	1,975	1,990	2,708	3,625
17. Human Health and Social Work Activities	7	4,700	2,092	2,454	5,163	6,042
18. Arts, Entertainment and Recreation	8	4,004	2,302	3,170	4,100	5,424
19. Other Service Activities	6	3,753	2,250	2,375	3,750	5,255

Occupational Wage Survey 2017

Table: A11. 186

Occupational Wage Survey 2017
ISCO Code: 2354
Average Monthly Earnings (CI\$)
Occupation: Other Music Teachers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	20	3,543	2,167	2,550	3,622	4,217
Industries						
16. Education	17	3,786	2,620	3,312	3,690	4,250
19. Other Service Activities	3	2,167	2,167	2,167	2,167	2,167

Occupational Wage Survey 2017

Table: A11. 187

Occupational Wage Survey 2017

ISCO Code: 8999

Average Monthly Earnings (CI\$)

Occupation: Other Plant and Machines Operators Amd Assemblers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	23	2,238	1,018	1,158	2,000	3,330
Industries						
02/3. Mining, Quarrying and Manufacturing	5	2,133	1,378	1,465	2,142	2,798
06. Construction	4	1,801	1,351	1,272	1,668	2,464
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	2,653	1,219	1,200	1,293	5,467
18. Arts, Entertainment and Recreation	4	2,055	1,021	1,020	1,426	3,718

Occupational Wage Survey 2017

Table: A11. 188

Occupational Wage Survey 2017
ISCO Code: 2999
Average Monthly Earnings (CI\$)
Occupation: Other Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	154	4,439	1,500	2,860	4,236	5,497
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	14	4,299	2,060	2,696	4,051	5,643
06. Construction	5	4,576	3,011	3,016	4,608	6,121
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	12	3,814	1,406	1,575	2,594	4,438
08. Transportation and Storage	16	4,698	2,769	3,417	4,486	5,962
09. Accommodation and Food Service Activities	9	1,613	759	922	1,086	2,298
10. Information and Communication	4	6,456	4,010	3,972	5,604	9,792
11. Financial and Insurance Activities	15	5,612	3,637	4,032	4,583	5,843
12. Real Estate Activities	8	5,448	2,976	4,000	6,238	6,542
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	15	6,051	2,184	2,951	5,253	8,200
14. Administrative and Support Service Activities	3	4,923	2,953	-	4,923	-
15. Public Administration and Defence	15	4,862	3,843	4,073	4,437	5,109
16. Education	6	3,978	1,872	2,686	4,125	5,757
17. Human Health and Social Work Activities	14	4,555	3,092	3,878	4,710	5,122
18. Arts, Entertainment and Recreation	9	2,310	391	575	2,443	3,722
19. Other Service Activities	7	1,739	899	949	1,767	2,400

Occupational Wage Survey 2017

Table: A11. 189

Occupational Wage Survey 2017
ISCO Code: 5999
Average Monthly Earnings (CI\$)
Occupation: Other Service and Sales Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	82	3,220	1,108	1,592	2,232	3,446
Industries						
01. Agriculture, Forestry and Fishing	3	1,951	1,127	1,127	1,127	3,600
02/3. Mining, Quarrying and Manufacturing	3	3,194	1,472	1,259	2,324	6,000
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	3,404	1,736	1,319	3,403	5,491
09. Accommodation and Food Service Activities	20	2,014	1,255	1,877	2,038	2,228
11. Financial and Insurance Activities	7	3,187	915	933	2,766	5,277
12. Real Estate Activities	4	10,637	1,940	1,937	4,112	25,863
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	6	3,185	1,514	1,672	2,989	4,526
14. Administrative and Support Service Activities	5	1,249	913	928	1,108	1,641
15. Public Administration and Defence	5	3,198	2,003	2,034	2,358	4,781
16. Education	5	2,554	1,634	1,545	2,982	3,136
17. Human Health and Social Work Activities	4	3,579	2,549	2,500	2,747	5,489
19. Other Service Activities	8	3,548	1,542	1,562	1,653	7,175

Occupational Wage Survey 2017

Table: A11. 190

Occupational Wage Survey 2017 ISCO Code: 6999 Average Monthly Earnings (CI\$) Occupation: Other Skilled Agricultural, Forestry and Fishery Workers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	13	2,669	1,441	1,826	2,422	3,695
Industries						

Occupational Wage Survey 2017

Table: A11. 191

Occupational Wage Survey 2017
ISCO Code: 3999
Average Monthly Earnings (CI\$)
Occupation: Other Technicians and Associate Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	155	3,846	1,558	2,257	3,457	5,186
Industries						
02/3. Mining, Quarrying and Manufacturing	7	2,772	1,331	1,778	1,870	2,925
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	7	4,223	1,989	2,178	3,891	6,434
06. Construction	10	4,540	2,674	3,015	4,294	6,420
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	11	4,703	2,000	2,192	4,875	6,075
08. Transportation and Storage	16	4,394	3,323	3,363	3,936	5,161
09. Accommodation and Food Service Activities	10	1,821	1,449	1,566	1,798	2,200
10. Information and Communication	8	4,362	1,346	1,885	4,229	6,750
11. Financial and Insurance Activities	7	4,319	2,259	2,588	5,188	5,421
12. Real Estate Activities	7	3,900	3,580	-	3,900	-
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	11	3,593	1,200	1,683	2,761	5,000
14. Administrative and Support Service Activities	10	3,643	1,881	1,980	3,184	5,306
15. Public Administration and Defence	14	4,408	3,136	3,477	4,224	5,288
16. Education	11	3,464	2,245	2,358	3,000	3,392
17. Human Health and Social Work Activities	5	3,966	2,644	2,680	3,857	5,306
18. Arts, Entertainment and Recreation	14	3,537	1,207	1,659	2,938	5,395
19. Other Service Activities	5	3,646	1,774	1,968	3,890	5,202

Occupational Wage Survey 2017

Table: A11. 192

Occupational Wage Survey 2017
ISCO Code: 7131
Average Monthly Earnings (CI\$)
Occupation: Painters and Related Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	2,193	1,600	1,616	2,090	2,916
Industries						
06. Construction	9	2,075	1,600	1,600	2,000	2,433
09. Accommodation and Food Service Activities	3	1,318	766	542	1,664	1,748
15. Public Administration and Defence	4	3,115	2,954	2,953	3,042	3,351

Occupational Wage Survey 2017

Table: A11. 193

Occupational Wage Survey 2017
ISCO Code: 2240
Average Monthly Earnings (CI\$)
Occupation: Paramedical Practitioners

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	4,194	2,513	2,700	4,710	5,163
Industries						
17. Human Health and Social Work Activities	11	4,194	2,513	2,700	4,710	5,163

Table: A11. 194

Occupational Wage Survey 2017
ISCO Code: 4313
Average Monthly Earnings (CI\$)
Occupation: Payroll Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,676	3,184	3,131	3,917	3,979
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	3,676	3,184	3,131	3,917	3,979

Occupational Wage Survey 2017

Table: A11. 195

Occupational Wage Survey 2017 ISCO Code: 5329 Average Monthly Earnings (CI\$) Occupation: Personal Care Workers in Health Services not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	26	4,891	2,424	2,544	4,248	5,323
Industries						
17. Human Health and Social Work Activities	26	4,891	2,424	2,544	4,248	5,323

Occupational Wage Survey 2017

Table: A11. 196

Occupational Wage Survey 2017
ISCO Code: 2423
Average Monthly Earnings (CI\$)
Occupation: Personnel and Careers Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	32	5,043	3,689	3,889	4,984	5,780
Industries						
11. Financial and Insurance Activities	3	4,556	4,028	3,929	4,426	5,314
14. Administrative and Support Service Activities	7	4,012	2,624	2,733	4,100	5,467
15. Public Administration and Defence	19	5,391	3,689	3,876	5,639	6,072
16. Education	3	5,729	4,322	4,279	4,494	8,413

Occupational Wage Survey 2017

Table: A11. 197

Occupational Wage Survey 2017
ISCO Code: 4416
Average Monthly Earnings (CI\$)
Occupation: Personnel Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	62	4,216	1,400	2,894	3,736	5,243
Industries						
08. Transportation and Storage	3	3,560	2,824	2,616	3,653	4,409
09. Accommodation and Food Service Activities	3	976	538	352	1,280	1,295
11. Financial and Insurance Activities	3	8,599	6,859	6,287	9,148	10,362
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	12	4,851	3,033	3,434	3,743	5,866
14. Administrative and Support Service Activities	10	2,712	1,311	1,475	2,904	3,126
15. Public Administration and Defence	16	4,466	3,067	3,393	4,035	4,778
17. Human Health and Social Work Activities	11	5,277	3,150	4,710	5,163	6,874
18. Arts, Entertainment and Recreation	4	1,846	953	935	1,800	2,804

Occupational Wage Survey 2017

Table: A11. 198

Occupational Wage Survey 2017
ISCO Code: 5164
Average Monthly Earnings (CI\$)
Occupation: Pet Groomers and Animal Care Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19	1,997	512	762	1,618	3,097
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	1,017	537	542	762	1,620
15. Public Administration and Defence	3	3,724	3,408	3,300	3,838	4,035
18. Arts, Entertainment and Recreation	4	2,287	1,791	1,762	2,217	2,883
19. Other Service Activities	7	1,791	396	492	800	2,384

Occupational Wage Survey 2017

Table: A11. 199

Occupational Wage Survey 2017
ISCO Code: 3213
Average Monthly Earnings (CI\$)
Occupation: Pharmaceutical Technicians and Assistants

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19	4,157	1,978	2,454	4,857	5,323
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	3,400	2,140	2,000	2,700	5,500
17. Human Health and Social Work Activities	16	4,299	2,173	2,479	4,932	5,283

Occupational Wage Survey 2017

Table: A11. 200

Occupational Wage Survey 2017
ISCO Code: 2262
Average Monthly Earnings (CI\$)
Occupation: Pharmacists

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	24	4,906	2,547	3,583	4,470	6,000
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	4,104	1,708	2,010	4,500	6,000
17. Human Health and Social Work Activities	19	5,118	2,603	3,770	4,439	6,114

Occupational Wage Survey 2017

Table: A11. 201

Occupational Wage Survey 2017
ISCO Code: 3431
Average Monthly Earnings (CI\$)
Occupation: Photographers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	22	1,877	454	793	1,972	2,250
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	1,875	675	1,021	1,976	2,158
10. Information and Communication	4	2,792	2,792	-	2,792	-
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	10	1,787	453	468	1,375	2,688

Occupational Wage Survey 2017

Table: A11. 202

Occupational Wage Survey 2017 ISCO Code: 3119 Average Monthly Earnings (CI\$) Occupation: Physical and Engineering Science Technicians not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	6,677	4,137	4,229	6,269	9,096
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	7,034	5,750	5,404	7,133	8,566
17. Human Health and Social Work Activities	3	6,320	4,027	3,954	4,320	10,687

Occupational Wage Survey 2017

Table: A11. 203

Occupational Wage Survey 2017
ISCO Code: 2264
Average Monthly Earnings (CI\$)
Occupation: Physiotherapists

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	27	3,451	2,000	2,000	2,513	4,857
Industries						
17. Human Health and Social Work Activities	27	3,451	2,000	2,000	2,513	4,857

Occupational Wage Survey 2017

Table: A11. 204

Occupational Wage Survey 2017
ISCO Code: 7126
Average Monthly Earnings (CI\$)
Occupation: Plumbers and Pipe Fitters

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	104	3,797	1,600	2,331	3,222	4,537
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	50	4,064	1,798	2,283	3,227	4,777
06. Construction	54	3,535	1,500	2,340	3,222	4,310

Occupational Wage Survey 2017

Table: A11. 205

Occupational Wage Survey 2017
ISCO Code: 3355
Average Monthly Earnings (CI\$)
Occupation: Police Inspectors and Detectives

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	43	4,686	3,838	4,630	4,745	4,864
Industries						
15. Public Administration and Defence	43	4,686	3,838	4,630	4,745	4,864

Table: A11. 206

Occupational Wage Survey 2017
ISCO Code: 5412
Average Monthly Earnings (CI\$)
Occupation: Police Officers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	339	3,494	2,710	3,311	3,565	3,747
Industries						
15. Public Administration and Defence	339	3,494	2,710	3,311	3,565	3,747

Occupational Wage Survey 2017

Table: A11. 207

Occupational Wage Survey 2017
ISCO Code: 2422
Average Monthly Earnings (CI\$)
Occupation: Policy Administration Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	186	5,505	3,118	3,889	4,981	6,255
Industries						
08. Transportation and Storage	4	5,997	3,844	3,797	5,711	8,482
11. Financial and Insurance Activities	101	5,851	3,459	4,287	5,360	6,533
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	40	5,023	3,121	3,300	3,895	6,218
14. Administrative and Support Service Activities	6	2,489	1,500	1,747	2,568	3,155
15. Public Administration and Defence	35	5,507	3,717	4,269	5,191	6,184

Occupational Wage Survey 2017

Table: A11. 208

Occupational Wage Survey 2017
ISCO Code: 1213
Average Monthly Earnings (CI\$)
Occupation: Policy and Planning Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	93	8,903	4,790	5,971	7,246	10,118
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	5,213	4,923	-	5,213	-
08. Transportation and Storage	6	6,902	5,148	5,402	6,447	8,665
11. Financial and Insurance Activities	41	10,571	5,950	7,279	9,706	13,257
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	23	8,956	5,429	6,048	6,911	12,503
15. Public Administration and Defence	17	6,755	5,154	5,650	6,483	7,118
17. Human Health and Social Work Activities	3	4,341	3,889	3,861	4,000	5,163

Occupational Wage Survey 2017

Table: A11. 209

Occupational Wage Survey 2017 ISCO Code: 7321 Average Monthly Earnings (CI\$) Occupation: Pre-Press Technicians						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	1,844	1,680	1,650	1,800	2,081
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	1,844	1,680	1,650	1,800	2,081

Table: A11. 210

Occupational Wage Survey 2017 ISCO Code: 2341 Average Monthly Earnings (CI\$) Occupation: Primary School Teachers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	243	3,889	2,537	3,782	3,973	4,360
Industries						
16. Education	243	3,889	2,537	3,782	3,973	4,360

Occupational Wage Survey 2017

Table: A11. 211

Occupational Wage Survey 2017
ISCO Code: 7322
Average Monthly Earnings (CI\$)
Occupation: Printers, Press Digital Operators, etc.

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	17	3,673	1,900	2,178	3,858	4,873
Industries						
10. Information and Communication	9	4,016	2,124	2,600	4,077	5,127
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	8	3,331	1,724	1,895	2,888	4,332

Occupational Wage Survey 2017

Table: A11. 212

Occupational Wage Survey 2017

ISCO Code: 5413

Average Monthly Earnings (CI\$)

Occupation: Prison Guards

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	115	3,740	3,311	3,479	3,479	4,035
Industries						
15. Public Administration and Defence	115	3,740	3,311	3,479	3,479	4,035

Table: A11. 213

Occupational Wage Survey 2017

ISCO Code: 2163

Average Monthly Earnings (CI\$)

Occupation: Product and Garment Designers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	3,696	2,691	2,433	3,723	4,932
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	3,696	2,691	2,433	3,723	4,932

Occupational Wage Survey 2017

Table: A11. 214

Occupational Wage Survey 2017 ISCO Code: 1349 Average Monthly Earnings (CI\$) Occupation: Professional Services Managers not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	23	6,520	4,145	5,913	6,617	8,282
Industries						
08. Transportation and Storage	9	7,175	4,927	5,658	6,589	9,059
15. Public Administration and Defence	9	6,897	6,004	6,124	6,721	6,940
18. Arts, Entertainment and Recreation	5	4,739	756	845	5,639	8,184

Occupational Wage Survey 2017

Table: A11. 215

Occupational Wage Survey 2017

ISCO Code: 5419

Average Monthly Earnings (CI\$)

Occupation: Protective Services Workers not Elsewhere Classified

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	75	1,826	924	1,227	1,658	1,925
Industries						
08. Transportation and Storage	11	-	-	-	-	-
09. Accommodation and Food Service Activities	22	1,621	764	1,003	1,220	1,979
15. Public Administration and Defence	21	2,325	1,572	1,696	1,925	3,070
16. Education	3	1,607	1,588	1,580	1,620	1,620
18. Arts, Entertainment and Recreation	18	1,559	1,026	1,400	1,659	1,701

Occupational Wage Survey 2017

Table: A11. 216

Occupational Wage Survey 2017
ISCO Code: 2634
Average Monthly Earnings (CI\$)
Occupation: Psychologists

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	4,686	2,735	3,073	5,715	5,968
Industries						
16. Education	6	5,391	4,383	5,049	5,787	6,004

Occupational Wage Survey 2017

Table: A11. 217

Occupational Wage Survey 2017
ISCO Code: 2432
Average Monthly Earnings (CI\$)
Occupation: Public Relations Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	3,830	3,008	3,109	3,479	4,622
Industries						
09. Accommodation and Food Service Activities	8	2,956	825	1,471	3,163	4,178
11. Financial and Insurance Activities	3	4,849	3,367	3,063	4,583	6,900
15. Public Administration and Defence	10	4,223	3,277	3,427	3,584	4,847

Occupational Wage Survey 2017

Table: A11. 218

Occupational Wage Survey 2017
ISCO Code: 3334
Average Monthly Earnings (CI\$)
Occupation: Real Estate Agents and Property Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	116	3,643	130	1,080	3,200	5,386
Industries						
09. Accommodation and Food Service Activities	15	2,204	753	1,113	1,429	3,776
11. Financial and Insurance Activities	3	7,350	3,983	3,038	7,762	11,250
12. Real Estate Activities	95	3,722	130	1,080	3,307	5,500
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	4,232	3,015	2,819	3,800	6,077

Occupational Wage Survey 2017

Table: A11. 219

Occupational Wage Survey 2017
ISCO Code: 4226
Average Monthly Earnings (CI\$)
Occupation: Receptionists (General)

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	125	3,704	1,347	2,245	2,917	3,933
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	3,456	1,415	1,583	2,987	5,923
08. Transportation and Storage	3	2,594	2,506	2,500	2,531	2,750
11. Financial and Insurance Activities	34	4,224	2,184	2,739	3,200	5,322
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	22	3,944	2,164	2,475	3,203	3,786
14. Administrative and Support Service Activities	7	1,296	464	654	1,285	2,000
15. Public Administration and Defence	9	2,800	2,234	2,274	2,605	3,005
16. Education	4	1,788	943	923	1,826	2,615
17. Human Health and Social Work Activities	32	4,649	1,830	2,526	3,207	4,865
18. Arts, Entertainment and Recreation	3	576	298	220	609	899
19. Other Service Activities	5	2,817	1,778	1,782	2,000	4,260

Occupational Wage Survey 2017

Table: A11. 220

Occupational Wage Survey 2017 ISCO Code: 9612 Average Monthly Earnings (CI\$) Occupation: Refuse Sorters						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	9	2,777	2,617	2,658	2,666	2,896
Industries						
15. Public Administration and Defence	9	2,777	2,617	2,658	2,666	2,896

Table: A11. 221

Occupational Wage Survey 2017 ISCO Code: 3359 Average Monthly Earnings (CI\$) Occupation: Regulatory Government Associate Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	17	3,573	3,036	3,065	3,311	4,046
Industries						
15. Public Administration and Defence	17	3,573	3,036	3,065	3,311	4,046

Occupational Wage Survey 2017

Table: A11. 222

Occupational Wage Survey 2017
ISCO Code: 2636
Average Monthly Earnings (CI\$)
Occupation: Religious Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	33	3,701	1,110	2,338	4,000	4,193
Industries						
16. Education	4	2,749	2,097	2,091	2,400	3,756
19. Other Service Activities	29	3,832	1,000	2,650	4,000	4,347

Occupational Wage Survey 2017

Table: A11. 223

Occupational Wage Survey 2017
ISCO Code: 1223
Average Monthly Earnings (CI\$)
Occupation: Research and Development Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	41	6,600	4,015	5,063	5,959	7,673
Industries						
06. Construction	3	7,360	5,570	5,463	6,000	10,618
08. Transportation and Storage	3	7,009	6,143	5,946	6,930	8,151
11. Financial and Insurance Activities	11	6,802	5,313	5,470	6,230	8,083
12. Real Estate Activities	3	6,370	4,965	4,822	5,538	8,750
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	13	6,674	3,220	4,100	5,645	6,455
15. Public Administration and Defence	4	6,821	5,303	5,230	6,790	8,442
18. Arts, Entertainment and Recreation	4	4,929	2,400	2,340	4,934	7,513

Occupational Wage Survey 2017

Table: A11. 224

Occupational Wage Survey 2017
ISCO Code: 1412
Average Monthly Earnings (CI\$)
Occupation: Restaurant Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	40	3,046	876	1,110	2,645	4,266
Industries						
09. Accommodation and Food Service Activities	40	3,046	876	1,110	2,645	4,266

Occupational Wage Survey 2017

Table: A11. 225

Occupational Wage Survey 2017
ISCO Code: 1420
Average Monthly Earnings (CI\$)
Occupation: Retail and Wholesale Trade Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	106	3,975	1,403	1,909	3,466	5,529
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	80	3,846	1,440	1,717	2,937	5,383
09. Accommodation and Food Service Activities	3	4,014	3,097	2,948	3,692	5,401
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	12	5,203	3,506	3,653	5,833	6,766
18. Arts, Entertainment and Recreation	7	3,760	1,412	1,785	3,500	6,000
19. Other Service Activities	4	2,971	698	662	1,850	6,400

Occupational Wage Survey 2017

Table: A11. 226

Occupational Wage Survey 2017
ISCO Code: 7121
Average Monthly Earnings (CI\$)
Occupation: Roofers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	1,975	1,765	1,763	1,825	2,338
Industries						
02/3. Mining, Quarrying and Manufacturing	4	1,975	1,765	1,763	1,825	2,338

Occupational Wage Survey 2017

Table: A11. 227

Occupational Wage Survey 2017
ISCO Code: 1221
Average Monthly Earnings (CI\$)
Occupation: Sales and Marketing Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	90	5,252	1,700	3,469	5,138	6,497
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	23	4,871	1,700	2,610	5,125	6,457
08. Transportation and Storage	5	6,312	6,124	6,131	6,247	6,526
09. Accommodation and Food Service Activities	12	3,081	699	990	1,996	3,882
10. Information and Communication	7	4,085	1,810	2,880	4,423	5,000
11. Financial and Insurance Activities	7	5,989	3,778	4,930	5,998	7,700
12. Real Estate Activities	8	5,237	3,225	3,822	4,913	6,159
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	21	6,385	3,458	4,125	6,333	8,219
15. Public Administration and Defence	3	7,172	5,559	4,984	7,858	8,675
18. Arts, Entertainment and Recreation	4	5,824	2,266	2,118	4,429	10,926

Occupational Wage Survey 2017

Table: A11. 228

Occupational Wage Survey 2017
ISCO Code: 5242
Average Monthly Earnings (CI\$)
Occupation: Sales Demonstrators

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	2,400	1,246	1,763	2,549	3,203
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	2,400	1,246	1,763	2,549	3,203

Occupational Wage Survey 2017

Table: A11. 229

Occupational Wage Survey 2017
ISCO Code: 5249
Average Monthly Earnings (CI\$)
Occupation: Sales Workers not Elsewhere Classified

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	2,432	1,125	1,743	2,729	3,219
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	2,329	817	1,018	2,853	3,262
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	2,510	1,668	1,925	2,422	3,139

Occupational Wage Survey 2017

Table: A11. 230

Occupational Wage Survey 2017
ISCO Code: 4414
Average Monthly Earnings (CI\$)
Occupation: Scribes and Related Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	3,472	2,157	2,221	3,159	4,938
Industries						
08. Transportation and Storage	4	3,870	2,522	2,436	4,235	4,938
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	3,075	2,221	2,221	2,409	4,596

