

Average Monthly Earnings by Occupation for Core Government, SAGCs and the Private Sector



Occupational Wage Survey 2017



ISCO Codes	Occupations	Monthly Basic Earnings (CIS)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
2411	Accountants, Auditors, Financial Controllers, etc.	5,166	5,837	6,068	5,237	5,694	5,330	5,859	7,223	7,312
4311	Accounting and Bookkeeping Clerks	3,687	4,193	3,750	3,469	3,657	3,550	3,979	4,927	4,652
3313	Accounting Associate Professionals	4,725	3,880	3,391	4,791	3,316	3,106	5,253	5,214	4,188
3343	Administrative and Executive Secretaries	4,077	3,537	4,249	3,949	3,337	3,167	4,484	4,013	5,403
2431	Advertising and Marketing Professionals	4,187	-	4,032	4,387	-	4,264	4,608	-	4,570
1222	Advertising and Public Relations	-	-	7,432	-	-	7,385	-	-	8,464
7233	Agricultural and Industrial Machinery	3,170	3,678	3,741	2,846	2,856	3,338	4,023	3,907	4,860
3142	Agricultural Technicians	4,334	-	-	3,393	-	-	6,466	-	-
7127	Air Conditioning and Refrigeration Mechanics	3,874	-	3,936	3,922	-	3,600	4,285	-	5,086
3154	Air Traffic Controllers	-	4,276	-	-	4,087	-	-	4,981	-
7232	Aircraft Engine Mechanics and Repairers	3,682	4,177	4,744	2,995	4,089	4,517	4,778	4,732	6,086
3153	Aircraft Pilots and Related Associate	7,421	6,756	-	7,070	6,054	-	8,584	9,411	-
3258	Ambulance Workers	-	4,540	-	-	5,085	-	-	5,617	-
2656	Announcers On Radio, Television and Other Media	3,756	-	-	3,610	-	-	4,092	-	-
2514	Applications Programmers	4,729	5,364	4,264	4,335	5,364	4,264	5,780	-	-
2621	Archivists and Curators	3,639	3,175	400	4,266	2,770	400	4,693	4,354	-
2266	Audiologists and Speech Therapists	4,256	1,674	4,960	4,329	1,674	4,960	4,437	-	-
2641	Authors and Related Writers	-	-	4,662	-	-	3,972	-	-	4,712
7512	Bakers, Pastry-Cooks and Confectionery Makers	-	-	2,100	-	-	1,530	-	-	2,619
4211	Bank Tellers and Related Clerks	-	2,656	4,155	-	2,169	2,750	-	2,169	5,435
5132	Bartenders	-	1,369	1,590	-	1,369	1,104	-	-	1,500
5142	Beauticians and Related Workers	-	-	1,205	-	-	921	-	-	1,580

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	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
2131	Biologists, Botanists, Zoologists and Related Professionals	4,112	4,722	-	4,073	5,163	-	4,608	5,323	-
4212	Bookmakers, Croupiers and Related Gaming Workers	-	-	5,454	-	-	4,622	-	-	8,632
7112	Bricklayers and Related Workers	3,874	2,676	2,380	3,874	2,676	2,300	-	-	2,880
3521	Broadcasting and Audio-Visual Technicians	-	-	2,225	-	-	2,173	-	-	4,111
7411	Building and Related Electricians	3,981	3,953	4,204	3,922	4,067	4,068	4,409	4,720	5,325
2161	Building Architects	5,676	-	4,669	5,145	-	4,450	7,335	-	5,917
5153	Building Caretakers	3,973	6,017	3,612	3,973	6,607	3,400	-	8,244	4,823
9313	Building Construction Labourers	-	-	1,715	-	-	1,768	-	-	2,178
7119	Building Frame and Related Trades Workers not Elsewhere Classified	3,125	-	3,837	3,049	-	4,176	3,353	-	4,589
8331	Bus and Tram Drivers	3,148	1,665	1,093	2,848	1,579	1,393	4,032	2,063	1,870
1219	Business Services and Administration Managers not Elsewhere Classified	5,239	7,086	7,103	6,226	6,376	6,150	7,078	7,953	8,352
7511	Butchers, Fishmongers and Related Food Preparers	2,866	2,001	1,428	2,912	1,751	1,360	3,373	2,599	1,764
3323	Buyers, Procurement Agents	-	4,099	7,782	-	3,404	6,141	-	5,682	12,198
7522	Cabinet-Makers and Related Workers	-	-	3,664	-	-	2,340	-	-	3,690
110	Cadet Corps	4,951	-	-	5,440	-	-	6,020	-	-
8322	Car, Taxi and Van Drivers	3,012	2,579	2,537	2,945	2,579	2,500	4,119	-	2,900
7115	Carpenters and Joiners	3,932	-	2,368	4,127	-	2,112	4,760	-	2,500
2165	Cartographers and Surveyors	3,518	-	4,973	3,479	-	4,500	4,270	-	6,083
5230	Cashiers and Ticket Clerks	2,976	2,623	2,137	2,987	2,814	1,521	3,167	3,420	2,333
3434	Chefs	-	-	2,375	-	-	1,618	-	-	3,473