Occupational Wage Survey 2017

Table: A11. 231

Occupational Wage Survey 2017
ISCO Code: 2330
Average Monthly Earnings (CI\$)
Occupation: Secondary Education Teachers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	314	4,070	3,333	3,876	4,073	4,387
Industries						
15. Public Administration and Defence	3	4,205	3,029	2,895	3,565	6,155
16. Education	311	4,068	3,333	3,876	4,073	4,387

Occupational Wage Survey 2017

Table: A11. 232

Occupational Wage Survey 2017
ISCO Code: 4120
Average Monthly Earnings (CI\$)
Occupation: Secretaries (General)

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	54	5,082	3,143	5,368	5,368	5,368
Industries						
11. Financial and Insurance Activities	8	4,717	1,266	2,344	4,972	5,653
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	43	5,339	5,368	5,368	5,368	5,368
16. Education	3	2,364	1,785	1,770	1,843	3,478

Occupational Wage Survey 2017

Table: A11. 233

Occupational Wage Survey 2017
ISCO Code: 3311
Average Monthly Earnings (CI\$)
Occupation: Securities and Finance Dealers and Brokers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	9	5,544	2,280	3,452	6,246	6,665
Industries						
11. Financial and Insurance Activities	9	5,544	2,280	3,452	6,246	6,665

Occupational Wage Survey 2017

Table: A11. 234

Occupational Wage Survey 2017

ISCO Code: 5414

Average Monthly Earnings (CI\$)

Occupation: Security Guards

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	193	2,807	1,029	1,454	2,433	3,653
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	7	4,837	3,301	3,550	4,351	4,765
08. Transportation and Storage	86	3,104	2,429	2,433	2,644	3,798
09. Accommodation and Food Service Activities	46	1,710	400	752	1,444	1,764
14. Administrative and Support Service Activities	27	1,367	849	1,067	1,080	1,180
15. Public Administration and Defence	5	3,126	2,381	2,471	2,947	3,872
16. Education	6	2,945	2,227	2,473	3,215	3,373
17. Human Health and Social Work Activities	16	5,504	3,049	4,088	5,085	6,031

Occupational Wage Survey 2017

Table: A11. 235

Occupational Wage Survey 2017
ISCO Code: 1112
Average Monthly Earnings (CI\$)
Occupation: Senior Government Officials

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	131	7,904	5,109	6,529	7,812	9,420
Industries						
15. Public Administration and Defence	131	7,904	5,109	6,529	7,812	9,420

Table: A11. 236

Occupational Wage Survey 2017
ISCO Code: 5245
Average Monthly Earnings (CI\$)
Occupation: Service Station Attendants

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	1,629	984	1,000	1,440	2,250
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	1,629	984	1,000	1,440	2,250

Occupational Wage Survey 2017

Table: A11. 237

Occupational Wage Survey 2017
ISCO Code: 7213
Average Monthly Earnings (CI\$)
Occupation: Sheet-Metal Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	20	3,657	1,954	2,497	3,281	4,598
Industries						
06. Construction	13	3,761	1,959	2,258	3,188	4,636
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	3,463	2,335	2,588	3,374	4,778

Occupational Wage Survey 2017

Table: A11. 238

Occupational Wage Survey 2017
ISCO Code: 9334
Average Monthly Earnings (CI\$)
Occupation: Shelf Fillers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	1,936	851	1,257	1,565	2,425
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	55	1,936	851	1,257	1,565	2,425

Occupational Wage Survey 2017

Table: A11. 239

Occupational Wage Survey 2017
ISCO Code: 8350
Average Monthly Earnings (CI\$)
Occupation: Ships' Deck Crews and Related Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	72	1,325	347	769	1,045	1,612
Industries						
08. Transportation and Storage	3	2,379	2,204	-	2,379	-
18. Arts, Entertainment and Recreation	69	1,294	340	739	1,030	1,534

Table: A11. 240

Occupational Wage Survey 2017
ISCO Code: 3152
Average Monthly Earnings (CI\$)
Occupation: Ships' Deck Officers and Pilots

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	42	2,099	471	842	1,760	3,005
Industries						
08. Transportation and Storage	21	2,922	1,463	1,836	2,498	3,825
18. Arts, Entertainment and Recreation	21	1,185	430	500	877	1,651

Occupational Wage Survey 2017

Table: A11. 241

Occupational Wage Survey 2017
ISCO Code: 5223
Average Monthly Earnings (CI\$)
Occupation: Shop Sales Assistants

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	406	2,269	759	1,260	1,764	2,528
Industries						
01. Agriculture, Forestry and Fishing	6	1,314	512	686	951	2,320
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	253	2,372	801	1,296	1,800	2,700
08. Transportation and Storage	3	3,169	2,400	2,400	2,400	4,708
09. Accommodation and Food Service Activities	10	807	310	348	669	1,306
10. Information and Communication	12	3,970	2,002	2,393	4,000	4,808
11. Financial and Insurance Activities	4	5,548	3,663	3,639	5,636	7,370
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	45	1,810	651	1,712	1,937	2,032
14. Administrative and Support Service Activities	5	1,616	1,323	1,303	1,706	1,841
18. Arts, Entertainment and Recreation	68	1,978	969	1,105	1,527	2,220

Occupational Wage Survey 2017

Table: A11. 242

Occupational Wage Survey 2017
ISCO Code: 5222
Average Monthly Earnings (CI\$)
Occupation: Shop Supervisors

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	43	3,019	1,165	1,530	2,333	3,500
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	33	3,160	1,165	1,436	2,333	4,148
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	10	2,551	2,002	2,159	2,645	3,202

Occupational Wage Survey 2017

Table: A11. 243

Occupational Wage Survey 2017
ISCO Code: 1344
Average Monthly Earnings (CI\$)
Occupation: Social Welfare Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	4,594	2,690	2,815	3,503	6,524
Industries						
15. Public Administration and Defence	3	6,345	4,211	3,565	6,795	8,675
17. Human Health and Social Work Activities	5	3,544	2,690	2,690	3,190	4,575

Occupational Wage Survey 2017

Table: A11. 244

Occupational Wage Survey 2017
ISCO Code: 2635
Average Monthly Earnings (CI\$)
Occupation: Social Work and Counselling Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	90	4,282	3,689	3,876	4,329	4,630
Industries						
15. Public Administration and Defence	64	4,319	3,689	4,119	4,329	4,661
17. Human Health and Social Work Activities	26	4,192	3,408	3,829	4,237	4,437

Occupational Wage Survey 2017

Table: A11. 245

Occupational Wage Survey 2017
ISCO Code: 3412
Average Monthly Earnings (CI\$)
Occupation: Social Work Associate Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	40	3,373	2,690	2,690	3,257	3,662
Industries						
15. Public Administration and Defence	8	3,539	3,318	3,393	3,565	3,633
17. Human Health and Social Work Activities	26	3,168	2,690	2,690	2,993	3,448
19. Other Service Activities	6	3,973	1,371	1,540	3,662	6,093

Occupational Wage Survey 2017

Table: A11. 246

Occupational Wage Survey 2017 ISCO Code: 2519 Average Monthly Earnings (CI\$) Occupation: Software and Applications Developers and Analysts not Elsewhere Classified						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	4,881	3,183	3,975	4,747	5,950
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	11	4,881	3,183	3,975	4,747	5,950

Table: A11. 247

Occupational Wage Survey 2017 ISCO Code: 2512 Average Monthly Earnings (CI\$) Occupation: Software Developers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	4,995	4,160	4,494	4,949	6,000
Industries						
10. Information and Communication	3	4,422	2,947	2,600	4,333	6,333
15. Public Administration and Defence	7	5,240	4,547	4,547	5,237	5,924

Occupational Wage Survey 2017

Table: A11. 248

Occupational Wage Survey 2017 ISCO Code: 2352 Average Monthly Earnings (CI\$) Occupation: Special Needs Teachers						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	44	4,253	3,592	3,796	4,237	4,547
Industries						
16. Education	44	4,253	3,592	3,796	4,237	4,547

Table: A11. 249

Occupational Wage Survey 2017 ISCO Code: 2212 Average Monthly Earnings (CI\$) Occupation: Specialist Medical Practitioners						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	68	7,566	2,034	3,681	5,000	8,752
Industries						
17. Human Health and Social Work Activities	68	7,566	2,034	3,681	5,000	8,752

Occupational Wage Survey 2017

Table: A11. 250

Occupational Wage Survey 2017
ISCO Code: 3422
Average Monthly Earnings (CI\$)
Occupation: Sports Coaches, Instructors and Officials

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	32	3,432	912	2,606	3,607	4,237
Industries						
09. Accommodation and Food Service Activities	4	1,033	270	255	797	2,047
15. Public Administration and Defence	17	4,029	2,970	3,387	3,934	4,648
16. Education	11	3,381	1,667	2,575	3,828	4,237

Occupational Wage Survey 2017

Table: A11. 251

Occupational Wage Survey 2017
ISCO Code: 1431
Average Monthly Earnings (CI\$)
Occupation: Sports, Recreation and Cultural Centre Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	22	3,837	1,658	1,848	4,080	4,974
Industries						
09. Accommodation and Food Service Activities	3	4,852	4,198	4,186	4,247	6,123
10. Information and Communication	6	3,568	1,795	1,835	2,839	5,469
18. Arts, Entertainment and Recreation	13	3,728	1,190	1,710	4,038	4,931

Occupational Wage Survey 2017

Table: A11. 252

Occupational Wage Survey 2017
ISCO Code: 7132
Average Monthly Earnings (CI\$)
Occupation: Spray Painters and Varnishers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	1,722	693	700	1,700	2,425
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	1,760	700	700	1,600	2,900
14. Administrative and Support Service Activities	3	1,659	902	678	1,800	2,500

Occupational Wage Survey 2017

Table: A11. 253

Occupational Wage Survey 2017
ISCO Code: 4312
Average Monthly Earnings (CI\$)
Occupation: Statistical, Finance and Insurance Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	172	4,353	2,298	2,950	4,024	5,317
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	5,612	3,229	2,901	4,541	9,394
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	4	1,520	1,328	1,326	1,466	1,768
08. Transportation and Storage	3	5,502	4,120	3,992	4,631	7,882
11. Financial and Insurance Activities	118	4,841	2,436	3,459	4,475	6,042
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	7	3,136	2,433	2,597	2,802	3,758
15. Public Administration and Defence	28	3,233	2,707	2,711	2,919	3,469
16. Education	4	3,682	3,296	3,285	3,712	4,048
17. Human Health and Social Work Activities	5	2,252	1,037	1,193	2,000	3,437

Occupational Wage Survey 2017

Table: A11. 254

Occupational Wage Survey 2017
ISCO Code: 4321
Average Monthly Earnings (CI\$)
Occupation: Stock Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	103	2,639	1,466	1,798	2,671	3,270
Industries						
06. Construction	5	3,319	2,301	2,266	3,112	4,580
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	33	2,492	1,511	1,690	2,381	3,257
08. Transportation and Storage	15	2,720	1,977	2,223	2,406	3,227
09. Accommodation and Food Service Activities	7	1,230	754	917	1,259	1,545
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	2,156	1,589	1,574	2,138	2,756
15. Public Administration and Defence	24	3,127	2,592	2,736	3,007	3,308
17. Human Health and Social Work Activities	6	3,423	1,268	1,474	3,992	4,934
18. Arts, Entertainment and Recreation	9	1,945	1,356	1,518	1,838	2,567

Occupational Wage Survey 2017

Table: A11. 255

Occupational Wage Survey 2017
ISCO Code: 7113
Average Monthly Earnings (CI\$)
Occupation: Stonemasons, Stone Cutters, Splitters and Carvers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	2,528	1,501	2,007	2,923	3,080
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	2,528	1,501	2,007	2,923	3,080

Occupational Wage Survey 2017

Table: A11. 256

Occupational Wage Survey 2017
ISCO Code: 7214
Average Monthly Earnings (CI\$)
Occupation: Structural-Metal Preparers and Erectors

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	3,729	2,016	2,128	2,688	4,284
Industries						
06. Construction	8	2,969	1,891	2,044	2,260	3,772
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	5,754	3,239	2,978	4,284	10,000

Occupational Wage Survey 2017

Table: A11. 257

Occupational Wage Survey 2017
ISCO Code: 1324
Average Monthly Earnings (CI\$)
Occupation: Supply, Distribution and Related Managers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	58	5,133	2,344	3,048	4,800	6,765
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	7	4,698	3,060	3,107	4,100	6,840
06. Construction	5	4,935	3,384	3,570	5,163	6,186
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	20	4,560	1,953	2,600	3,600	6,000
08. Transportation and Storage	23	6,174	2,963	3,895	5,448	7,893
18. Arts, Entertainment and Recreation	3	2,125	520	400	1,000	4,975

Occupational Wage Survey 2017

Table: A11. 258

Occupational Wage Survey 2017
ISCO Code: 4227
Average Monthly Earnings (CI\$)
Occupation: Survey and Market Research Interviewers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	2,254	805	943	2,569	3,096
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	1,443	640	530	1,080	2,720
15. Public Administration and Defence	3	3,065	2,495	2,418	2,804	3,973

Occupational Wage Survey 2017

Table: A11. 259

Occupational Wage Survey 2017
ISCO Code: 9613
Average Monthly Earnings (CI\$)
Occupation: Sweepers and Related Labourers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	43	956	270	482	956	1,312
Industries						
09. Accommodation and Food Service Activities	33	945	292	588	983	1,312
18. Arts, Entertainment and Recreation	10	1,003	220	279	558	1,801

Occupational Wage Survey 2017

Table: A11. 260

Occupational Wage Survey 2017
ISCO Code: 2522
Average Monthly Earnings (CI\$)
Occupation: Systems Administrators

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	79	5,782	3,741	4,492	5,501	6,346
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	3,573	3,325	3,230	3,706	3,784
06. Construction	3	5,010	2,536	2,100	4,279	8,650
10. Information and Communication	6	5,240	3,459	3,729	5,013	6,875
11. Financial and Insurance Activities	10	6,060	3,743	4,373	5,296	7,719
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	29	6,447	4,597	5,013	5,914	6,959
15. Public Administration and Defence	22	5,151	3,801	4,437	5,191	5,665
16. Education	3	4,525	3,344	2,917	5,051	5,608
17. Human Health and Social Work Activities	3	8,594	5,681	4,710	9,566	11,507

Occupational Wage Survey 2017

Table: A11. 261

Occupational Wage Survey 2017
ISCO Code: 2511
Average Monthly Earnings (CI\$)
Occupation: Systems Analysts

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	5,239	4,092	4,630	5,109	5,715
Industries						
11. Financial and Insurance Activities	4	6,176	5,088	5,064	6,048	7,416
15. Public Administration and Defence	8	5,304	4,711	4,775	5,305	5,715
17. Human Health and Social Work Activities	3	3,814	3,286	3,142	3,861	4,439

Occupational Wage Survey 2017

Table: A11. 262

Occupational Wage Survey 2017
ISCO Code: 7531
Average Monthly Earnings (CI\$)
Occupation: Tailors, Dressmakers, Furriers and Hatters

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	1,757	1,048	960	1,400	2,910
Industries						
02/3. Mining, Quarrying and Manufacturing	4	1,757	1,048	960	1,400	2,910

Table: A11. 263

Occupational Wage Survey 2017
ISCO Code: 5312
Average Monthly Earnings (CI\$)
Occupation: Teachers' Aides

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	231	2,546	1,800	2,191	2,458	2,850
Industries						
16. Education	225	2,566	1,905	2,191	2,479	2,850
17. Human Health and Social Work Activities	6	1,815	1,119	1,454	1,962	2,223

Occupational Wage Survey 2017

Table: A11. 264

Occupational Wage Survey 2017
ISCO Code: 2359
Average Monthly Earnings (CI\$)
Occupation: Teaching Professionals not Elsewhere Classified

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	42	4,246	2,723	3,066	4,745	5,255
Industries						
16. Education	39	4,172	2,711	3,066	4,745	5,237
17. Human Health and Social Work Activities	3	5,209	5,140	5,131	5,174	5,322

Occupational Wage Survey 2017

Table: A11. 265

Occupational Wage Survey 2017
ISCO Code: 4223
Average Monthly Earnings (CI\$)
Occupation: Telephone Switchboard Operators

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	5,194	2,237	2,572	3,419	8,758
Industries						
11. Financial and Insurance Activities	3	6,456	2,689	2,496	3,463	13,410
17. Human Health and Social Work Activities	5	4,437	2,100	2,217	3,375	7,189

Table: A11. 266

Occupational Wage Survey 2017
ISCO Code: 3324
Average Monthly Earnings (CI\$)
Occupation: Trade Brokers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	6,773	4,135	4,224	5,833	9,792
Industries						
11. Financial and Insurance Activities	5	6,773	4,135	4,224	5,833	9,792

Occupational Wage Survey 2017

Table: A11. 267

Occupational Wage Survey 2017 ISCO Code: 2230 Average Monthly Earnings (CI\$) Occupation: Traditional and Complementary Medicine Professionals						
	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	2,262	1,656	1,570	2,000	3,215
Industries						
17. Human Health and Social Work Activities	4	2,262	1,656	1,570	2,000	3,215

Occupational Wage Survey 2017

Table: A11. 268

Occupational Wage Survey 2017
ISCO Code: 2424
Average Monthly Earnings (CI\$)
Occupation: Training and Staff Development Professionals

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	4,858	3,000	3,520	3,987	4,963
Industries						
08. Transportation and Storage	4	4,518	3,577	3,548	4,338	5,667
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	10	5,981	3,225	3,542	3,851	4,756
15. Public Administration and Defence	4	4,893	4,112	4,089	4,837	5,752
19. Other Service Activities	3	1,520	220	220	220	4,119

Occupational Wage Survey 2017

Table: A11. 269

Occupational Wage Survey 2017
ISCO Code: 4323
Average Monthly Earnings (CI\$)
Occupation: Transport Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	80	2,912	1,917	2,169	2,516	3,529
Industries						
06. Construction	3	2,821	2,638	2,584	2,856	3,024
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	2,636	1,570	1,685	2,563	3,665
08. Transportation and Storage	68	2,930	2,044	2,169	2,485	3,604
15. Public Administration and Defence	3	3,133	2,202	2,191	2,245	4,962

Occupational Wage Survey 2017

Table: A11. 270

Occupational Wage Survey 2017
ISCO Code: 5111
Average Monthly Earnings (CI\$)
Occupation: Travel Attendants and Travel Stewards

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	2,576	2,169	2,169	2,223	2,963
Industries						
08. Transportation and Storage	55	2,576	2,169	2,169	2,223	2,963

Occupational Wage Survey 2017

Table: A11. 271

Occupational Wage Survey 2017
ISCO Code: 4221
Average Monthly Earnings (CI\$)
Occupation: Travel Consultants and Clerks

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	101	2,672	2,169	2,169	2,454	3,082
Industries						
08. Transportation and Storage	90	2,716	2,169	2,223	2,454	3,028
14. Administrative and Support Service Activities	8	2,489	1,450	1,463	2,237	3,651
18. Arts, Entertainment and Recreation	3	1,839	1,161	1,115	1,347	3,056

Occupational Wage Survey 2017

Table: A11. 272

Occupational Wage Survey 2017
ISCO Code: 5113
Average Monthly Earnings (CI\$)
Occupation: Travel Guides

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	1,784	712	909	1,823	2,328
Industries						
14. Administrative and Support Service Activities	4	840	605	603	769	1,148
18. Arts, Entertainment and Recreation	12	2,161	1,312	1,574	2,227	2,566

Table: A11. 273

Occupational Wage Survey 2017
ISCO Code: 7541
Average Monthly Earnings (CI\$)
Occupation: Underwater Divers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	2,000	2,000	2,000	2,000	2,000
Industries						
18. Arts, Entertainment and Recreation	4	2,000	2,000	2,000	2,000	2,000

Occupational Wage Survey 2017

Table: A11. 274

Occupational Wage Survey 2017
ISCO Code: 2310
Average Monthly Earnings (CI\$)
Occupation: University and Higher Education Teachers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	5,825	4,013	5,248	6,565	6,855
Industries						
15. Public Administration and Defence	6	5,825	4,013	5,248	6,565	6,855

Occupational Wage Survey 2017

Table: A11. 275

Occupational Wage Survey 2017
ISCO Code: 3315
Average Monthly Earnings (CI\$)
Occupation: Valuers and Loss Assessors

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	33	4,867	2,995	3,524	4,821	5,444
Industries						
11. Financial and Insurance Activities	18	5,124	2,928	3,384	4,709	5,646
12. Real Estate Activities	3	3,000	3,000	-	3,000	-
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	4,240	3,168	3,140	4,281	5,300
15. Public Administration and Defence	8	4,832	4,342	4,778	4,864	5,237

Occupational Wage Survey 2017

Table: A11. 276

Occupational Wage Survey 2017
ISCO Code: 9122
Average Monthly Earnings (CI\$)
Occupation: Vehicle Cleaners

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	30	1,922	1,284	1,400	1,649	2,302
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	22	1,903	1,293	1,355	1,591	2,302
14. Administrative and Support Service Activities	8	1,964	1,175	1,473	1,821	2,375

Occupational Wage Survey 2017

Table: A11. 277

Occupational Wage Survey 2017
ISCO Code: 5131
Average Monthly Earnings (CI\$)
Occupation: Waiters

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	694	1,629	461	814	1,100	1,635
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	3,686	3,511	-	3,686	-
09. Accommodation and Food Service Activities	674	1,597	459	812	1,100	1,600
11. Financial and Insurance Activities	5	-	-	-	-	-
17. Human Health and Social Work Activities	7	4,341	2,489	2,513	5,323	5,424
18. Arts, Entertainment and Recreation	5	1,141	451	473	823	1,968

Occupational Wage Survey 2017

Table: A11. 278

Occupational Wage Survey 2017
ISCO Code: 2513
Average Monthly Earnings (CI\$)
Occupation: Web and Multimedia Developers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	6,593	3,736	3,717	6,688	9,375
Industries						
10. Information and Communication	4	6,593	3,736	3,717	6,688	9,375

Table: A11. 279

Occupational Wage Survey 2017
ISCO Code: 3514
Average Monthly Earnings (CI\$)
Occupation: Web Technicians

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,133	3,133	3,133	3,133	3,133
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	3,133	3,133	3,133	3,133	3,133

Occupational Wage Survey 2017

Table: A11. 280

Occupational Wage Survey 2017
ISCO Code: 7212
Average Monthly Earnings (CI\$)
Occupation: Welders and Flamecutters

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	25	2,698	1,620	1,766	2,119	2,925
Industries						
02/3. Mining, Quarrying and Manufacturing	14	2,093	1,600	1,650	1,900	2,221
06. Construction	5	4,010	2,280	2,337	2,925	6,225
08. Transportation and Storage	3	1,928	1,775	-	1,928	-
15. Public Administration and Defence	3	3,647	3,100	2,919	3,826	4,195

Occupational Wage Survey 2017

Table: A11. 281

Occupational Wage Survey 2017
ISCO Code: 8113
Average Monthly Earnings (CI\$)
Occupation: Well Drillers and Borers and Related Workers

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	2,498	2,103	2,080	2,575	2,839
Industries						
02/3. Mining, Quarrying and Manufacturing	4	2,498	2,103	2,080	2,575	2,839

Table: A11. 282

Occupational Wage Survey 2017
ISCO Code: 7523
Average Monthly Earnings (CI\$)
Occupation: Woodworking-Machine Tool Setters and Operators

	Employee Count	Average Monthly Earnings (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	2,609	2,164	2,039	2,664	3,124
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	2,609	2,164	2,039	2,664	3,124

Table A12: Average Monthly Total Compensation by Occupation and Industry in Alphabetical Order

Table: A12. 1 Occupational Wage Survey 2017 ISCO Code: 2411 Average Monthly Total Compensation (CI\$) Occupation: Accountants, Auditors, Financial Controllers, etc.						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	506	6,923	3,788	4,579	5,603	7,671
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	6	5,638	3,772	3,778	5,075	7,872
06. Construction	7	5,739	4,006	4,547	5,463	7,099
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	17	6,585	3,767	4,592	5,674	7,626
08. Transportation and Storage	14	8,228	4,245	4,620	5,927	9,835
09. Accommodation and Food Service Activities	9	2,371	1,399	1,543	1,978	3,417
10. Information and Communication	3	8,145	7,661	-	8,145	-
11. Financial and Insurance Activities	102	7,713	3,362	5,140	6,900	8,954
12. Real Estate Activities	11	7,377	5,000	5,279	6,500	8,500
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	273	7,159	4,305	4,613	5,527	7,504
14. Administrative and Support Service Activities	11	3,401	1,632	1,920	3,150	5,135
15. Public Administration and Defence	43	5,288	4,130	4,387	5,307	5,947
16. Education	-	-	-	-	-	-
17. Human Health and Social Work Activities	5	5,037	2,076	2,162	6,311	7,275
18. Arts, Entertainment and Recreation	5	6,434	4,045	4,053	5,500	9,283

Occupational Wage Survey 2017

Table: A12. 2

Occupational Wage Survey 2017 ISCO Code: 4311 Average Monthly Total Compensation (CI\$) Occupation: Accounting and Bookkeeping Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	277	3,974	2,266	2,993	3,653	4,547
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	16	4,409	2,513	3,164	4,170	5,856
06. Construction	13	3,870	2,747	3,085	3,376	4,145
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	28	3,837	1,443	2,188	3,661	4,993
08. Transportation and Storage	29	4,309	2,787	3,046	3,705	4,732
09. Accommodation and Food Service Activities	10	2,930	2,006	2,358	2,930	3,686
10. Information and Communication	7	4,084	3,133	3,221	3,981	4,690
11. Financial and Insurance Activities	42	4,482	2,930	3,089	3,718	5,118
12. Real Estate Activities	4	1,584	558	500	788	3,465
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	36	4,469	2,907	3,869	4,521	4,652
14. Administrative and Support Service Activities	11	2,925	1,636	1,926	2,946	4,000
15. Public Administration and Defence	62	3,862	2,774	3,158	3,565	4,238
16. Education	5	3,029	2,506	2,522	2,912	3,594
17. Human Health and Social Work Activities	8	3,846	2,644	2,784	3,611	4,457
18. Arts, Entertainment and Recreation	6	2,226	891	1,046	2,214	3,532

Occupational Wage Survey 2017

Table: A12. 3

Occupational Wage Survey 2017 ISCO Code: 3313 Average Monthly Total Compensation (CI\$) Occupation: Accounting Associate Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	102	3,967	1,823	2,733	3,500	5,072
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	6,086	6,015	5,988	6,125	6,144
06. Construction	4	3,126	2,530	2,525	2,967	3,885
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	3,318	669	1,442	2,833	4,764
08. Transportation and Storage	6	3,808	2,704	2,791	3,272	4,512
09. Accommodation and Food Service Activities	12	2,737	1,833	1,886	2,883	3,611
11. Financial and Insurance Activities	19	4,752	2,808	3,046	4,442	6,180
12. Real Estate Activities	7	3,148	2,580	3,167	3,250	3,500
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	20	4,407	1,800	2,733	3,917	5,072
14. Administrative and Support Service Activities	5	2,799	2,026	2,047	3,000	3,450
15. Public Administration and Defence	6	4,850	4,023	4,048	5,041	5,440
17. Human Health and Social Work Activities	6	4,896	2,661	2,830	4,220	7,755
19. Other Service Activities	4	2,650	591	512	1,743	5,696

Occupational Wage Survey 2017

Table: A12. 4

<p align="center">Occupational Wage Survey 2017 ISCO Code: 3343 Average Monthly Total Compensation (CI\$) Occupation: Administrative and Executive Secretaries</p>						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	424	4,370	2,378	2,893	3,600	5,125
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	8	4,912	2,574	2,732	3,699	4,815
06. Construction	9	3,283	1,298	1,984	3,033	3,336
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	1,470	569	712	1,358	1,946
08. Transportation and Storage	6	4,098	3,193	3,266	3,964	5,124
09. Accommodation and Food Service Activities	7	5,401	875	936	2,630	10,617
11. Financial and Insurance Activities	127	4,649	2,674	2,917	3,337	4,969
12. Real Estate Activities	4	3,565	2,492	2,465	2,600	5,631
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	130	4,818	2,478	2,994	4,194	5,997
14. Administrative and Support Service Activities	23	2,628	1,250	1,896	2,440	3,225
15. Public Administration and Defence	79	4,206	3,197	3,479	4,073	4,962
16. Education	3	3,925	3,107	3,066	3,269	5,440
17. Human Health and Social Work Activities	15	3,850	2,502	2,574	3,142	4,857
19. Other Service Activities	3	2,750	1,310	1,100	2,150	5,000

Occupational Wage Survey 2017

Table: A12. 5

Occupational Wage Survey 2017
ISCO Code: 2431
Average Monthly Total Compensation (CI\$)
Occupation: Advertising and Marketing Professionals

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	4,321	2,589	3,311	4,387	4,570
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	8,933	6,901	6,034	10,371	10,393
09. Accommodation and Food Service Activities	7	2,559	1,334	1,512	2,577	3,189
10. Information and Communication	3	3,396	3,311	3,311	3,311	3,565
11. Financial and Insurance Activities	5	5,341	2,815	2,874	4,264	8,347
12. Real Estate Activities	9	3,828	2,800	2,860	3,851	4,429
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	15	4,320	3,647	3,813	4,570	4,570
15. Public Administration and Defence	13	4,370	3,029	3,626	4,494	4,736

Occupational Wage Survey 2017

Table: A12. 6

Occupational Wage Survey 2017
ISCO Code: 1222
Average Monthly Total Compensation (CI\$)
Occupation: Advertising and Public Relations Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	12	7,432	5,833	5,833	7,385	8,464
Industries						
12. Real Estate Activities	7	7,737	5,833	5,833	7,708	8,703
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	5	7,004	5,332	5,416	6,250	8,968

Occupational Wage Survey 2017

Table: A12. 7

Occupational Wage Survey 2017 ISCO Code: 7233 Average Monthly Total Compensation (CI\$) Occupation: Agricultural and Industrial Machinery Mechanics and Repairers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	47	4,221	1,482	2,856	3,750	5,763
Industries						
02/3. Mining, Quarrying and Manufacturing	3	2,698	1,824	1,455	3,300	3,338
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	16	5,077	3,069	3,718	4,611	6,066
06. Construction	11	3,750	2,846	2,856	3,377	4,023
08. Transportation and Storage	8	4,629	1,608	2,167	4,161	6,123
18. Arts, Entertainment and Recreation	9	3,419	1,246	1,403	1,747	6,835

Occupational Wage Survey 2017

Table: A12. 8

Occupational Wage Survey 2017 ISCO Code: 3142 Average Monthly Total Compensation (CI\$) Occupation: Agricultural Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	9,593	2,895	3,019	3,910	14,220
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	14,852	3,003	2,647	4,427	37,482
15. Public Administration and Defence	3	4,334	3,193	3,143	3,393	6,466

Table: A12. 9

Occupational Wage Survey 2017 ISCO Code: 7127 Average Monthly Total Compensation (CI\$) Occupation: Air Conditioning and Refrigeration Mechanics						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19	4,244	2,450	3,108	3,922	5,444
Industries						
06. Construction	19	4,244	2,450	3,108	3,922	5,444

Occupational Wage Survey 2017

Table: A12. 10

Occupational Wage Survey 2017
ISCO Code: 3154
Average Monthly Total Compensation (CI\$)
Occupation: Air Traffic Controllers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	23	4,423	2,786	3,661	4,205	5,106
Industries						
08. Transportation and Storage	23	4,423	2,786	3,661	4,205	5,106

Occupational Wage Survey 2017

Table: A12. 11

Occupational Wage Survey 2017 ISCO Code: 7232 Average Monthly Total Compensation (CI\$) Occupation: Aircraft Engine Mechanics and Repairers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	56	5,071	3,192	3,890	4,458	6,097
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	4,581	3,206	3,178	4,208	6,357
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	4	6,138	4,551	4,518	5,547	8,349
08. Transportation and Storage	37	5,283	3,471	4,231	4,736	6,416
15. Public Administration and Defence	11	4,148	2,995	3,469	3,872	4,842

Occupational Wage Survey 2017

Table: A12. 12

Occupational Wage Survey 2017 ISCO Code: 3153 Average Monthly Total Compensation (CI\$) Occupation: Aircraft Pilots and Related Associate Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	64	7,242	3,343	5,619	6,662	9,528
Industries						
08. Transportation and Storage	60	7,230	3,254	4,875	6,560	9,565
15. Public Administration and Defence	4	7,421	6,633	6,608	7,070	8,584

Table: A12. 13

Occupational Wage Survey 2017 ISCO Code: 3258 Average Monthly Total Compensation (CI\$) Occupation: Ambulance Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	24	4,880	1,911	3,146	5,560	6,404
Industries						
17. Human Health and Social Work Activities	24	4,880	1,911	3,146	5,560	6,404

Occupational Wage Survey 2017

Table: A12. 14

Occupational Wage Survey 2017 ISCO Code: 2656 Average Monthly Total Compensation (CI\$) Occupation: Announcers On Radio, Television and Other Media						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,756	3,565	3,565	3,610	4,092
Industries						
10. Information and Communication	4	3,756	3,565	3,565	3,610	4,092

Table: A12. 15

Occupational Wage Survey 2017 ISCO Code: 2514 Average Monthly Total Compensation (CI\$) Occupation: Applications Programmers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	4,933	3,877	4,073	4,944	5,364
Industries						
11. Financial and Insurance Activities	4	4,814	3,991	3,923	5,154	5,364
15. Public Administration and Defence	3	5,093	4,125	4,073	4,335	6,870

Occupational Wage Survey 2017

Table: A12. 16

Occupational Wage Survey 2017 ISCO Code: 2621 Average Monthly Total Compensation (CI\$) Occupation: Archivists and Curators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	12	3,265	589	2,317	3,835	4,487
Industries						
18. Arts, Entertainment and Recreation	12	3,265	589	2,317	3,835	4,487

Occupational Wage Survey 2017

Table: A12. 17

Occupational Wage Survey 2017 ISCO Code: 2266 Average Monthly Total Compensation (CI\$) Occupation: Audiologists and Speech Therapists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	3,952	2,336	3,670	4,329	4,437
Industries						
16. Education	12	4,207	3,715	4,119	4,329	4,437
17. Human Health and Social Work Activities	3	2,933	930	700	1,850	6,250

Table: A12. 18

Occupational Wage Survey 2017 ISCO Code: 2641 Average Monthly Total Compensation (CI\$) Occupation: Authors and Related Writers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	4,897	3,173	3,509	4,349	5,287
Industries						
10. Information and Communication	8	4,897	3,173	3,509	4,349	5,287

Occupational Wage Survey 2017

Table: A12. 19

Occupational Wage Survey 2017 ISCO Code: 7512 Average Monthly Total Compensation (CI\$) Occupation: Bakers, Pastry-Cooks and Confectionery Makers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	2,962	1,076	1,260	2,216	5,020
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	4	2,624	1,428	1,400	2,018	4,454
09. Accommodation and Food Service Activities	3	3,414	1,524	800	4,422	5,020

Occupational Wage Survey 2017

Table: A12. 20

Occupational Wage Survey 2017
ISCO Code: 4211
Average Monthly Total Compensation (CI\$)
Occupation: Bank Tellers and Related Clerks

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	92	4,203	2,087	2,591	2,986	5,358
Industries						
08. Transportation and Storage	6	2,638	2,509	2,517	2,636	2,751
11. Financial and Insurance Activities	83	4,401	2,325	2,667	3,146	5,579
18. Arts, Entertainment and Recreation	3	1,870	1,554	1,426	2,065	2,119

Occupational Wage Survey 2017

Table: A12. 21

Occupational Wage Survey 2017 ISCO Code: 5132 Average Monthly Total Compensation (CI\$) Occupation: Bartenders						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	107	2,532	991	1,250	2,204	3,190
Industries						
09. Accommodation and Food Service Activities	100	2,519	1,014	1,224	2,152	3,162
18. Arts, Entertainment and Recreation	7	2,722	1,502	2,238	2,765	3,916

Occupational Wage Survey 2017

Table: A12. 22

Occupational Wage Survey 2017
ISCO Code: 5142
Average Monthly Total Compensation (CI\$)
Occupation: Beauticians and Related Workers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	113	2,188	900	1,198	1,960	2,577
Industries						
09. Accommodation and Food Service Activities	54	2,102	777	1,066	1,733	2,352
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	12	2,245	791	1,653	2,329	3,025
17. Human Health and Social Work Activities	4	3,009	1,424	1,342	3,214	4,470
18. Arts, Entertainment and Recreation	4	2,932	1,572	1,477	3,293	4,026
19. Other Service Activities	39	2,125	902	1,399	2,030	2,411

Occupational Wage Survey 2017

Table: A12. 23

Occupational Wage Survey 2017 ISCO Code: 2131 Average Monthly Total Compensation (CI\$) Occupation: Biologists, Botanists, Zoologists and Related Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	4,836	4,005	4,021	4,341	5,662
Industries						
15. Public Administration and Defence	3	4,218	3,994	3,974	4,073	4,608
17. Human Health and Social Work Activities	3	5,453	4,261	4,036	5,163	7,159

Table: A12. 24

Occupational Wage Survey 2017 ISCO Code: 4212 Average Monthly Total Compensation (CI\$) Occupation: Bookmakers, Croupiers and Related Gaming Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	5,454	3,198	3,109	4,622	8,632
Industries						
11. Financial and Insurance Activities	4	5,454	3,198	3,109	4,622	8,632

Occupational Wage Survey 2017

Table: A12. 25

Occupational Wage Survey 2017 ISCO Code: 7112 Average Monthly Total Compensation (CI\$) Occupation: Bricklayers and Related Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	48	3,195	1,563	1,920	3,040	4,208
Industries						
06. Construction	48	3,195	1,563	1,920	3,040	4,208

Table: A12. 26

Occupational Wage Survey 2017 ISCO Code: 3521 Average Monthly Total Compensation (CI\$) Occupation: Broadcasting and Audio-Visual Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	2,984	1,318	1,285	2,947	4,720
Industries						
09. Accommodation and Food Service Activities	4	2,984	1,318	1,285	2,947	4,720

Occupational Wage Survey 2017

Table: A12. 27

Occupational Wage Survey 2017
ISCO Code: 7411
Average Monthly Total Compensation (CI\$)
Occupation: Building and Related Electricians

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	186	4,791	2,347	3,167	4,663	6,061
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	111	5,426	2,793	4,286	5,261	6,700
06. Construction	38	4,483	2,241	3,206	4,244	5,829
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	4	3,286	2,124	2,070	3,173	4,616
08. Transportation and Storage	6	5,171	3,428	3,731	4,662	6,570
09. Accommodation and Food Service Activities	22	2,817	1,012	1,711	2,683	3,804
14. Administrative and Support Service Activities	5	2,585	1,815	1,963	2,800	3,100

Occupational Wage Survey 2017

Table: A12. 28

<p align="center">Occupational Wage Survey 2017 ISCO Code: 2161 Average Monthly Total Compensation (CI\$) Occupation: Building Architects</p>						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	47	5,186	2,600	3,450	5,000	6,152
Industries						
06. Construction	10	4,633	3,344	3,646	4,524	5,586
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	37	5,354	2,600	3,100	5,000	7,195

Occupational Wage Survey 2017

Table: A12. 29

Occupational Wage Survey 2017 ISCO Code: 5153 Average Monthly Total Compensation (CI\$) Occupation: Building Caretakers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	25	4,662	1,770	2,292	3,973	6,831
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	6,613	5,442	5,416	5,548	8,875
08. Transportation and Storage	6	7,128	3,737	5,284	7,929	9,038
12. Real Estate Activities	3	5,217	5,217	-	5,217	-
14. Administrative and Support Service Activities	3	2,358	1,857	1,748	2,292	3,034
16. Education	7	3,648	2,324	2,630	3,542	4,823

Occupational Wage Survey 2017

Table: A12. 30

Occupational Wage Survey 2017 ISCO Code: 9313 Average Monthly Total Compensation (CI\$) Occupation: Building Construction Labourers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	29	1,970	770	1,315	2,132	2,434
Industries						
06. Construction	28	2,020	893	1,373	2,163	2,481

Table: A12. 31

Occupational Wage Survey 2017 ISCO Code: 7119 Average Monthly Total Compensation (CI\$) Occupation: Building Frame and Related Trades Workers not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	37	3,864	2,697	2,880	3,277	4,763
Industries						
06. Construction	14	3,256	2,727	2,872	2,928	3,491
12. Real Estate Activities	16	4,661	2,733	3,195	4,763	5,729
16. Education	7	3,260	3,043	3,265	3,353	3,432

Occupational Wage Survey 2017

Table: A12. 32

Occupational Wage Survey 2017 ISCO Code: 8331 Average Monthly Total Compensation (CI\$) Occupation: Bus and Tram Drivers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	31	1,688	196	1,354	1,800	2,080
Industries						
08. Transportation and Storage	12	1,970	1,800	1,800	1,800	2,068
16. Education	4	3,148	2,575	2,563	2,848	4,032
18. Arts, Entertainment and Recreation	15	849	105	130	520	1,400

Occupational Wage Survey 2017

Table: A12. 33

Occupational Wage Survey 2017 ISCO Code: 1219 Average Monthly Total Compensation (CIS) Occupation: Business Services and Administration Managers not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CIS)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	184	7,403	3,095	4,746	6,482	8,737
Industries						
06. Construction	3	3,743	2,422	2,000	4,110	5,120
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	5,011	1,908	2,847	5,360	7,000
08. Transportation and Storage	8	11,212	3,951	4,883	7,575	12,700
09. Accommodation and Food Service Activities	4	4,132	1,395	1,290	4,486	6,619
11. Financial and Insurance Activities	69	7,519	3,105	4,870	6,169	9,342
12. Real Estate Activities	11	9,619	5,625	6,519	10,126	13,325
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	44	8,818	4,783	6,167	7,567	10,354
14. Administrative and Support Service Activities	12	4,226	2,300	3,239	4,180	5,500
15. Public Administration and Defence	14	5,353	3,193	3,311	6,346	7,093
16. Education	3	7,390	4,174	4,030	4,750	13,391
17. Human Health and Social Work Activities	3	9,280	6,645	6,582	6,895	14,363
19. Other Service Activities	5	3,762	1,956	2,213	4,000	5,191

Occupational Wage Survey 2017

Table: A12. 34

Occupational Wage Survey 2017 ISCO Code: 7511 Average Monthly Total Compensation (CI\$) Occupation: Butchers, Fishmongers and Related Food Preparers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	2,042	1,128	1,363	1,775	2,757
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	1,477	958	1,124	1,491	1,808
15. Public Administration and Defence	4	3,214	2,565	2,512	3,352	3,779
18. Arts, Entertainment and Recreation	4	2,001	1,660	1,655	1,751	2,599

Occupational Wage Survey 2017

Table: A12. 35

Occupational Wage Survey 2017 ISCO Code: 3323 Average Monthly Total Compensation (CI\$) Occupation: Buyers, Procurement Agents						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	27	7,813	2,905	3,927	6,131	11,895
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	6,288	5,656	5,622	6,157	7,084
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	19	8,781	3,062	3,927	6,141	14,516
17. Human Health and Social Work Activities	4	4,740	2,782	2,762	4,314	7,144

Occupational Wage Survey 2017

Table: A12. 36

Occupational Wage Survey 2017 ISCO Code: 7522 Average Monthly Total Compensation (CI\$) Occupation: Cabinet-Makers and Related Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	3,934	1,926	2,196	2,594	4,235
Industries						
06. Construction	15	3,934	1,926	2,196	2,594	4,235

Table: A12. 37

Occupational Wage Survey 2017 ISCO Code: 110 Average Monthly Total Compensation (CI\$) Occupation: Cadet Corps						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	5,094	4,146	3,822	5,440	6,020
Industries						
19. Other Service Activities	3	5,094	4,146	3,822	5,440	6,020

Occupational Wage Survey 2017

Table: A12. 38

Occupational Wage Survey 2017
ISCO Code: 8322
Average Monthly Total Compensation (CI\$)
Occupation: Car, Taxi and Van Drivers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	108	2,870	1,545	2,246	2,791	3,402
Industries						
02/3. Mining, Quarrying and Manufacturing	5	4,785	4,137	4,150	5,006	5,309
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	46	2,587	1,596	2,205	2,540	2,814
08. Transportation and Storage	33	3,085	2,276	2,500	2,875	3,399
09. Accommodation and Food Service Activities	7	1,339	972	1,200	1,205	1,588
10. Information and Communication	4	3,231	2,493	2,462	3,193	4,039
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	6	4,460	2,396	2,568	3,964	6,532
14. Administrative and Support Service Activities	4	2,074	1,156	1,146	1,600	3,475
15. Public Administration and Defence	3	3,204	2,462	2,272	3,221	4,119

Occupational Wage Survey 2017

Table: A12. 39

Occupational Wage Survey 2017
ISCO Code: 7115
Average Monthly Total Compensation (CI\$)
Occupation: Carpenters and Joiners

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	169	3,438	1,920	2,619	3,335	4,192
Industries						
02/3. Mining, Quarrying and Manufacturing	4	2,187	1,792	1,700	2,160	2,700
06. Construction	151	3,420	1,914	2,643	3,334	4,193
12. Real Estate Activities	4	9,429	9,429	-	9,429	-
15. Public Administration and Defence	7	3,949	3,455	3,547	3,826	4,707
19. Other Service Activities	3	2,400	2,400	2,400	2,400	2,400

Occupational Wage Survey 2017

Table: A12. 40

Occupational Wage Survey 2017 ISCO Code: 2165 Average Monthly Total Compensation (CI\$) Occupation: Cartographers and Surveyors						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	45	5,950	2,387	3,001	4,199	5,605
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	15	10,128	3,585	4,000	5,636	10,250
15. Public Administration and Defence	30	3,789	2,234	2,461	3,908	4,578

Occupational Wage Survey 2017

Table: A12. 41

Occupational Wage Survey 2017 ISCO Code: 5230 Average Monthly Total Compensation (CI\$) Occupation: Cashiers and Ticket Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	137	2,792	800	1,391	2,306	3,293
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	9	4,129	2,148	2,215	3,293	5,902
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	89	2,427	533	1,194	1,873	2,685
08. Transportation and Storage	15	4,959	3,458	4,541	5,167	5,705
09. Accommodation and Food Service Activities	3	2,272	2,110	2,070	2,270	2,475
12. Real Estate Activities	7	1,582	1,375	1,391	1,494	1,737
15. Public Administration and Defence	9	3,095	2,895	2,942	3,115	3,257
18. Arts, Entertainment and Recreation	5	2,198	1,777	1,840	2,273	2,519

Occupational Wage Survey 2017

Table: A12. 42

Occupational Wage Survey 2017 ISCO Code: 3434 Average Monthly Total Compensation (CI\$) Occupation: Chefs						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	94	3,504	1,614	2,200	3,100	4,380
Industries						
09. Accommodation and Food Service Activities	94	3,504	1,614	2,200	3,100	4,380

Table: A12. 43

Occupational Wage Survey 2017 ISCO Code: 3116 Average Monthly Total Compensation (CI\$) Occupation: Chemical Engineering Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	5,904	2,903	2,849	4,379	10,484
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	5,904	2,903	2,849	4,379	10,484

Occupational Wage Survey 2017

Table: A12. 44

Occupational Wage Survey 2017 ISCO Code: 2113 Average Monthly Total Compensation (CI\$) Occupation: Chemists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	3,783	3,708	-	3,783	-
Industries						
15. Public Administration and Defence	3	3,783	3,708	-	3,783	-