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	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
3116	Chemical Engineering Technicians	-	5,565	-	-	4,275	-	-	9,830	-
2113	Chemists	3,783	-	-	3,783	-	-	-	-	-
5311	Child Care Workers	2,534	-	1,605	2,358	-	1,608	2,541	-	1,876
9312	Civil Engineering Labourers	2,532	2,722	1,987	2,460	2,794	1,890	2,905	3,277	2,515
3112	Civil Engineering Technicians	4,634	3,291	3,687	4,547	3,291	3,220	5,501	-	3,602
2142	Civil Engineers	2,945	4,839	6,148	2,945	4,839	5,750	-	-	7,979
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	1,873	4,625	1,517	1,638	4,562	1,150	2,412	5,647	1,624
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	-	-	1,785	-	-	1,341	-	-	1,968
3331	Clearing and Forwarding Agents	-	-	8,025	-	-	6,075	-	-	15,000
4419	Clerical Support Workers not Elsewhere Classified	-	-	3,004	-	-	3,083	-	-	3,821
4229	Client Information Workers not Elsewhere Classified	-	4,436	-	-	4,349	-	-	5,323	-
4413	Coding, Proof-Reading and Related Clerks	-	-	3,237	-	-	3,415	-	-	3,574
3322	Commercial Sales Representatives	-	-	3,649	-	-	2,840	-	-	4,845
3513	Computer Network and Systems Technicians	3,736	-	5,061	3,978	-	5,100	4,253	-	5,409
2523	Computer Network Professionals	5,759	-	6,152	6,072	-	6,008	6,226	-	6,439
3332	Conference and Event Planners	4,444	2,849	2,567	4,266	2,728	2,500	5,605	3,897	3,750
1323	Construction Managers	9,220	5,119	6,458	9,220	4,233	6,125	-	5,217	8,929
3123	Construction Supervisors	5,024	-	5,198	4,891	-	4,000	5,418	-	6,917
4222	Contact Centre Information Clerks	2,923	2,970	3,770	3,065	2,970	2,781	3,221	-	4,383
5244	Contact Centre Salespersons	-	-	3,872	-	-	3,669	-	-	5,039