Occupational Wage Survey 2017

Table: A12. 45

Occupational Wage Survey 2017 ISCO Code: 5311 Average Monthly Total Compensation (CI\$) Occupation: Child Care Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	65	1,344	630	978	1,225	1,612
Industries						
09. Accommodation and Food Service Activities	4	2,117	1,960	1,955	2,089	2,307
15. Public Administration and Defence	7	2,534	2,173	2,358	2,358	2,541
16. Education	4	1,397	1,160	1,150	1,437	1,605
20. Activities of Household as Employers	50	1,106	600	950	1,100	1,300

Occupational Wage Survey 2017

Table: A12. 46

Occupational Wage Survey 2017
ISCO Code: 9312
Average Monthly Total Compensation (CI\$)
Occupation: Civil Engineering Labourers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	143	2,783	1,311	1,867	2,460	3,162
Industries						
02/3. Mining, Quarrying and Manufacturing	21	1,892	663	1,008	1,650	2,406
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	8	2,982	1,428	1,493	2,508	3,793
06. Construction	24	2,512	1,663	1,768	2,352	3,095
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	2,025	1,191	1,385	2,050	2,727
08. Transportation and Storage	26	4,123	2,872	2,963	3,986	4,858
09. Accommodation and Food Service Activities	4	2,088	1,469	1,460	2,073	2,730
10. Information and Communication	3	2,748	2,456	2,340	2,921	2,984
12. Real Estate Activities	5	2,407	874	1,070	2,800	3,549
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	1,298	834	790	1,010	2,092
15. Public Administration and Defence	36	2,971	2,059	2,232	2,460	2,985
18. Arts, Entertainment and Recreation	5	2,188	1,752	1,776	2,067	2,662

Occupational Wage Survey 2017

Table: A12. 47

Occupational Wage Survey 2017 ISCO Code: 3112 Average Monthly Total Compensation (CI\$) Occupation: Civil Engineering Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	40	5,225	2,997	3,388	5,354	6,307
Industries						
06. Construction	7	4,113	2,488	2,967	3,145	4,329
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	6	4,234	3,100	3,150	3,330	5,660
15. Public Administration and Defence	27	5,733	4,119	5,018	5,965	6,671

Occupational Wage Survey 2017

Table: A12. 48

Occupational Wage Survey 2017
ISCO Code: 2142
Average Monthly Total Compensation (CI\$)
Occupation: Civil Engineers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	12	5,865	4,124	4,671	5,443	7,351
Industries						
06. Construction	12	5,865	4,124	4,671	5,443	7,351

Occupational Wage Survey 2017

Table: A12. 49

Occupational Wage Survey 2017 ISCO Code: 9112 Average Monthly Total Compensation (CI\$) Occupation: Cleaners and Helpers in Offices, Hotels and Other Establishments						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	641	2,501	850	1,300	1,999	2,747
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	2,048	818	1,195	1,390	2,935
09. Accommodation and Food Service Activities	255	2,390	627	1,180	2,188	2,845
12. Real Estate Activities	22	2,400	662	866	1,270	2,374
14. Administrative and Support Service Activities	259	1,936	1,027	1,267	1,688	2,245
15. Public Administration and Defence	8	2,138	1,109	1,525	2,380	2,956
16. Education	17	2,200	1,494	1,503	1,804	2,322
17. Human Health and Social Work Activities	57	5,036	1,866	2,695	4,438	6,762
19. Other Service Activities	13	5,605	849	1,803	2,722	8,300

Occupational Wage Survey 2017

Table: A12. 50

Occupational Wage Survey 2017 ISCO Code: 5151 Average Monthly Total Compensation (CI\$) Occupation: Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	38	2,454	573	1,248	2,360	3,309
Industries						
09. Accommodation and Food Service Activities	38	2,454	573	1,248	2,360	3,309

Table: A12. 51

Occupational Wage Survey 2017 ISCO Code: 3331 Average Monthly Total Compensation (CI\$) Occupation: Clearing and Forwarding Agents						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	8,293	4,259	3,805	6,075	15,000
Industries						
08. Transportation and Storage	4	8,293	4,259	3,805	6,075	15,000

Occupational Wage Survey 2017

Table: A12. 52

Occupational Wage Survey 2017 ISCO Code: 4419 Average Monthly Total Compensation (CI\$) Occupation: Clerical Support Workers not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	3,040	1,747	2,368	3,084	3,821
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	2,223	1,383	1,444	1,987	3,119
12. Real Estate Activities	7	3,421	2,667	2,667	3,710	3,779
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	3,198	2,475	2,917	3,500	3,890

Occupational Wage Survey 2017

Table: A12. 53

Occupational Wage Survey 2017 ISCO Code: 4229 Average Monthly Total Compensation (CI\$) Occupation: Client Information Workers not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	4,859	2,456	2,903	4,729	5,577
Industries						
17. Human Health and Social Work Activities	55	4,859	2,456	2,903	4,729	5,577

Table: A12. 54

Occupational Wage Survey 2017 ISCO Code: 4413 Average Monthly Total Compensation (CI\$) Occupation: Coding, Proof-Reading and Related Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,237	2,768	2,722	3,415	3,574
Industries						
11. Financial and Insurance Activities	4	3,237	2,768	2,722	3,415	3,574

Occupational Wage Survey 2017

Table: A12. 55

Occupational Wage Survey 2017 ISCO Code: 3322 Average Monthly Total Compensation (CI\$) Occupation: Commercial Sales Representatives						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	51	4,676	1,543	2,000	3,578	5,280
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	37	4,856	1,810	2,118	3,456	5,372
08. Transportation and Storage	3	3,940	3,108	2,800	4,341	4,679
10. Information and Communication	5	7,110	4,461	4,576	6,671	9,863
14. Administrative and Support Service Activities	6	1,497	1,350	1,355	1,509	1,633

Occupational Wage Survey 2017

Table: A12. 56

Occupational Wage Survey 2017 ISCO Code: 3513 Average Monthly Total Compensation (CI\$) Occupation: Computer Network and Systems Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	17	4,773	3,352	4,227	4,778	5,409
Industries						
10. Information and Communication	4	5,170	3,451	3,315	5,690	6,505
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	5,058	4,778	4,778	4,778	5,409
15. Public Administration and Defence	4	3,736	3,030	2,976	3,978	4,253

Occupational Wage Survey 2017

Table: A12. 57

Occupational Wage Survey 2017 ISCO Code: 2523 Average Monthly Total Compensation (CI\$) Occupation: Computer Network Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	6,810	5,595	6,008	6,332	8,359
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	6,152	6,008	6,008	6,008	6,439
15. Public Administration and Defence	5	7,206	5,268	5,428	7,208	8,982

Occupational Wage Survey 2017

Table: A12. 58

Occupational Wage Survey 2017 ISCO Code: 3332 Average Monthly Total Compensation (CI\$) Occupation: Conference and Event Planners						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	63	3,221	696	1,609	3,000	4,630
Industries						
09. Accommodation and Food Service Activities	25	2,452	625	863	1,764	2,881
12. Real Estate Activities	13	4,422	3,000	3,237	4,207	5,125
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	4,431	3,000	3,000	3,000	7,292
15. Public Administration and Defence	4	4,444	3,476	3,461	4,266	5,605
18. Arts, Entertainment and Recreation	9	2,911	1,132	1,338	2,200	5,171
19. Other Service Activities	8	2,874	2,500	2,500	2,633	3,358

Occupational Wage Survey 2017

Table: A12. 59

Occupational Wage Survey 2017 ISCO Code: 1323 Average Monthly Total Compensation (CI\$) Occupation: Construction Managers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	58	6,315	3,024	3,857	6,021	7,754
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	10	7,307	3,554	3,812	6,526	8,799
06. Construction	40	5,848	3,172	3,851	5,833	7,250
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	8	7,350	826	1,628	8,407	10,265

Occupational Wage Survey 2017

Table: A12. 60

Occupational Wage Survey 2017 ISCO Code: 3123 Average Monthly Total Compensation (CI\$) Occupation: Construction Supervisors						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	26	6,343	3,510	3,871	4,948	8,311
Industries						
06. Construction	20	5,490	3,435	3,788	4,475	7,241
15. Public Administration and Defence	6	9,185	3,903	3,963	9,134	13,564

Occupational Wage Survey 2017

Table: A12. 61

Occupational Wage Survey 2017
ISCO Code: 4222
Average Monthly Total Compensation (CI\$)
Occupation: Contact Centre Information Clerks

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	62	3,655	2,358	2,782	3,065	3,782
Industries						
08. Transportation and Storage	4	2,986	2,542	2,511	3,056	3,390
10. Information and Communication	12	3,764	2,803	2,964	3,386	3,939
11. Financial and Insurance Activities	18	4,946	2,750	2,811	3,891	7,150
14. Administrative and Support Service Activities	11	2,704	1,752	2,100	2,661	2,800
15. Public Administration and Defence	17	2,944	2,187	2,993	3,065	3,221

Occupational Wage Survey 2017

Table: A12. 62

<p align="center">Occupational Wage Survey 2017 ISCO Code: 5244 Average Monthly Total Compensation (CI\$) Occupation: Contact Centre Salespersons</p>						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	6,323	2,776	2,807	3,669	11,167
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	6,323	2,776	2,807	3,669	11,167

Occupational Wage Survey 2017

Table: A12. 63

Occupational Wage Survey 2017
ISCO Code: 5120
Average Monthly Total Compensation (CI\$)
Occupation: Cooks

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	336	2,664	943	1,454	2,132	3,080
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	3,168	1,293	1,363	2,532	5,210
09. Accommodation and Food Service Activities	305	2,626	942	1,430	2,088	3,042
15. Public Administration and Defence	7	3,031	2,334	2,405	2,821	3,707
17. Human Health and Social Work Activities	11	3,212	1,682	2,318	2,617	5,007
18. Arts, Entertainment and Recreation	3	1,842	1,109	878	2,034	2,613

Occupational Wage Survey 2017

Table: A12. 64

Occupational Wage Survey 2017 ISCO Code: 7549 Average Monthly Total Compensation (CI\$) Occupation: Craft and Related Workers not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,050	2,730	-	3,050	-
Industries						
19. Other Service Activities	4	3,050	2,730	-	3,050	-

Table: A12. 65

Occupational Wage Survey 2017 ISCO Code: 8343 Average Monthly Total Compensation (CI\$) Occupation: Crane, Hoist and Related Plant Operators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	4,297	2,754	2,774	3,641	6,149
Industries						
06. Construction	5	4,297	2,754	2,774	3,641	6,149

Occupational Wage Survey 2017

Table: A12. 66

Occupational Wage Survey 2017
ISCO Code: 3312
Average Monthly Total Compensation (CI\$)
Occupation: Credit and Loans Officers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	93	5,477	2,189	3,800	4,575	6,570
Industries						
11. Financial and Insurance Activities	80	5,607	2,206	3,808	4,669	6,615
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	10	4,535	1,853	2,144	2,983	8,214
15. Public Administration and Defence	3	4,511	3,853	3,815	4,005	5,714

Occupational Wage Survey 2017

Table: A12. 67

Occupational Wage Survey 2017 ISCO Code: 9211 Average Monthly Total Compensation (CI\$) Occupation: Crop Farm Labourers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	25	2,070	1,474	1,576	1,878	2,443
Industries						
01. Agriculture, Forestry and Fishing	13	1,722	1,422	1,492	1,586	2,053
15. Public Administration and Defence	8	2,807	2,183	2,454	2,880	3,110
18. Arts, Entertainment and Recreation	4	1,911	1,803	1,801	1,878	2,055

Occupational Wage Survey 2017

Table: A12. 68

Occupational Wage Survey 2017 ISCO Code: 3351 Average Monthly Total Compensation (CI\$) Occupation: Customs and Border Inspectors						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	195	3,813	2,855	3,379	3,735	4,225
Industries						
15. Public Administration and Defence	195	3,813	2,855	3,379	3,735	4,225

Table: A12. 69

Occupational Wage Survey 2017 ISCO Code: 7513 Average Monthly Total Compensation (CI\$) Occupation: Dairy-Products Makers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	1,552	1,058	1,026	1,520	2,110
Industries						
09. Accommodation and Food Service Activities	4	1,552	1,058	1,026	1,520	2,110

Occupational Wage Survey 2017

Table: A12. 70

Occupational Wage Survey 2017 ISCO Code: 4132 Average Monthly Total Compensation (CI\$) Occupation: Data Entry Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	18	3,826	2,278	2,678	4,049	4,723
Industries						
11. Financial and Insurance Activities	14	3,529	2,224	2,318	3,640	4,468
15. Public Administration and Defence	4	4,865	4,522	4,508	4,723	5,363

Table: A12. 71

Occupational Wage Survey 2017 ISCO Code: 2529 Average Monthly Total Compensation (CI\$) Occupation: Database and Network Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	5,827	4,496	4,000	6,480	7,000
Industries						
10. Information and Communication	3	5,827	4,496	4,000	6,480	7,000

Occupational Wage Survey 2017

Table: A12. 72

Occupational Wage Survey 2017 ISCO Code: 2521 Average Monthly Total Compensation (CI\$) Occupation: Database Designers and Administrators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	5,801	4,683	4,292	6,250	6,862
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	5,801	4,683	4,292	6,250	6,862

Occupational Wage Survey 2017

Table: A12. 73

Occupational Wage Survey 2017 ISCO Code: 4214 Average Monthly Total Compensation (CI\$) Occupation: Debt-Collectors and Related Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	46	3,609	2,215	2,500	3,078	4,455
Industries						
11. Financial and Insurance Activities	7	4,915	2,954	3,300	4,462	4,631
15. Public Administration and Defence	6	3,172	2,431	2,550	2,772	4,244
17. Human Health and Social Work Activities	33	3,384	1,891	2,500	3,000	3,781

Table: A12. 74

Occupational Wage Survey 2017 ISCO Code: 3251 Average Monthly Total Compensation (CI\$) Occupation: Dental Assistants and Therapists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	47	4,493	2,153	3,040	3,881	5,971
Industries						
17. Human Health and Social Work Activities	47	4,493	2,153	3,040	3,881	5,971

Occupational Wage Survey 2017

Table: A12. 75

Occupational Wage Survey 2017 ISCO Code: 2261 Average Monthly Total Compensation (CI\$) Occupation: Dentists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	22	11,087	2,742	5,220	10,000	15,626
Industries						
17. Human Health and Social Work Activities	22	11,087	2,742	5,220	10,000	15,626

Table: A12. 76

Occupational Wage Survey 2017 ISCO Code: 2265 Average Monthly Total Compensation (CI\$) Occupation: Dieticians and Nutritionists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	4,571	860	888	3,681	8,699
Industries						
17. Human Health and Social Work Activities	5	4,571	860	888	3,681	8,699

Occupational Wage Survey 2017

Table: A12. 77

Occupational Wage Survey 2017 ISCO Code: 9111 Average Monthly Total Compensation (CI\$) Occupation: Domestic Cleaners and Helpers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	278	1,107	288	640	1,000	1,380
Industries						
11. Financial and Insurance Activities	5	1,907	1,619	1,676	2,020	2,082
14. Administrative and Support Service Activities	3	2,392	1,693	1,456	2,640	3,079
19. Other Service Activities	9	3,088	770	850	1,000	1,000
20. Activities of Household as Employers	261	1,014	280	600	1,000	1,325

Occupational Wage Survey 2017

Table: A12. 78

Occupational Wage Survey 2017 ISCO Code: 5152 Average Monthly Total Compensation (CI\$) Occupation: Domestic Housekeepers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	9	2,381	2,302	2,323	2,405	2,405
Industries						
15. Public Administration and Defence	9	2,381	2,302	2,323	2,405	2,405

Table: A12. 79

Occupational Wage Survey 2017 ISCO Code: 9999 Average Monthly Total Compensation (CI\$) Occupation: Don't Know/Not Stated						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	13	4,384	1,275	1,354	2,870	6,670
Industries						
09. Accommodation and Food Service Activities	4	-	-	-	-	-
14. Administrative and Support Service Activities	5	2,603	1,269	1,271	1,571	4,450

Occupational Wage Survey 2017

Table: A12. 80

Occupational Wage Survey 2017 ISCO Code: 5243 Average Monthly Total Compensation (CI\$) Occupation: Door To Door Salespersons						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	3,512	1,319	1,405	3,027	5,863
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	3,512	1,319	1,405	3,027	5,863

Occupational Wage Survey 2017

Table: A12. 81

Occupational Wage Survey 2017
ISCO Code: 3118
Average Monthly Total Compensation (CI\$)
Occupation: Draughtspersons

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	3,245	1,764	2,080	3,565	4,319
Industries						
06. Construction	5	3,464	2,526	2,451	3,730	4,213
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	2,952	1,632	1,290	3,000	4,565

Occupational Wage Survey 2017

Table: A12. 82

Occupational Wage Survey 2017 ISCO Code: 2342 Average Monthly Total Compensation (CI\$) Occupation: Early Childhood Educators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	70	3,733	1,200	2,200	3,476	4,204
Industries						
16. Education	63	3,815	1,200	2,200	3,583	4,237
17. Human Health and Social Work Activities	7	3,034	1,802	2,400	3,230	4,000

Occupational Wage Survey 2017

Table: A12. 83

Occupational Wage Survey 2017 ISCO Code: 8342 Average Monthly Total Compensation (CI\$) Occupation: Earthmoving and Related Plant Operators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	127	4,411	2,240	3,100	3,924	5,603
Industries						
02/3. Mining, Quarrying and Manufacturing	9	4,645	1,618	1,995	2,346	6,765
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	12	4,637	2,676	2,767	4,566	5,647
06. Construction	42	3,031	2,016	2,429	3,136	3,417
08. Transportation and Storage	43	5,444	3,469	4,525	5,892	6,363
14. Administrative and Support Service Activities	3	3,438	2,988	-	3,438	-
15. Public Administration and Defence	18	5,060	3,365	3,826	3,962	4,606

Occupational Wage Survey 2017

Table: A12. 84

Occupational Wage Survey 2017 ISCO Code: 2631 Average Monthly Total Compensation (CI\$) Occupation: Economists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	5,995	4,167	4,630	6,047	6,693
Industries						
11. Financial and Insurance Activities	7	6,021	4,770	5,172	6,180	6,693
15. Public Administration and Defence	4	5,951	3,971	3,924	4,969	8,960

Table: A12. 85

Occupational Wage Survey 2017 ISCO Code: 1345 Average Monthly Total Compensation (CI\$) Occupation: Education Managers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	61	5,930	3,500	5,151	5,807	6,691
Industries						
16. Education	61	5,930	3,500	5,151	5,807	6,691

Occupational Wage Survey 2017

Table: A12. 86

Occupational Wage Survey 2017 ISCO Code: 2351 Average Monthly Total Compensation (CI\$) Occupation: Education Methods Specialists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	4,257	3,539	4,076	4,313	4,984
Industries						
15. Public Administration and Defence	6	4,474	3,978	4,076	4,460	4,984
16. Education	4	3,932	2,213	2,069	4,313	5,413

Occupational Wage Survey 2017

Table: A12. 87

Occupational Wage Survey 2017 ISCO Code: 7413 Average Monthly Total Compensation (CI\$) Occupation: Electrical Line Installers and Repairers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	35	3,077	1,816	2,057	2,601	3,485
Industries						
06. Construction	9	3,875	2,071	2,308	3,938	5,631
08. Transportation and Storage	26	2,718	1,489	1,936	2,595	2,950

Table: A12. 88

Occupational Wage Survey 2017 ISCO Code: 7412 Average Monthly Total Compensation (CI\$) Occupation: Electrical Mechanics and Fitters						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	2,725	2,447	2,416	2,570	3,189
Industries						
09. Accommodation and Food Service Activities	3	2,725	2,447	2,416	2,570	3,189

Occupational Wage Survey 2017

Table: A12. 89

Occupational Wage Survey 2017 ISCO Code: 3114 Average Monthly Total Compensation (CI\$) Occupation: Electronics Engineering Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	6,520	3,289	3,699	5,740	8,542
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	4,586	2,621	2,903	3,571	5,733
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	7,809	5,150	5,576	7,333	10,148

Occupational Wage Survey 2017

Table: A12. 90

Occupational Wage Survey 2017 ISCO Code: 7421 Average Monthly Total Compensation (CI\$) Occupation: Electronics Mechanics and Servicers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	4,162	3,068	3,262	4,561	4,970
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	15	4,162	3,068	3,262	4,561	4,970

Occupational Wage Survey 2017

Table: A12. 91

Occupational Wage Survey 2017 ISCO Code: 9629 Average Monthly Total Compensation (CI\$) Occupation: Elementary Workers not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	14	2,037	729	1,422	2,281	2,860
Industries						
08. Transportation and Storage	5	2,588	2,270	2,281	2,640	2,870
18. Arts, Entertainment and Recreation	9	1,731	546	782	1,758	2,764

Occupational Wage Survey 2017

Table: A12. 92

Occupational Wage Survey 2017 ISCO Code: 3333 Average Monthly Total Compensation (CI\$) Occupation: Employment Agents and Contractors						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	3,965	2,195	2,850	4,073	4,984
Industries						
06. Construction	3	2,321	1,913	1,843	2,195	2,925
15. Public Administration and Defence	8	4,581	3,636	3,998	4,579	5,326

Occupational Wage Survey 2017

Table: A12. 93

Occupational Wage Survey 2017 ISCO Code: 2149 Average Monthly Total Compensation (CI\$) Occupation: Engineering Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	7,094	4,250	4,739	6,792	8,402
Industries						
06. Construction	8	7,645	4,064	4,529	6,727	11,386
08. Transportation and Storage	4	7,329	5,856	5,750	7,834	8,402
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	5,758	4,333	4,278	5,681	7,314

Occupational Wage Survey 2017

Table: A12. 94

Occupational Wage Survey 2017 ISCO Code: 4225 Average Monthly Total Compensation (CI\$) Occupation: Enquiry Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	350	4,272	2,205	2,567	3,370	4,990
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	11	5,869	2,894	4,107	4,987	6,709
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	13	2,941	1,520	1,650	2,465	3,598
08. Transportation and Storage	24	5,295	2,429	2,461	3,974	8,150
11. Financial and Insurance Activities	234	4,478	2,221	2,606	3,503	5,371
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	6	4,931	2,730	2,865	3,640	6,432
14. Administrative and Support Service Activities	3	2,137	1,043	720	2,338	3,353
15. Public Administration and Defence	56	3,131	2,453	2,513	2,774	3,906
17. Human Health and Social Work Activities	3	2,021	1,822	1,737	2,158	2,166

Occupational Wage Survey 2017

Table: A12. 95

Occupational Wage Survey 2017 ISCO Code: 3257 Average Monthly Total Compensation (CI\$) Occupation: Environmental and Occupational Health Inspectors and Associates						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	28	5,544	2,717	3,358	4,462	7,160
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	3,659	2,572	2,525	3,762	4,691
08. Transportation and Storage	6	4,789	2,742	3,050	3,474	5,988
15. Public Administration and Defence	10	5,324	3,634	3,689	4,906	7,160
17. Human Health and Social Work Activities	8	7,923	4,051	4,943	8,003	11,601

Occupational Wage Survey 2017

Table: A12. 96

Occupational Wage Survey 2017 ISCO Code: 2143 Average Monthly Total Compensation (CI\$) Occupation: Environmental Engineers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	26	3,726	2,690	2,690	2,690	4,500
Industries						
15. Public Administration and Defence	4	4,778	2,708	2,666	3,800	7,869
17. Human Health and Social Work Activities	22	3,534	2,690	2,690	2,690	4,500