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	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
5120	Cooks	2,494	2,869	1,706	2,510	2,555	1,322	2,638	3,596	1,734
7549	Craft and Related Workers not Elsewhere Classified	-	-	3,050	-	-	3,050	-	-	-
8343	Crane, Hoist and Related Plant Operators	-	2,304	3,278	-	2,304	3,262	-	-	4,073
3312	Credit and Loans Officers	4,286	4,378	5,498	3,655	4,105	4,621	5,639	5,384	6,563
9211	Crop Farm Labourers	2,679	1,720	1,153	2,880	1,736	1,126	2,945	1,790	1,134
3351	Customs and Border Inspectors	3,390	-	-	3,393	-	-	3,689	-	-
7513	Dairy-Products Makers	-	-	1,479	-	-	1,420	-	-	2,100
4132	Data Entry Clerks	4,555	-	3,529	4,346	-	3,640	5,295	-	4,468
2529	Database and Network Professionals not Elsewhere Classified	-	-	5,333	-	-	5,000	-	-	7,000
2521	Database Designers and Administrators	-	-	5,801	-	-	6,250	-	-	6,862
4214	Debt-Collectors and Related Workers	3,090	3,527	3,534	2,737	3,078	2,811	4,244	4,747	4,032
3251	Dental Assistants and Therapists	-	4,783	3,284	-	4,784	3,168	-	5,670	4,097
2261	Dentists	-	3,924	12,539	-	3,337	10,597	-	5,424	16,250
2265	Dieticians and Nutritionists	-	6,211	750	-	3,861	750	-	11,090	-
9111	Domestic Cleaners and Helpers	-	-	1,193	-	-	1,005	-	-	1,310
5152	Domestic Housekeepers	2,381	-	-	2,405	-	-	2,405	-	-
9999	Don't Know/Not Stated	-	12,536	2,820	-	12,536	1,260	-	-	5,679
5243	Door To Door Salespersons	-	-	2,917	-	-	2,144	-	-	4,864
3118	Draughtspersons	3,846	-	2,474	3,655	-	2,145	4,319	-	4,174
2342	Early Childhood Educators	4,157	-	2,981	4,237	-	2,800	4,329	-	3,698
8342	Earthmoving and Related Plant Operators	3,956	2,182	3,028	3,953	2,314	2,160	4,298	3,040	2,880
2631	Economists	5,951	6,021	-	4,969	6,180	-	8,960	6,693	-
1345	Education Managers	6,096	-	5,037	6,020	-	5,305	6,646	-	6,628

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	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
2351	Education Methods Specialists	4,602	-	2,875	4,485	-	2,875	4,984	-	-
7413	Electrical Line Installers and Repairers	-	-	2,569	-	-	2,078	-	-	2,516
7412	Electrical Mechanics and Fitters	-	-	1,864	-	-	1,755	-	-	2,173
3114	Electronics Engineering Technicians	-	-	6,338	-	-	5,740	-	-	8,500
7421	Electronics Mechanics and Servicers	-	-	4,009	-	-	4,500	-	-	4,849
9629	Elementary Workers not Elsewhere Classified	-	2,449	1,640	-	2,174	1,643	-	2,861	2,689
3333	Employment Agents and Contractors	4,581	-	1,748	4,579	-	1,640	5,326	-	2,250
2149	Engineering Professionals not Elsewhere Classified	5,237	7,097	6,811	5,237	7,834	4,749	-	8,402	9,542
4225	Enquiry Clerks	3,027	3,244	4,267	2,774	2,578	3,417	3,871	4,147	5,049
3257	Environmental and Occupational Health Inspectors and Associates	4,458	5,126	2,941	4,688	3,358	2,984	5,080	6,663	3,898
2143	Environmental Engineers	4,748	3,534	-	3,739	2,690	-	7,839	4,500	-
2133	Environmental Protection Professionals	3,918	-	3,154	3,689	-	3,324	4,279	-	4,023
2132	Farming, Forestry and Fisheries Advisers	-	-	2,167	-	-	2,194	-	-	2,194
6111	Field Crop and Vegetable Growers	-	-	1,240	-	-	1,100	-	-	1,900
4415	Filing and Copying Clerks	2,545	-	3,812	2,358	-	3,400	2,595	-	5,570
2654	Film, Stage and Related Directors and Producers	5,049	-	2,211	4,279	-	2,333	6,795	-	3,300
1211	Finance Managers	6,507	8,696	7,109	6,308	7,712	6,427	7,812	10,092	8,638
2413	Financial Analysts	6,195	5,324	6,179	5,435	5,172	5,605	5,828	6,387	7,880
1346	Financial and Insurance Services Branch Managers	-	4,500	6,817	-	4,374	6,833	-	5,016	8,917
2412	Financial and Investment Advisers	-	4,120	6,682	-	4,120	6,417	-	-	8,255
5411	Fire-Fighters	3,293	-	-	2,995	-	-	3,734	-	-

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	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
3423	Fitness and Recreation Instructors and Program Leaders	3,773	-	1,606	3,836	-	1,470	4,190	-	2,000
7122	Floor Layers and Tile Setters	-	-	2,717	-	-	1,920	-	-	3,903
5246	Food Service Counter Attendants	-	-	1,457	-	-	1,490	-	-	1,731
9333	Freight Handlers	-	3,173	2,088	-	3,077	1,985	-	3,502	2,284
7544	Fumigators and Other Pest and Weed Controllers	3,331	-	-	3,223	-	-	4,035	-	-
9611	Garbage and Recycling Collectors	2,456	-	-	2,612	-	-	2,766	-	-
9214	Garden and Horticultural Labourers	1,835	1,844	1,505	2,019	1,844	1,354	2,073	-	1,658
6113	Gardeners, Horticultural and Nursery Growers	2,711	-	3,583	2,711	-	4,000	-	-	4,623
4110	General Office Clerks	2,801	3,771	3,467	2,711	3,291	2,733	3,301	4,710	4,500
2211	Generalist Medical Practitioners	-	4,952	6,440	-	4,710	2,559	-	5,804	15,000
7315	Glass Makers, Cutters, Grinders and Finishers	-	-	1,565	-	-	1,500	-	-	2,435
7125	Glaziers, Glass Cutters and Installers	-	-	2,322	-	-	1,800	-	-	2,600
3354	Government Licensing Officials	3,198	-	-	3,217	-	-	3,556	-	-
3353	Government Social Benefits Officials	4,128	-	-	4,174	-	-	4,661	-	-
2166	Graphic and Multimedia Designers	4,847	-	4,660	4,723	-	4,200	5,540	-	6,000
5141	Hairdressers	-	-	2,895	-	-	1,750	-	-	2,490
9121	Hand Launderers and Pressers	-	-	993	-	-	1,154	-	-	1,339
3259	Health Associate Professionals not Elsewhere Classified	-	4,210	3,435	-	4,486	3,082	-	5,539	5,711
5321	Health Care Assistants	-	4,450	2,190	-	4,723	1,688	-	5,520	2,566
2269	Health Professionals not Elsewhere Classified	4,132	3,515	10,455	4,237	3,127	10,455	4,484	4,351	-
1342	Health Services Managers	-	5,766	4,278	-	4,562	3,679	-	8,818	4,752

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	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
8332	Heavy Truck and Lorry Drivers	3,695	1,143	2,467	3,732	602	2,056	3,826	1,544	2,775
5322	Home-Based Personal Care Workers	3,236	-	1,284	3,108	-	1,200	3,469	-	1,400
1411	Hotel Managers	-	-	3,319	-	-	3,045	-	-	3,981
4224	Hotel Receptionists	-	-	2,071	-	-	1,611	-	-	2,385
1212	Human Resource Managers	5,578	5,867	6,003	5,404	5,994	5,502	6,198	7,656	8,009
2141	Industrial and Production Engineers	-	2,570	-	-	2,318	-	-	2,906	-
7422	Information and Communications Technology Installers and Servicers	-	-	3,514	-	-	3,288	-	-	4,160
2434	Information and Communications Technology Sales Professionals	-	-	2,922	-	-	2,665	-	-	4,385
1330	Information and Communications Technology Service Managers	6,693	6,592	7,809	6,319	6,970	7,129	8,413	8,050	8,698
3512	Information and Communications Technology User Support Technicians	3,901	4,247	5,026	3,734	4,614	4,200	4,449	5,395	5,727
2356	Information Technology Trainers	4,474	-	3,006	4,547	-	2,736	4,547	-	3,583
7124	Insulation Workers	-	-	5,000	-	-	6,300	-	-	6,900
3321	Insurance Representatives	-	-	5,840	-	-	4,354	-	-	6,219
3432	Interior Designers and Decorators	-	-	4,514	-	-	4,583	-	-	6,350
2642	Journalists	3,697	-	4,072	3,565	-	4,433	5,145	-	5,008
2612	Judges	13,099	-	-	14,282	-	-	17,051	-	-
9412	Kitchen Helpers	-	-	1,341	-	-	1,152	-	-	1,553
2162	Landscape Architects	-	-	6,285	-	-	5,417	-	-	8,650
8157	Laundry Machine Operators	-	-	1,941	-	-	2,160	-	-	2,570
2611	Lawyers, Attorneys, Barristers, etc.	6,609	8,353	9,756	6,326	8,216	8,521	7,858	9,175	13,870
3411	Legal and Related Associate Professionals	4,357	-	6,223	3,655	-	5,667	4,723	-	6,500
3342	Legal Secretaries	3,466	4,740	5,408	3,311	4,740	5,395	4,387	-	5,923