Occupational Wage Survey 2017

Table: A12. 97

Occupational Wage Survey 2017 ISCO Code: 2133 Average Monthly Total Compensation (CI\$) Occupation: Environmental Protection Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	30	3,686	2,514	3,304	3,689	4,149
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	3,632	2,900	2,847	3,890	4,157
15. Public Administration and Defence	20	3,943	3,304	3,559	3,689	4,279
18. Arts, Entertainment and Recreation	6	2,906	1,925	2,088	2,625	4,083

Occupational Wage Survey 2017

Table: A12. 98

<p align="center">Occupational Wage Survey 2017 ISCO Code: 2132 Average Monthly Total Compensation (CI\$) Occupation: Farming, Forestry and Fisheries Advisers</p>						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	2,673	2,430	2,373	2,660	2,987
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	2,673	2,430	2,373	2,660	2,987

Occupational Wage Survey 2017

Table: A12. 99

Occupational Wage Survey 2017 ISCO Code: 6111 Average Monthly Total Compensation (CI\$) Occupation: Field Crop and Vegetable Growers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	1,494	650	650	1,300	1,950
Industries						
01. Agriculture, Forestry and Fishing	7	1,240	650	650	1,100	1,900
20. Activities of Household as Employers	3	1,917	820	650	1,500	3,600

Occupational Wage Survey 2017

Table: A12. 100

Occupational Wage Survey 2017 ISCO Code: 4415 Average Monthly Total Compensation (CI\$) Occupation: Filing and Copying Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	31	3,209	2,358	2,361	2,644	3,503
Industries						
11. Financial and Insurance Activities	15	3,821	2,263	2,500	3,400	5,619
15. Public Administration and Defence	16	2,635	2,358	2,358	2,515	2,775

Occupational Wage Survey 2017

Table: A12. 101

Occupational Wage Survey 2017 ISCO Code: 2654 Average Monthly Total Compensation (CI\$) Occupation: Film, Stage and Related Directors and Producers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	3,630	1,667	2,000	3,687	4,908
Industries						
15. Public Administration and Defence	3	5,049	4,114	4,073	4,279	6,795
19. Other Service Activities	3	2,211	1,267	1,000	2,333	3,300

Occupational Wage Survey 2017

Table: A12. 102

Occupational Wage Survey 2017 ISCO Code: 1211 Average Monthly Total Compensation (CI\$) Occupation: Finance Managers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	509	7,736	4,000	5,252	6,669	9,064
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	5,423	2,255	2,600	6,696	8,000
08. Transportation and Storage	7	5,036	2,300	2,500	5,307	6,707
11. Financial and Insurance Activities	181	8,536	4,094	5,507	7,093	9,892
12. Real Estate Activities	8	8,658	6,969	7,383	8,824	9,833
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	242	7,641	4,279	5,115	6,492	9,189
14. Administrative and Support Service Activities	3	3,183	1,040	300	4,000	5,250
15. Public Administration and Defence	54	6,647	5,109	5,501	6,511	7,861
17. Human Health and Social Work Activities	3	6,902	6,024	-	6,902	-
19. Other Service Activities	4	3,671	2,860	2,850	3,625	4,539

Occupational Wage Survey 2017

Table: A12. 103

Occupational Wage Survey 2017
ISCO Code: 2413
Average Monthly Total Compensation (CI\$)
Occupation: Financial Analysts

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	107	6,027	3,831	4,250	5,737	6,667
Industries						
10. Information and Communication	4	4,884	2,549	2,403	5,100	7,150
11. Financial and Insurance Activities	85	5,576	3,830	4,114	5,605	6,519
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	10,517	5,983	6,246	8,221	12,745
15. Public Administration and Defence	9	6,306	4,767	5,086	5,440	5,828

Occupational Wage Survey 2017

Table: A12. 104

Occupational Wage Survey 2017 ISCO Code: 1346 Average Monthly Total Compensation (CI\$) Occupation: Financial and Insurance Services Branch Managers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	150	7,538	3,182	4,910	6,833	9,208
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	3,674	1,110	1,194	2,407	6,170
08. Transportation and Storage	3	4,996	4,312	4,220	4,679	6,090
09. Accommodation and Food Service Activities	3	2,063	1,754	1,622	2,283	2,283
11. Financial and Insurance Activities	87	8,080	3,220	4,584	6,833	9,757
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	49	7,699	5,917	6,817	7,667	8,917

Occupational Wage Survey 2017

Table: A12. 105

Occupational Wage Survey 2017 ISCO Code: 2412 Average Monthly Total Compensation (CI\$) Occupation: Financial and Investment Advisers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	129	7,314	3,132	4,721	6,542	9,488
Industries						
11. Financial and Insurance Activities	100	7,309	3,238	4,583	6,582	9,425
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	24	8,164	5,498	6,099	6,778	10,463
14. Administrative and Support Service Activities	3	2,482	832	500	2,162	4,783

Occupational Wage Survey 2017

Table: A12. 106

Occupational Wage Survey 2017 ISCO Code: 5411 Average Monthly Total Compensation (CI\$) Occupation: Fire-Fighters						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	112	5,329	2,711	3,558	5,211	6,687
Industries						
15. Public Administration and Defence	112	5,329	2,711	3,558	5,211	6,687

Occupational Wage Survey 2017

Table: A12. 107

Occupational Wage Survey 2017 ISCO Code: 3423 Average Monthly Total Compensation (CI\$) Occupation: Fitness and Recreation Instructors and Program Leaders						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	118	2,189	744	1,282	1,960	2,760
Industries						
09. Accommodation and Food Service Activities	9	2,843	1,457	1,933	2,464	3,986
15. Public Administration and Defence	4	3,773	3,324	3,293	3,836	4,190
16. Education	5	1,700	1,400	1,400	1,700	2,000
18. Arts, Entertainment and Recreation	100	2,073	672	1,250	1,781	2,660

Occupational Wage Survey 2017

Table: A12. 108

<p align="center">Occupational Wage Survey 2017 ISCO Code: 7122 Average Monthly Total Compensation (CI\$) Occupation: Floor Layers and Tile Setters</p>						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	2,903	1,679	1,737	2,400	3,903
Industries						
06. Construction	3	3,250	3,250	-	3,250	-
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	13	3,067	1,563	1,737	2,705	4,168
19. Other Service Activities	5	2,440	2,400	2,400	2,400	2,500

Occupational Wage Survey 2017

Table: A12. 109

Occupational Wage Survey 2017
ISCO Code: 5246
Average Monthly Total Compensation (CI\$)
Occupation: Food Service Counter Attendants

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	27	1,494	670	1,181	1,519	1,774
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	1,900	1,820	-	1,900	-
10. Information and Communication	24	1,460	576	1,138	1,487	1,716

Occupational Wage Survey 2017

Table: A12. 110

Occupational Wage Survey 2017
ISCO Code: 9333
Average Monthly Total Compensation (CI\$)
Occupation: Freight Handlers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	39	3,073	1,923	2,261	2,849	3,546
Industries						
06. Construction	3	4,542	3,385	3,024	4,829	5,772
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	15	2,283	1,869	1,979	2,261	2,618
08. Transportation and Storage	18	3,698	2,661	3,010	3,376	4,080
12. Real Estate Activities	3	1,802	1,506	1,494	1,554	2,360

Occupational Wage Survey 2017

Table: A12. 111

Occupational Wage Survey 2017 ISCO Code: 7544 Average Monthly Total Compensation (CI\$) Occupation: Fumigators and Other Pest and Weed Controllers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	3,331	2,833	2,736	3,223	4,035
Industries						
15. Public Administration and Defence	3	3,331	2,833	2,736	3,223	4,035

Table: A12. 112

Occupational Wage Survey 2017 ISCO Code: 9611 Average Monthly Total Compensation (CI\$) Occupation: Garbage and Recycling Collectors						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	40	3,146	1,895	2,367	2,749	3,774
Industries						
15. Public Administration and Defence	40	3,146	1,895	2,367	2,749	3,774

Occupational Wage Survey 2017

Table: A12. 113

Occupational Wage Survey 2017 ISCO Code: 9214 Average Monthly Total Compensation (CI\$) Occupation: Garden and Horticultural Labourers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	274	1,702	886	1,316	1,566	2,000
Industries						
01. Agriculture, Forestry and Fishing	117	1,604	968	1,327	1,517	1,816
06. Construction	6	2,780	1,381	1,571	2,821	4,140
09. Accommodation and Food Service Activities	19	2,066	1,211	1,490	1,746	2,110
12. Real Estate Activities	15	2,152	730	1,266	2,160	2,652
14. Administrative and Support Service Activities	94	1,700	1,028	1,280	1,556	1,985
15. Public Administration and Defence	8	1,923	1,266	1,731	2,057	2,223
18. Arts, Entertainment and Recreation	6	1,771	1,262	1,445	1,800	2,236
20. Activities of Household as Employers	9	484	150	163	189	900

Occupational Wage Survey 2017

Table: A12. 114

Occupational Wage Survey 2017
ISCO Code: 6113
Average Monthly Total Compensation (CI\$)
Occupation: Gardeners, Horticultural and Nursery Growers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	5,057	2,690	2,689	4,774	7,709
Industries						

Occupational Wage Survey 2017

Table: A12. 115

Occupational Wage Survey 2017
ISCO Code: 4110
Average Monthly Total Compensation (CI\$)
Occupation: General Office Clerks

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	559	3,395	1,339	2,246	2,919	4,003
Industries						
02/3. Mining, Quarrying and Manufacturing	3	2,805	1,601	1,121	3,522	3,773
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	18	3,374	2,047	2,257	2,541	4,611
06. Construction	23	2,778	1,541	1,863	2,200	3,689
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	25	3,347	1,410	1,569	2,925	4,257
08. Transportation and Storage	20	3,805	1,340	2,320	3,534	4,432
09. Accommodation and Food Service Activities	11	2,866	1,393	2,359	3,020	3,376
10. Information and Communication	5	2,799	2,076	2,131	2,418	3,658
11. Financial and Insurance Activities	101	4,526	2,333	2,535	3,518	6,245
12. Real Estate Activities	8	1,995	725	759	1,800	3,500
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	39	4,672	1,617	2,245	3,922	6,301
14. Administrative and Support Service Activities	13	3,028	1,164	1,331	2,733	3,573
15. Public Administration and Defence	217	2,950	528	2,191	2,919	3,559
16. Education	31	3,058	2,513	2,577	2,846	3,139
17. Human Health and Social Work Activities	23	3,543	1,254	2,350	3,470	4,710
18. Arts, Entertainment and Recreation	13	1,930	913	1,232	1,708	2,689
19. Other Service Activities	9	2,183	734	1,000	2,150	3,745

Occupational Wage Survey 2017

Table: A12. 116

Occupational Wage Survey 2017
ISCO Code: 2211
Average Monthly Total Compensation (CI\$)
Occupation: Generalist Medical Practitioners

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	50	5,790	2,077	2,847	5,007	7,481
Industries						
17. Human Health and Social Work Activities	50	5,790	2,077	2,847	5,007	7,481

Occupational Wage Survey 2017

Table: A12. 117

Occupational Wage Survey 2017 ISCO Code: 7315 Average Monthly Total Compensation (CI\$) Occupation: Glass Makers, Cutters, Grinders and Finishers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	1,767	1,019	759	2,057	2,485
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	1,767	1,019	759	2,057	2,485

Occupational Wage Survey 2017

Table: A12. 118

Occupational Wage Survey 2017 ISCO Code: 7125 Average Monthly Total Compensation (CI\$) Occupation: Glaziers, Glass Cutters and Installers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	13	2,322	1,303	1,600	1,800	2,600
Industries						
02/3. Mining, Quarrying and Manufacturing	6	2,217	1,600	1,600	1,800	3,125
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	2,413	1,138	1,229	1,950	2,200

Occupational Wage Survey 2017

Table: A12. 119

Occupational Wage Survey 2017 ISCO Code: 3354 Average Monthly Total Compensation (CI\$) Occupation: Government Licensing Officials						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	24	3,286	2,603	2,915	3,221	3,556
Industries						
15. Public Administration and Defence	24	3,286	2,603	2,915	3,221	3,556

Table: A12. 120

Occupational Wage Survey 2017 ISCO Code: 3353 Average Monthly Total Compensation (CI\$) Occupation: Government Social Benefits Officials						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	32	4,399	3,479	3,479	4,329	5,109
Industries						
15. Public Administration and Defence	32	4,399	3,479	3,479	4,329	5,109

Occupational Wage Survey 2017

Table: A12. 121

Occupational Wage Survey 2017
ISCO Code: 2166
Average Monthly Total Compensation (CI\$)
Occupation: Graphic and Multimedia Designers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	20	5,049	3,574	4,086	4,516	5,977
Industries						
10. Information and Communication	9	4,415	3,584	3,725	4,292	4,937
12. Real Estate Activities	4	5,113	3,392	3,337	5,068	6,935
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	8,075	6,535	-	8,075	-
15. Public Administration and Defence	4	4,847	4,368	4,279	4,723	5,540

Occupational Wage Survey 2017

Table: A12. 122

Occupational Wage Survey 2017
ISCO Code: 5141
Average Monthly Total Compensation (CI\$)
Occupation: Hairdressers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	48	3,166	1,068	1,506	2,040	2,700
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	1,787	1,197	1,001	1,981	2,378
19. Other Service Activities	45	3,260	1,086	1,530	2,120	3,066

Occupational Wage Survey 2017

Table: A12. 123

Occupational Wage Survey 2017 ISCO Code: 9121 Average Monthly Total Compensation (CI\$) Occupation: Hand Launderers and Pressers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	34	2,076	580	1,131	2,085	3,001
Industries						
09. Accommodation and Food Service Activities	34	2,076	580	1,131	2,085	3,001

Table: A12. 124

Occupational Wage Survey 2017 ISCO Code: 3259 Average Monthly Total Compensation (CI\$) Occupation: Health Associate Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	9	4,474	1,228	2,165	4,486	6,506
Industries						
16. Education	3	5,018	2,115	1,000	6,575	7,479
17. Human Health and Social Work Activities	6	4,202	2,165	2,605	4,345	5,925

Occupational Wage Survey 2017

Table: A12. 125

Occupational Wage Survey 2017 ISCO Code: 5321 Average Monthly Total Compensation (CI\$) Occupation: Health Care Assistants						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	79	3,722	1,557	1,767	3,142	5,323
Industries						
17. Human Health and Social Work Activities	79	3,722	1,557	1,767	3,142	5,323

Occupational Wage Survey 2017

Table: A12. 126

Occupational Wage Survey 2017 ISCO Code: 2269 Average Monthly Total Compensation (CI\$) Occupation: Health Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	4,483	3,333	3,643	4,237	4,623
Industries						
16. Education	15	4,168	3,528	3,643	4,237	4,484
17. Human Health and Social Work Activities	6	5,364	3,092	3,098	4,351	8,138

Occupational Wage Survey 2017

Table: A12. 127

Occupational Wage Survey 2017
ISCO Code: 1342
Average Monthly Total Compensation (CI\$)
Occupation: Health Services Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	17	5,024	2,120	2,649	3,820	6,435
Industries						
11. Financial and Insurance Activities	4	3,882	2,746	2,679	3,965	5,003
17. Human Health and Social Work Activities	13	5,405	1,954	2,649	3,674	8,321

Occupational Wage Survey 2017

Table: A12. 128

Occupational Wage Survey 2017
ISCO Code: 8332
Average Monthly Total Compensation (CI\$)
Occupation: Heavy Truck and Lorry Drivers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	75	4,108	1,333	2,362	3,259	5,443
Industries						
02/3. Mining, Quarrying and Manufacturing	11	3,120	600	1,035	1,465	4,018
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	2,096	1,933	1,902	2,056	2,329
06. Construction	4	3,405	2,856	2,805	3,623	3,788
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10	3,475	1,946	2,117	2,920	4,061
08. Transportation and Storage	22	3,405	1,350	2,665	3,032	4,840
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	2,953	2,204	2,049	2,826	3,984
15. Public Administration and Defence	21	6,320	3,370	3,776	5,628	9,424

Occupational Wage Survey 2017

Table: A12. 129

Occupational Wage Survey 2017 ISCO Code: 5322 Average Monthly Total Compensation (CI\$) Occupation: Home-Based Personal Care Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	100	1,657	890	1,003	1,300	1,990
Industries						
14. Administrative and Support Service Activities	27	1,284	1,054	1,120	1,200	1,400
15. Public Administration and Defence	14	3,503	2,822	2,976	3,353	3,688
16. Education	6	2,763	2,596	2,614	2,806	2,891
20. Activities of Household as Employers	53	1,232	800	950	1,100	1,500

Occupational Wage Survey 2017

Table: A12. 130

Occupational Wage Survey 2017 ISCO Code: 1411 Average Monthly Total Compensation (CI\$) Occupation: Hotel Managers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	56	3,840	1,840	2,500	3,366	4,488
Industries						
09. Accommodation and Food Service Activities	56	3,840	1,840	2,500	3,366	4,488

Table: A12. 131

Occupational Wage Survey 2017 ISCO Code: 4224 Average Monthly Total Compensation (CI\$) Occupation: Hotel Receptionists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	125	3,002	1,144	1,836	2,452	3,378
Industries						
09. Accommodation and Food Service Activities	125	3,002	1,144	1,836	2,452	3,378

Occupational Wage Survey 2017

Table: A12. 132

Occupational Wage Survey 2017 ISCO Code: 1212 Average Monthly Total Compensation (CI\$) Occupation: Human Resource Managers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	123	6,360	2,349	4,319	5,996	7,266
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	6	5,605	2,581	2,959	4,807	7,676
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	3,064	1,926	1,925	1,930	5,338
08. Transportation and Storage	11	6,226	3,740	4,218	5,530	9,027
09. Accommodation and Food Service Activities	11	2,940	1,707	1,882	2,339	3,639
11. Financial and Insurance Activities	25	7,382	3,714	5,375	6,875	9,250
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	34	8,152	4,333	4,907	6,875	9,523
14. Administrative and Support Service Activities	5	3,383	2,349	2,524	3,526	4,171
15. Public Administration and Defence	25	5,818	4,832	5,109	5,780	6,199
18. Arts, Entertainment and Recreation	3	4,327	2,541	2,030	4,585	6,365

Occupational Wage Survey 2017

Table: A12. 133

Occupational Wage Survey 2017 ISCO Code: 2141 Average Monthly Total Compensation (CI\$) Occupation: Industrial and Production Engineers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	2,666	2,201	2,218	2,511	2,983
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	6	2,666	2,201	2,218	2,511	2,983

Occupational Wage Survey 2017

Table: A12. 134

Occupational Wage Survey 2017 ISCO Code: 7422 Average Monthly Total Compensation (CI\$) Occupation: Information and Communications Technology Installers and Servicers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	32	4,086	2,603	3,336	3,890	4,847
Industries						
10. Information and Communication	24	3,741	2,645	3,195	3,616	4,286
14. Administrative and Support Service Activities	8	5,123	3,904	4,472	5,298	5,435

Occupational Wage Survey 2017

Table: A12. 135

Occupational Wage Survey 2017 ISCO Code: 2434 Average Monthly Total Compensation (CI\$) Occupation: Information and Communications Technology Sales Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	5,674	2,831	3,625	4,703	6,758
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	4,037	2,833	2,624	3,670	5,817
10. Information and Communication	7	4,616	3,366	3,580	3,956	5,200
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	11	6,794	2,831	4,100	5,759	7,128

Occupational Wage Survey 2017

Table: A12. 136

Occupational Wage Survey 2017 ISCO Code: 1330 Average Monthly Total Compensation (CI\$) Occupation: Information and Communications Technology Service Managers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	63	8,948	3,953	5,237	7,429	10,150
Industries						
08. Transportation and Storage	7	10,877	6,067	7,565	12,138	13,940
09. Accommodation and Food Service Activities	6	5,216	3,739	4,100	4,799	6,951
10. Information and Communication	7	6,002	4,279	4,532	5,833	7,000
11. Financial and Insurance Activities	14	9,110	3,667	4,662	7,582	9,943
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	19	11,783	6,834	7,881	9,375	15,375
15. Public Administration and Defence	7	6,546	5,136	5,237	6,155	8,413
17. Human Health and Social Work Activities	3	5,680	4,166	3,625	6,331	7,083

Occupational Wage Survey 2017

Table: A12. 137

Occupational Wage Survey 2017 ISCO Code: 3512 Average Monthly Total Compensation (CI\$) Occupation: Information and Communications Technology User Support Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	148	4,891	2,293	2,922	4,053	5,583
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	5	5,221	3,650	3,831	4,893	6,776
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	12	3,220	1,460	2,125	2,877	3,902
10. Information and Communication	19	4,294	1,790	3,083	4,200	5,125
11. Financial and Insurance Activities	40	5,094	2,368	3,448	5,240	5,988
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	40	6,205	2,403	2,911	4,100	5,928
15. Public Administration and Defence	22	3,940	2,711	2,922	3,734	4,449
17. Human Health and Social Work Activities	10	4,197	2,495	2,644	4,175	5,371

Occupational Wage Survey 2017

Table: A12. 138

Occupational Wage Survey 2017 ISCO Code: 2356 Average Monthly Total Compensation (CI\$) Occupation: Information Technology Trainers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	3,740	2,718	2,727	3,956	4,547
Industries						
16. Education	6	3,740	2,718	2,727	3,956	4,547

Table: A12. 139

Occupational Wage Survey 2017 ISCO Code: 7124 Average Monthly Total Compensation (CI\$) Occupation: Insulation Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	5,000	2,700	1,800	6,300	6,900
Industries						
06. Construction	3	5,000	2,700	1,800	6,300	6,900

Occupational Wage Survey 2017

Table: A12. 140

Occupational Wage Survey 2017 ISCO Code: 3321 Average Monthly Total Compensation (CI\$) Occupation: Insurance Representatives						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	63	6,513	2,899	3,822	4,757	6,663
Industries						
11. Financial and Insurance Activities	63	6,513	2,899	3,822	4,757	6,663

Occupational Wage Survey 2017

Table: A12. 141

<p style="text-align: center;">Occupational Wage Survey 2017 ISCO Code: 3432 Average Monthly Total Compensation (CI\$) Occupation: Interior Designers and Decorators</p>						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	4,531	1,360	2,417	4,833	6,350
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	4	1,754	889	866	1,400	2,996
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	8	6,416	5,125	5,437	6,175	7,020
19. Other Service Activities	9	3,206	2,474	2,417	2,700	4,500

Occupational Wage Survey 2017

Table: A12. 142

Occupational Wage Survey 2017 ISCO Code: 2642 Average Monthly Total Compensation (CI\$) Occupation: Journalists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	4,043	1,845	3,479	4,404	5,089
Industries						
10. Information and Communication	21	4,043	1,845	3,479	4,404	5,089

Table: A12. 143

Occupational Wage Survey 2017 ISCO Code: 2612 Average Monthly Total Compensation (CI\$) Occupation: Judges						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	13,229	7,394	8,996	14,282	17,833
Industries						
15. Public Administration and Defence	8	13,229	7,394	8,996	14,282	17,833

Occupational Wage Survey 2017

Table: A12. 144

Occupational Wage Survey 2017
ISCO Code: 9412
Average Monthly Total Compensation (CI\$)
Occupation: Kitchen Helpers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	226	2,061	934	1,254	1,904	2,574
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	14	2,335	1,358	1,545	1,904	2,512
09. Accommodation and Food Service Activities	205	2,046	883	1,200	1,913	2,603
11. Financial and Insurance Activities	3	1,778	1,650	1,650	1,650	2,034
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	2,030	1,854	1,851	2,001	2,236

Occupational Wage Survey 2017

Table: A12. 145

Occupational Wage Survey 2017 ISCO Code: 2162 Average Monthly Total Compensation (CI\$) Occupation: Landscape Architects						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	6,285	4,913	4,787	5,417	8,650
Industries						
12. Real Estate Activities	3	6,285	4,913	4,787	5,417	8,650