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1111	Legislators	11,966	-	-	11,397	-	-	14,215	-	-
2622	Librarians and Related Information Professionals	3,452	-	3,689	3,311	-	3,778	3,563	-	4,241
4411	Library Clerks	2,348	-	-	2,453	-	-	4,190	-	-
9212	Livestock Farm Labourers	-	-	1,410	-	-	1,440	-	-	1,440
8311	Locomotive Engine Drivers	-	-	2,984	-	-	2,967	-	-	3,520
4412	Mail Carriers and Sorting Clerks	2,574	-	4,586	2,513	-	3,511	2,791	-	6,650
2421	Management and Organization Analysts	6,307	-	6,376	6,388	-	6,730	7,614	-	9,000
1120	Managing Directors and Chief Executives	6,463	8,720	9,265	6,308	8,933	7,697	7,858	10,340	12,528
1321	Manufacturing Managers	-	-	4,457	-	-	4,456	-	-	5,617
3122	Manufacturing Supervisors	-	-	4,865	-	-	5,290	-	-	5,788
2120	Mathematicians, Actuaries and Statisticians	4,725	6,040	12,585	4,703	6,471	12,129	5,440	6,865	15,674
3115	Mechanical Engineering Technicians	-	5,974	2,770	-	5,530	2,582	-	7,501	3,455
2144	Mechanical Engineers	-	-	2,369	-	-	2,345	-	-	2,790
3214	Medical and Dental Prosthetic Technicians	-	5,461	-	-	5,461	-	-	-	-
3212	Medical and Pathology Laboratory Technicians	-	3,877	3,167	-	4,332	3,167	-	5,050	-
3211	Medical Imaging and Therapeutic Equipment Technicians	-	3,994	8,087	-	3,681	4,725	-	4,937	6,925
3252	Medical Records and Health Information Technicians	2,518	4,754	3,189	2,513	4,784	2,982	2,577	5,667	3,750
3344	Medical Secretaries	-	7,664	5,105	-	7,664	4,347	-	-	8,462
9621	Messengers, Package Deliverers and Luggage Porters	2,061	2,646	2,014	2,073	2,516	1,250	2,073	2,936	2,420

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		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
7223	Metal Working Machine Tool Setters and Operators	-	-	1,900	-	-	1,900	-	-	1,900
2112	Meteorologists	4,076	-	-	4,206	-	-	4,608	-	-
9623	Meter Readers and Vending-Machine Collectors	-	5,210	4,690	-	3,962	3,746	-	8,014	7,093
2222	Midwifery Professionals	-	4,635	-	-	3,953	-	-	5,323	-
8341	Mobile Farm and Forestry Plant Operators	-	-	3,480	-	-	2,700	-	-	5,067
7231	Motor Vehicle Mechanics and Repairers	3,416	2,369	2,706	3,479	1,882	2,578	3,565	3,344	3,224
2652	Musicians, Singers and Composers	-	-	714	-	-	750	-	-	1,125
3221	Nursing Associate Professionals	2,714	5,314	2,694	2,880	4,857	2,075	2,945	6,163	2,690
2221	Nursing Professionals	-	4,709	4,264	-	4,320	3,900	-	5,323	4,438
9622	Odd Job Persons, Handy Persons, Maintenance Persons, etc.	3,343	4,518	2,711	3,049	4,245	1,976	4,802	5,833	2,860
3341	Office Clerical Supervisors, Office Administrators, etc.	3,990	4,973	5,060	3,838	3,571	4,583	4,692	5,611	6,000
9129	Other Cleaning Workers	-	-	2,622	-	-	2,725	-	-	3,597
4999	Other Clerical Support Workers	5,091	3,534	3,399	4,865	2,889	3,000	5,341	4,729	3,979
7999	Other Craft and Related Trades Workers	4,187	2,847	2,752	3,525	2,663	2,002	6,487	3,147	3,190
9998	Other Elementary Occupations	2,412	2,204	1,769	2,880	1,265	1,350	2,929	4,535	2,134
2353	Other Language Teachers	4,225	-	2,960	4,119	-	2,960	4,437	-	-
1999	Other Managers	5,750	6,052	4,240	4,984	5,294	4,000	7,759	8,327	5,945
2354	Other Music Teachers	4,334	-	3,345	4,278	-	3,417	4,605	-	3,793
8999	Other Plant and Machines Operators And Assemblers	-	2,623	2,152	-	2,961	1,861	-	3,913	2,673
2999	Other Professionals	4,832	4,227	4,440	4,494	4,033	4,000	5,239	5,360	5,902