Table: A12. 146

Occupational Wage Survey 2017 ISCO Code: 8157 Average Monthly Total Compensation (CI\$) Occupation: Laundry Machine Operators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	1,941	1,250	1,335	2,160	2,570
Industries						
19. Other Service Activities	10	1,941	1,250	1,335	2,160	2,570

Occupational Wage Survey 2017

Table: A12. 147

Occupational Wage Survey 2017 ISCO Code: 2611 Average Monthly Total Compensation (CI\$) Occupation: Lawyers, Attorneys, Barristers, etc.						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	411	10,155	4,198	4,875	8,300	13,870
Industries						
11. Financial and Insurance Activities	22	8,003	4,100	4,783	6,150	8,709
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	349	10,687	4,208	4,875	9,762	14,484
15. Public Administration and Defence	40	6,726	4,449	6,020	6,628	7,899

Occupational Wage Survey 2017

Table: A12. 148

Occupational Wage Survey 2017 ISCO Code: 3411 Average Monthly Total Compensation (CI\$) Occupation: Legal and Related Associate Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	100	5,705	3,013	3,528	4,723	6,486
Industries						
11. Financial and Insurance Activities	3	8,541	6,423	5,808	8,883	10,933
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	54	6,584	2,751	4,190	5,729	6,768
15. Public Administration and Defence	43	4,445	3,255	3,387	3,735	4,723

Occupational Wage Survey 2017

Table: A12. 149

Occupational Wage Survey 2017
ISCO Code: 3342
Average Monthly Total Compensation (CI\$)
Occupation: Legal Secretaries

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	117	5,411	3,215	4,565	5,395	5,942
Industries						
11. Financial and Insurance Activities	3	4,015	2,577	2,067	4,619	5,360
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	103	5,587	3,817	4,796	5,503	5,996
14. Administrative and Support Service Activities	4	4,273	3,515	3,234	4,638	4,948
15. Public Administration and Defence	7	4,090	2,640	3,139	3,454	4,387

Occupational Wage Survey 2017

Table: A12. 150

Occupational Wage Survey 2017 ISCO Code: 1111 Average Monthly Total Compensation (CI\$) Occupation: Legislators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	12,300	9,624	10,581	11,397	14,215
Industries						
15. Public Administration and Defence	21	12,300	9,624	10,581	11,397	14,215

Table: A12. 151

Occupational Wage Survey 2017 ISCO Code: 2622 Average Monthly Total Compensation (CI\$) Occupation: Librarians and Related Information Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	3,547	3,263	3,311	3,352	3,916
Industries						
16. Education	4	3,689	3,091	3,048	3,778	4,241
18. Arts, Entertainment and Recreation	6	3,452	3,311	3,311	3,311	3,563

Occupational Wage Survey 2017

Table: A12. 152

Occupational Wage Survey 2017 ISCO Code: 4411 Average Monthly Total Compensation (CI\$) Occupation: Library Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	2,370	379	435	2,453	4,190
Industries						
18. Arts, Entertainment and Recreation	10	2,370	379	435	2,453	4,190

Occupational Wage Survey 2017

Table: A12. 153

Occupational Wage Survey 2017 ISCO Code: 9212 Average Monthly Total Compensation (CI\$) Occupation: Livestock Farm Labourers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	1,924	1,883	1,901	1,920	1,952
Industries						
01. Agriculture, Forestry and Fishing	6	1,924	1,883	1,901	1,920	1,952

Table: A12. 154

Occupational Wage Survey 2017 ISCO Code: 8311 Average Monthly Total Compensation (CI\$) Occupation: Locomotive Engine Drivers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	3,683	3,043	2,967	3,346	4,735
Industries						
06. Construction	3	3,683	3,043	2,967	3,346	4,735

Occupational Wage Survey 2017

Table: A12. 155

Occupational Wage Survey 2017
ISCO Code: 4412
Average Monthly Total Compensation (CI\$)
Occupation: Mail Carriers and Sorting Clerks

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	73	2,833	2,245	2,358	2,541	2,933
Industries						
08. Transportation and Storage	62	2,593	2,245	2,302	2,541	2,813
11. Financial and Insurance Activities	8	4,631	2,505	2,560	3,570	6,650
15. Public Administration and Defence	3	2,995	2,539	2,513	2,642	3,829

Occupational Wage Survey 2017

Table: A12. 156

Occupational Wage Survey 2017 ISCO Code: 2421 Average Monthly Total Compensation (CI\$) Occupation: Management and Organization Analysts						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	6,337	4,207	4,745	6,730	7,707
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	6,376	4,065	3,399	6,730	9,000
15. Public Administration and Defence	4	6,307	4,954	4,919	6,388	7,614

Occupational Wage Survey 2017

Table: A12. 157

Occupational Wage Survey 2017 ISCO Code: 1120 Average Monthly Total Compensation (CI\$) Occupation: Managing Directors and Chief Executives						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	465	10,543	2,939	4,743	8,000	13,333
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	11	8,460	4,080	4,305	7,100	10,526
06. Construction	21	6,355	2,500	3,537	5,000	8,467
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	20	6,229	1,920	2,760	5,900	8,500
08. Transportation and Storage	23	10,764	5,653	6,724	9,973	14,800
09. Accommodation and Food Service Activities	28	4,174	1,618	2,287	3,467	6,000
10. Information and Communication	13	10,032	5,675	6,050	8,300	12,493
11. Financial and Insurance Activities	149	12,942	3,867	5,424	9,601	15,655
12. Real Estate Activities	8	8,146	1,805	2,250	5,750	10,208
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	135	12,698	3,792	5,774	11,958	15,379
14. Administrative and Support Service Activities	16	4,986	1,497	2,500	4,500	6,742
15. Public Administration and Defence	19	6,559	4,430	5,576	6,326	7,858
17. Human Health and Social Work Activities	6	7,164	4,819	4,979	5,909	9,894
18. Arts, Entertainment and Recreation	9	6,429	3,411	4,000	7,050	8,000
19. Other Service Activities	7	5,300	2,725	2,738	3,884	9,146

Occupational Wage Survey 2017

Table: A12. 158

Occupational Wage Survey 2017 ISCO Code: 1321 Average Monthly Total Compensation (CI\$) Occupation: Manufacturing Managers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	5,332	2,539	3,705	5,186	6,398
Industries						
02/3. Mining, Quarrying and Manufacturing	4	7,000	3,200	3,000	7,000	11,000
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	14	4,945	2,675	3,193	4,925	6,256
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	4,919	4,585	4,456	5,102	5,198

Occupational Wage Survey 2017

Table: A12. 159

<p>Occupational Wage Survey 2017 ISCO Code: 3122 Average Monthly Total Compensation (CI\$) Occupation: Manufacturing Supervisors</p>						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	5,513	3,260	3,302	5,710	7,594
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	7	5,513	3,260	3,302	5,710	7,594

Occupational Wage Survey 2017

Table: A12. 160

Occupational Wage Survey 2017
ISCO Code: 2120
Average Monthly Total Compensation (CI\$)
Occupation: Mathematicians, Actuaries and Statisticians

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	22	9,149	4,630	4,724	6,471	14,755
Industries						
11. Financial and Insurance Activities	12	12,632	6,298	6,746	13,966	16,496
15. Public Administration and Defence	10	4,969	4,387	4,630	4,952	5,509

Occupational Wage Survey 2017

Table: A12. 161

Occupational Wage Survey 2017 ISCO Code: 3115 Average Monthly Total Compensation (CI\$) Occupation: Mechanical Engineering Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	30	5,299	2,083	2,375	3,597	5,308
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	9	3,955	3,339	3,494	3,752	4,466
06. Construction	13	2,454	1,615	1,902	2,375	2,780
08. Transportation and Storage	8	11,434	5,090	5,855	11,060	15,001

Occupational Wage Survey 2017

Table: A12. 162

Occupational Wage Survey 2017 ISCO Code: 2144 Average Monthly Total Compensation (CI\$) Occupation: Mechanical Engineers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	2,658	1,489	2,005	2,485	3,053
Industries						
06. Construction	8	2,658	1,489	2,005	2,485	3,053

Table: A12. 163

Occupational Wage Survey 2017 ISCO Code: 3214 Average Monthly Total Compensation (CI\$) Occupation: Medical and Dental Prosthetic Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	5,444	3,774	3,540	4,710	8,081
Industries						
17. Human Health and Social Work Activities	3	5,444	3,774	3,540	4,710	8,081

Occupational Wage Survey 2017

Table: A12. 164

Occupational Wage Survey 2017 ISCO Code: 3212 Average Monthly Total Compensation (CI\$) Occupation: Medical and Pathology Laboratory Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	5,030	3,642	3,761	4,710	6,461
Industries						
17. Human Health and Social Work Activities	8	5,030	3,642	3,761	4,710	6,461

Occupational Wage Survey 2017

Table: A12. 165

Occupational Wage Survey 2017 ISCO Code: 3211 Average Monthly Total Compensation (CI\$) Occupation: Medical Imaging and Therapeutic Equipment Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	28	5,686	2,418	3,305	4,213	5,440
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	5,471	3,726	3,657	4,005	8,750
17. Human Health and Social Work Activities	25	5,714	2,360	3,068	4,375	5,424

Occupational Wage Survey 2017

Table: A12. 166

Occupational Wage Survey 2017 ISCO Code: 3252 Average Monthly Total Compensation (CI\$) Occupation: Medical Records and Health Information Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	4,193	2,453	2,513	3,506	5,472
Industries						
11. Financial and Insurance Activities	12	4,527	2,439	2,569	4,817	5,774
15. Public Administration and Defence	16	2,676	2,477	2,513	2,513	2,719
17. Human Health and Social Work Activities	27	4,888	2,489	3,080	4,269	6,000

Occupational Wage Survey 2017

Table: A12. 167

Occupational Wage Survey 2017 ISCO Code: 3344 Average Monthly Total Compensation (CI\$) Occupation: Medical Secretaries						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	6,341	2,193	2,455	6,923	10,000
Industries						
17. Human Health and Social Work Activities	7	6,341	2,193	2,455	6,923	10,000

Occupational Wage Survey 2017

Table: A12. 168

Occupational Wage Survey 2017 ISCO Code: 9621 Average Monthly Total Compensation (CI\$) Occupation: Messengers, Package Deliverers and Luggage Porters						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	71	2,603	779	1,533	2,197	2,728
Industries						
08. Transportation and Storage	5	2,481	1,635	1,687	2,487	3,272
09. Accommodation and Food Service Activities	49	2,569	515	1,164	2,061	2,817
11. Financial and Insurance Activities	3	2,372	2,180	2,167	2,233	2,717
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	5	3,654	2,200	2,250	2,968	5,400
15. Public Administration and Defence	9	2,349	1,978	2,063	2,197	2,654

Occupational Wage Survey 2017

Table: A12. 169

Occupational Wage Survey 2017 ISCO Code: 7223 Average Monthly Total Compensation (CI\$) Occupation: Metal Working Machine Tool Setters and Operators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	2,000	2,000	2,000	2,000	2,000
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	2,000	2,000	2,000	2,000	2,000

Table: A12. 170

Occupational Wage Survey 2017 ISCO Code: 2112 Average Monthly Total Compensation (CI\$) Occupation: Meteorologists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	12	4,138	2,705	3,123	4,258	4,693
Industries						
15. Public Administration and Defence	12	4,138	2,705	3,123	4,258	4,693

Occupational Wage Survey 2017

Table: A12. 171

Occupational Wage Survey 2017 ISCO Code: 9623 Average Monthly Total Compensation (CI\$) Occupation: Meter Readers and Vending-Machine Collectors						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	18	5,099	2,212	2,528	3,993	7,439
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	18	5,099	2,212	2,528	3,993	7,439

Occupational Wage Survey 2017

Table: A12. 172

Occupational Wage Survey 2017 ISCO Code: 2222 Average Monthly Total Compensation (CI\$) Occupation: Midwifery Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	4,905	2,454	2,497	4,287	5,731
Industries						
17. Human Health and Social Work Activities	16	4,905	2,454	2,497	4,287	5,731

Table: A12. 173

Occupational Wage Survey 2017 ISCO Code: 8341 Average Monthly Total Compensation (CI\$) Occupation: Mobile Farm and Forestry Plant Operators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	3,951	2,990	2,913	3,300	5,640
Industries						
18. Arts, Entertainment and Recreation	3	3,951	2,990	2,913	3,300	5,640

Occupational Wage Survey 2017

Table: A12. 174

Occupational Wage Survey 2017 ISCO Code: 7231 Average Monthly Total Compensation (CI\$) Occupation: Motor Vehicle Mechanics and Repairers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	165	3,058	1,474	2,025	3,150	3,752
Industries						
02/3. Mining, Quarrying and Manufacturing	8	2,118	1,249	1,735	1,943	2,201
06. Construction	14	3,949	2,034	3,401	3,865	5,206
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	86	2,994	1,236	1,994	3,136	3,818
08. Transportation and Storage	10	3,480	1,365	2,188	2,988	5,379
14. Administrative and Support Service Activities	22	2,519	1,735	1,992	2,700	3,000
15. Public Administration and Defence	25	3,462	3,065	3,261	3,479	3,694

Occupational Wage Survey 2017

Table: A12. 175

Occupational Wage Survey 2017 ISCO Code: 2652 Average Monthly Total Compensation (CI\$) Occupation: Musicians, Singers and Composers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	695	285	328	675	938
Industries						
18. Arts, Entertainment and Recreation	7	390	234	200	370	600
19. Other Service Activities	3	1,000	750	750	750	1,500

Occupational Wage Survey 2017

Table: A12. 176

Occupational Wage Survey 2017
ISCO Code: 3221
Average Monthly Total Compensation (CI\$)
Occupation: Nursing Associate Professionals

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	112	3,690	2,227	2,460	2,880	3,350
Industries						
09. Accommodation and Food Service Activities	4	2,387	1,793	1,786	2,076	3,300
15. Public Administration and Defence	67	2,732	2,286	2,405	2,880	2,945
17. Human Health and Social Work Activities	41	5,425	2,409	2,845	5,322	6,515

Occupational Wage Survey 2017

Table: A12. 177

Occupational Wage Survey 2017 ISCO Code: 2221 Average Monthly Total Compensation (CI\$) Occupation: Nursing Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	215	4,955	2,200	3,068	4,387	5,855
Industries						
14. Administrative and Support Service Activities	4	3,299	2,200	2,200	2,700	4,998
17. Human Health and Social Work Activities	211	4,986	2,275	3,068	4,450	5,885

Occupational Wage Survey 2017

Table: A12. 178

Occupational Wage Survey 2017 ISCO Code: 9622 Average Monthly Total Compensation (CI\$) Occupation: Odd Job Persons, Handy Persons, Maintenance Persons, etc.						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	124	3,500	1,100	1,780	2,611	4,523
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	3,144	1,957	1,953	2,575	4,905
06. Construction	8	3,047	1,784	1,901	2,741	4,191
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	9	2,454	1,197	1,311	1,716	3,925
08. Transportation and Storage	10	4,998	2,843	3,606	5,298	6,446
09. Accommodation and Food Service Activities	21	2,790	1,198	1,871	2,550	3,298
10. Information and Communication	4	2,280	892	840	1,100	4,900
11. Financial and Insurance Activities	4	2,086	1,144	1,126	2,006	3,128
12. Real Estate Activities	21	4,757	1,760	2,083	2,720	4,613
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	6,875	6,490	6,363	7,000	7,263
15. Public Administration and Defence	4	3,679	2,272	2,227	3,515	5,294
16. Education	8	3,263	1,788	1,871	2,182	2,510
17. Human Health and Social Work Activities	11	4,384	2,536	2,591	3,780	4,944
18. Arts, Entertainment and Recreation	4	820	482	481	717	1,262
19. Other Service Activities	8	4,141	562	570	1,200	5,400
20. Activities of Household as Employers	5	1,660	1,140	1,150	1,400	2,300

Occupational Wage Survey 2017

Table: A12. 179

Occupational Wage Survey 2017 ISCO Code: 3341 Average Monthly Total Compensation (CI\$) Occupation: Office Clerical Supervisors, Office Administrators, etc.						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	412	5,996	2,444	3,250	4,613	6,518
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	4	7,681	5,722	5,575	8,162	9,305
06. Construction	6	4,584	2,987	3,086	3,770	6,489
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	18	3,357	1,531	2,123	3,076	4,537
08. Transportation and Storage	11	5,198	2,998	3,000	3,844	7,411
09. Accommodation and Food Service Activities	9	3,216	1,841	2,241	2,517	3,858
10. Information and Communication	9	4,254	2,630	3,127	3,630	5,000
11. Financial and Insurance Activities	140	7,739	2,773	3,634	5,544	8,685
12. Real Estate Activities	14	7,329	3,000	3,280	4,200	4,800
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	133	5,866	3,143	4,146	5,150	6,595
14. Administrative and Support Service Activities	21	3,115	1,074	2,040	2,682	4,387
15. Public Administration and Defence	16	4,314	3,627	3,747	4,135	4,950
16. Education	7	2,386	1,138	1,200	2,904	3,417
17. Human Health and Social Work Activities	12	4,965	2,793	3,064	4,750	6,058
18. Arts, Entertainment and Recreation	3	5,144	4,100	4,075	4,200	7,157
19. Other Service Activities	9	2,382	921	1,337	2,500	3,500

Occupational Wage Survey 2017

Table: A12. 180

Occupational Wage Survey 2017 ISCO Code: 9129 Average Monthly Total Compensation (CI\$) Occupation: Other Cleaning Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	30	2,961	1,324	1,804	2,991	3,874
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	16	3,315	1,988	2,418	3,623	3,937
14. Administrative and Support Service Activities	14	2,556	1,056	1,567	2,074	3,449

Occupational Wage Survey 2017

Table: A12. 181

Occupational Wage Survey 2017
ISCO Code: 4999
Average Monthly Total Compensation (CI\$)
Occupation: Other Clerical Support Workers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	112	3,892	1,437	2,084	3,311	4,607
Industries						
02/3. Mining, Quarrying and Manufacturing	9	2,185	1,610	1,650	1,740	3,173
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	14	5,007	2,385	3,237	4,706	6,843
06. Construction	11	4,483	2,000	2,799	3,360	8,098
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	9	3,523	1,057	1,312	2,200	5,363
08. Transportation and Storage	5	2,499	1,228	1,315	1,992	3,936
09. Accommodation and Food Service Activities	4	2,073	1,441	1,430	2,039	2,751
10. Information and Communication	6	3,771	2,994	3,036	3,842	4,465
11. Financial and Insurance Activities	8	4,208	3,151	3,320	4,324	5,031
12. Real Estate Activities	7	9,762	3,416	3,519	4,220	18,777
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	5	2,454	1,114	1,302	2,284	3,691
14. Administrative and Support Service Activities	7	2,027	1,243	1,442	1,710	2,660
15. Public Administration and Defence	5	4,853	3,725	3,828	5,018	5,796
17. Human Health and Social Work Activities	7	3,880	3,043	3,142	3,944	4,630
18. Arts, Entertainment and Recreation	5	2,116	560	587	1,858	3,773
19. Other Service Activities	7	2,910	2,170	2,417	3,000	3,500

Occupational Wage Survey 2017

Table: A12. 182

Occupational Wage Survey 2017
ISCO Code: 7999
Average Monthly Total Compensation (CI\$)
Occupation: Other Craft and Related Trades Workers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	98	3,402	1,446	2,000	2,622	4,273
Industries						
02/3. Mining, Quarrying and Manufacturing	19	2,131	524	1,212	1,835	2,961
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	8	7,726	2,116	2,063	4,470	16,645
06. Construction	4	3,921	3,307	3,273	3,901	4,590
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	16	3,698	2,000	2,392	3,390	4,350
08. Transportation and Storage	3	1,922	740	520	1,620	3,626
09. Accommodation and Food Service Activities	9	2,681	1,840	1,978	2,334	3,694
10. Information and Communication	2	7,687	5,486	-	7,687	-
11. Financial and Insurance Activities	2	3,998	2,694	-	3,998	-
12. Real Estate Activities	4	1,180	517	497	1,029	2,014
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	8	3,949	2,255	2,644	3,600	4,745
14. Administrative and Support Service Activities	4	5,936	2,678	2,661	4,958	10,188
15. Public Administration and Defence	4	4,223	2,587	2,550	3,596	6,522
17. Human Health and Social Work Activities	2	3,552	2,508	-	3,552	-
18. Arts, Entertainment and Recreation	5	2,385	1,765	1,784	2,148	3,105
19. Other Service Activities	6	2,919	1,796	1,900	2,400	3,480

Occupational Wage Survey 2017

Table: A12. 183

Occupational Wage Survey 2017
ISCO Code: 9998
Average Monthly Total Compensation (CI\$)
Occupation: Other Elementary Occupations

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	64	2,108	627	1,100	1,728	2,849
Industries						
02/3. Mining, Quarrying and Manufacturing	7	2,039	467	500	1,084	2,000
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	12	1,700	557	640	1,600	2,419
09. Accommodation and Food Service Activities	5	2,970	1,306	1,415	3,584	4,218
12. Real Estate Activities	5	2,412	1,543	1,518	1,979	3,740
14. Administrative and Support Service Activities	3	1,483	1,270	1,268	1,280	1,900
16. Education	6	3,074	2,744	2,812	2,912	3,324
17. Human Health and Social Work Activities	3	3,647	1,208	-	3,647	-
18. Arts, Entertainment and Recreation	8	1,291	795	952	1,446	1,610
19. Other Service Activities	4	2,540	1,740	1,500	2,700	3,420

Occupational Wage Survey 2017

Table: A12. 184

Occupational Wage Survey 2017 ISCO Code: 2353 Average Monthly Total Compensation (CI\$) Occupation: Other Language Teachers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	3,719	2,728	2,960	4,119	4,279
Industries						
16. Education	5	3,719	2,728	2,960	4,119	4,279

Occupational Wage Survey 2017

Table: A12. 185

Occupational Wage Survey 2017
ISCO Code: 1999
Average Monthly Total Compensation (CI\$)
Occupation: Other Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	134	5,585	1,968	3,056	4,580	6,686
Industries						
01. Agriculture, Forestry and Fishing	7	4,490	2,323	2,535	4,800	6,290
02/3. Mining, Quarrying and Manufacturing	6	3,376	1,196	1,425	2,970	5,530
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	10	6,117	3,556	4,778	6,082	7,281
06. Construction	8	7,660	4,097	4,792	7,743	10,417
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	3,344	1,282	1,600	3,140	4,622
08. Transportation and Storage	3	5,100	3,148	2,951	3,935	8,413
09. Accommodation and Food Service Activities	6	4,003	1,524	1,768	3,817	6,511
10. Information and Communication	9	6,805	4,010	4,181	6,483	9,237
11. Financial and Insurance Activities	7	7,059	2,743	3,838	7,409	10,000
12. Real Estate Activities	12	5,293	1,680	2,664	5,993	6,667
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	6,091	4,594	4,461	6,695	7,117
14. Administrative and Support Service Activities	13	3,780	1,440	1,755	3,000	5,000
15. Public Administration and Defence	12	4,759	3,488	3,710	4,105	5,229
16. Education	9	2,794	1,975	1,990	2,708	3,625
17. Human Health and Social Work Activities	7	4,911	2,182	2,454	5,424	6,421
18. Arts, Entertainment and Recreation	8	4,275	2,852	3,420	4,305	5,424
19. Other Service Activities	6	16,767	2,792	3,146	5,260	37,375

Occupational Wage Survey 2017

Table: A12. 186

Occupational Wage Survey 2017 ISCO Code: 2354 Average Monthly Total Compensation (CI\$) Occupation: Other Music Teachers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	20	3,543	2,167	2,550	3,622	4,217
Industries						
16. Education	17	3,786	2,620	3,312	3,690	4,250
19. Other Service Activities	3	2,167	2,167	2,167	2,167	2,167