Average Monthly Earnings by Occupation for Core Government, SAGCs and the Private Sector



Occupational Wage Survey 2017



ISCO Codes	Occupations	Monthly Basic Earnings (CIS)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
5999	Other Service and Sales Workers	3,198	4,462	3,129	2,358	4,635	2,194	4,781	6,133	3,153
6999	Other Skilled Agricultural, Forestry and Fishery Workers	3,607	3,329	2,269	3,607	3,329	1,956	-	-	3,013
3999	Other Technicians and Associate Professionals	4,053	4,716	3,620	3,760	4,337	3,000	5,168	5,611	5,092
7131	Painters and Related Workers	3,115	-	1,886	3,042	-	1,874	3,351	-	2,299
2240	Paramedical Practitioners	-	4,194	-	-	4,710	-	-	5,163	-
4313	Payroll Clerks	-	-	3,676	-	-	3,917	-	-	3,979
5329	Personal Care Workers in Health Services not Elsewhere Classified	-	5,030	3,225	-	4,575	3,225	-	5,323	-
2423	Personnel and Careers Professionals	5,437	5,314	4,049	5,374	5,314	4,100	6,097	-	4,946
4416	Personnel Clerks	4,336	4,894	3,847	3,985	4,932	3,150	4,741	5,835	4,583
5164	Pet Groomers and Animal Care Workers	3,724	2,287	1,469	3,838	2,217	800	4,035	2,883	1,665
3213	Pharmaceutical Technicians and Assistants	-	4,299	3,400	-	4,932	2,700	-	5,283	5,500
2262	Pharmacists	-	5,118	4,104	-	4,439	4,500	-	6,114	6,000
3431	Photographers	-	-	1,877	-	-	1,972	-	-	2,250
3119	Physical and Engineering Science Technicians not Elsewhere Classified	-	6,091	7,849	-	4,862	7,849	-	9,366	-
2264	Physiotherapists	-	3,666	3,304	-	3,681	2,250	-	5,007	4,125
7126	Plumbers and Pipe Fitters	4,058	4,556	3,315	4,058	3,657	2,880	-	5,033	3,995
3355	Police Inspectors and Detectives	4,686	-	-	4,745	-	-	4,864	-	-
5412	Police Officers	3,494	-	-	3,565	-	-	3,747	-	-
2422	Policy Administration Professionals	5,507	5,883	5,327	5,191	6,085	4,515	6,184	6,693	6,032
1213	Policy and Planning Managers	6,755	8,731	9,664	6,483	8,449	7,517	7,118	10,118	12,675
7321	Pre-Press Technicians	-	-	1,844	-	-	1,800	-	-	2,081

Average Monthly Earnings by Occupation for Core Government, SAGCs and the Private Sector