Occupational Wage Survey 2017

Table: A12. 187

Occupational Wage Survey 2017 ISCO Code: 8999 Average Monthly Total Compensation (CI\$) Occupation: Other Plant and Machines Operators Amd Assemblers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	23	2,615	1,032	1,254	2,308	3,736
Industries						
02/3. Mining, Quarrying and Manufacturing	5	2,251	1,378	1,465	2,415	2,955
06. Construction	4	1,983	1,351	1,272	1,668	3,010
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	2,789	1,300	1,200	1,700	5,467
18. Arts, Entertainment and Recreation	4	2,158	1,036	1,035	1,626	3,813

Occupational Wage Survey 2017

Table: A12. 188

Occupational Wage Survey 2017
ISCO Code: 2999
Average Monthly Total Compensation (CI\$)
Occupation: Other Professionals

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	154	5,142	1,998	3,338	4,437	5,924
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	14	4,749	2,117	3,343	4,849	6,066
06. Construction	5	4,816	3,337	3,338	4,608	6,398
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	12	4,206	1,406	1,944	3,325	4,603
08. Transportation and Storage	16	5,331	3,466	3,811	4,818	6,894
09. Accommodation and Food Service Activities	9	1,962	759	932	2,063	2,931
10. Information and Communication	4	6,456	4,010	3,972	5,604	9,792
11. Financial and Insurance Activities	15	5,645	3,637	4,032	4,981	5,843
12. Real Estate Activities	8	9,989	4,361	4,736	6,326	8,230
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	15	8,073	2,676	4,082	5,498	8,200
14. Administrative and Support Service Activities	3	4,923	2,953	-	4,923	-
15. Public Administration and Defence	15	4,956	3,843	4,073	4,494	5,251
16. Education	6	4,193	1,872	2,686	4,188	6,409
17. Human Health and Social Work Activities	14	5,121	3,150	4,040	4,820	5,365
18. Arts, Entertainment and Recreation	9	2,349	391	575	2,443	3,957
19. Other Service Activities	7	1,739	899	949	1,767	2,400

Occupational Wage Survey 2017

Table: A12. 189

Occupational Wage Survey 2017 ISCO Code: 5999 Average Monthly Total Compensation (CI\$) Occupation: Other Service and Sales Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	82	3,639	1,314	1,919	2,856	3,855
Industries						
01. Agriculture, Forestry and Fishing	3	2,091	1,169	1,127	1,337	3,810
02/3. Mining, Quarrying and Manufacturing	3	3,215	1,485	1,259	2,387	6,000
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	4,295	3,521	3,403	3,991	5,491
09. Accommodation and Food Service Activities	20	2,988	1,953	2,775	3,111	3,415
11. Financial and Insurance Activities	7	3,538	1,830	1,865	2,766	5,346
12. Real Estate Activities	4	11,167	2,015	2,000	4,887	26,615
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	6	3,538	2,141	2,411	3,126	4,673
14. Administrative and Support Service Activities	5	1,257	935	946	1,108	1,641
15. Public Administration and Defence	5	3,545	2,003	2,034	2,358	5,649
16. Education	5	2,543	1,660	1,800	2,880	3,118
17. Human Health and Social Work Activities	4	3,650	2,549	2,500	2,747	5,704
19. Other Service Activities	8	3,559	1,542	1,562	1,685	7,175

Occupational Wage Survey 2017

Table: A12. 190

Occupational Wage Survey 2017 ISCO Code: 6999 Average Monthly Total Compensation (CI\$) Occupation: Other Skilled Agricultural, Forestry and Fishery Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	13	4,433	1,780	2,382	3,563	4,819
Industries						

Occupational Wage Survey 2017

Table: A12. 191

Occupational Wage Survey 2017
ISCO Code: 3999
Average Monthly Total Compensation (CI\$)
Occupation: Other Technicians and Associate Professionals

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	155	4,393	1,904	2,860	3,746	5,237
Industries						
02/3. Mining, Quarrying and Manufacturing	7	3,445	1,331	1,778	1,870	3,465
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	7	4,249	2,068	2,244	3,891	6,434
06. Construction	10	4,540	2,674	3,015	4,294	6,420
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	11	4,795	2,000	2,212	4,875	6,075
08. Transportation and Storage	16	4,658	3,335	3,384	4,220	5,629
09. Accommodation and Food Service Activities	10	3,185	2,168	2,267	3,286	4,125
10. Information and Communication	8	4,479	1,772	2,155	4,229	6,750
11. Financial and Insurance Activities	7	4,709	3,109	3,204	5,188	5,582
12. Real Estate Activities	7	12,782	3,660	3,500	4,300	30,545
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	11	3,938	1,725	2,018	4,427	5,000
14. Administrative and Support Service Activities	10	3,703	1,881	1,980	3,184	5,306
15. Public Administration and Defence	14	4,439	3,139	3,602	4,224	5,288
16. Education	11	3,646	2,358	2,428	3,358	3,565
17. Human Health and Social Work Activities	5	4,399	2,644	2,680	3,857	6,389
18. Arts, Entertainment and Recreation	14	4,409	1,930	2,528	3,088	5,579
19. Other Service Activities	5	4,706	3,538	3,663	4,500	5,852

Occupational Wage Survey 2017

Table: A12. 192

Occupational Wage Survey 2017 ISCO Code: 7131 Average Monthly Total Compensation (CI\$) Occupation: Painters and Related Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	3,123	2,282	2,302	3,190	3,950
Industries						
06. Construction	9	3,298	2,282	2,286	3,800	4,152
09. Accommodation and Food Service Activities	3	2,611	1,270	769	3,271	3,792
15. Public Administration and Defence	4	3,115	2,954	2,953	3,042	3,351

Occupational Wage Survey 2017

Table: A12. 193

Occupational Wage Survey 2017 ISCO Code: 2240 Average Monthly Total Compensation (CI\$) Occupation: Paramedical Practitioners						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	4,323	2,513	2,967	4,710	5,323
Industries						
17. Human Health and Social Work Activities	11	4,323	2,513	2,967	4,710	5,323

Table: A12. 194

Occupational Wage Survey 2017 ISCO Code: 4313 Average Monthly Total Compensation (CI\$) Occupation: Payroll Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,676	3,184	3,131	3,917	3,979
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	3,676	3,184	3,131	3,917	3,979

Occupational Wage Survey 2017

Table: A12. 195

Occupational Wage Survey 2017 ISCO Code: 5329 Average Monthly Total Compensation (CI\$) Occupation: Personal Care Workers in Health Services not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	26	5,250	2,474	2,935	4,724	6,240
Industries						
17. Human Health and Social Work Activities	26	5,250	2,474	2,935	4,724	6,240

Occupational Wage Survey 2017

Table: A12. 196

Occupational Wage Survey 2017 ISCO Code: 2423 Average Monthly Total Compensation (CI\$) Occupation: Personnel and Careers Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	32	5,461	3,689	3,889	5,286	6,381
Industries						
11. Financial and Insurance Activities	3	5,640	4,206	3,929	5,314	7,676
14. Administrative and Support Service Activities	7	4,740	2,624	2,733	4,434	6,232
15. Public Administration and Defence	19	5,617	3,689	3,876	5,639	6,431
16. Education	3	5,979	4,322	4,279	4,494	9,163

Occupational Wage Survey 2017

Table: A12. 197

Occupational Wage Survey 2017
ISCO Code: 4416
Average Monthly Total Compensation (CI\$)
Occupation: Personnel Clerks

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	62	4,400	2,400	3,000	3,782	5,576
Industries						
08. Transportation and Storage	3	3,930	3,233	3,043	3,995	4,753
09. Accommodation and Food Service Activities	3	1,892	951	791	1,592	3,293
11. Financial and Insurance Activities	3	8,876	7,525	7,119	9,148	10,362
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	12	4,902	3,362	3,645	3,743	5,866
14. Administrative and Support Service Activities	10	2,929	1,490	2,385	2,904	3,126
15. Public Administration and Defence	16	4,548	3,067	3,655	4,398	4,778
17. Human Health and Social Work Activities	11	5,507	3,150	5,007	5,489	6,874
18. Arts, Entertainment and Recreation	4	1,846	953	935	1,800	2,804

Occupational Wage Survey 2017

Table: A12. 198

Occupational Wage Survey 2017
ISCO Code: 5164
Average Monthly Total Compensation (CI\$)
Occupation: Pet Groomers and Animal Care Workers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19	2,469	738	1,618	2,230	3,300
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	2,201	2,048	2,064	2,187	2,344
15. Public Administration and Defence	3	3,749	3,408	3,300	3,838	4,110
18. Arts, Entertainment and Recreation	4	2,287	1,791	1,762	2,217	2,883
19. Other Service Activities	7	2,217	396	492	1,250	3,471

Occupational Wage Survey 2017

Table: A12. 199

Occupational Wage Survey 2017
ISCO Code: 3213
Average Monthly Total Compensation (CI\$)
Occupation: Pharmaceutical Technicians and Assistants

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	19	4,605	2,363	2,555	4,857	6,239
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	3,400	2,140	2,000	2,700	5,500
17. Human Health and Social Work Activities	16	4,830	2,454	2,760	5,010	6,454

Occupational Wage Survey 2017

Table: A12. 200

Occupational Wage Survey 2017
ISCO Code: 2262
Average Monthly Total Compensation (CI\$)
Occupation: Pharmacists

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	24	5,370	2,547	3,848	4,855	6,206
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	4,808	2,100	2,500	6,000	6,520
17. Human Health and Social Work Activities	19	5,518	2,603	3,770	4,708	6,207

Occupational Wage Survey 2017

Table: A12. 201

Occupational Wage Survey 2017
ISCO Code: 3431
Average Monthly Total Compensation (CI\$)
Occupation: Photographers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	22	2,162	728	1,612	2,054	2,470
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	8	1,941	675	1,088	2,017	2,226
10. Information and Communication	4	2,792	2,792	-	2,792	-
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	10	2,276	968	1,465	2,125	2,853

Occupational Wage Survey 2017

Table: A12. 202

Occupational Wage Survey 2017 ISCO Code: 3119 Average Monthly Total Compensation (CI\$) Occupation: Physical and Engineering Science Technicians not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	6,767	4,283	4,301	6,393	9,096
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	7,118	5,950	5,654	7,133	8,566
17. Human Health and Social Work Activities	3	6,417	4,260	4,245	4,320	10,687

Occupational Wage Survey 2017

Table: A12. 203

Occupational Wage Survey 2017
ISCO Code: 2264
Average Monthly Total Compensation (CI\$)
Occupation: Physiotherapists

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	27	6,009	2,844	3,510	5,070	7,043
Industries						
17. Human Health and Social Work Activities	27	6,009	2,844	3,510	5,070	7,043

Occupational Wage Survey 2017

Table: A12. 204

Occupational Wage Survey 2017
ISCO Code: 7126
Average Monthly Total Compensation (CI\$)
Occupation: Plumbers and Pipe Fitters

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	104	4,102	1,602	2,340	3,531	5,255
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	50	4,361	1,892	2,411	3,690	5,230
06. Construction	54	3,847	1,500	2,340	3,248	5,401

Occupational Wage Survey 2017

Table: A12. 205

Occupational Wage Survey 2017 ISCO Code: 3355 Average Monthly Total Compensation (CI\$) Occupation: Police Inspectors and Detectives						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	43	4,733	3,838	4,630	4,745	4,954
Industries						
15. Public Administration and Defence	43	4,733	3,838	4,630	4,745	4,954

Table: A12. 206

Occupational Wage Survey 2017 ISCO Code: 5412 Average Monthly Total Compensation (CI\$) Occupation: Police Officers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	339	3,637	2,920	3,311	3,747	3,852
Industries						
15. Public Administration and Defence	339	3,637	2,920	3,311	3,747	3,852

Occupational Wage Survey 2017

Table: A12. 207

Occupational Wage Survey 2017 ISCO Code: 2422 Average Monthly Total Compensation (CI\$) Occupation: Policy Administration Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	186	5,709	3,131	4,005	5,023	6,351
Industries						
08. Transportation and Storage	4	8,482	4,498	4,497	5,711	15,237
11. Financial and Insurance Activities	101	6,101	3,714	4,322	5,360	6,617
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	40	5,023	3,121	3,300	3,895	6,218
14. Administrative and Support Service Activities	6	2,491	1,500	1,747	2,574	3,155
15. Public Administration and Defence	35	5,574	4,117	4,317	5,191	6,226

Occupational Wage Survey 2017

Table: A12. 208

Occupational Wage Survey 2017
ISCO Code: 1213
Average Monthly Total Compensation (CI\$)
Occupation: Policy and Planning Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	93	9,309	4,857	6,172	7,731	11,946
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	5,213	4,923	-	5,213	-
08. Transportation and Storage	6	11,194	7,468	8,374	10,954	14,520
11. Financial and Insurance Activities	41	10,571	5,950	7,279	9,706	13,257
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	23	9,330	5,733	6,492	7,304	12,503
15. Public Administration and Defence	17	6,900	5,154	5,650	6,812	7,470
17. Human Health and Social Work Activities	3	4,489	4,061	4,000	4,305	5,163

Occupational Wage Survey 2017

Table: A12. 209

Occupational Wage Survey 2017 ISCO Code: 7321 Average Monthly Total Compensation (CI\$) Occupation: Pre-Press Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	1,844	1,680	1,650	1,800	2,081
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	1,844	1,680	1,650	1,800	2,081

Table: A12. 210

Occupational Wage Survey 2017 ISCO Code: 2341 Average Monthly Total Compensation (CI\$) Occupation: Primary School Teachers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	243	4,138	2,841	3,782	4,073	4,546
Industries						
16. Education	243	4,138	2,841	3,782	4,073	4,546

Occupational Wage Survey 2017

Table: A12. 211

Occupational Wage Survey 2017
ISCO Code: 7322
Average Monthly Total Compensation (CI\$)
Occupation: Printers, Press Digital Operators, etc.

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	17	4,281	2,419	3,445	4,141	5,127
Industries						
10. Information and Communication	9	4,548	3,361	3,882	4,616	5,356
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	8	4,013	2,458	2,714	4,004	4,640

Occupational Wage Survey 2017

Table: A12. 212

Occupational Wage Survey 2017 ISCO Code: 5413 Average Monthly Total Compensation (CI\$) Occupation: Prison Guards						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	115	5,076	3,479	4,439	4,919	5,713
Industries						
15. Public Administration and Defence	115	5,076	3,479	4,439	4,919	5,713

Table: A12. 213

Occupational Wage Survey 2017 ISCO Code: 2163 Average Monthly Total Compensation (CI\$) Occupation: Product and Garment Designers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	7,541	5,531	5,015	7,595	10,013
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	7,541	5,531	5,015	7,595	10,013

Occupational Wage Survey 2017

Table: A12. 214

Occupational Wage Survey 2017 ISCO Code: 1349 Average Monthly Total Compensation (CI\$) Occupation: Professional Services Managers not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	23	6,990	4,723	5,982	6,804	8,785
Industries						
08. Transportation and Storage	9	8,187	5,214	5,976	8,151	9,682
15. Public Administration and Defence	9	7,017	6,004	6,124	6,721	7,359
18. Arts, Entertainment and Recreation	5	4,794	756	845	5,914	8,184

Occupational Wage Survey 2017

Table: A12. 215

Occupational Wage Survey 2017 ISCO Code: 5419 Average Monthly Total Compensation (CI\$) Occupation: Protective Services Workers not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	75	2,454	1,469	1,620	1,994	3,370
Industries						
08. Transportation and Storage	11	-	-	-	-	-
09. Accommodation and Food Service Activities	22	3,112	1,728	2,210	3,285	3,833
15. Public Administration and Defence	21	2,397	1,572	1,696	1,925	3,070
16. Education	3	1,607	1,588	1,580	1,620	1,620
18. Arts, Entertainment and Recreation	18	1,854	1,146	1,467	1,781	2,395

Occupational Wage Survey 2017

Table: A12. 216

Occupational Wage Survey 2017 ISCO Code: 2634 Average Monthly Total Compensation (CI\$) Occupation: Psychologists						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	4,811	2,735	3,073	5,932	6,162
Industries						
16. Education	6	5,558	4,455	5,157	6,004	6,215

Occupational Wage Survey 2017

Table: A12. 217

Occupational Wage Survey 2017 ISCO Code: 2432 Average Monthly Total Compensation (CI\$) Occupation: Public Relations Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	4,325	3,300	3,469	4,583	4,877
Industries						
09. Accommodation and Food Service Activities	8	4,211	2,989	4,166	4,775	4,888
11. Financial and Insurance Activities	3	4,849	3,367	3,063	4,583	6,900
15. Public Administration and Defence	10	4,259	3,412	3,458	3,584	4,847

Occupational Wage Survey 2017

Table: A12. 218

Occupational Wage Survey 2017
ISCO Code: 3334
Average Monthly Total Compensation (CI\$)
Occupation: Real Estate Agents and Property Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	116	9,277	1,080	2,017	3,709	6,225
Industries						
09. Accommodation and Food Service Activities	15	2,763	1,529	1,830	2,235	4,076
11. Financial and Insurance Activities	3	7,350	3,983	3,038	7,762	11,250
12. Real Estate Activities	95	10,760	1,040	2,000	3,898	6,396
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	4,650	3,033	2,819	3,890	7,241

Occupational Wage Survey 2017

Table: A12. 219

Occupational Wage Survey 2017
ISCO Code: 4226
Average Monthly Total Compensation (CI\$)
Occupation: Receptionists (General)

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	125	3,940	1,640	2,381	3,024	4,240
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	3,669	1,693	1,722	3,350	5,923
08. Transportation and Storage	3	2,594	2,506	2,500	2,531	2,750
11. Financial and Insurance Activities	34	4,549	2,184	2,739	3,200	5,322
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	22	4,008	2,184	2,500	3,217	3,892
14. Administrative and Support Service Activities	7	1,296	464	654	1,285	2,000
15. Public Administration and Defence	9	2,991	2,347	2,525	2,947	3,187
16. Education	4	1,788	943	923	1,826	2,615
17. Human Health and Social Work Activities	32	4,990	2,166	2,747	3,311	5,119
18. Arts, Entertainment and Recreation	3	653	338	270	609	1,079
19. Other Service Activities	5	3,444	1,858	1,882	2,200	5,628

Occupational Wage Survey 2017

Table: A12. 220

Occupational Wage Survey 2017 ISCO Code: 9612 Average Monthly Total Compensation (CI\$) Occupation: Refuse Sorters						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	9	5,035	3,876	4,164	5,549	5,753
Industries						
15. Public Administration and Defence	9	5,035	3,876	4,164	5,549	5,753

Table: A12. 221

Occupational Wage Survey 2017 ISCO Code: 3359 Average Monthly Total Compensation (CI\$) Occupation: Regulatory Government Associate Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	17	3,672	3,036	3,065	3,311	4,128
Industries						
15. Public Administration and Defence	17	3,672	3,036	3,065	3,311	4,128

Occupational Wage Survey 2017

Table: A12. 222

Occupational Wage Survey 2017 ISCO Code: 2636 Average Monthly Total Compensation (CI\$) Occupation: Religious Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	33	4,348	1,751	2,940	4,124	4,738
Industries						
16. Education	4	6,329	3,597	3,591	3,900	11,497
19. Other Service Activities	29	4,075	1,566	2,690	4,147	4,738

Occupational Wage Survey 2017

Table: A12. 223

Occupational Wage Survey 2017
ISCO Code: 1223
Average Monthly Total Compensation (CI\$)
Occupation: Research and Development Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	41	7,031	4,815	5,476	6,416	8,113
Industries						
06. Construction	3	7,360	5,570	5,463	6,000	10,618
08. Transportation and Storage	3	7,126	6,424	6,297	6,930	8,151
11. Financial and Insurance Activities	11	6,802	5,313	5,470	6,230	8,083
12. Real Estate Activities	3	6,370	4,965	4,822	5,538	8,750
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	13	7,930	4,811	5,328	6,344	9,855
15. Public Administration and Defence	4	6,946	5,453	5,355	7,040	8,442
18. Arts, Entertainment and Recreation	4	4,941	2,433	2,375	4,934	7,513

Occupational Wage Survey 2017

Table: A12. 224

Occupational Wage Survey 2017
ISCO Code: 1412
Average Monthly Total Compensation (CI\$)
Occupation: Restaurant Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	40	3,935	1,199	2,200	3,600	5,400
Industries						
09. Accommodation and Food Service Activities	40	3,935	1,199	2,200	3,600	5,400

Occupational Wage Survey 2017

Table: A12. 225

Occupational Wage Survey 2017
ISCO Code: 1420
Average Monthly Total Compensation (CI\$)
Occupation: Retail and Wholesale Trade Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	106	4,461	1,488	2,157	4,054	6,237
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	80	4,289	1,375	2,081	3,448	5,592
09. Accommodation and Food Service Activities	3	4,288	3,171	2,948	4,065	5,852
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	12	5,266	3,573	4,105	5,833	6,766
18. Arts, Entertainment and Recreation	7	5,490	1,436	1,785	3,500	6,894
19. Other Service Activities	4	3,596	1,189	1,076	3,088	6,625

Occupational Wage Survey 2017

Table: A12. 226

Occupational Wage Survey 2017
ISCO Code: 7121
Average Monthly Total Compensation (CI\$)
Occupation: Roofers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	1,975	1,765	1,763	1,825	2,338
Industries						
02/3. Mining, Quarrying and Manufacturing	4	1,975	1,765	1,763	1,825	2,338

Occupational Wage Survey 2017

Table: A12. 227

Occupational Wage Survey 2017
ISCO Code: 1221
Average Monthly Total Compensation (CI\$)
Occupation: Sales and Marketing Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	90	5,542	2,274	3,919	5,543	6,770
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	23	5,394	1,700	3,077	5,460	7,500
08. Transportation and Storage	5	6,386	6,165	6,165	6,275	6,664
09. Accommodation and Food Service Activities	12	3,644	1,256	1,497	3,426	4,415
10. Information and Communication	7	4,450	1,870	2,980	4,423	5,000
11. Financial and Insurance Activities	7	6,086	3,914	4,930	5,998	7,700
12. Real Estate Activities	8	5,722	3,998	4,068	5,680	6,165
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	21	6,402	3,458	4,175	6,333	8,219
15. Public Administration and Defence	3	7,172	5,559	4,984	7,858	8,675
18. Arts, Entertainment and Recreation	4	5,824	2,266	2,118	4,429	10,926

Occupational Wage Survey 2017

Table: A12. 228

Occupational Wage Survey 2017 ISCO Code: 5242 Average Monthly Total Compensation (CI\$) Occupation: Sales Demonstrators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	2,941	1,253	1,774	2,663	4,360
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	2,941	1,253	1,774	2,663	4,360

Occupational Wage Survey 2017

Table: A12. 229

Occupational Wage Survey 2017 ISCO Code: 5249 Average Monthly Total Compensation (CI\$) Occupation: Sales Workers not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	2,526	1,125	1,763	2,779	3,262
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	2,329	817	1,018	2,853	3,262
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	9	2,674	1,687	1,985	2,734	3,514

Occupational Wage Survey 2017

Table: A12. 230

Occupational Wage Survey 2017
ISCO Code: 4414
Average Monthly Total Compensation (CI\$)
Occupation: Scribes and Related Workers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	5,484	2,221	2,469	4,639	8,985
Industries						
08. Transportation and Storage	4	7,739	5,043	4,872	8,470	9,875
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	3,230	2,221	2,221	2,718	4,750

Occupational Wage Survey 2017

Table: A12. 231

Occupational Wage Survey 2017
ISCO Code: 2330
Average Monthly Total Compensation (CI\$)
Occupation: Secondary Education Teachers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	314	4,596	3,333	3,876	4,174	4,631
Industries						
15. Public Administration and Defence	3	4,205	3,029	2,895	3,565	6,155
16. Education	311	4,600	3,348	3,876	4,174	4,617