Occupational Wage Survey 2017



ISCO Codes	Occupations	Monthly Basic Earnings (CIS)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
2341	Primary School Teachers	4,130	-	3,476	3,973	-	4,117	4,279	-	4,413
7322	Printers, Press Digital Operators, etc.	-	-	3,673	-	-	3,858	-	-	4,873
5413	Prison Guards	3,740	-	-	3,479	-	-	4,035	-	-
2163	Product and Garment Designers	-	-	3,696	-	-	3,723	-	-	4,932
1349	Professional Services Managers not Elsewhere Classified	7,017	6,405	5,008	6,795	6,377	6,472	7,254	9,250	8,151
5419	Protective Services Workers not Elsewhere Classified	2,231	1,559	1,621	1,925	1,659	1,220	2,850	1,701	1,979
2634	Psychologists	5,859	3,142	2,525	5,859	3,142	2,525	6,004	-	-
2432	Public Relations Professionals	4,223	3,823	3,394	3,584	3,823	3,172	4,847	-	4,515
3334	Real Estate Agents and Property Managers	-	3,038	3,651	-	3,038	3,230	-	-	5,443
4226	Receptionists (General)	2,893	4,778	3,606	2,947	4,818	2,786	3,311	5,453	3,765
9612	Refuse Sorters	2,777	-	-	2,666	-	-	2,896	-	-
3359	Regulatory Government Associate Professionals not Elsewhere Classified	3,573	-	-	3,311	-	-	4,046	-	-
2636	Religious Professionals	-	-	3,701	-	-	4,000	-	-	4,193
1223	Research and Development Managers	7,019	5,958	6,773	7,254	5,845	5,833	8,325	6,999	7,502
1412	Restaurant Managers	-	-	3,046	-	-	2,645	-	-	4,266
1420	Retail and Wholesale Trade Managers	-	2,609	4,004	-	2,609	3,500	-	-	5,586
7121	Roofers	-	-	1,975	-	-	1,825	-	-	2,338
1221	Sales and Marketing Managers	7,172	6,014	5,121	7,858	6,206	5,000	8,675	6,508	6,458
5242	Sales Demonstrators	-	-	2,400	-	-	2,549	-	-	3,203
5249	Sales Workers not Elsewhere Classified	-	-	2,432	-	-	2,729	-	-	3,219
4414	Scribes and Related Workers	-	3,870	3,075	-	4,235	2,409	-	4,938	4,596
2330	Secondary Education Teachers	4,164	-	3,911	4,073	-	4,192	4,279	-	4,520

Average Monthly Earnings by Occupation for Core Government, SAGCs and the Private Sector



Occupational Wage Survey 2017



ISCO Codes	Occupations	Monthly Basic Earnings (CIS)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
4120	Secretaries (General)	-	5,459	5,051	-	5,561	5,368	-	9,296	5,368
3311	Securities and Finance Dealers and Brokers	-	-	5,544	-	-	6,246	-	-	6,665
5414	Security Guards	3,157	3,513	1,868	3,215	2,823	1,257	3,442	4,112	1,912
1112	Senior Government Officials	7,904	-	-	7,812	-	-	9,420	-	-
5245	Service Station Attendants	-	-	1,629	-	-	1,440	-	-	2,250
7213	Sheet-Metal Workers	-	-	3,657	-	-	3,281	-	-	4,598
9334	Shelf Fillers	-	-	1,936	-	-	1,565	-	-	2,425
8350	Ships' Deck Crews and Related Workers	-	-	1,325	-	-	1,045	-	-	1,612
3152	Ships' Deck Officers and Pilots	-	5,660	2,003	-	5,660	1,704	-	-	2,876
5223	Shop Sales Assistants	-	2,516	2,263	-	1,663	1,769	-	4,399	2,528
5222	Shop Supervisors	-	-	3,019	-	-	2,333	-	-	3,500
1344	Social Welfare Managers	6,345	3,544	-	6,795	3,190	-	8,675	4,575	-
2635	Social Work and Counselling Professionals	4,297	3,970	-	4,329	3,595	-	4,630	5,624	-
3412	Social Work Associate Professionals	3,426	3,148	3,973	3,393	2,690	3,662	3,565	3,681	6,093
2519	Software and Applications Developers and Analysts not Elsewhere Classified	-	-	4,881	-	-	4,747	-	-	5,950
2512	Software Developers	5,240	-	4,422	5,237	-	4,333	5,924	-	6,333
2352	Special Needs Teachers	4,315	-	3,396	4,237	-	3,116	4,604	-	4,400
2212	Specialist Medical Practitioners	-	4,442	11,661	-	4,688	8,000	-	5,086	17,363
3422	Sports Coaches, Instructors and Officials	4,145	-	1,863	4,023	-	2,013	4,734	-	2,733
1431	Sports, Recreation and Cultural Centre	-	4,348	3,786	-	4,348	4,012	-	-	5,183
7132	Spray Painters and Varnishers	-	-	1,722	-	-	1,700	-	-	2,425
4312	Statistical, Finance and Insurance Clerks	3,286	4,907	4,552	2,957	3,992	4,226	3,829	5,787	5,609
4321	Stock Clerks	3,210	2,971	2,219	3,105	2,637	2,000	3,352	3,455	2,848

Average Monthly Earnings by Occupation for Core Government, SAGCs and the Private Sector



Occupational Wage Survey 2017



ISCO Codes	Occupations	Monthly Basic Earnings (CIS)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
7113	Stonemasons, Stone Cutters, Splitters and	-	-	2,528	-	-	2,923	-	-	3,080
7214	Structural-Metal Preparers and Erectors	-	2,581	5,106	-	2,260	4,284	-	3,049	8,334
1324	Supply, Distribution and Related	5,087	6,113	4,328	5,051	5,305	3,600	5,522	7,691	5,795
4227	Survey and Market Research	3,065	-	1,443	2,804	-	1,080	3,973	-	2,720
9613	Sweepers and Related Labourers	-	-	956	-	-	956	-	-	1,312
2522	Systems Administrators	5,113	6,544	6,013	5,145	4,710	5,638	5,501	10,537	6,931
2511	Systems Analysts	5,304	4,363	7,167	5,305	4,439	7,167	5,715	5,186	-
7531	Tailors, Dressmakers, Furriers and Hatters	-	-	1,757	-	-	1,400	-	-	2,910
5312	Teachers' Aides	2,606	-	2,430	2,513	-	2,357	2,850	-	2,771
	Teaching Professionals not Elsewhere Classified	4,491	-	3,462	4,745	-	3,263	5,307	-	5,142
4223	Telephone Switchboard Operators	-	4,847	5,542	-	3,713	3,132	-	8,758	10,924
3324	Trade Brokers	-	-	6,773	-	-	5,833	-	-	9,792
2230	Traditional and Complementary Medicine Professionals	-	-	2,262	-	-	2,000	-	-	3,215
2424	Training and Staff Development Professionals	4,738	4,518	5,021	4,437	4,338	3,720	5,581	5,667	4,488
4323	Transport Clerks	3,133	2,864	3,041	2,245	2,251	2,900	4,962	3,317	3,690
5111	Travel Attendants and Travel Stewards	-	2,576	-	-	2,223	-	-	2,963	-
4221	Travel Consultants and Clerks	-	2,716	2,312	-	2,454	1,870	-	3,028	3,600
5113	Travel Guides	-	2,250	1,525	-	2,158	1,357	-	3,269	2,298
7541	Underwater Divers	-	-	2,000	-	-	2,000	-	-	2,000
2310	University and Higher Education Teachers	5,825	-	-	6,565	-	-	6,855	-	-
3315	Valuers and Loss Assessors	4,832	5,220	4,757	4,864	5,583	3,910	5,237	5,875	5,235

Average Monthly Earnings by Occupation for Core Government, SAGCs and the Private Sector



Occupational Wage Survey 2017



ISCO Codes	Occupations	Monthly Basic Earnings (CIS)								
		Mean			Median			75th Percentile		
		Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector	Core Government	SAGCs	Private Sector
	Overall	4,035	4,383	3,978	3,747	3,820	2,960	4,547	5,401	5,125
9122	Vehicle Cleaners	-	-	1,922	-	-	1,649	-	-	2,302
5131	Waiters	-	3,008	1,604	-	2,802	1,100	-	5,339	1,610
2513	Web and Multimedia Developers	-	-	6,593	-	-	6,688	-	-	9,375
3514	Web Technicians	-	-	3,133	-	-	3,133	-	-	3,133
7212	Welders and Flamecutters	3,647	-	2,556	3,826	-	2,026	4,195	-	2,831
8113	Well Drillers and Borehole Drillers and Related Workers	-	-	2,498	-	-	2,575	-	-	2,839
7523	Woodworking-Machine Tool Setters and Operators	-	-	2,609	-	-	2,664	-	-	3,124