Occupational Wage Survey 2017

Table: A12. 232

Occupational Wage Survey 2017 ISCO Code: 4120 Average Monthly Total Compensation (CI\$) Occupation: Secretaries (General)						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	54	5,355	4,300	5,368	5,368	5,368
Industries						
11. Financial and Insurance Activities	8	4,717	1,266	2,344	4,972	5,653
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	43	5,454	5,368	5,368	5,368	5,368
16. Education	3	5,637	1,785	1,770	1,843	13,299

Occupational Wage Survey 2017

Table: A12. 233

Occupational Wage Survey 2017 ISCO Code: 3311 Average Monthly Total Compensation (CI\$) Occupation: Securities and Finance Dealers and Brokers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	9	5,592	2,623	3,667	6,246	6,665
Industries						
11. Financial and Insurance Activities	9	5,592	2,623	3,667	6,246	6,665

Occupational Wage Survey 2017

Table: A12. 234

Occupational Wage Survey 2017
ISCO Code: 5414
Average Monthly Total Compensation (CI\$)
Occupation: Security Guards

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	193	3,238	1,508	2,210	2,782	3,994
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	7	5,925	3,660	4,125	5,952	7,888
08. Transportation and Storage	86	3,352	2,429	2,535	2,978	3,916
09. Accommodation and Food Service Activities	46	2,494	778	1,676	2,416	2,973
14. Administrative and Support Service Activities	27	1,730	849	1,175	1,680	1,838
15. Public Administration and Defence	5	4,038	2,546	2,613	4,272	5,346
16. Education	6	2,945	2,227	2,473	3,215	3,373
17. Human Health and Social Work Activities	16	5,866	3,577	4,150	5,204	6,578

Occupational Wage Survey 2017

Table: A12. 235

Occupational Wage Survey 2017 ISCO Code: 1112 Average Monthly Total Compensation (CI\$) Occupation: Senior Government Officials						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	131	8,007	5,109	6,611	7,858	9,454
Industries						
15. Public Administration and Defence	131	8,007	5,109	6,611	7,858	9,454

Table: A12. 236

Occupational Wage Survey 2017 ISCO Code: 5245 Average Monthly Total Compensation (CI\$) Occupation: Service Station Attendants						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	7	1,798	1,203	1,338	1,800	2,376
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	1,798	1,203	1,338	1,800	2,376

Occupational Wage Survey 2017

Table: A12. 237

Occupational Wage Survey 2017 ISCO Code: 7213 Average Monthly Total Compensation (CI\$) Occupation: Sheet-Metal Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	20	3,831	2,443	2,644	3,439	4,598
Industries						
06. Construction	13	3,974	2,498	2,661	3,188	4,636
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	7	3,563	2,335	2,588	3,504	4,778

Occupational Wage Survey 2017

Table: A12. 238

Occupational Wage Survey 2017
ISCO Code: 9334
Average Monthly Total Compensation (CI\$)
Occupation: Shelf Fillers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	2,048	905	1,361	1,600	2,525
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	55	2,048	905	1,361	1,600	2,525

Occupational Wage Survey 2017

Table: A12. 239

Occupational Wage Survey 2017 ISCO Code: 8350 Average Monthly Total Compensation (CI\$) Occupation: Ships' Deck Crews and Related Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	72	1,451	351	784	1,135	1,700
Industries						
08. Transportation and Storage	3	2,905	784	360	2,480	5,876
18. Arts, Entertainment and Recreation	69	1,386	340	796	1,129	1,669

Occupational Wage Survey 2017

Table: A12. 240

Occupational Wage Survey 2017
ISCO Code: 3152
Average Monthly Total Compensation (CI\$)
Occupation: Ships' Deck Officers and Pilots

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	42	2,561	498	860	2,004	3,807
Industries						
08. Transportation and Storage	21	3,741	1,844	1,932	3,407	5,271
18. Arts, Entertainment and Recreation	21	1,250	430	500	930	2,063

Occupational Wage Survey 2017

Table: A12. 241

Occupational Wage Survey 2017
ISCO Code: 5223
Average Monthly Total Compensation (CI\$)
Occupation: Shop Sales Assistants

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	406	2,921	1,027	1,503	2,200	3,649
Industries						
01. Agriculture, Forestry and Fishing	6	1,428	522	691	1,002	2,742
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	253	3,220	1,105	1,592	2,502	3,968
08. Transportation and Storage	3	3,603	2,400	2,400	2,400	6,008
09. Accommodation and Food Service Activities	10	1,351	769	834	1,138	1,454
10. Information and Communication	12	4,587	2,170	3,593	4,173	5,329
11. Financial and Insurance Activities	4	5,548	3,663	3,639	5,636	7,370
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	45	2,454	693	1,957	2,235	2,638
14. Administrative and Support Service Activities	5	1,675	1,343	1,319	1,788	1,919
18. Arts, Entertainment and Recreation	68	2,093	974	1,341	1,596	2,256

Occupational Wage Survey 2017

Table: A12. 242

Occupational Wage Survey 2017 ISCO Code: 5222 Average Monthly Total Compensation (CI\$) Occupation: Shop Supervisors						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	43	3,376	1,437	1,938	2,927	4,246
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	33	3,439	1,437	1,878	2,576	4,710
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	10	3,171	2,227	2,625	3,262	4,022

Occupational Wage Survey 2017

Table: A12. 243

Occupational Wage Survey 2017
ISCO Code: 1344
Average Monthly Total Compensation (CI\$)
Occupation: Social Welfare Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	4,651	2,690	2,815	3,503	6,861
Industries						
15. Public Administration and Defence	3	6,495	4,301	3,565	7,245	8,675
17. Human Health and Social Work Activities	5	3,544	2,690	2,690	3,190	4,575

Occupational Wage Survey 2017

Table: A12. 244

Occupational Wage Survey 2017
ISCO Code: 2635
Average Monthly Total Compensation (CI\$)
Occupation: Social Work and Counselling Professionals

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	90	4,299	3,689	3,949	4,329	4,630
Industries						
15. Public Administration and Defence	64	4,326	3,689	4,119	4,329	4,661
17. Human Health and Social Work Activities	26	4,234	3,408	3,829	4,329	4,469

Occupational Wage Survey 2017

Table: A12. 245

Occupational Wage Survey 2017
ISCO Code: 3412
Average Monthly Total Compensation (CI\$)
Occupation: Social Work Associate Professionals

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	40	3,506	2,690	2,690	3,324	3,655
Industries						
15. Public Administration and Defence	8	3,539	3,318	3,393	3,565	3,633
17. Human Health and Social Work Activities	26	3,156	2,690	2,690	2,993	3,427
19. Other Service Activities	6	4,924	2,179	2,752	4,358	8,118

Occupational Wage Survey 2017

Table: A12. 246

Occupational Wage Survey 2017 ISCO Code: 2519 Average Monthly Total Compensation (CI\$) Occupation: Software and Applications Developers and Analysts not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	4,961	3,183	4,167	4,747	5,950
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	11	4,961	3,183	4,167	4,747	5,950

Occupational Wage Survey 2017

Table: A12. 247

Occupational Wage Survey 2017 ISCO Code: 2512 Average Monthly Total Compensation (CI\$) Occupation: Software Developers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	10	5,401	4,184	4,494	5,558	6,253
Industries						
10. Information and Communication	3	4,504	3,144	2,846	4,333	6,333
15. Public Administration and Defence	7	5,785	5,078	5,432	5,576	6,226

Occupational Wage Survey 2017

Table: A12. 248

Occupational Wage Survey 2017 ISCO Code: 2352 Average Monthly Total Compensation (CI\$) Occupation: Special Needs Teachers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	44	4,322	3,689	3,980	4,283	4,633
Industries						
16. Education	44	4,322	3,689	3,980	4,283	4,633

Table: A12. 249

Occupational Wage Survey 2017 ISCO Code: 2212 Average Monthly Total Compensation (CI\$) Occupation: Specialist Medical Practitioners						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	68	10,946	2,400	3,681	5,424	10,000
Industries						
17. Human Health and Social Work Activities	68	10,946	2,400	3,681	5,424	10,000

Occupational Wage Survey 2017

Table: A12. 250

Occupational Wage Survey 2017 ISCO Code: 3422 Average Monthly Total Compensation (CI\$) Occupation: Sports Coaches, Instructors and Officials						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	32	3,518	1,213	2,636	3,607	4,237
Industries						
09. Accommodation and Food Service Activities	4	1,689	753	724	1,781	2,561
15. Public Administration and Defence	17	4,029	2,970	3,387	3,934	4,648
16. Education	11	3,392	1,667	2,575	3,828	4,237

Occupational Wage Survey 2017

Table: A12. 251

Occupational Wage Survey 2017 ISCO Code: 1431 Average Monthly Total Compensation (CI\$) Occupation: Sports, Recreation and Cultural Centre Managers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	22	4,363	1,798	2,281	4,427	5,936
Industries						
09. Accommodation and Food Service Activities	3	5,364	4,745	4,729	4,807	6,556
10. Information and Communication	6	3,851	1,861	1,900	2,909	5,826
18. Arts, Entertainment and Recreation	13	4,368	1,272	2,230	4,281	6,041

Occupational Wage Survey 2017

Table: A12. 252

Occupational Wage Survey 2017 ISCO Code: 7132 Average Monthly Total Compensation (CI\$) Occupation: Spray Painters and Varnishers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	2,168	833	925	1,709	3,886
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	5	2,470	940	950	1,600	4,424
14. Administrative and Support Service Activities	3	1,665	906	678	1,818	2,500

Occupational Wage Survey 2017

Table: A12. 253

Occupational Wage Survey 2017 ISCO Code: 4312 Average Monthly Total Compensation (CI\$) Occupation: Statistical, Finance and Insurance Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	172	4,615	2,597	3,066	4,171	5,463
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	5,612	3,229	2,901	4,541	9,394
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	4	1,608	1,402	1,389	1,631	1,804
08. Transportation and Storage	3	5,502	4,120	3,992	4,631	7,882
11. Financial and Insurance Activities	118	5,076	2,994	3,549	4,613	6,307
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	7	3,195	2,433	2,597	2,870	3,758
15. Public Administration and Defence	28	3,371	2,707	2,756	3,030	4,047
16. Education	4	5,908	3,453	3,416	4,023	10,285
17. Human Health and Social Work Activities	5	3,030	1,637	1,693	3,499	4,134

Occupational Wage Survey 2017

Table: A12. 254

Occupational Wage Survey 2017
ISCO Code: 4321
Average Monthly Total Compensation (CI\$)
Occupation: Stock Clerks

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	103	3,016	1,545	1,997	2,875	3,454
Industries						
06. Construction	5	3,319	2,301	2,266	3,112	4,580
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	33	2,911	1,512	1,738	2,635	3,400
08. Transportation and Storage	15	3,177	2,136	2,613	3,260	3,826
09. Accommodation and Food Service Activities	7	1,586	897	1,126	1,668	1,983
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	2,163	1,608	1,595	2,138	2,756
15. Public Administration and Defence	24	3,615	2,736	2,881	3,259	3,899
17. Human Health and Social Work Activities	6	3,936	1,809	1,811	4,077	5,779
18. Arts, Entertainment and Recreation	9	1,985	1,373	1,527	1,845	2,751

Occupational Wage Survey 2017

Table: A12. 255

Occupational Wage Survey 2017 ISCO Code: 7113 Average Monthly Total Compensation (CI\$) Occupation: Stonemasons, Stone Cutters, Splitters and Carvers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	2,635	1,501	2,007	2,980	3,325
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	2,635	1,501	2,007	2,980	3,325

Occupational Wage Survey 2017

Table: A12. 256

Occupational Wage Survey 2017 ISCO Code: 7214 Average Monthly Total Compensation (CI\$) Occupation: Structural-Metal Preparers and Erectors						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	11	3,793	2,016	2,128	2,753	4,733
Industries						
06. Construction	8	3,052	1,891	2,044	2,260	4,238
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	5,770	3,243	2,978	4,303	10,030

Occupational Wage Survey 2017

Table: A12. 257

Occupational Wage Survey 2017
ISCO Code: 1324
Average Monthly Total Compensation (CI\$)
Occupation: Supply, Distribution and Related Managers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	58	5,266	2,492	3,218	4,864	6,856
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	7	4,985	3,060	3,107	5,590	6,840
06. Construction	5	5,035	3,384	3,570	5,163	6,436
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	20	4,673	2,311	2,600	3,768	6,000
08. Transportation and Storage	23	6,300	3,039	3,900	5,468	8,365
18. Arts, Entertainment and Recreation	3	2,125	520	400	1,000	4,975

Occupational Wage Survey 2017

Table: A12. 258

Occupational Wage Survey 2017
ISCO Code: 4227
Average Monthly Total Compensation (CI\$)
Occupation: Survey and Market Research Interviewers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	2,254	805	943	2,569	3,096
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	1,443	640	530	1,080	2,720
15. Public Administration and Defence	3	3,065	2,495	2,418	2,804	3,973

Occupational Wage Survey 2017

Table: A12. 259

Occupational Wage Survey 2017
ISCO Code: 9613
Average Monthly Total Compensation (CI\$)
Occupation: Sweepers and Related Labourers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	43	1,600	304	720	1,460	2,224
Industries						
09. Accommodation and Food Service Activities	33	1,720	557	1,051	1,529	2,224
18. Arts, Entertainment and Recreation	10	1,107	220	279	558	2,180

Occupational Wage Survey 2017

Table: A12. 260

Occupational Wage Survey 2017
ISCO Code: 2522
Average Monthly Total Compensation (CI\$)
Occupation: Systems Administrators

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	79	6,408	3,749	4,545	5,638	7,343
Industries						
04/5. Utilities (includes Electricity, Gas & Water Supply and Waste Management)	3	3,747	3,715	3,706	3,751	3,784
06. Construction	3	5,010	2,536	2,100	4,279	8,650
10. Information and Communication	6	6,483	3,459	3,729	5,013	9,325
11. Financial and Insurance Activities	10	6,060	3,743	4,373	5,296	7,719
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	29	7,244	4,810	5,400	6,018	8,692
15. Public Administration and Defence	22	5,565	4,019	4,512	5,501	6,592
16. Education	3	7,494	3,455	2,917	5,608	13,956
17. Human Health and Social Work Activities	3	8,761	5,681	4,710	9,566	12,007

Occupational Wage Survey 2017

Table: A12. 261

Occupational Wage Survey 2017
ISCO Code: 2511
Average Monthly Total Compensation (CI\$)
Occupation: Systems Analysts

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	15	5,657	4,169	4,745	5,429	5,858
Industries						
11. Financial and Insurance Activities	4	7,259	5,088	5,064	6,548	10,165
15. Public Administration and Defence	8	5,486	4,711	4,775	5,715	5,844
17. Human Health and Social Work Activities	3	3,977	3,286	3,142	3,861	4,929

Occupational Wage Survey 2017

Table: A12. 262

Occupational Wage Survey 2017 ISCO Code: 7531 Average Monthly Total Compensation (CI\$) Occupation: Tailors, Dressmakers, Furriers and Hatters						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	2,077	1,504	1,400	1,920	2,910
Industries						
02/3. Mining, Quarrying and Manufacturing	4	2,077	1,504	1,400	1,920	2,910

Table: A12. 263

Occupational Wage Survey 2017 ISCO Code: 5312 Average Monthly Total Compensation (CI\$) Occupation: Teachers' Aides						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	231	2,687	1,963	2,191	2,459	2,850
Industries						
16. Education	225	2,711	2,083	2,191	2,513	2,850
17. Human Health and Social Work Activities	6	1,815	1,119	1,454	1,962	2,223

Occupational Wage Survey 2017

Table: A12. 264

Occupational Wage Survey 2017 ISCO Code: 2359 Average Monthly Total Compensation (CI\$) Occupation: Teaching Professionals not Elsewhere Classified						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	42	4,305	2,723	3,066	4,745	5,311
Industries						
16. Education	39	4,236	2,711	3,066	4,745	5,307
17. Human Health and Social Work Activities	3	5,209	5,140	5,131	5,174	5,322

Occupational Wage Survey 2017

Table: A12. 265

Occupational Wage Survey 2017 ISCO Code: 4223 Average Monthly Total Compensation (CI\$) Occupation: Telephone Switchboard Operators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	8	5,378	2,500	2,577	3,419	9,208
Industries						
11. Financial and Insurance Activities	3	6,456	2,689	2,496	3,463	13,410
17. Human Health and Social Work Activities	5	4,731	2,621	2,651	3,375	7,489

Table: A12. 266

Occupational Wage Survey 2017 ISCO Code: 3324 Average Monthly Total Compensation (CI\$) Occupation: Trade Brokers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	5	6,773	4,135	4,224	5,833	9,792
Industries						
11. Financial and Insurance Activities	5	6,773	4,135	4,224	5,833	9,792

Occupational Wage Survey 2017

Table: A12. 267

Occupational Wage Survey 2017 ISCO Code: 2230 Average Monthly Total Compensation (CI\$) Occupation: Traditional and Complementary Medicine Professionals						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	5,202	1,977	1,660	3,245	10,700
Industries						
17. Human Health and Social Work Activities	4	5,202	1,977	1,660	3,245	10,700

Occupational Wage Survey 2017

Table: A12. 268

Occupational Wage Survey 2017
ISCO Code: 2424
Average Monthly Total Compensation (CI\$)
Occupation: Training and Staff Development Professionals

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	21	4,952	3,000	3,520	4,119	5,301
Industries						
08. Transportation and Storage	4	5,016	3,916	3,830	5,334	5,883
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	10	5,981	3,225	3,542	3,851	4,756
15. Public Administration and Defence	4	4,893	4,112	4,089	4,837	5,752
19. Other Service Activities	3	1,520	220	220	220	4,119

Occupational Wage Survey 2017

Table: A12. 269

Occupational Wage Survey 2017
ISCO Code: 4323
Average Monthly Total Compensation (CI\$)
Occupation: Transport Clerks

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	80	3,374	2,166	2,734	3,068	4,178
Industries						
06. Construction	3	2,916	2,858	2,856	2,867	3,024
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	6	2,780	1,571	1,686	2,571	3,876
08. Transportation and Storage	68	3,457	2,457	2,783	3,124	4,202
15. Public Administration and Defence	3	3,133	2,202	2,191	2,245	4,962

Occupational Wage Survey 2017

Table: A12. 270

Occupational Wage Survey 2017
ISCO Code: 5111
Average Monthly Total Compensation (CI\$)
Occupation: Travel Attendants and Travel Stewards

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	55	2,972	2,532	2,602	2,689	3,405
Industries						
08. Transportation and Storage	55	2,972	2,532	2,602	2,689	3,405

Occupational Wage Survey 2017

Table: A12. 271

Occupational Wage Survey 2017 ISCO Code: 4221 Average Monthly Total Compensation (CI\$) Occupation: Travel Consultants and Clerks						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	101	3,166	2,516	2,677	3,055	3,671
Industries						
08. Transportation and Storage	90	3,220	2,531	2,696	3,067	3,729
14. Administrative and Support Service Activities	8	3,048	2,428	2,594	3,052	3,651
18. Arts, Entertainment and Recreation	3	1,849	1,185	1,144	1,347	3,056

Occupational Wage Survey 2017

Table: A12. 272

Occupational Wage Survey 2017 ISCO Code: 5113 Average Monthly Total Compensation (CI\$) Occupation: Travel Guides						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	16	1,790	712	909	1,823	2,328
Industries						
14. Administrative and Support Service Activities	4	840	605	603	769	1,148
18. Arts, Entertainment and Recreation	12	2,169	1,312	1,574	2,227	2,566

Table: A12. 273

Occupational Wage Survey 2017 ISCO Code: 7541 Average Monthly Total Compensation (CI\$) Occupation: Underwater Divers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	2,468	2,350	2,350	2,460	2,593
Industries						
18. Arts, Entertainment and Recreation	4	2,468	2,350	2,350	2,460	2,593

Occupational Wage Survey 2017

Table: A12. 274

Occupational Wage Survey 2017
ISCO Code: 2310
Average Monthly Total Compensation (CI\$)
Occupation: University and Higher Education Teachers

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	6	5,825	4,013	5,248	6,565	6,855
Industries						
15. Public Administration and Defence	6	5,825	4,013	5,248	6,565	6,855

Occupational Wage Survey 2017

Table: A12. 275

Occupational Wage Survey 2017
ISCO Code: 3315
Average Monthly Total Compensation (CI\$)
Occupation: Valuers and Loss Assessors

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	33	5,287	2,953	3,635	5,009	6,000
Industries						
11. Financial and Insurance Activities	18	5,466	2,928	3,384	4,709	6,042
12. Real Estate Activities	3	4,980	2,666	1,833	6,000	7,107
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	5,136	3,600	3,500	5,200	6,707
15. Public Administration and Defence	8	5,046	4,342	4,778	4,864	5,369

Occupational Wage Survey 2017

Table: A12. 276

Occupational Wage Survey 2017
ISCO Code: 9122
Average Monthly Total Compensation (CI\$)
Occupation: Vehicle Cleaners

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	30	2,053	1,385	1,506	1,819	2,500
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	22	2,084	1,401	1,506	1,761	2,617
14. Administrative and Support Service Activities	8	1,986	1,188	1,491	1,892	2,375

Occupational Wage Survey 2017

Table: A12. 277

Occupational Wage Survey 2017
ISCO Code: 5131
Average Monthly Total Compensation (CI\$)
Occupation: Waiters

	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	694	2,702	735	1,186	2,042	3,056
Industries						
07. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3	5,643	3,555	3,467	3,905	9,558
09. Accommodation and Food Service Activities	674	2,676	725	1,168	2,036	3,018
11. Financial and Insurance Activities	5	1,844	1,634	1,612	1,952	1,969
17. Human Health and Social Work Activities	7	5,069	2,489	2,513	5,344	6,114
18. Arts, Entertainment and Recreation	5	1,722	832	887	1,754	2,541

Occupational Wage Survey 2017

Table: A12. 278

Occupational Wage Survey 2017 ISCO Code: 2513 Average Monthly Total Compensation (CI\$) Occupation: Web and Multimedia Developers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	12,375	3,736	3,717	12,469	20,938
Industries						
10. Information and Communication	4	12,375	3,736	3,717	12,469	20,938

Table: A12. 279

Occupational Wage Survey 2017 ISCO Code: 3514 Average Monthly Total Compensation (CI\$) Occupation: Web Technicians						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	3,133	3,133	3,133	3,133	3,133
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	4	3,133	3,133	3,133	3,133	3,133

Occupational Wage Survey 2017

Table: A12. 280

Occupational Wage Survey 2017 ISCO Code: 7212 Average Monthly Total Compensation (CI\$) Occupation: Welders and Flamecutters						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	25	3,632	1,620	1,800	2,382	4,000
Industries						
02/3. Mining, Quarrying and Manufacturing	14	2,104	1,600	1,650	1,900	2,291
06. Construction	5	5,694	3,312	3,346	4,188	8,794
08. Transportation and Storage	3	2,620	2,195	-	2,620	-
15. Public Administration and Defence	3	7,496	4,284	2,919	9,745	9,823

Occupational Wage Survey 2017

Table: A12. 281

Occupational Wage Survey 2017 ISCO Code: 8113 Average Monthly Total Compensation (CI\$) Occupation: Well Drillers and Borers and Related Workers						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	4	2,507	2,122	2,098	2,585	2,839
Industries						
02/3. Mining, Quarrying and Manufacturing	4	2,507	2,122	2,098	2,585	2,839

Table: A12. 282

Occupational Wage Survey 2017 ISCO Code: 7523 Average Monthly Total Compensation (CI\$) Occupation: Woodworking-Machine Tool Setters and Operators						
	Employee Count	Average Monthly Total Compensation (CI\$)				
		Mean	Lowest 10%	25th Percentile	Median	75th Percentile
Overall	3	2,609	2,164	2,039	2,664	3,124
Industries						
13. Professional, Scientific and Technical Activities (mainly Legal & Accounting)	3	2,609	2,164	2,039	2,664	3,124